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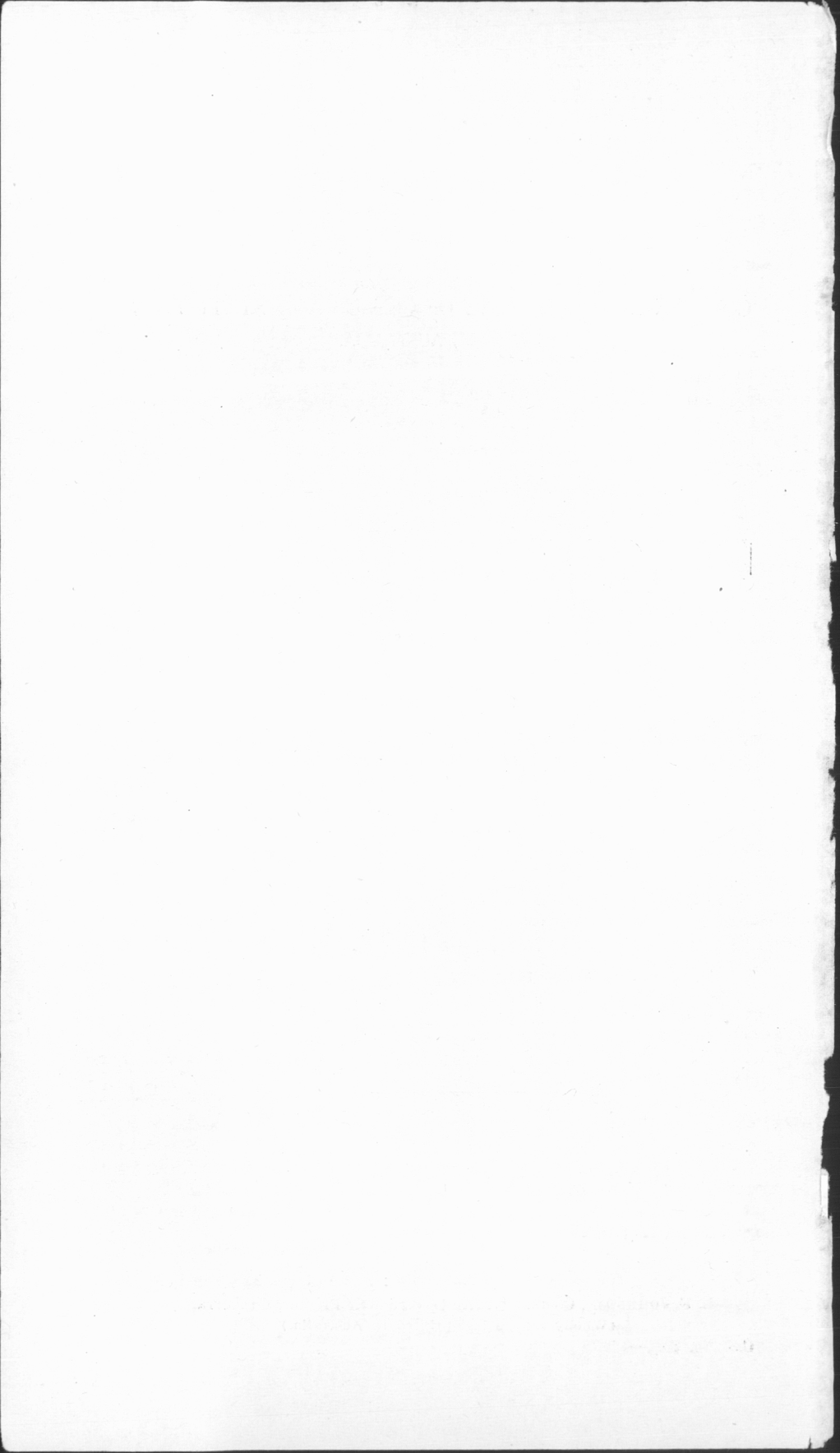
LABOUR REPORT, 1943.

No. 33.

Prepared under Instructions from
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PREFACE.

The first Labour Report issued by this Bureau was published in 1912. This Report is the thirty-third of the series and deals chiefly with 1943 and previous years. Some of the tabulations, however, include particulars relating to 1944.

The Report follows the lines of its immediate predecessors in scope and arrangement. The subject-matter has been divided into five Chapters, viz., Retail Prices and Price Indexes; Wholesale Prices and Price Indexes; Wages; Employment and Unemployment (including Industrial Disputes), and Associations (Labour Organizations). The index at the end of the volume will considerably facilitate reference.

In tabulating the results of investigations as to rates of wage, labour organizations, unemployment, industrial disputes, &c., the following grouping has been adopted in this Report:—

Groups of Industries and Occupations.

I.	Wood, Furniture, Sawmill, Timber-works, &c.	VIII.	Mining, Quarries, &c.
II.	Engineering, Metal Works, &c.	IX.	Railway and Tramway Services.
III.	Food, Drink, and Tobacco—Manufacture and Distribution.	X.	Other Land Transport.
IV.	Clothing, Textiles, &c.	XI.	Shipping, Wharf Labour, &c.
V.	Books, Printing, Bookbinding, &c.	XII.	Pastoral, Agricultural, Rural, Horticultural, &c.
VI.	Other Manufacturing.	XIII.	Domestic, Hotels, &c.
VII.	Building.	XIV.	Miscellaneous.

Secretaries of trade unions and of employers' associations, officials of Commonwealth and State Departments, private employers, retail traders, house agents, and others have readily supplied much special information for the purposes of this Report, and an expression of thanks is tendered to all who have thus assisted.

Grateful acknowledgment is also made of the continued assistance given by the Statistical Offices in the various States, especially in regard to the collection of retail prices.

Special acknowledgment is made to Mr. H. G. Downing, the officer in charge of Labour Statistics in this Bureau, for the care and attention which he has bestowed on the compilation of this Report and to the staff under his control for their many special services.

Owing to war-time circumstances some matter which appeared in previous issues has been omitted and publication of the Report has been delayed beyond the normal date. Opportunity has been taken in this issue, however, to revise substantially Chapter I. dealing with Retail Price Indexes in order to provide, in print, answers to many questions frequently encountered in correspondence and public discussion. A supplement dealing with special problems of the "C" Series Retail Price Index in war-time will be published separately. A table has been inserted showing the automatic adjustment scales applied by the Commonwealth Arbitration Court in respect of basic wage rates. A special section has been inserted summarizing decisions as to the basic wage rates for females, particularly during the war period.

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Acting Commonwealth Statistician.

Commonwealth Bureau of Census and Statistics,
Canberra, A.C.T., June, 1945.

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CHAPTER I.—RETAIL PRICES AND PRICE INDEX-NUMBERS.

§ 1. Collection of Information as to Retail Prices.

The retail prices of the extensive range of articles and services in common demand used in compiling the All Items ("C" series) retail price index (see list on pages 10–12 hereof) have been ascertained at frequent and regular intervals since 1923 for each of the six capital cities and for 27 of the more important towns of Australia. Comparable information is available for the month of November in each year 1914 to 1922 for each of the six capital cities.

The prices of food and groceries in approximately 200 towns throughout Australia were collected as at November of each year from 1913 to 1942 when collection was temporarily suspended as a war-time economy.

Retail prices of food and groceries and average rentals of houses for earlier years extending back to 1901 were collected by this Bureau, and in some cases have been recorded by the Statisticians of various States as far back as 1864.

The methods by which prices used in the "C" series retail price index-numbers are ascertained and the measures adopted to ensure their accuracy and comparability are briefly as follows:—

- (i) Representative and reputable retailers are selected for each city and town covered by the collection and each is required to furnish a return of prices monthly in respect of food and groceries and quarterly in respect of other items. Prices for each item are obtained where practicable from about ten retailers in each of the capital cities, and from about five retailers in each of the provincial towns.
- (ii) These returns are collected under authority of the *Census and Statistics Act 1905–1938* which requires that returns be supplied accurately and promptly and ensures that particulars supplied by individual retailers will not be divulged to competitors or to any other person or Government authority. Penalties are provided against failure to supply returns, against supplying false information, and against failure to answer truthfully any question asked by an authorized officer in respect of the contents of the return.
- (iii) The actual collection of returns is carried out by qualified Field Officers of the Commonwealth Bureau of Census and Statistics working under the supervision of the Statisticians of the respective States. These Field Officers have very wide powers of investigation, including entry of premises and inspection of goods, records, etc.
- (iv) The Field Officers not only receive and check returns but visit the retail shops concerned, whenever necessary, to verify returns. In respect of articles of clothing and the like where variation of quality may be considerable Field Officers are equipped with samples of the goods used for price comparisons. In such cases the Field Officers visit every retail informant at each quarterly collection and personally inspect the relevant goods and prices thereof.

- (v) Before each quarterly collection Supervising Field Officers review the whole of the items for which prices are collected after making extensive inquiries among manufacturers, wholesalers and retailers. These Supervising Field Officers periodically accompany Field Officers at their price collections and check their work. This not only ensures accuracy and assiduity but also that all Field Officers work on uniform lines and that, as far as care and effort can make it possible, prices for identical goods and quality will be recorded at all times and for all places.
- (vi) The list of items in the regimen and the standards thereof are revised from time to time to keep them in harmony with changing conditions. Where such changes become necessary suitable adjustment is made in computing the retail price index to ensure that it reflects changes in price with due precision and that it is not vitiated by the influence of other changes.
- (vii) Returns of rents for unfurnished houses of four and five rooms are made at the middle of each quarter by a representative number (ranging up to 30) of house agents in each city and town, for brick and wooden houses respectively, classified according to number of rooms. These returns show the weekly rental of a substantial number of individual houses each of which is selected by the Field Officer as suitable for inclusion in a sample designed to measure quarterly ratio of change in weekly rentals. The aim is to measure variations which may be equivalent to change in price for a constant standard. The ratio of change is used to vary basic average rentals derived from the Census of 1933 and other records. Although expressed in money terms, the average rentals as published are essentially indexes. As such they do not necessarily indicate the average amount of rental actually paid for all rented houses, and still less do they indicate the rental at which vacant or new houses can be rented.

§ 2. Retail Price Index-Numbers.

1. **General.**—The basic principle of a retail price index-number is relatively simple. It is to select commodities representative of the field to be covered and to combine their prices at regular intervals in accordance with their relative importance in that field. The aim is to measure the degree of change in prices for the selected field taken as a whole.

In practice the application of this principle over a term of years presents great difficulty by reason of the numerous changes which occur in the type, grade and quantities of many of the items commonly used.

A full explanation of the methods adopted and an analysis of problems involved is contained in the Appendix to Labour Report No. 9.

For convenience the group of selected items is called a "regimen", and the quantities of each item used in the index are called "mass units" or "weights". These terms are used herein. In compiling the index the price of each item is multiplied by its "weight" and the sum of these products for all items at any given date represents an "aggregate expenditure". The "aggregate expenditures" for successive periods are converted into an index by denoting the aggregate of a selected or "base" period as 1000, and calculating all index-numbers to such base by the proportion which their aggregates bears to that of the base period.

2. **Essential Features.**—Apart from clear thinking, common sense and sound arithmetic, the prime essentials in compiling a retail price index are—

- (a) that prices be accurately ascertained at regular intervals for goods of constant grade and quality ;
- (b) that the regimen be as representative as possible of the field to be covered ;
- (c) that the weights be in approximate proportion to quantities actually used in the selected field.

3. **The Regimen.**—The regimen must be a selected regimen because it is impossible in practice to ascertain at regular intervals prices of every item of goods and services entering into household expenditure. Even in normal times there is considerable difficulty in ensuring that the selected items are always a true sample. Some items which it would be desirable to include must be excluded because comparative prices cannot be accurately ascertained for them at different times and different places. It is deemed better to limit the regimen of the index to items for which price variations can be ascertained with reasonable accuracy than to distend the regimen by including items for which price comparisons are necessarily inaccurate. Similarly, many items of small aggregate or individual importance are excluded. The regimen of the index therefore is not (as is sometimes erroneously supposed) a basic wage regimen nor yet is it a full list of component items in a standard of living. It does not imply that any particular goods or any selected grades or quantities of these goods should enter into determination of a basic or living wage. In fact the regimen used for the "C" series retail price index-number is simply a selected list of items combined in certain proportions for purpose of measuring price variations. The items are representative of the fields covered, and the proportions approximate to those in average consumption so far as can be ascertained.

The "regimen" and "weights" used in the "C" series retail price index-numbers are published in full on a later page of this Chapter.

4. **Purpose of Retail Price Index-Numbers.**—The retail price indexes are designed to measure the extent of changes in price levels only. While they may be used as indicating proportionate variations in cost of a *constant* standard of living, they do not measure the absolute cost of any standard of living, nor the cost of changes in the standard of living. In other words, they measure as nearly as may be the proportionate change in the aggregate cost of specified quantities of the selected "regimen" of items included in the index. The regimen is representative of a high proportion of the expenditure of wage-earner households.

5. **Effects of War Conditions on Index.**—Under war-time conditions scarcity of certain types of goods, erratic supply and changes of grade due to standardization have created unusual difficulty in obtaining the data necessary for measuring variations in prices. In some instances, this has rendered it necessary to substitute new grades, qualities or types of articles for those formerly used as indicators of changes in price. This has been the case more particularly in the clothing, household drapery and household utensils sections of the index. Substitutions of similar kind were necessary at times under normal conditions in order to meet changes of fashion and usage. In themselves, such substitutions are not injurious to the index provided the transitional difficulties can be solved as they arise. No change in principle is involved. The index continues to measure, as accurately

as may be, price variations, and price variations only. Just as in the pre-war period, application of multipliers (called "grafting factors") serves to neutralize those differences in prices which are solely due to substitution of a new item for one which has ceased to be available or in common use. The net effect of this process is that the price of the old item is taken as typical of price variation in its class up to the time of substitution, and the prices of the new item as typical of such changes in price thereafter.

In normal times, popular usage of items in general consumption changes slowly and the weight of items and groups in the regimen is changed only at long intervals. In war-time scarcity of supplies of some goods, rationing and kindred factors actually produce substantial changes in usage both long term and short term. The weights of the retail price indexes have not been changed and continue as in pre-war years. (See § 9 (2) hereof.)

The "C" series retail price index, as published, measures the aggregate variation in prices of the regimen of items adopted in peace times in peace-time proportion. This ensures comparability of the index on that specific basis. Its practical significance under war conditions is limited because a single index cannot take into account all changes that occur.

If it were practicable, it would be desirable to compile an additional index to measure variations over the war period, having regard to the fact that the relative consumptions of some items of the regimen have been altered by war conditions, and that the prices of some items not included in the regimen have moved differently from the variations recorded by the "C" series index. This would provide an alternative method of comparison presenting another aspect of price movement in war-time. Some appraisal of the problem and issues is published in a supplement to this Report.

§ 3. Various Series of Retail Price Index-Numbers.

Two main series of retail price index-numbers are compiled and shown in some detail in the following pages, viz. :—

- (i) the "B" series relating only to food, groceries and housing, continuously available since 1907;
- (ii) the All Items ("C" series) relating to food, groceries, housing, clothing, household drapery and utensils, fuel and light, and other miscellaneous items of household expenditure, continuously available from 1914.

The "B" series comprises only the food, groceries and housing sections of the All Items ("C" series) index. Reference is made on pages 33 to 35 of this Report to the "A" series and the "D" series (no longer compiled), the "Court" series and various other series of retail price index-numbers.

Although considerable space is given herein to the "B" series index-numbers (see page 25), reference to them should be made only in respect of the movement in prices in the three sections (food, groceries and rent) which they embrace.

Subject to consideration of special war-time influences, the "C" series in total provides a reliable measure of aggregate variations in retail prices as well as of group indexes for component sections. This index is compiled for :—

- (a) the capital city of each of the six States,
- (b) four other principal towns in each of the six States,
- (c) weighted average of five towns (including capital city) in each of the six States,

- (d) weighted average for the Six Capital Cities combined,
- (e) weighted average for the Thirty Towns (including capital cities),
- (f) separate indexes for Warwick, Port Augusta and Canberra.

This index forms the basis of the "Court" series index used by the Commonwealth Court of Conciliation and Arbitration for the "cost of living" adjustments of wages prescribed by awards made by the Court. (See §§ 10 and 11 of this Chapter.)

§ 4. Retail Price Levels 1914-1944.

The aggregate indexes for 1914, 1921 and 1938 to 1943 for the Thirty Towns are published in summary form on page 20 hereof, while the following table furnishes the relevant index-numbers for the Six Capital Cities as a whole, for certain significant dates since November, 1914—the earliest date for which this index is available.

ALL ITEMS ("C" SERIES) RETAIL PRICE INDEX-NUMBERS.

WEIGHTED AVERAGE OF SIX CAPITAL CITIES.

(Base: 1923-27 = 1,000.)

1914, November	..	..	687 (Beginning of War I.)
1918, November	..	..	905 (End of War I.)
1920, November	..	..	1,166 (Post-War peak)
1922, November	..	..	975 (Post-War trough)
1929, Year	..	..	1,033 (Pre-Depression peak)
1933, Year	..	..	804 (Depression trough)
1939, September Quarter	..	..	916 (Pre-War II.)
1943, March Quarter	..	..	1,123 (Pre-Price Stabilization)
1943, June Quarter	..	..	1,143 (War II. peak)
1944, March Quarter	..	..	1,124
1945, March Quarter	..	..	1,123

These indexes reveal a rise of approximately 32 per cent. during the first world war, followed by a further rise of 29 per cent. in the two post-war years (November, 1918, to November, 1920). From November, 1920 to November, 1922, there was a fall of 16 per cent., and the index remained relatively stable until the onset of the depression in 1929. During the four years of the depression 1929 to 1933 the index fell by 22 per cent., rising thereafter steadily until 1939 when it was nearly 14 per cent. above the level of 1933, and approximately at the level it had occupied at the date of the Armistice of 1918. Between the outbreak of the present war (September, 1939) and March, 1943, the index rose by approximately 23 per cent. to a level slightly below that reached at the height of the post-war boom in 1920.

Price control was established by the Government immediately after the outbreak of the war under Regulations dated 28th September, 1939, and a national policy of price stabilization was applied as from 12th April, 1943, backed by more stringent price control and price subsidies. The retail price level, as measured by the index, remained relatively steady throughout the year 1944 and during the first quarter 1945 at the level of March, 1943. This stabilized level is approximately 23 per cent. above that of 1939 and 63 per cent. above the level prevailing at the beginning of the first world war in 1914.

An account of price control measures and of price stabilization in Australia is published in the *Official Year Book of the Commonwealth* No. 35, page 455.

The movement in the various sections of the index, and in the index as a whole for each year for which it has been compiled is shown in the following table :—

The All Items ("C" Series) Retail Price Index and its Sectional or "Group" Index-Numbers for the Six Capital Cities combined, 1914 to 1944.

(Base of Each Section : Weighted Average of Six Capital Cities, 1923-27 = 1,000) (a).

Period.			Food and Groceries.	Rent (4 and 5 Rooms).	Food, Groceries and Rent (4 and 5 Rooms) "B" Series).	Clothing.	Miscellaneous.	All Items ("C" Series).
1914 (b)	..	..	641	649	644	754	749	687
1915 (b)	..	..	842	659	777	792	786	782
1916 (b)	..	..	812	665	760	881	802	795
1917 (b)	..	..	836	685	782	992	882	847
1918 (b)	..	..	861	722	812	1,097	972	905
1919 (b)	..	..	1,026	768	934	1,238	1,036	1,022
1920 (b)	..	..	1,209	851	1,082	1,365	1,194	1,166
1921 (b)	..	..	950	877	924	1,246	1,010	1,013
1922 (b)	..	..	945	929	939	1,052	999	975
1923	..	..	1,009	950	988	1,045	999	1,003
1924	..	..	969	988	975	1,003	1,004	987
1925	..	..	998	1,008	1,002	991	992	997
1926	..	..	1,023	1,026	1,024	986	908	1,011
1927	..	..	1,000	1,030	1,011	975	1,008	1,002
1928	..	..	985	1,066	1,014	997	1,010	1,009
1929	..	..	1,044	1,073	1,054	996	1,007	1,033
1930	..	..	941	1,047	978	951	999	975
1931	..	..	826	901	852	853	973	873
1932	..	..	796	817	803	804	958	830
1933	..	..	751	804	768	787	950	804
1934	..	..	783	810	792	785	944	817
1935	..	..	806	839	818	783	946	832
1936	..	..	825	879	844	792	947	850
1937	..	..	851	912	872	811	960	873
1938	..	..	886	942	906	829	961	897
1939	..	..	927	965	939	841	962	920
1940	..	..	939	973	950	956	998	957
1941	..	..	947	976	956	1,118	1,060	1,008
1942	..	..	1,031	976	1,007	1,308	1,112	1,091
1943	..	..	1,037	975	1,011	1,440	1,160	1,131
1944	..	..	1,026	976	1,004	1,435	1,165	1,126
Quarter—								
1939—March	..	..	935	959	942	832	960	919
June	..	..	925	963	938	836	961	917
September	..	..	920	967	936	836	961	916
December	..	..	927	969	941	858	967	926
1940—March	..	..	917	971	936	888	973	930
June	..	..	944	972	953	936	997	954
September	..	..	937	973	949	959	1,007	959
December	..	..	956	974	961	1,040	1,013	986
1941—March	..	..	958	976	963	1,057	1,039	995
June	..	..	939	976	951	1,104	1,047	1,000
September	..	..	936	976	949	1,128	1,073	1,009
December	..	..	954	976	960	1,182	1,080	1,029
1942—March	..	..	991	977	983	1,216	1,095	1,053
June	..	..	1,025	976	1,003	1,285	1,099	1,081
September	..	..	1,055	976	1,022	1,342	1,110	1,106
December	..	..	1,051	976	1,019	1,388	1,144	1,122
1943—March	..	..	1,040	975	1,012	1,409	1,149	1,123
June	..	..	1,058	975	1,023	1,466	1,158	1,143
September	..	..	1,036	975	1,010	1,450	1,165	1,133
December	..	..	1,015	975	997	1,436	1,168	1,123
1944—March	..	..	1,020	976	1,000	1,434	1,166	1,124
June	..	..	1,026	976	1,004	1,429	1,165	1,125
September	..	..	1,036	975	1,010	1,433	1,164	1,129
December	..	..	1,022	975	1,002	1,442	1,163	1,126

(a) See Note on page 9.

(b) November.

§ 5. Increases in Retail Prices over War Period.

1. Australia.—The following statement shows for the Six Capitals separately, and as a whole, the percentage increases which have taken place in retail prices over the war period, from September quarter 1939, to the December quarter 1944, inclusive. The proportionate increase in the total index for each capital city is shown in the line marked "Total". The column headed "C" series index dissects the total percentage rise to show what part of it was due to the rise in prices in each of the four main groups of items. Thus, of the 22.4 per cent. increase for Sydney 3.5 was due to food and groceries, 0.1 to house rent, 14.2 to clothing and 4.6 to miscellaneous items. The column headed "Group Index" shows the percentage increase in prices of items in each group considered as a group. Thus, for Sydney prices in the food and groceries group increased by 9.9 per cent., house rents by 0.4 per cent., prices of clothing by 71.3 per cent. and prices of miscellaneous items by 24.5 per cent. These when weighted and combined in the proportions of the "C" series index showed a rise of 22.4 per cent. For the Six Capital Cities as a whole the increase over the war period shown was 22.9 per cent.

Group.	Sydney.		Melbourne.		Brisbane.	
	"C" Series Index.	Group Index.	"C" Series Index.	Group Index.	"C" Series Index.	Group Index.
	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.
Food and groceries	3.5	9.9	4.5	12.2	4.3	12.2
House rent ..	0.1	0.4	0.4	1.7	0.2	0.9
Clothing ..	14.2	71.3	15.4	77.9	15.1	71.5
Miscellaneous ..	4.6	24.5	3.7	18.9	3.8	18.7
Total ..	22.4	22.4	24.0	24.0	23.4	23.4

Group.	Adelaide.		Perth.		Hobart.		Six Capitals.(a)	
	"C" Series Index.	Group Index.	"C" Series Index.	Group Index.	"C" Series Index.	Group Index.	"C" Series Index.	Group Index.
	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.
Food and groceries	4.0	11.3	4.2	11.1	4.9	13.4	4.0	11.1
House rent ..	0.1	0.2	0.1	0.6	0.1	0.6	0.2	0.8
Clothing ..	13.5	64.5	14.0	68.9	13.9	67.1	14.6	72.5
Miscellaneous ..	4.0	18.9	3.8	19.5	3.3	16.9	4.1	21.0
Total ..	21.6	21.6	22.1	22.1	22.2	22.2	22.9	22.9

(a) Weighted average.

The foregoing comparisons refer to two points of time (i.e., the months immediately preceding the war and the closing months of 1944), at each of which special temporary factors may have influenced relative price levels. For instance, prices of certain foods (e.g., meat) fluctuate with seasonal conditions. The percentage increases shown do not, therefore, necessarily indicate the degree of increase due solely to war causes.

2. **International Comparisons.**—In the following table, comparisons are made for both the present and the last war periods of the increases which occurred in the several countries shown:—

Retail Price Index-Numbers.

(FOOD, RENT, CLOTHING, MISCELLANEOUS HOUSEHOLD EXPENDITURE.)

Date.	Australia.	Great Britain.	Canada.	New Zealand.	Union of South Africa.	United States of America.
(A): 1914-1919.						
	(a)				(b)	
1914 July	100	100	100	100	100(c)	100
1915 Year	114	125	97	108	103	102
1916 "	116	148	102	115	106	109
1917 "	123	180	130	125	114	128
1918 "	132	203	146	135	118	156
1919 "	149	208	155	145	126	175

(a) November.

(b) Food, Fuel, Light and Rent.

(c) Average for year 1914.

(B): 1939-1944.

1939—					(a)	
September Quarter	100	100	100	100	100	100
1942—						
March	115	129	115	109	115	112
June	118	128	115	110	117	115
September ..	121	129	117	112	119	117
December ..	123	129	118	114	121	119
1943—						
March	123	128	116	115(b)	127	121
June	125	128	117	114(b)	125	124
September ..	124	128	118	113(b)	126	123
December ..	123	128	118	114(b)	127	124
1944—						
March	123	129	118	114	128	123
June	123	129	118	114	130	124
September ..	123	130	118	114	129	126
December ..	123	129	118	114	132	126

(a) Food, Rent and Miscellaneous Expenditure.
(Base December Quarter, 1942 = 100).

(b) Old Index as varied by New War-time Index

At various stages during the war of 1914-18 most of these countries introduced some measures of price control. But at an early stage in the present war these countries introduced price control measures which became more stringent as the war progressed, culminating in a policy of price stabilization.

Immediately after the outbreak of war, the Commonwealth Government took steps to control prices, and, by proclamations issued from day to day, pegged prices of various commodities at those ruling on 31st August, 1939. The National Security (Prices) Regulations were proclaimed on 28th September, 1939, under the authority of the National Security Act, and established the basic principles of war-time price control, provided for the appointment of a Commonwealth Prices Commissioner and conferred upon him extensive powers to control the price of goods declared for that purpose by the Minister for Trade and Customs.

A brief summary of the development of this control is published in the *Official Year Book of the Commonwealth* for 1942 and 1943, No. 35, page 455.

§ 6. Construction of "C" Series Retail Price Index.

I. The "Regimen".—The "regimen" from which the "C" series retail price indexes are compiled consists of a list of commodities and services which commonly enter into the consumption of the average household in respect of which comparative prices can be ascertained with due precision from time to time and place to place. (See Section 2 (3.) hereof.) The regimen is divided into the following Groups and Sections:—

Group.	Section.
I. Food*and Groceries ..	{ A.—Groceries. B.—Dairy Produce. C.—Meat.
II. Housing ..	D.—House Rent.
III. Clothing ..	{ E.—Clothing—Man. F.—Clothing—Woman. G.—Clothing—Boy (10½ years). H.—Clothing—Girl (7 years). J.—Clothing—Boy (3½ years).
IV. Miscellaneous ..	{ K.—Household Drapery. L.—Household Utensils. M.—Fuel and Light. N.—Other Miscellaneous.

The All Items "C" series index includes the whole of the foregoing Groups, but for many purposes indexes are required for individual Groups or Sections.* For this reason the following indexes are regularly compiled at the intervals shown, and published in this Report and other publications issued by the Bureau:—

Group.	Content.	Frequency.
I.	Food and Groceries	Monthly
II.	Housing (4 and 5 rooms)	Quarterly
I. and II.	Food, Groceries and Housing (4 and 5 rooms) ("B" Series)	Quarterly
III.	Clothing	Quarterly
IV.	Miscellaneous Household Requirements ..	Quarterly
I., II., III. and IV.	Food, Groceries, Housing (4 and 5 rooms), Clothing and Miscellaneous ("C" series) ..	Quarterly
I.	Food and Groceries ("200 Towns" series) (a)	Yearly

(a) Compilation suspended as a war-time economy after November, 1942.

For convenience of reference several of the indexes mentioned above have been given the "series" designation shown against them. These indexes are dealt with in turn in the following pages.

* "Group" or "Sectional" index-numbers in the various tables throughout this Report cannot be compared with each other in order to show the *relative cost* of Food and Groceries, Housing, Clothing or Miscellaneous requirements, since each "Group" or "Section" (or combination thereof) has its own Base = 1,000, viz., the weighted average cost for the Six Capital Cities as a whole during the five-yearly period 1923-1927 for that "Group" or "Section".

The articles and services included in the various regimens now used for the purposes of the indexes referred to are shown in the following table :—

Retail Price Indexes—Regimen.
GROUP I.—FOOD AND GROCERIES.

No.	Item.	Unit.	"Weight" or Mass Unit (per capita.)	Cost of Items in Regimen as percentage of aggregate cost— Melbourne, Dec. Quarter, 1943. (a)
SECTION A.—GROCERIES.				
1	Bread, white flour (cash delivered) ..	2-lb. loaf ..	100	3.10
2	Flour, ordinary	2 lb. ..	25	0.60
3	Flour, self-raising	2-lb. pkt. ..	12	0.50
4	Tea	1-lb. pkt. ..	8	1.21
5	Sugar, white granulated, 1A ..	1 lb. ..	100	2.24
6	Rice, polished (Australian) ..	1 lb. ..	8	0.16
7	Sago, seed tapioca	1 lb. ..	1	0.04
8	Jam, plum	1½-lb. tin ..	8	0.51
9	Golden Syrup	2-lb. tin ..	1	0.04
10	Oats, flaked, loose	1 lb. ..	8	0.16
11	Raisins, seeded	1-lb. pkt. ..	5	0.35
12	Currants, loose, 2-Crown ..	1 lb. ..	2	0.11
13	Apricots, dried, loose, 2-Crown ..	1 lb. ..	1	0.10
14	Peaches, canned	30-oz. tin ..	3	0.22
15	Pears, canned	30-oz. tin ..	1	0.08
16	Salmon, in tins	1-lb. tin ..	3	0.36
17	Potatoes, new and old	7 lb. ..	18	0.85
18	Onions, brown	1 lb. ..	14	0.20
19	Soap	1 lb. ..	16	0.64
20	Kerosene, lighting, bulk	quart ..	4	0.15

11.62

SECTION B.—DAIRY PRODUCE.

21	Butter, factory "choicest" ..	1 lb. ..	30	3.44
22	Cheese, ordinary, mild	1 lb. ..	4	0.36
23	Eggs, standard, new laid	1 doz. ..	6	0.74
24	Bacon, rashers, best middle ..	1 lb. ..	12	1.67
25	Milk, condensed, sweetened ..	1 tin ..	5	0.28
26	Milk, fresh—in sealed bottles or not bottled	quart ..	72	2.96

9.45

SECTION C.—MEAT.

27	Beef (fresh)— Sirloin (Roast) including bone ..	1 lb. ..	18	1.41
28	Prime Rib (Roast) including bone ..	1 lb. ..	22	1.37
29	Steak—Rump	1 lb. ..	11	1.27
30	Steak—Chuck (stewing)	1 lb. ..	20	1.10
31	Sausages	1 lb. ..	7	0.30
32	Beef (corned)— Silverside	1 lb. ..	14	0.95
33	Brisket, rolled	1 lb. ..	15	0.73
34	Mutton (fresh)— Leg	1 lb. ..	20	1.17
35	Forequarter	1 lb. ..	15	0.44
36	Loin, without flap	1 lb. ..	4	0.19
37	Chops—Loin	1 lb. ..	30	1.60
38	Chops—Leg	1 lb. ..	10	0.63
39	Pork (fresh)— Leg	1 lb. ..	3	0.27
40	Loin, best end	1 lb. ..	3	0.28
41	Chops	1 lb. ..	3	0.30

12.01

GROUP II.—HOUSING.—SECTION D.—RENT.

42	House Accommodation(b) ..	week ..	52(c)	19.94
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(a) "C" Series continued on pages 14 and 15. (b) Four and five roomed houses. (c) Per household.

Retail Price Indexes—Regimen—continued.

GROUP III.—CLOTHING.

No.	Item.	"Weight" or Mass Unit (per capita).	No.	Item.	"Weight" or Mass Unit (per capita).
SECTION E.—CLOTHING—MAN.			SECTION G.—CLOTHING—BOY (10½ YEARS)—contd.		
1	Suit, ready-made, Worsted (Australian)	0.67	46	Overcoat, ready-made, Tweed (Australian)	0.33
2	Trousers, working, Woollen Tweed (Australian)	2.00	47	Cap, Skull, Cloth	1.50
3	Overcoat, ready-made, Tweed (Australian)	0.25	48	.. ..	..
4	Hat, Fur Felt (Australian) ..	1.00	49	Shirt, Sports	5.00
5	Shirt, Fashion, with two collars ..	1.67	50	Singlet, Wool (short sleeves) ..	1.00
6	Shirt, Working, Drill	4.00	51	Singlet, Cotton (athletic) ..	1.00
7	.. ..	..	52	Braces	1.00
8	Singlet, Wool (short sleeves) ..	1.00	53	Stockings, Golf, All Wool ..	4.00
9	Singlet, Cotton (athletic) ..	1.00	54	Pyjamas, Winceyette	1.50
10	Underpants, Wool (full length) ..	1.00	55	Pullover, All Wool	0.50
11	Underpants, Cotton "Shorts" ..	1.00	56	Shoes, Box Yearling .. a (3.13)	1.00
12	Sox, All Wool a (4.65)	2.00	57	.. ..	..
13	.. ..	..	
14	Braces	1.33	SECTION H.—CLOTHING—GIRL (7 YEARS).		
15	Handkerchief, Cotton	6.00	58	Tunic, Wool	1.00
16	Pyjamas, Winceyette	1.50	59	.. ..	..
17	Pullover, All Wool	1.00	60	Dress, Cotton	3.00
18	Shoes (for best wear), Box Calf ..	0.50	61	Top Coat, Tweed (Australian) ..	0.33
19	Boots, working, Box Hide	1.50	62	Hat, Wool Felt (Australian) ..	1.00
			63	Hat, Straw	2.00
			64	.. ..	..
SECTION F.—CLOTHING—WOMAN.			65	Petticoat, Art Silk	1.00
20	Costume, ready-made, Tweed (Australian)	0.50	66	Singlet, Silk and Wool	0.50
21	Skirt, ready-made, Tweed (Australian)	1.25	67	Singlet, Art Silk	0.50
22	.. ..	..	68	Bloomers, Cotton, fleecy-lined ..	2.00
23	Hat, Fur Felt (Australian) ..	0.75	69	Bloomers, Art Silk a (3.11)	2.00
24	Hat, Straw	1.50	70	Sox, Ankle, Cotton and Art Silk ..	4.00
25	Frock, ready-made, Cotton ..	1.50	71	Pyjamas, Winceyette	0.33
26	Frock, ready-made, Art Silk ..	1.50	72	.. ..	..
27	Brassiere, Cotton Brocade ..	4.50	73	Pullover, All Wool	0.50
28	Undervest, Wool and Art Silk ..	1.50	74	Shoes (for best wear), Patent Leather	0.67
29	Undervest, Art Silk	1.50	75	Shoes (school), Box Yearling ..	1.50
30	.. ..	..	
31	Bloomers, Art Silk	4.50	SECTION J.—CLOTHING—BOY (3½ YEARS).		
32	Princess Slip, Art Silk	1.00	76	Shirt, Ranger	3.00
33	Stockings, Art Silk	6.00	77	Pants, ready-made, Tweed (Australian)	3.00
33A	.. ..	..	78	Overcoat, ready-made, Tweed (Australian)	0.33
34	Stockings, Lisle	3.00	79	Hat, Cloth	1.33
35	Gloves, Fabric	2.25	80	Singlet, Wool	1.00
36	Gloves, Nappa	0.75	81	Singlet, Cotton (athletic) ..	1.00
37	Nightdress, Art Silk a (2.49)	1.50	82	Sox, Ankle, Cotton and Art Silk ..	4.00
38	Pyjamas, Winceyette	1.50	83	Pyjamas, Winceyette	2.00
39	.. ..	..	84	Pullover, All Wool	0.50
40	Apron, Cotton	6.00	85	Shoes (for best wear), Patent Leather	1.00
41	Cardigan, All Wool	0.50	86	Shoes (for ordinary wear), Tan Yearling	2.00
42	Shoes (for best wear), Glace Kid ..	1.50			
43	Shoes (for ordinary wear), Box Calf	1.50			
SECTION G.—CLOTHING—BOY (10½ YEARS).					
44	Suit, ready-made, Tweed (Australian)	1.00			
45	Pants, ready-made, Tweed (Australian)	3.00			

* The Mass Units were raised by 50 per cent. throughout this Section to restore its due proportionate "weight" in the Clothing Group of the Index as from September quarter, 1936.

(a) Mass Unit actually applicable, and includes "weight" transferred from similar article now deleted.

Retail Price Indexes—Regimen—continued.

GROUP IV.—MISCELLANEOUS.

No.	Item.	"Weight" or Mass Unit (per household).	No.	Item.	"Weight" or Mass Unit (per household).
SECTION K.—HOUSEHOLD DRAPERY.			SECTION L.—HOUSEHOLD UTENSILS—continued.		
1	Blankets, D.B. (pair) ..	0.07	26	Knife, Table (stainless) ..	0.10
2	Blankets, S.B. (pair) ..	0.14	27	Spoon, Tea ..	0.08
3	Quilt, D.B. Marcella ..	0.25	28	Spoon, Dessert ..	0.08
4	.. ..	..	29	Fork, Table ..	0.10
5	Sheets, D.B. (pair) ..	0.50	30	Globe, Electric Light (gas-filled) ..	2.00
6	Sheets, S.B. (pair) ..	1.00	31	Iron, Electric (full size) ..	0.10
7	Pillow Slip, Cotton ..	5.00	SECTION M.—FUEL AND LIGHT.		
8	Towel ..	3.00	32	Firewood (blocks) (cwt.) (b) ..	40
9	Table Cloth ..	0.20	33	Gas, cooking (units) (b) ..	1,518
10	Tea Towel (yard) ..	4.00	34	Electric lighting (units) ..	130
SECTION L.—HOUSEHOLD UTENSILS.			35	Electric power (units) (b) ..	130
11	Cup and Saucer (Stone China) ..	2.00	SECTION N.—OTHER MISCELLANEOUS.		
12	Plate, Dinner (Stone China) ..	2.00	No.	Item.	Amount per week (per household).
13	Jug, Quart (Earthenware) ..	1.00	SECTION N.—OTHER MISCELLANEOUS.		
14	Teapot, Brownware (2-pint) ..	0.25	36	Union Dues ..	d.
15	Basin, Pudding (Enamel), 6½-inch ..	1.00	37	Lodge Dues ..	(c)
16	Tumbler (8-oz.) ..	1.00	38	Medicine ..	24
17	Kettle, Enamel (4-pint) a (0.37) ..	0.20	39	Newspapers ..	(c)
18	.. ..	..	40	Recreation ..	24
19	Saucepan, Enamel (3-pint) ..	0.40	41	Smoking ..	(c)
20	Bucket, Galvanized (11-inch) ..	0.20	42	Fares ..	(c)
21	Dipper, Galvanized (2-quart) ..	0.20	43	School requisites ..	4½
22	Broom, Millet ..	0.50			
23	Broom, Hair, complete (12-inch) ..	0.33			
24	Brush, Scrubbing (10-inch) ..	1.50			
25	Mop, Polishing, complete ..	0.20			

(a) Mass Unit actually applicable, and includes "weight" transferred from similar article now deleted.

(b) Standard mass-units. In certain provincial towns where gas and/or electricity are not used the mass-units differ from the standard.

(c) A definite basic amount per week is provided for each of these items, and varied in accordance with Resolution 20 of the Conference of Statisticians, 1936.

2. The Mass Units.—(i) The "mass units" are multipliers representing the approximate average annual consumption per head or per household under normal conditions. Thus the *per capita* "mass unit" of bread is 100 2-lb. loaves and of sugar 100 lb., and of towels three per household. In the case of Food and Groceries (Group I.) the "mass units" adopted are, approximately, the annual average consumption per head for household purposes of the various articles during the years 1927 to 1929. In the case of Housing (Group II.), the "mass unit" is the multiplier applied to the weekly rental to raise it to an annual basis. In the case of Sections E to J, the "mass units" represent the estimated annual consumption per head of the articles mentioned prior to the introduction of rationing. In the case of Sections K to M, the "mass units" represent the estimated consumption per household prior to the war; while in Section N are shown the actual amounts provided to cover the estimated cost of the services included for an average household.

For tabulating purposes some of these "mass units" are varied when necessary to make up a deficiency or cancel out an excess in the aggregate resulting from a *change in the standard* of any item upon which prices are

collected, to ensure that such changes shall not be wrongly recorded by the index as *variations* in prices. The "mass units" published above, however, still continue to show the correct *relative* consumption "weights" actually applicable to the commodities and services in the regimen for the *constant standards* used in the index. See also Sections 2 (3) and 6 (3) of this chapter.

(ii) The "mass units" are all shown on the basis of consumption per head or per household. In order to combine the prices in due proportion for index-number purposes, the figures are weighted on a "standard population" basis, by multiplying the aggregate cost of each Group or Section (i.e., Prices \times Mass Units) by the relative numbers of the population properly applicable to it. Thus Group I. (Food and Groceries) is multiplied by the whole population; Group II. (Housing) by the total number of households; Sections E to J (Clothing) by the numbers of the population applicable to each; and Sections K to N (Miscellaneous) by the total number of households.

(iii) The five sections into which the clothing group is divided are somewhat arbitrary, but they follow those adopted by the Royal Commission on the Basic Wage (see p. 88). The sections for men and women are now regarded as being applicable to persons aged seventeen years and upwards. The section for a boy aged ten and a half years is taken as representative of both sexes from ten to sixteen years; the section for a girl aged seven as representative of both sexes from five to nine years; and the section for the boy aged three and a half years is taken as representative of children aged four years and under.

(iv) In estimating the annual average consumption per head of food and groceries for household purposes, small adjustments in the crude average consumption were made in two ways. Consumption by factories, when the product did not go into household use in Australia, was deducted. On the other hand, the weights given to some foods, such as dried apricots and canned peaches, cover also the consumption of other similar foods. The "weight" of individual food items has not been adjusted to take account of war-time scarcities and rationing. Foods which are unavailable temporarily or intermittently are retained in the index at the latest recorded price. This matter is discussed in a supplement to this Report.

(v) Foods of some importance, such as fresh fish, and fruit and vegetables other than potatoes and onions, are not included in the regimen because comparable prices for a standard grade cannot be obtained from time to time or place to place and because of marked seasonal fluctuations in supplies and consumption. The inclusion of such items, therefore, would impair the accuracy of the index. This matter is referred to more fully in a supplement to this Report where consideration is given to the position arising when prices of such excluded items diverge from the general trend. In the original regimen certain omissions were made partly on account of the difficulty of securing comparable prices. Some cuts of meat, for example, are excluded because they are not uniformly standardized. Mutton is included and not lamb because the latter, in many places, is available only seasonally. However, the appropriate total weight for meat is distributed amongst the "cuts" included in the index. Proprietary lines of breakfast foods are excluded because they are not universally available.

(vi) The "weights" allotted to articles of clothing and miscellaneous household requirements are based largely on the results of the inquiries of the Royal Commission on the Basic Wage, which reported in 1920 and 1921.

After exhaustive inquiries the Commission published a "regimen" for an average working family of five persons, and set out the constituent items in its "Indicator List". This list, so far as it related to the articles in question was followed substantially in the original compilation of the All Items ("C" series) index, and has been adjusted by subsequent investigations of the Bureau to accord with changes in popular usage. The "weight" allotted to the group has not been adjusted to take account of war-time shortages or rationing.

(vii) The mass-units used for fuel and light are based, indirectly, on the findings of the Commission. Until the September quarter of 1936 fixed amounts were used for the miscellaneous items of Section N, but since the date mentioned, provision has been made to vary the amounts periodically, in accordance with ascertained changes.

(viii) The "mass-units" and regimen have been kept substantially as in pre-war years and the index therefore measures war-time price changes in relation to a normal (or pre-war) apportionment of household expenditure. (See § 2 (5) and § 9 (2) hereof.) The problem of measuring war-time price changes in relation to war-time apportionment of household expenditure is discussed in a supplement to this Report.

3. Relative "Aggregate Expenditure" of Items and Groups.—In the base period of the index (average of years 1923-27) the relative importance of each of the four main groups expressed as a proportion of the "aggregate expenditure" of the index was—Food and groceries, 38.2 per cent.; House rent, 21.3 per cent.; clothing, 23.4 per cent., and miscellaneous, 17.1 per cent. These percentages relate to Melbourne but are also approximately the weighted average of the Six Capital Cities—the base of the series. Although the "weights" of each item in the index are kept virtually constant, the "aggregate expenditure" of the various items and groups will, of course, vary from time to time as relative prices change. The proportion of total "aggregate expenditure" represented by each group of items for successive years has been published in previous issues of this Labour Report, and the respective proportions for December quarter, 1943, in comparison with those of the base period 1923-27 are published below on the basis of the aggregates for Melbourne:—

Group.	Section.	Percentage of Aggregate Expenditure.	
		1923-27. (Base)	Dec. Qtr., 1943.
I. Food and Groceries	A Groceries	16.82	11.62
	B Dairy Produce	10.21	9.45
	C Meat	11.13	12.01
II. Housing	D House Rent (4 and 5 rooms)	21.31	19.94
	E Man	8.91	10.49
	F Woman	9.35	12.99
III. Clothing	G Boy, 10½ years	2.86	2.09
	H Girl, 7 years	1.35	1.61
	J Boy, 3½ years	0.97	0.81
	K Household Drapery	1.11	1.97
IV. Miscellaneous ..	L Household Utensils	0.51	0.59
	M Fuel and Light	5.22	4.39
	N Other Miscellaneous	10.25	12.04
		100.00	100.00

Percentage price variations of groups are measured from the aggregates of the *base period* of the index, and the percentage distribution shown for the base period is simply the aggregates in percentage form. The percentages shown in the foregoing table for 1923-27, therefore, are the proportionate "weights" applicable in measuring aggregate variations in price subsequent to the base period, and *not* the percentage "weights" of any subsequent period (e.g., those shown for the December quarter, 1943).

4. Base Periods of the Indexes.—The base period originally adopted by the Bureau for its retail price indexes was the year 1911. When the collection of the prices of clothing and miscellaneous items was undertaken for the purposes of the "All Items" ("C" series) index, the month of November, 1914, was adopted as the base period for this series. The desirability of computing retail price indexes to a post-war base was considered by a Conference of Statisticians in 1929, and it was resolved that from 1st January, 1930, the five years 1923-27 should be adopted as the base period. Commencing with Labour Report No. 21 for 1930, therefore, the retail price indexes have been published on this base. The aggregate to which all index-numbers are related is the weighted aggregate cost of the regimen in the Six Capital Cities during the period taken as base.

Index-numbers on the earlier bases mentioned will be found in previous issues of the Labour Report, as follows:—

(i) **1911 Base.**—Food and groceries; rent of all houses; and food, groceries and rent of all houses ("A" series)—Labour Reports Nos. 1 to 15.* Food and groceries; rent of 4 and 5-roomed houses; and food, groceries and rent of 4 and 5-roomed houses ("B" series)—Labour Reports Nos. 16 to 20.

(ii) **1914 Base.**—Food and groceries; rent of all houses; clothing; miscellaneous; all items of household expenditure (subsequently retrospectively revised to include rents of 4 and 5-roomed houses only)—Labour Reports Nos. 12 to 16. Food and groceries; rent of 4 and 5-roomed houses; clothing; miscellaneous; all items of household expenditure ("C" series)—Labour Reports Nos. 17 to 20.

The conversion of these index-numbers from one base to another may be readily effected by multiplying the index-number to be converted by the appropriate factor shown in the following table:—

Group.	1911 to 1914 (a).	1914 (a) to 1911.	1911 to 1923-27.	1923-27 to 1911.	1914 (a) to 1923-27.	1923-27 to 1914 (a).
Food and Groceries ..	0.87230	1.14639	0.55929	1.78800	0.64116	1.55970
Rent (4 and 5 Rooms) ..	0.94279	1.06068	0.61161	1.63500	0.64872	1.54150
Food, Groceries and Rent ("B" Series)	0.89750	1.11420	0.57785	1.73060	0.64384	1.55320
Clothing .. ..	..	..	..	..	0.75412	1.32610
Miscellaneous ..	..	..	..	..	0.74891	1.33530
All Items ("C" Series)	..	..	..	..	0.68715	1.45530

(a) November.

* These index-numbers appear in the Appendix to each Labour Report from Nos. 16 to 28 and also in the Quarterly Summaries of Australian Statistics up to No. 155, June, 1938.

The results obtained by the method above will, of course, be only approximate, but the error will not be greater than one point in the unit figure.

5. **The Methods of Tabulation.**—The prices (converted to pence) received from each retailer for each item of the regimen are added together and divided by the number of individual prices. These averages are then multiplied by their respective "mass units". The sum of these products for each section or group of the regimen is then multiplied by the population factor applicable to such section or group. The aggregate so produced for any section, group or combination thereof for the period taken as the base of the indexes is regarded as equal to 1,000. The index-number for any other period is then calculated by applying to 1,000 the ratio which the aggregate for such period bears to the base aggregate.

6. **Relative Population Weights for Towns.**—Weighted averages for any combination of towns or States may be calculated approximately by multiplying the index-numbers* of the towns or States to be included by their population weights, and dividing the sum of the products by the sum of the multipliers. The population weights used in the computations of these weighted averages for 1934 and succeeding years are as follows:—

Relative Population Weights Used for Different Towns.

New South Wales.		Victoria.		Queensland.		South Australia.		Western Australia.		Tasmania.	
Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.	Town.	Weight.
Sydney ..	1235	Melbourne	992	Brisbane	300	Adelaide	313	Perth, etc.	208	Hobart	60
Newcastle	105	Ballarat ..	38	T'woomba	26	Kadina, etc.	11	Kalg'lie, etc.	17	Launceston	33
Broken Hill	27	Bendigo ..	29	Rockham'n	29	Pt. Pirie	12	Northam	5	Burnie ..	5
Goulburn	15	Geelong ..	39	†Townsville	26	Mt. Gamb'r	5	Bunbury	5	Devonport	5
Bathurst	10	W'nambool	9	†Bundaberg	11	Peterbor'gh	3	Geraldton	5	Queenst'wn	4
Total ..	1392	Total ..	1107	†Total ..	392	Total ..	344	Total ..	240	Total ..	106

† Townsville and Bundaberg were substituted for Charters Towers (7) and Warwick (7) in the "five towns" tabulation in the March Quarter of 1937.

The weights used are based on the 1933 Census results, and represent to the nearest 1,000 the actual population at that date.

The new weights given above produce results which differ only very slightly from those obtained from the weights previously in use. The latter were based upon the 1921 Census results, and were last published in Labour Report, No. 23.

* The official index-numbers are calculated by operating on the "aggregates" of the towns concerned, a procedure which may produce slightly different results from the above.

§ 7. Tabular Statements of Retail Price Index-Numbers.

I. **General.**—The results of inquiries into price movements are available in the following publications:—

(i) *Monthly.*—A mimeographed statement is published each month giving index-numbers for Food and Groceries. The *Monthly Review of Business Statistics* contains annual, quarterly and monthly index-numbers to the latest available date.

(ii) *Quarterly.*—A mimeographed statement is issued about three weeks after the end of each quarter giving the “C” series index-numbers for that quarter and immediately preceding quarters in respect of each of the 30 cities and towns originally adopted and for certain other places, e.g., Canberra, for which “C” series index is now compiled. The *Quarterly Summary of Australian Statistics* contains annual, quarterly and monthly index-numbers to the latest available date. This publication also contains the average prices of the items comprising the Food and Groceries regimen, for each month of the last available quarter, in the 30 towns covered by the investigation. Comparative average rents of 4 and 5 roomed houses in these towns are also shown therein.

(iii) *Annual.*—The Labour Report contains index-numbers over the past five years, and the monthly and quarterly results for the last available year. The average prices for the last year of the items of food and groceries, and average house rents, are also published in this Report. The *Official Year Book* also contains information similar to, but in less detail than that published in the Labour Report.

2. **All Items (“C” Series) Index.**—On a previous page in this Report is published a table of “C” series retail price index-numbers in the form of weighted averages for the six capital cities combined, for each year 1914-1944.

In the pages which follow are published:—

- (i) the “C” series index-number for the last quarter of each year 1938 to 1944 and for the month of November, 1914-1920, for each capital city and for the six capital cities combined, showing separate indexes for each of the four main groups of items;
- (ii) the “C” series index numbers 1914, 1921 and 1938-1943 for each of the 30 towns with the weighted average for each State and the weighted average of the six capital cities and 30 towns;
- (iii) index-numbers for each of the four main Groups of items in the “C” series index for dates and places mentioned in (ii) above.

All Items ("C" Series) Retail Price Index-Numbers(a) : Capital Cities.
(Base of each Group : Weighted average of Six Capital Cities, 1923-27=1,000.)

Period.	Sydney.	Mel- bourne.	Brisbane.	Adelaide.	Perth.	Hobart.	Six Capitals. (b)
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GROUP I.—FOOD AND GROCERIES.							
Dec. Qtr. 1938 ..	917	907	835	866	898	894	899
" " 1939 ..	940	942	859	888	926	941	927
" " 1940 ..	974	961	920	903	949	972	956
" " 1941 ..	969	949	920	915	982	986	954
" " 1942 ..	1,060	1,069	977	1,027	1,048	1,082	1,051
" " 1943 ..	1,015	1,037	950	985	1,045	1,058	1,015
" " 1944 ..	1,022	1,046	959	988	1,049	1,039	1,022

GROUP II.—HOUSING (4 AND 5 ROOMS).							
Dec. Qtr. 1938 ..	1,020	943	849	878	877	917	953
" " 1939 ..	1,040	960	855	891	882	930	969
" " 1940 ..	1,042	973	859	892	882	933	974
" " 1941 ..	1,044	975	860	893	884	933	976
" " 1942 ..	1,042	974	862	893	885	932	976
" " 1943 ..	1,042	974	862	893	885	931	975
" " 1944 ..	1,043	973	863	892	886	933	975

GROUPS I. AND II.—FOOD, GROCERIES AND HOUSING.							
Dec. Qtr. 1938 ..	955	919	839	869	888	901	918
" " 1939 ..	977	947	855	887	907	935	941
" " 1940 ..	998	964	894	897	921	954	961
" " 1941 ..	996	957	895	904	942	963	960
" " 1942 ..	1,051	1,030	930	973	982	1,021	1,019
" " 1943 ..	1,023	1,010	914	947	980	1,006	997
" " 1944 ..	1,027	1,015	919	948	983	995	1,002

GROUP III.—CLOTHING.							
Dec. Qtr. 1938 ..	834	819	829	861	826	852	831
" " 1939 ..	854	862	865	869	840	867	858
" " 1940 ..	1,046	1,042	1,027	1,041	1,010	1,038	1,040
" " 1941 ..	1,179	1,186	1,186	1,182	1,169	1,184	1,182
" " 1942 ..	1,382	1,423	1,355	1,357	1,355	1,384	1,388
" " 1943 ..	1,449	1,435	1,433	1,422	1,395	1,430	1,436
" " 1944 ..	1,441	1,464	1,430	1,416	1,412	1,424	1,442

GROUP IV.—MISCELLANEOUS.							
Dec. Qtr. 1938 ..	935	981	949	1,021	952	930	961
" " 1939 ..	943	983	960	1,027	957	945	967
" " 1940 ..	1,004	1,021	986	1,060	995	977	1,013
" " 1941 ..	1,072	1,083	1,043	1,156	1,058	1,030	1,080
" " 1942 ..	1,140	1,144	1,109	1,209	1,127	1,095	1,144
" " 1943 ..	1,179	1,157	1,140	1,212	1,140	1,109	1,168
" " 1944 ..	1,169	1,158	1,134	1,213	1,139	1,099	1,163

GROUPS I. TO IV.—ALL ITEMS OF HOUSEHOLD EXPENDITURE.							
Dec. Qtr. 1938 ..	922	906	855	893	884	893	905
" " 1939 ..	943	932	874	906	899	919	926
" " 1940 ..	1,008	989	938	957	953	976	986
" " 1941 ..	1,048	1,028	985	1,010	1,012	1,023	1,029
" " 1942 ..	1,138	1,136	1,055	1,100	1,090	1,113	1,122
" " 1943 ..	1,143	1,128	1,068	1,099	1,100	1,117	1,123
" " 1944 ..	1,142	1,138	1,069	1,098	1,104	1,106	1,126

(a) See footnote on page 9.

(b) Weighted average.

All Items ("C" Series) Retail Price Index-Numbers(a) : Capital Cities.
(Base of each Group : Weighted average of Six Capital Cities, 1923-27 = 1,000.)

Period.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.	Six Capitals. (b)
GROUP I.—FOOD AND GROCERIES.							
Nov. 1914 ..	638	616	614	683	746	687	641
" 1915 ..	844	835	860	858	819	858	842
" 1916 ..	833	791	748	835	854	807	812
" 1917 ..	877	798	825	805	828	949	836
" 1918 ..	877	843	882	862	816	918	861
" 1919 ..	1,073	975	1,069	1,012	987	1,041	1,026
" 1920 ..	1,225	1,220	1,117	1,225	1,113	1,293	1,209

GROUP II.—HOUSING (4 AND 5 ROOMS).							
Nov. 1914 ..	758	608	463	611	586	525	649
" 1915 ..	780	611	472	574	581	571	659
" 1916 ..	791	625	467	573	592	574	665
" 1917 ..	797	657	492	606	602	586	685
" 1918 ..	832	699	526	656	619	614	722
" 1919 ..	866	744	604	707	650	746	768
" 1920 ..	980	807	634	783	718	904	851

GROUPS I. AND II.—FOOD, GROCERIES AND HOUSING.							
Nov. 1914 ..	680	613	560	658	689	630	644
" 1915 ..	825	756	722	758	734	756	777
" 1916 ..	818	732	648	742	761	724	760
" 1917 ..	848	748	707	734	748	820	782
" 1918 ..	861	792	756	789	746	810	812
" 1919 ..	1,000	893	904	904	867	936	934
" 1920 ..	1,138	1,074	945	1,068	973	1,155	1,082

GROUP III.—CLOTHING.							
Nov. 1914 ..	755	780	657	756	698	825	754
" 1915 ..	805	797	690	821	760	833	792
" 1916 ..	903	870	779	919	849	940	881
" 1917 ..	1,009	976	899	1,049	980	1,041	992
" 1918 ..	1,102	1,103	1,025	1,066	1,135	1,200	1,097
" 1919 ..	1,237	1,213	1,192	1,303	1,277	1,344	1,238
" 1920 ..	1,323	1,422	1,274	1,384	1,359	1,430	1,365

GROUP IV.—MISCELLANEOUS.							
Nov. 1914 ..	766	728	728	770	780	699	749
" 1915 ..	798	770	756	803	822	770	786
" 1916 ..	808	784	766	832	869	780	802
" 1917 ..	889	879	836	883	926	865	882
" 1918 ..	988	950	931	988	1,035	945	972
" 1919 ..	1,059	1,016	968	1,035	1,120	1,006	1,036
" 1920 ..	1,209	1,181	1,139	1,200	1,262	1,124	1,194

GROUPS I. TO IV.—ALL ITEMS OF HOUSEHOLD EXPENDITURE.							
Nov. 1914 ..	712	671	611	699	707	687	687
" 1915 ..	816	768	721	780	755	776	782
" 1916 ..	836	773	698	798	800	783	795
" 1917 ..	892	823	773	832	832	879	847
" 1918 ..	938	890	848	887	885	923	905
" 1919 ..	1,065	988	981	1,018	1,005	1,042	1,022
" 1920 ..	1,193	1,172	1,054	1,164	1,111	1,213	1,166

(a) See footnote on page 9.
 years 1921 to 1943.

(b) Weighted average. See page 20 for corresponding figures for

All Items ("C" Series) Retail Price Index-Numbers.

(Base : Weighted Average of Six Capital Cities, 1923-27= 1,000.)

Period.	NEW SOUTH WALES.						VICTORIA.					
	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnambool.	Weighted Average Victoria.
Nov. 1914 (a)	712	..	..	..	..	..	671	..	..	..	..	..
" 1921 ..	1,046	1,041	975	1,033	947	1,042	1,003	992	1,002	1,019	1,034	1,003
Year 1938 ..	913	877	940	893	860	911	896	850	854	884	892	893
" 1939 ..	936	901	955	916	883	933	924	874	875	911	918	920
" 1940 ..	974	945	981	949	923	972	964	906	920	941	954	960
" 1941 ..	1,028	997	1,049	1,005	974	1,026	1,008	950	963	984	998	1,004
" 1942 ..	1,107	1,069	1,132	1,087	1,050	1,104	1,100	1,037	1,054	1,065	1,078	1,095
" 1943 ..	1,151	1,109	1,172	1,125	1,091	1,147	1,139	1,084	1,096	1,110	1,126	1,135
1942 Sept. Qtr.	1,122	1,079	1,144	1,103	1,060	1,118	1,118	1,054	1,069	1,083	1,093	1,113
" Dec. "	1,138	1,098	1,159	1,118	1,080	1,135	1,136	1,070	1,082	1,098	1,116	1,130
1943 Mar. Qtr.	1,141	1,101	1,148	1,116	1,080	1,137	1,136	1,074	1,088	1,099	1,121	1,131
" June "	1,165	1,126	1,185	1,140	1,107	1,162	1,153	1,099	1,104	1,125	1,141	1,149
" Sept. "	1,154	1,112	1,179	1,126	1,096	1,151	1,139	1,087	1,097	1,117	1,128	1,136
" Dec. "	1,143	1,098	1,175	1,116	1,082	1,139	1,128	1,075	1,094	1,100	1,115	1,125
Period.	QUEENSLAND.						SOUTH AUSTRALIA.					
	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Mounta. and Wallaroo.	Port Pirie.	Mt. Gambier.	Peterborough.	Weighted Average, S.A.
Nov. 1914 (a)	611	..	..	..	..	..	699	..	..	..	..	..
" 1921 ..	923	949	972	1,025b	994c	941	989	998	1,025	1,029	948	992
Year 1938 ..	852	843	853	902	831	854	888	786	868	849	868	883
" 1939 ..	870	858	867	918	847	871	906	870	896	872	897	902
" 1940 ..	908	898	905	950	879	909	936	833	919	894	924	931
" 1941 ..	963	951	959	1,004	938	964	988	882	976	946	974	983
" 1942 ..	1,033	1,033	1,032	1,075	1,015	1,035	1,075	962	1,057	1,024	1,053	1,060
" 1943 ..	1,072	1,080	1,073	1,114	1,057	1,075	1,102	998	1,087	1,061	1,087	1,097
1942 Sept. Qtr.	1,044	1,043	1,035	1,081	1,021	1,045	1,093	977	1,072	1,034	1,067	1,087
" Dec. "	1,055	1,056	1,052	1,098	1,038	1,057	1,100	988	1,086	1,063	1,082	1,095
1943 Mar. Qtr.	1,063	1,068	1,059	1,103	1,047	1,066	1,093	983	1,079	1,051	1,078	1,088
" June "	1,083	1,089	1,086	1,124	1,068	1,086	1,111	1,008	1,097	1,069	1,097	1,101
" Sept. "	1,074	1,078	1,074	1,114	1,058	1,076	1,106	1,004	1,091	1,067	1,090	1,106
" Dec. "	1,068	1,083	1,073	1,113	1,053	1,072	1,099	998	1,081	1,056	1,083	1,094
Period.	WESTERN AUSTRALIA.						TASMANIA.					
	Perth.	Kalgoorlie.	Northam.	Bunbury.	Geraldton.	Weighted Ave, W. A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Six Capital Cities.
Nov. 1914 (a)	707	..	..	..	..	..	687	..	..	..	..	687
" 1921 ..	1,008	1,048	1,030	1,045	1,056	1,020	1,070	1,067	1,003	904	1,031	1,013
Year 1938 ..	882	1,048	900	914	957	897	887	872	865	848	875	897
" 1939 ..	901	1,066	915	936	965	915	908	888	879	861	903	898
" 1940 ..	932	1,099	947	962	990	946	945	926	917	896	936	957
" 1941 ..	993	1,165	1,017	1,018	1,055	1,008	1,001	974	971	951	987	1,008
" 1942 ..	1,061	1,175	1,079	1,065	1,114	1,070	1,078	1,040	1,035	1,012	1,045	1,060
" 1943 ..	1,104	1,192	1,111	1,102	1,165	1,112	1,117	1,078	1,088	1,058	1,096	1,101
1942 Sept. Qtr.	1,077	1,178	1,080	1,074	1,126	1,085	1,089	1,050	1,048	1,019	1,057	1,071
" Dec. "	1,090	1,182	1,103	1,088	1,138	1,097	1,113	1,072	1,068	1,044	1,077	1,094
1943 Mar. Qtr.	1,092	1,178	1,098	1,091	1,138	1,099	1,108	1,069	1,073	1,048	1,086	1,091
" June "	1,115	1,202	1,122	1,112	1,171	1,123	1,118	1,081	1,095	1,060	1,098	1,103
" Sept. "	1,110	1,197	1,117	1,109	1,179	1,118	1,125	1,086	1,094	1,069	1,103	1,108
" Dec. "	1,100	1,189	1,107	1,097	1,171	1,108	1,117	1,076	1,089	1,056	1,098	1,100

(a) For index-numbers for Capital Cities, November, 1914 to 1920, see page 19. (b) Charters Towers.

(c) Warwick.

Retail Price "Group" Index Numbers(d) : Food and Groceries—Group I.

(Base : Weighted average of Six Capital Cities, 1923-27 = 1,000.)

Period.	NEW SOUTH WALES.						VICTORIA.					
	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrambool.	Weighted Average, Victoria.
Nov. 1914 (a)	638	..	..	..	..	..	616	..	..	..	..	..
" 1921 ..	964	977	972	950	935	964	923	928	919	941	948	924
Year 1938 ..	904	925	1,092	933	898	909	884	882	889	889	891	884
" 1939 ..	936	965	1,106	991	940	942	942	939	930	946	955	942
" 1940 ..	952	985	1,069	1,003	951	958	947	935	949	939	955	946
" 1941 ..	962	1,000	1,134	1,010	955	969	943	930	954	928	946	942
" 1942 ..	1,040	1,074	1,244	1,095	1,033	1,047	1,042	1,017	1,038	1,002	1,018	1,039
" 1943 ..	1,042	1,066	1,234	1,090	1,027	1,048	1,055	1,049	1,042	1,013	1,035	1,053
1942 Sept. Qtr.	1,061	1,090	1,267	1,109	1,049	1,067	1,074	1,048	1,056	1,027	1,033	1,070
" Dec. "	1,060	1,088	1,264	1,114	1,047	1,066	1,069	1,041	1,053	1,021	1,047	1,066
1943 Mar. Qtr.	1,050	1,071	1,225	1,091	1,028	1,055	1,055	1,031	1,039	1,007	1,040	1,051
" June "	1,065	1,085	1,245	1,114	1,050	1,071	1,073	1,057	1,058	1,035	1,057	1,071
" Sept. "	1,039	1,065	1,230	1,086	1,025	1,044	1,056	1,044	1,040	1,017	1,033	1,054
" Dec. "	1,015	1,042	1,236	1,070	1,005	1,022	1,037	1,023	1,032	994	1,011	1,034
Period.	QUEENSLAND.						SOUTH AUSTRALIA.					
	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peterborough.	Weighted Average, S.A.
Nov. 1914 (a)	614	..	..	..	..	..	683	..	..	..	..	..
" 1921 ..	955	895	949	981 ^b	936 ^c	950	941	945	968	923	997	943
Year 1938 ..	838	794	879	931	884	846	861	907	937	877	900	866
" 1939 ..	864	823	904	961	912	872	897	973	906	937	981	904
" 1940 ..	889	852	921	969	931	896	900	967	985	919	976	906
" 1941 ..	911	862	931	981	958	915	905	967	1,005	912	977	912
" 1942 ..	972	951	992	1,048	1,024	979	1,012	1,053	1,094	988	1,056	1,016
" 1943 ..	975	974	995	1,041	1,033	982	1,003	1,044	1,076	984	1,039	1,007
1942 Sept. Qtr.	985	961	986	1,056	1,029	989	1,049	1,082	1,118	1,007	1,080	1,052
" Dec. "	977	946	990	1,055	1,022	982	1,027	1,075	1,114	1,019	1,076	1,032
1943 Mar. Qtr.	983	967	989	1,048	1,037	988	1,000	1,041	1,079	982	1,044	1,004
" June "	998	989	1,018	1,056	1,056	1,004	1,022	1,062	1,098	993	1,059	1,026
" Sept. "	968	956	985	1,031	1,024	975	1,003	1,041	1,075	986	1,033	1,007
" Dec. "	950	985	988	1,027	1,015	962	985	1,030	1,053	974	1,016	989
Period.	WESTERN AUSTRALIA.						TASMANIA.					
	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Avege, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Six Capital Cities.
Nov. 1914 (a)	746	..	..	..	..	..	687	..	..	..	..	641
" 1921 ..	1,005	1,120	1,054	1,049	1,031	1,033	1,027	958	1,108	996	1,077	950
Year 1938 ..	899	1,049	935	918	925	911	880	889	916	908	975	886
" 1939 ..	938	1,092	972	967	947	951	923	914	941	933	1,018	925
" 1940 ..	949	1,104	986	969	952	961	944	933	961	959	1,029	945
" 1941 ..	981	1,153	1,039	996	1,000	995	970	951	999	984	1,037	968
" 1942 ..	1,029	1,176	1,078	1,034	1,043	1,041	1,047	1,008	1,055	1,034	1,079	1,035
" 1943 ..	1,059	1,179	1,071	1,039	1,080	1,068	1,062	1,017	1,096	1,057	1,137	1,052
1942 Sept. Qtr.	1,049	1,194	1,086	1,045	1,059	1,060	1,059	1,014	1,077	1,042	1,096	1,046
" Dec. "	1,048	1,190	1,087	1,044	1,052	1,059	1,082	1,032	1,088	1,058	1,107	1,066
1943 Mar. Qtr.	1,050	1,179	1,071	1,043	1,040	1,059	1,051	1,009	1,077	1,044	1,124	1,041
" June "	1,080	1,196	1,090	1,061	1,087	1,088	1,065	1,020	1,113	1,058	1,142	1,055
" Sept. "	1,062	1,178	1,070	1,036	1,104	1,071	1,075	1,029	1,103	1,068	1,147	1,064
" Dec. "	1,045	1,163	1,054	1,015	1,088	1,054	1,058	1,009	1,090	1,057	1,133	1,047

(a) For index-numbers for Capital Cities, November 1914 to 1920, see page 19.

(b) Charters Towers.

(c) Warwick.

(d) See footnote on page 9.

Retail Price "Group" Index-Numbers(d) : Housing (4 and 5 Rooms)—Group II.

(Base : Weighted average of Six Capital Cities, 1923-27 = 1,000.)

Period.	NEW SOUTH WALES.						VICTORIA.					
	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnambool.	Weighted Average, Victoria.
Nov. 1914 (a)	758	..	..	..	..	..	608	..	..	..	..	..
" 1921 ..	1,000	885	559	881	596	966	845	479	527	668	685	789
Year 1938 ..	1,004	860	730	873	822	985	935	695	709	851	915	917
" 1939 ..	1,035	890	764	871	843	1,015	955	714	731	876	921	938
" 1940 ..	1,042	900	778	872	845	1,023	969	705	735	884	933	950
" 1941 ..	1,043	901	773	879	845	1,024	975	706	738	892	939	956
" 1942 ..	1,043	902	758	881	844	1,024	975	709	742	890	937	956
" 1943 ..	1,042	902	753	882	844	1,023	974	709	742	889	934	956
1942 Sept. Qtr.	1,042	902	752	881	844	1,023	974	709	742	890	934	956
" Dec. "	1,042	902	752	881	844	1,023	974	709	742	890	934	956
1943 Mar. Qtr.	1,042	902	753	881	844	1,023	974	709	742	890	934	956
" June "	1,042	902	753	882	844	1,023	974	709	742	889	934	956
" Sept. "	1,042	902	753	882	843	1,022	974	709	742	889	934	956
" Dec. "	1,042	902	752	882	843	1,022	974	710	742	888	934	955

Period.	QUEENSLAND.						SOUTH AUSTRALIA.					
	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambler.	Peterborough.	Weighted Average, S.A.
Nov. 1914 (a)	463	..	..	..	..	..	611	..	..	..	..	..
" 1921 ..	629	547	470	528b	535c	594	819	566	603	492	566	781
Year 1938 ..	841	834	744	857	626	828	868	386	689	687	739	843
" 1939 ..	854	847	753	861	640	840	888	388	710	686	753	862
" 1940 ..	857	852	755	861	642	843	892	387	716	692	773	866
" 1941 ..	860	854	763	863	647	846	893	385	714	712	767	867
" 1942 ..	862	858	766	865	655	849	893	381	713	715	755	866
" 1943 ..	862	859	768	865	668	850	893	383	713	715	755	866
1942 Sept. Qtr.	862	859	766	865	650	849	893	382	713	715	754	866
" Dec. "	862	859	766	865	664	849	893	382	713	715	754	866
1943 Mar. Qtr.	862	859	767	865	665	849	893	382	713	715	754	866
" June "	862	859	767	865	667	849	893	382	713	715	754	866
" Sept. "	862	859	768	865	668	850	892	384	713	715	756	866
" Dec. "	862	859	768	865	670	850	893	384	713	715	756	866

Period.	WESTERN AUSTRALIA.						TASMANIA.							
	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Average, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Tas.	Weighted Average, Six Capital Cities.	Weighted Average, 30 Towns, Australia.
Nov. 1914 (a)	586	..	..	..	..	..	525	..	..	..	..	..	..	..
" 1921 ..	754	578	616	649	779	709	870	676	294	150	495	729	649	823
Year 1938 ..	872	1,319	879	994	1,055	911	913	838	830	756	788	875	942	925
" 1939 ..	881	1,318	886	1,005	1,064	919	925	851	836	763	806	887	965	947
" 1940 ..	882	1,315	890	1,003	1,066	920	933	856	847	767	813	893	973	955
" 1941 ..	883	1,308	894	1,001	1,068	921	933	859	845	769	812	895	976	958
" 1942 ..	885	1,167	879	983	1,062	910	933	860	850	770	806	895	976	957
" 1943 ..	885	1,038	898	970	1,058	902	931	859	850	770	805	894	975	956
1942 Sept. Qtr.	885	1,106	825	975	1,059	907	932	860	850	770	805	894	976	956
" Dec. "	885	1,065	898	973	1,058	904	932	860	850	770	805	894	976	956
1943 Mar. Qtr.	885	1,038	898	970	1,058	902	932	859	850	770	805	894	975	956
" June "	885	1,041	898	970	1,058	902	931	859	850	770	805	894	975	956
" Sept. "	885	1,038	898	970	1,058	902	931	859	850	770	805	894	975	956
" Dec. "	885	1,036	898	970	1,058	902	931	859	850	770	804	894	975	956

(a) For index-numbers for Capital Cities, November 1914 to 1920, see page 19.

Towers.

(c) Warwick.

(d) See footnote on page 9.

(b) Charters

Retail Price "Group" Index-Numbers (d): Clothing—Group III.

(Base: Weighted average of Six Capital Cities, 1923-27 = 1,000.)

NEW SOUTH WALES.

VICTORIA.

Period.	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnambool.	Weighted Average, Victoria.
Nov. 1914 (a)	755	755	755	755	755	755	755	755	755	755	755	755
" 1921 ..	1,255	1,347	1,269	1,374	1,261	1,264	1,271	1,599	1,570	1,603	1,612	1,336
Year 1938 ..	833	810	833	846	824	831	820	843	832	833	831	822
" 1939 ..	843	823	830	861	840	842	832	837	836	836	836	833
" 1940 ..	950	911	970	960	904	931	969	990	966	966	966	973
" 1941 ..	1,119	1,113	1,125	1,144	1,137	1,119	1,119	1,142	1,119	1,123	1,115	1,120
" 1942 ..	1,302	1,293	1,289	1,320	1,308	1,302	1,332	1,330	1,337	1,317	1,320	1,331
" 1943 ..	1,450	1,440	1,438	1,463	1,471	1,430	1,453	1,473	1,460	1,450	1,462	1,436
1942 Sept. Qtr.	1,337	1,324	1,314	1,367	1,330	1,336	1,366	1,366	1,376	1,353	1,362	1,366
" Dec. "	1,382	1,380	1,360	1,405	1,400	1,362	1,443	1,418	1,412	1,403	1,415	1,422
1943 Mar. Qtr.	1,408	1,410	1,367	1,427	1,419	1,407	1,444	1,446	1,430	1,420	1,437	1,443
" June "	1,479	1,487	1,473	1,469	1,505	1,460	1,448	1,512	1,472	1,476	1,493	1,488
" Sept. "	1,440	1,435	1,443	1,475	1,494	1,463	1,446	1,476	1,472	1,470	1,460	1,456
" Dec. "	1,449	1,430	1,443	1,460	1,467	1,448	1,453	1,457	1,471	1,455	1,449	1,437

QUEENSLAND.

SOUTH AUSTRALIA.

Period.	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peterborough.	Weighted Average, S.A.
Nov. 1914 (a)	657	657	657	657	657	657	657	657	657	657	657	657
" 1921 ..	1,125	1,408	1,122	1,568	1,519	1,235	1,195	1,435	1,480	1,607	1,480	1,238
Year 1938 ..	823	826	840	833	831	825	857	848	846	846	844	856
" 1939 ..	840	838	846	855	852	843	863	852	854	846	844	862
" 1940 ..	952	951	973	968	956	955	961	940	910	947	937	959
" 1941 ..	1,118	1,121	1,145	1,140	1,126	1,122	1,120	1,090	1,103	1,110	1,107	1,118
" 1942 ..	1,289	1,297	1,323	1,312	1,305	1,294	1,290	1,247	1,273	1,266	1,278	1,288
" 1943 ..	1,420	1,426	1,445	1,460	1,438	1,445	1,409	1,388	1,409	1,424	1,413	1,408
1942 Sept. Qtr.	1,321	1,321	1,345	1,333	1,334	1,324	1,317	1,265	1,302	1,306	1,304	1,314
" Dec. "	1,335	1,378	1,393	1,384	1,381	1,362	1,357	1,308	1,345	1,365	1,354	1,355
1943 Mar. Qtr.	1,338	1,389	1,414	1,417	1,395	1,385	1,368	1,325	1,368	1,374	1,366	1,366
" June "	1,433	1,433	1,447	1,482	1,450	1,441	1,440	1,406	1,422	1,451	1,446	1,420
" Dec. "	1,433	1,443	1,438	1,471	1,452	1,442	1,444	1,414	1,417	1,450	1,448	1,425
WESTERN AUSTRALIA.												
Perth and Fremantle.												
Kalgoorlie and Boulder.												
Northam.												
Bunbury.												
Geraldton.												
Weighted Av'ge, W.A.												
Hobart.												
Launceston.												
Burnie.												
Devonport.												
Queenstown.												
Weighted Average, Six Capital Cities.												
Weighted Average, 30 Towns, Australia.												

Period.	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Six Capital Cities.	Weighted Average, 30 Towns, Australia.
Nov. 1914 (a)	668	668	668	668	668	668	668	668	668	668	668	668	668
" 1921 ..	1,232	1,376	1,382	1,454	1,320	1,277	1,427	1,670	1,525	1,405	1,504	1,513	1,246
Year 1938 ..	823	846	835	845	841	826	848	839	835	845	842	844	829
" 1939 ..	832	842	840	847	834	846	856	853	843	844	843	844	841
" 1940 ..	926	959	933	938	936	929	956	964	947	938	943	957	956
" 1941 ..	1,098	1,132	1,108	1,108	1,102	1,101	1,123	1,120	1,114	1,120	1,121	1,118	1,118
" 1942 ..	1,283	1,269	1,260	1,247	1,261	1,260	1,308	1,284	1,271	1,285	1,290	1,298	1,308
" 1943 ..	1,396	1,400	1,390	1,374	1,396	1,396	1,427	1,408	1,400	1,418	1,394	1,418	1,440
1942 Sept. Qtr.	1,333	1,280	1,304	1,278	1,295	1,317	1,342	1,316	1,300	1,307	1,321	1,330	1,342
" Dec. "	1,335	1,328	1,338	1,319	1,333	1,351	1,384	1,360	1,347	1,360	1,367	1,374	1,387
1943 Mar. Qtr.	1,331	1,331	1,339	1,339	1,345	1,359	1,402	1,379	1,366	1,387	1,374	1,392	1,408
" June "	1,431	1,420	1,400	1,385	1,416	1,413	1,433	1,415	1,416	1,427	1,400	1,425	1,466
" Sept. "	1,413	1,423	1,419	1,404	1,418	1,414	1,443	1,410	1,427	1,445	1,402	1,433	1,451
" Dec. "	1,395	1,412	1,400	1,379	1,406	1,396	1,430	1,405	1,424	1,412	1,400	1,420	1,436

(a) For index-numbers for Capital Cities, November 1914 to 1920, see page 19. (b) Charters Towers.
(c) Warwick. (d) See footnote on page 9.

Retail Price "Group" Index-Numbers(d) : Miscellaneous—Group IV.
(Base : Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

Period.	NEW SOUTH WALES.						VICTORIA.					
	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnambool.	Weighted Average, Victoria.
Nov. 1914 (a)	766	..	1,102	..	..	1,011	728	..	1,012	1,033	880	1,015
" 1921 ..	1,009	995	1,102	951	989	1,011	1,021	956	1,012	1,033	880	1,015
Year 1938 ..	936	903	1,053	909	892	935	982	1,006	1,011	994	954	983
" 1939 ..	940	901	1,048	908	888	938	977	990	1,004	980	951	978
" 1940 ..	984	948	1,101	942	936	982	1,009	1,023	1,037	1,011	985	1,010
" 1941 ..	1,051	990	1,159	1,006	999	1,048	1,066	1,086	1,094	1,062	1,049	1,067
" 1942 ..	1,105	1,018	1,214	1,069	1,049	1,100	1,115	1,146	1,154	1,122	1,102	1,117
" 1943 ..	1,166	1,072	1,276	1,112	1,094	1,160	1,155	1,193	1,216	1,188	1,159	1,159
1942 Sept. Qtr.	1,105	1,010	1,212	1,072	1,047	1,099	1,109	1,142	1,153	1,129	1,101	1,112
" Dec. "	1,140	1,049	1,245	1,099	1,074	1,134	1,144	1,178	1,186	1,161	1,135	1,147
1943 Mar. Qtr.	1,145	1,063	1,250	1,106	1,088	1,140	1,150	1,187	1,210	1,175	1,149	1,154
" June "	1,162	1,075	1,285	1,116	1,095	1,157	1,156	1,195	1,214	1,190	1,163	1,160
" Sept. "	1,176	1,074	1,283	1,114	1,096	1,169	1,156	1,195	1,219	1,195	1,164	1,161
" Dec. "	1,179	1,076	1,287	1,112	1,095	1,172	1,157	1,195	2,221	1,192	1,161	1,161

Period.	QUEENSLAND.						SOUTH AUSTRALIA.					
	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Bundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Moonta, and Wallaroo.	Port Pirie.	Mt. Gambier.	Peterborough.	Weighted Average, S.A.
Nov. 1914 (a)	728	..	1,002	1,009 ^b	..	958	770	..	1,001	1,017	1,011	1,021
" 1921 ..	944	953	1,002	1,009 ^b	988 ^c	958	1,033	1,065	1,065	1,032	1,000	1,036
Year 1938 ..	947	990	971	1,000	1,001	957	1,023	991	1,001	1,017	1,011	1,021
" 1939 ..	955	983	969	996	992	962	1,022	989	999	1,017	994	1,019
" 1940 ..	979	1,003	1,001	1,026	1,002	985	1,051	1,021	1,031	1,053	1,015	1,049
" 1941 ..	1,028	1,059	1,057	1,085	1,059	1,037	1,127	1,106	1,109	1,118	1,084	1,125
" 1942 ..	1,077	1,118	1,116	1,125	1,118	1,087	1,184	1,188	1,175	1,185	1,164	1,184
" 1943 ..	1,129	1,167	1,163	1,180	1,159	1,138	1,211	1,229	1,207	1,229	1,224	1,211
1942 Sept. Qtr.	1,073	1,120	1,118	1,120	1,116	1,084	1,180	1,186	1,172	1,177	1,162	1,180
" Dec. "	1,109	1,151	1,146	1,151	1,150	1,118	1,209	1,210	1,201	1,235	1,194	1,209
1943 Mar. Qtr.	1,115	1,161	1,156	1,160	1,153	1,125	1,213	1,226	1,206	1,236	1,213	1,213
" June "	1,126	1,170	1,164	1,184	1,161	1,137	1,205	1,225	1,204	1,224	1,218	1,206
" Sept. "	1,134	1,169	1,166	1,184	1,162	1,143	1,212	1,231	1,207	1,227	1,225	1,213
" Dec. "	1,140	1,169	1,166	1,191	1,161	1,148	1,212	1,235	1,209	1,228	1,228	1,213

Period.	WESTERN AUSTRALIA.						TASMANIA.					
	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.
Nov. 1914 (a)	780	..	..	..	..	..	699	..	..	..	..	749
" 1921 ..	1,029	1,030	1,016	977	1,102	1,029	932	985	941	960	959	1,010
Year 1938 ..	949	958	953	909	1,053	951	933	939	866	867	843	927
" 1939 ..	934	974	948	912	1,034	956	938	947	874	882	881	934
" 1940 ..	985	1,006	975	942	1,053	987	969	973	904	898	919	963
" 1941 ..	1,043	1,068	1,035	992	1,111	1,044	1,015	1,008	938	936	967	1,005
" 1942 ..	1,093	1,122	1,096	1,032	1,160	1,095	1,065	1,050	960	993	999	1,049
" 1943 ..	1,136	1,179	1,140	1,084	1,205	1,140	1,105	1,101	1,005	1,011	1,044	1,093
1942 Sept. Qtr.	1,097	1,121	1,094	1,029	1,156	1,099	1,058	1,053	954	956	994	1,046
" Dec. "	1,127	1,154	1,126	1,060	1,190	1,129	1,095	1,083	985	994	1,024	1,080
1943 Mar. Qtr.	1,129	1,172	1,133	1,071	1,197	1,133	1,104	1,097	1,010	1,014	1,034	1,092
" June "	1,135	1,176	1,149	1,079	1,203	1,139	1,101	1,096	1,001	1,011	1,036	1,089
" Sept. "	1,140	1,185	1,139	1,091	1,208	1,144	1,105	1,105	1,002	1,012	1,052	1,095
" Dec. "	1,140	1,184	1,139	1,093	1,210	1,144	1,109	1,104	1,005	1,008	1,055	1,097

Period.	WESTERN AUSTRALIA.						TASMANIA.					
	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.
Nov. 1914 (a)	780	..	..	..	..	..	699	..	..	..	..	749
" 1921 ..	1,029	1,030	1,016	977	1,102	1,029	932	985	941	960	959	1,010
Year 1938 ..	949	958	953	909	1,053	951	933	939	866	867	843	927
" 1939 ..	934	974	948	912	1,034	956	938	947	874	882	881	934
" 1940 ..	985	1,006	975	942	1,053	987	969	973	904	898	919	963
" 1941 ..	1,043	1,068	1,035	992	1,111	1,044	1,015	1,008	938	936	967	1,005
" 1942 ..	1,093	1,122	1,096	1,032	1,160	1,095	1,065	1,050	960	993	999	1,049
" 1943 ..	1,136	1,179	1,140	1,084	1,205	1,140	1,105	1,101	1,005	1,011	1,044	1,093
1942 Sept. Qtr.	1,097	1,121	1,094	1,029	1,156	1,099	1,058	1,053	954	956	994	1,046
" Dec. "	1,127	1,154	1,126	1,060	1,190	1,129	1,095	1,083	985	994	1,024	1,080
1943 Mar. Qtr.	1,129	1,172	1,133	1,071	1,197	1,133	1,104	1,097	1,010	1,014	1,034	1,092
" June "	1,135	1,176	1,149	1,079	1,203	1,139	1,101	1,096	1,001	1,011	1,036	1,089
" Sept. "	1,140	1,185	1,139	1,091	1,208	1,144	1,105	1,105	1,002	1,012	1,052	1,095
" Dec. "	1,140	1,184	1,139	1,093	1,210	1,144	1,109	1,104	1,005	1,008	1,055	1,097

Period.	WESTERN AUSTRALIA.						TASMANIA.					
	Perth and Fremantle.	Kalgoorlie and Boulder.	Northam.	Bunbury.	Geraldton.	Weighted Av'ge, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Av'ge, Tas.
Nov. 1914 (a)	780	..	..	..	..	..	699	..	..	..	..	749
" 1921 ..	1,029	1,030	1,016	977	1,102	1,029	932	985	941	960	959	1,010
Year 1938 ..	949	958	953	909	1,053	951	933	939	866	867	843	927
" 1939 ..	934	974	948	912	1,034	956	938	947	874	882	881	934
" 1940 ..	985	1,006	975	942	1,053	987	969	973	904	898	919	963
" 1941 ..	1,043	1,068	1,035	992	1,111	1,044	1,015	1,008	938	936	967	1,005
" 1942 ..	1,093	1,122	1,096	1,032	1,160	1,095	1,065	1,050	960	993	999	1,049
" 1943 ..	1,136	1,179	1,140	1,084	1,205	1,140	1,105	1,101	1,005	1,011	1,044	1,093
1942 Sept. Qtr.	1,097	1,121	1,094	1,029	1,156	1,099	1,058	1,053	954	956	994	1,046
" Dec. "	1,127	1,154	1,126	1,060	1,190	1,129	1,095	1,083	985	994	1,024	1,080
1943 Mar. Qtr.	1,129	1,172	1,133	1,071	1,197	1,133	1,104	1,097	1,010	1,014	1,034	1,092
" June "	1,135	1,176	1,149	1,079	1,203	1,139	1,101	1,096	1,001	1,011	1,036	1,089
" Sept. "	1,140	1,185	1,139	1,091	1,208	1,144	1,105	1,105	1,002	1,012	1,052	1,095
" Dec. "	1,140	1,184	1,139	1,093	1,210	1,144	1,109	1,104	1,005	1,008	1,055	1,097

(a) For index-numbers for Capital Cities, November, 1914 to 1920, see page 19.

(b) Charters Towers.

(c) Warwick.

(d) See footnote on page 9.

3. "B" Series Retail Price Index-Numbers : Food, Groceries and Rent.—This index measures the prices of food and groceries and the rent of 4 and 5-roomed houses. It was first compiled for the year 1925, and retrospectively for several earlier years shown below. It was designed to replace the "A" series index (food, groceries and rent of all houses), which was the original index compiled in 1912. Industrial Tribunals initially used the "A" series index and increasingly the "C" series index since 1934 for the purpose of adjusting wages to variations in retail prices. The "B" series index has not been used in this connexion.

Retail Price Index-Numbers(b) : Capital Cities—"B" Series.

(Base of each Section: Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

TOWN.	1907.	1911.	1914.	1921.	1939.	1940.	1941.	1942.	1943.
SECTION A.—GROCERIES.									
Sydney	510	574	627	1,115	994	969	989	1,082	1,016
Melbourne	461	521	562	1,070	957	928	924	1,034	967
Brisbane	547	614	607	1,105	944	943	957	1,066	989
Adelaide	510	541	598	1,076	939	914	932	1,073	979
Perth	572	720	628	1,103	966	941	983	1,048	1,007
Hobart	501	566	604	1,087	947	930	950	1,048	971
Weighted Average (a) ..	499	564	599	1,093	969	945	958	1,061	992
SECTION B.—DAIRY PRODUCE.									
Sydney	551	574	656	1,080	851	864	863	924	947
Melbourne	571	567	635	1,087	885	880	893	943	971
Brisbane	495	581	588	983	793	800	808	871	902
Adelaide	548	651	705	1,018	800	800	798	861	888
Perth	709	733	735	1,152	870	873	878	922	976
Hobart	564	587	695	1,091	844	855	873	932	967
Weighted Average (a) ..	563	591	654	1,072	853	857	862	919	947
SECTION C.—MEAT.									
Sydney	519	501	668	960	935	1,008	1,015	1,089	1,160
Melbourne	557	485	663	1,030	968	1,028	1,007	1,142	1,242
Brisbane	535	488	610	897	822	898	943	942	1,018
Adelaide	553	541	784	1,095	929	972	969	1,074	1,138
Perth	780	824	881	1,103	958	1,026	1,070	1,102	1,199
Hobart	668	638	780	1,244	961	1,041	1,082	1,149	1,265
Weighted Average (a) ..	558	522	691	1,010	936	1,002	1,006	1,092	1,175
SECTIONS A, B AND C COMBINED.—FOOD AND GROCERIES.									
Sydney	523	553	646	1,062	936	952	962	1,040	1,042
Melbourne	517	523	610	1,063	942	947	943	1,042	1,055
Brisbane	530	569	603	1,014	864	889	911	972	975
Adelaide	532	570	679	1,066	897	900	905	1,012	1,003
Perth	670	753	728	1,166	938	949	981	1,029	1,059
Hobart	565	592	678	1,133	923	944	970	1,047	1,062
Weighted Average (a) ..	533	559	640	1,064	927	939	947	1,031	1,037
SECTION D.—HOUSING (4 AND 5 ROOMS).									
Sydney	593	701	760	989	1,035	1,042	1,043	1,043	1,042
Melbourne	455	569	628	820	955	969	975	975	974
Brisbane	283	373	466	630	854	857	860	862	862
Adelaide	510	706	655	809	888	892	893	893	893
Perth	458	524	589	739	881	882	883	885	885
Hobart	405	452	518	881	925	933	933	933	931
Weighted Average (a) ..	497	612	662	862	965	973	976	976	975
ALL SECTIONS COMBINED.—FOOD, GROCERIES, AND HOUSING.									
Sydney	548	606	687	1,036	972	985	992	1,039	1,040
Melbourne	495	539	616	977	945	953	963	1,014	1,021
Brisbane	442	500	554	877	858	875	889	927	929
Adelaide	524	618	671	975	891	895	899	963	958
Perth	594	672	679	982	914	921	941	971	989
Hobart	508	542	621	1,044	922	938	953	1,000	1,009
Weighted Average (a) ..	520	578	648	992	939	950	956	1,007	1,011

(a) For Six Capital Cities.

(b) See footnote on page 9.

Retail Price Index-Numbers ("B" Series).

(Base of each Section (a) : Weighted average of Six Capital Cities, 1923-27 = 1,000.)

Period.	NEW SOUTH WALES.						VICTORIA.					
	Sydney.	Newcastle.	Broken Hill.	Goulburn.	Bathurst.	Weighted Average, N.S.W.	Melbourne.	Ballarat.	Bendigo.	Geelong.	Warrnambool.	Weighted Average, Victoria.
GROUP I.—FOOD AND GROCERIES.												
1939 ..	936	965	1,106	991	940	942	942	939	930	946	955	942
1940 ..	952	985	1,069	1,003	951	958	947	935	949	939	955	946
1941 ..	962	1,000	1,134	1,010	955	969	943	930	954	928	946	942
1942 ..	1,040	1,074	1,244	1,095	1,033	1,047	1,042	1,017	1,038	1,002	1,018	1,039
1943 ..	1,042	1,066	1,234	1,090	1,027	1,048	1,055	1,049	1,042	1,013	1,035	1,053
1942 Sept. Qtr.	1,061	1,090	1,267	1,109	1,049	1,067	1,074	1,048	1,056	1,027	1,033	1,070
Dec. "	1,060	1,088	1,264	1,114	1,047	1,066	1,069	1,041	1,053	1,021	1,047	1,066
1943 Mar. Qtr.	1,050	1,071	1,225	1,091	1,028	1,055	1,055	1,031	1,039	1,007	1,040	1,051
June "	1,065	1,085	1,245	1,114	1,050	1,071	1,073	1,057	1,058	1,035	1,057	1,071
Sept. "	1,039	1,065	1,230	1,086	1,025	1,045	1,056	1,044	1,040	1,017	1,033	1,054
Dec. "	1,015	1,042	1,236	1,070	1,005	1,022	1,037	1,023	1,032	994	1,011	1,034
1942.												
July ..	1,048	1,086	1,277	1,101	1,046	1,056	1,074	1,038	1,054	1,024	1,027	1,070
August ..	1,069	1,089	1,267	1,108	1,051	1,075	1,074	1,049	1,054	1,032	1,035	1,070
September ..	1,064	1,094	1,259	1,117	1,049	1,071	1,073	1,055	1,061	1,026	1,037	1,070
October ..	1,064	1,093	1,275	1,118	1,047	1,071	1,071	1,045	1,060	1,024	1,042	1,068
November ..	1,063	1,092	1,271	1,115	1,049	1,070	1,070	1,041	1,055	1,023	1,048	1,067
December ..	1,053	1,078	1,247	1,110	1,044	1,059	1,067	1,038	1,044	1,016	1,050	1,063
1943.												
January ..	1,039	1,055	1,220	1,078	1,016	1,044	1,039	1,014	1,027	992	1,027	1,036
February ..	1,043	1,071	1,225	1,085	1,022	1,049	1,054	1,027	1,036	1,005	1,041	1,051
March ..	1,068	1,087	1,231	1,108	1,047	1,073	1,071	1,053	1,053	1,023	1,052	1,068
April ..	1,067	1,086	1,241	1,112	1,048	1,072	1,073	1,047	1,056	1,027	1,055	1,070
May ..	1,064	1,084	1,245	1,116	1,051	1,070	1,072	1,060	1,058	1,040	1,056	1,070
June ..	1,065	1,087	1,250	1,116	1,051	1,070	1,074	1,064	1,060	1,038	1,059	1,072
July ..	1,071	1,096	1,240	1,115	1,055	1,076	1,077	1,070	1,060	1,039	1,059	1,074
August ..	1,026	1,052	1,212	1,072	1,014	1,032	1,048	1,033	1,022	1,008	1,022	1,045
September ..	1,020	1,048	1,238	1,072	1,007	1,026	1,044	1,028	1,039	1,003	1,019	1,041
October ..	1,021	1,045	1,235	1,070	1,006	1,028	1,042	1,028	1,038	1,000	1,020	1,040
November ..	1,013	1,041	1,236	1,068	1,003	1,020	1,035	1,025	1,033	992	1,006	1,033
December ..	1,010	1,041	1,239	1,073	1,005	1,017	1,033	1,017	1,024	990	1,008	1,030

GROUP II.—HOUSING (4 AND 5 ROOMS).

1939 ..	1,035	890	764	871	843	1,015	955	714	731	876	921	938
1940 ..	1,042	900	778	872	845	1,023	909	705	735	884	933	950
1941 ..	1,043	901	773	879	845	1,024	975	706	738	892	939	956
1942 ..	1,043	902	758	881	844	1,024	975	709	742	890	937	956
1943 ..	1,042	902	753	882	844	1,023	974	709	742	889	934	956
1942 Sept. Qtr.	1,042	902	752	881	844	1,023	974	709	742	890	934	956
Dec. "	1,042	902	752	881	844	1,023	974	709	742	890	934	956
1943 Mar. Qtr.	1,042	902	753	881	844	1,023	974	709	742	890	934	956
June "	1,042	902	753	882	844	1,023	974	709	742	889	934	956
Sept. "	1,042	902	753	882	843	1,022	974	709	742	889	934	956
Dec. "	1,042	902	752	882	843	1,022	974	710	742	888	934	955

GROUPS I.—II.—FOOD, GROCERIES, AND HOUSING.

1939 ..	972	934	970	942	900	969	945	849	851	917	940	938
1940 ..	985	950	953	950	908	980	953	843	864	915	944	946
1941 ..	992	959	991	957	910	988	953	841	868	912	941	946
1942 ..	1,039	1,005	1,052	1,009	957	1,036	1,014	894	920	956	984	1,005
1943 ..	1,040	1,000	1,044	1,007	953	1,036	1,021	908	923	962	993	1,012
1942 Sept. Qtr.	1,051	1,014	1,064	1,017	966	1,047	1,032	913	931	971	992	1,023
Dec. "	1,051	1,013	1,062	1,021	965	1,047	1,030	909	929	968	1,000	1,021
1943 Mar. Qtr.	1,045	1,003	1,038	1,007	954	1,040	1,021	903	921	959	996	1,012
June "	1,054	1,011	1,050	1,021	967	1,050	1,032	919	933	975	1,006	1,023
Sept. "	1,038	999	1,041	1,004	952	1,034	1,022	911	922	964	992	1,013
Dec. "	1,023	985	1,045	994	940	1,020	1,010	899	916	950	979	1,001

(a) See footnote on page 9.

Retail Price Index-Numbers ("B" Series)—continued.

(Base of each Section (a): Weighted Average of Six Capital Cities, 1923-27 = 1,000.)

Period.	QUEENSLAND.						SOUTH AUSTRALIA.					
	Brisbane.	Toowoomba.	Rockhampton.	Townsville.	Rundaberg.	Weighted Average, Queensland.	Adelaide.	Kadina, Monina, and Wallaroo.	Port Pirie.	Mt. Gambler.	Peterborough.	Weighted Average, S.A.
GROUP I.—FOOD AND GROCERIES.												
1939 ..	864	823	904	961	912	872	897	973	996	937	981	904
1940 ..	889	852	921	969	931	896	900	967	985	919	976	906
1941 ..	911	862	931	981	958	915	905	967	1,005	912	977	912
1942 ..	972	951	992	1,048	1,024	979	1,012	1,053	1,094	988	1,056	1,016
1943 ..	975	974	995	1,041	1,033	982	1,003	1,044	1,076	984	1,039	1,007
1942 Sept. Qtr.	985	961	986	1,056	1,029	989	1,049	1,082	1,118	1,007	1,080	1,052
Dec. "	977	946	990	1,055	1,022	982	1,027	1,075	1,114	1,019	1,076	1,032
1943 Mar. Qtr.	983	967	989	1,048	1,037	988	1,000	1,041	1,079	982	1,044	1,004
June "	998	989	1,018	1,056	1,056	1,004	1,022	1,062	1,098	993	1,059	1,026
Sept. "	968	956	985	1,031	1,024	975	1,003	1,041	1,075	986	1,035	1,007
Dec. "	950	985	988	1,027	1,015	962	985	1,030	1,053	974	1,016	989
1942.												
July ..	982	958	978	1,056	1,017	986	1,054	1,084	1,120	1,000	1,084	1,057
August ..	989	962	986	1,056	1,038	993	1,048	1,081	1,117	1,011	1,078	1,051
September ..	983	962	996	1,055	1,032	989	1,045	1,081	1,117	1,010	1,078	1,048
October ..	968	951	988	1,051	1,016	975	1,039	1,081	1,118	1,019	1,079	1,043
November ..	974	943	990	1,051	1,018	980	1,029	1,077	1,117	1,020	1,079	1,034
December ..	987	945	992	1,063	1,032	991	1,014	1,068	1,108	1,016	1,072	1,020
1943.												
January ..	979	956	981	1,050	1,031	984	998	1,036	1,073	980	1,037	1,002
February ..	975	967	976	1,043	1,029	980	993	1,036	1,078	975	1,042	998
March ..	996	978	1,011	1,050	1,050	1,001	1,010	1,052	1,086	992	1,052	1,014
April ..	995	985	1,018	1,056	1,057	1,002	1,021	1,060	1,097	990	1,055	1,025
May ..	998	992	1,019	1,053	1,056	1,005	1,023	1,063	1,099	990	1,060	1,027
June ..	999	990	1,018	1,059	1,054	1,005	1,022	1,063	1,099	1,000	1,062	1,026
July ..	1,002	991	1,012	1,061	1,051	1,008	1,024	1,063	1,100	1,003	1,059	1,028
August ..	953	943	958	1,009	1,003	958	996	1,031	1,065	977	1,025	999
September ..	950	935	984	1,023	1,017	958	990	1,029	1,059	978	1,022	994
October ..	952	986	987	1,023	1,020	964	986	1,028	1,054	976	1,016	989
November ..	948	985	988	1,025	1,013	960	984	1,032	1,053	972	1,015	988
December ..	951	986	989	1,034	1,012	964	984	1,031	1,052	973	1,017	988
GROUP II.—HOUSING (4 AND 5 ROOMS).												
1939 ..	854	847	753	861	640	840	888	388	710	686	753	862
1940 ..	857	852	755	861	642	843	892	387	716	692	773	866
1941 ..	860	854	763	863	647	846	893	385	714	712	767	867
1942 ..	862	858	766	865	655	849	893	381	713	715	755	866
1943 ..	862	859	768	865	668	850	893	383	713	715	755	866
1942 Sept. Qtr.	862	859	766	865	650	849	893	382	713	715	754	866
Dec. "	862	859	766	865	664	849	893	382	713	715	754	866
1943 Mar. Qtr.	862	859	767	865	665	849	893	382	713	715	754	866
June "	862	859	767	865	667	849	893	382	713	715	754	866
Sept. "	862	859	768	865	668	850	892	384	713	715	756	866
Dec. "	862	859	768	865	670	850	893	384	713	715	756	866
GROUPS I.-II.—FOOD, GROCERIES AND HOUSING.												
1939 ..	858	830	843	920	804	858	891	743	882	838	890	885
1940 ..	875	849	854	925	817	873	895	739	877	828	895	888
1941 ..	889	857	863	933	835	886	899	738	889	832	893	892
1942 ..	927	913	901	974	878	926	963	789	943	879	936	955
1943 ..	929	927	904	970	888	928	958	784	932	877	926	950
1942 Sept. Qtr.	935	919	898	979	879	932	986	807	958	891	951	977
Dec. "	930	910	900	978	880	928	973	803	955	898	948	965
1943 Mar. Qtr.	934	923	901	974	889	932	956	782	934	876	928	948
June "	942	936	918	979	902	941	969	794	946	882	938	961
Sept. "	925	916	898	964	883	924	958	782	931	878	924	950
Dec. "	914	934	900	962	878	916	947	776	918	870	912	939

(a) See footnote on page 9.

Retail Price Index-Numbers ("B" Series)—continued.

(Base of each Section (a) : Weighted average of Six Capital Cities, 1923-27 = 1,000.)

Period.	WESTERN AUSTRALIA.						TASMANIA.						Weighted Average, 6 Capital Cities.	Weighted Average, 30 Towns, Australia.
	Perth.	Kalgoorlie.	Northam.	Bunbury.	Geraldton.	Weighted Average, W.A.	Hobart.	Launceston.	Burnie.	Devonport.	Queenstown.	Weighted Average, Tasmania.		
GROUP I.—FOOD AND GROCERIES.														
1939 ..	938	1,092	972	967	947	951	923	914	941	933	1,018	925	927	931
1940 ..	949	1,104	986	969	952	961	944	933	961	959	1,029	945	939	942
1941 ..	981	1,153	1,039	996	1,000	995	970	951	999	984	1,037	968	947	951
1942 ..	1,029	1,176	1,078	1,034	1,043	1,041	1,047	1,008	1,055	1,034	1,079	1,035	1,031	1,033
1943 ..	1,059	1,179	1,071	1,039	1,080	1,068	1,062	1,017	1,096	1,057	1,137	1,052	1,037	1,040
1942 Sept. Qtr.	1,049	1,194	1,086	1,045	1,059	1,060	1,059	1,014	1,077	1,042	1,096	1,046	1,055	1,057
Dec. "	1,048	1,190	1,087	1,044	1,052	1,059	1,082	1,032	1,088	1,058	1,107	1,066	1,051	1,053
1943 Mar. Qtr.	1,050	1,179	1,071	1,043	1,040	1,059	1,051	1,009	1,077	1,044	1,124	1,041	1,040	1,042
June "	1,080	1,196	1,090	1,061	1,087	1,088	1,065	1,020	1,113	1,058	1,142	1,055	1,058	1,060
Sept. "	1,062	1,178	1,070	1,036	1,104	1,071	1,075	1,029	1,103	1,068	1,147	1,064	1,036	1,039
Dec. "	1,045	1,163	1,054	1,015	1,088	1,054	1,058	1,009	1,090	1,057	1,133	1,047	1,015	1,019
1942.														
July ..	1,043	1,192	1,084	1,049	1,050	1,055	1,046	1,013	1,059	1,027	1,073	1,036	1,050	1,052
August ..	1,040	1,185	1,083	1,048	1,050	1,052	1,060	1,011	1,078	1,050	1,097	1,046	1,059	1,060
September ..	1,063	1,205	1,090	1,038	1,077	1,074	1,071	1,018	1,093	1,050	1,118	1,056	1,057	1,059
October ..	1,046	1,192	1,096	1,041	1,073	1,058	1,087	1,035	1,090	1,054	1,106	1,070	1,054	1,056
November ..	1,048	1,189	1,084	1,044	1,042	1,059	1,079	1,036	1,086	1,058	1,104	1,065	1,053	1,055
December ..	1,050	1,188	1,080	1,047	1,041	1,060	1,081	1,026	1,086	1,064	1,112	1,064	1,047	1,049
1943.														
January ..	1,046	1,176	1,061	1,038	1,037	1,056	1,049	1,007	1,072	1,047	1,105	1,038	1,030	1,031
February ..	1,047	1,180	1,073	1,044	1,040	1,057	1,043	1,006	1,070	1,042	1,129	1,035	1,035	1,037
March ..	1,057	1,181	1,078	1,047	1,041	1,065	1,062	1,014	1,089	1,042	1,137	1,050	1,055	1,057
April ..	1,073	1,187	1,086	1,058	1,047	1,081	1,062	1,016	1,109	1,049	1,138	1,051	1,058	1,059
May ..	1,081	1,194	1,088	1,060	1,098	1,090	1,067	1,023	1,113	1,055	1,143	1,057	1,057	1,059
June ..	1,085	1,206	1,097	1,065	1,115	1,094	1,066	1,022	1,115	1,070	1,144	1,057	1,059	1,061
July ..	1,089	1,207	1,099	1,071	1,129	1,098	1,083	1,040	1,120	1,081	1,161	1,074	1,063	1,065
August ..	1,052	1,168	1,058	1,022	1,095	1,061	1,070	1,023	1,095	1,062	1,136	1,058	1,026	1,027
September ..	1,046	1,160	1,052	1,014	1,089	1,054	1,071	1,024	1,093	1,062	1,143	1,060	1,020	1,023
October ..	1,045	1,161	1,054	1,014	1,088	1,054	1,072	1,026	1,095	1,072	1,143	1,061	1,020	1,023
November ..	1,044	1,164	1,053	1,014	1,088	1,053	1,069	1,010	1,094	1,069	1,141	1,054	1,014	1,018
December ..	1,046	1,163	1,054	1,017	1,089	1,055	1,034	990	1,081	1,030	1,115	1,024	1,012	1,015

GROUP II.—HOUSING (4 AND 5 ROOMS).

1939 ..	881	1,318	886	1,005	1,064	919	925	851	836	763	806	887	965	947
1940 ..	882	1,315	890	1,003	1,066	920	933	856	847	767	813	893	973	955
1941 ..	883	1,308	894	1,001	1,068	921	933	859	845	769	812	895	976	958
1942 ..	885	1,267	879	983	1,062	910	933	860	850	770	806	895	976	957
1943 ..	885	1,038	898	970	1,058	902	931	859	850	770	805	894	975	956
1942 Sept. Qtr.	885	1,106	825	973	1,059	907	932	860	850	770	805	894	976	956
Dec. "	885	1,065	898	975	1,058	904	932	860	850	770	805	894	976	956
1943 Mar. Qtr.	885	1,038	898	970	1,058	902	932	859	850	770	805	894	975	956
June "	885	1,041	898	970	1,058	902	931	859	850	770	805	894	975	956
Sept. "	885	1,038	898	970	1,058	902	931	859	850	770	805	894	975	956
Dec. "	885	1,036	898	970	1,058	902	931	859	850	770	804	894	975	956

GROUPS I.-II.—FOOD, GROCERIES AND HOUSING.

1939 ..	914	1,178	936	979	990	936	922	887	898	865	933	908	939	935
1940 ..	921	1,184	946	979	995	943	938	901	914	882	942	923	950	945
1941 ..	941	1,211	980	996	1,024	964	953	913	937	908	947	937	956	952
1942 ..	971	1,160	1,005	1,011	1,048	988	1,000	948	978	928	970	978	1,007	1,001
1943 ..	989	1,122	1,001	1,010	1,069	1,001	1,009	953	998	942	1,005	988	1,011	1,005
1942 Sept. Qtr.	982	1,157	1,010	1,015	1,057	998	1,007	951	986	934	980	984	1,022	1,015
Dec. "	982	1,138	1,011	1,014	1,052	996	1,021	962	993	943	987	997	1,019	1,013
1943 Mar. Qtr.	983	1,121	1,001	1,012	1,044	995	1,003	948	986	935	997	982	1,012	1,006
June "	1,001	1,133	1,013	1,023	1,073	1,013	1,010	955	1,008	943	1,008	990	1,023	1,017
Sept. "	991	1,121	1,000	1,008	1,084	1,003	1,016	961	1,002	949	1,011	995	1,010	1,004
Dec. "	980	1,111	991	995	1,074	992	1,006	948	994	942	1,002	984	997	992

(a) See footnote on page 9

§ 8. Retail Price Index-Numbers, 200 Towns.

To supplement the information collected monthly for the 30 towns specified in the preceding sections, a special investigation into prices in 70 additional towns was undertaken in November, 1913. This investigation was repeated in November, 1914, and again in November, 1915, when the number of additional towns was increased to 120. In November, 1923, the number was further increased to 170. Information in regard to prices obtained in November each year until 1942 related, therefore, to 200 towns. After 1942, collection of returns of these prices was temporarily suspended as a war-time economy. The results of the first investigation were published in Labour Bulletin No. 5 (pp. 26 to 33), and details respecting succeeding investigations are incorporated in the Labour Bulletins and Reports issued subsequently by this Bureau.

In issues of these publications prior to No. 28 of 1937, information was given regarding movements in the rents of 4-roomed and 5-roomed houses. While the index-numbers were useful in a general way as a measure of changes in rents in any one town from time to time, there has been an increasing tendency to regard them as an adequate measure of the relative absolute levels of rents in different towns at any given date. In order to prevent such a misuse of the figures, and because of increasing doubts as to the ability of the Bureau, except at prohibitive cost, to ensure that returns of rents from all these towns shall be based on continuously representative samples, it was decided to limit the information collected to the prices of food and groceries. Should any industrial tribunal desire further information on house rentals in any of these towns, the Bureau will be prepared to consider requests for special investigations by its field officers.

§ 9. Changes in the Regimen of Indexes.

1. Revisions to 1936.—Since the original compilation of retail price indexes by the Bureau, the regimens of the several Groups and Sections have undergone some modifications. These are briefly as follows:—

(i) *Food and Groceries.*—The regimen for food and groceries, originally introduced in 1912, was based upon the relative consumption of the years 1906 to 1910, and the first revision was made in the September quarter of 1932 and was based on the years 1927 to 1929. The regimen in use up to that date will be found on page 13 of Labour Report No. 23. A second revision took place in the September quarter of 1936, as part of the general revision of the regimen by the Conference of Statisticians of April, 1936. The main features of this revision are referred to in (iv) below.

(ii) *Housing.*—The housing constituent of the regimen has also been revised. Originally the rentals of all houses from "3 rooms and under" to "8 rooms and over" were tabulated, and they were continuously used in the "A" series index (food and rent of all houses) from 1912 to 30th June, 1938, when this series was discontinued. They were also used in the "All Items" index up to and including the year 1924. From the following year rentals of 4 and 5-roomed houses only were used in the "C" series index, and in the same year they were combined with food and groceries to form the "B" series index.

Since the December quarter of 1936, following on the resolutions of the 1936 Conference of Statisticians, the rentals of 4 and 5-roomed houses in certain towns have been collected and tabulated on a somewhat different basis from that previously used, and for convenience is known as the "Census" basis. The returns in the twelve more important cities and towns show the rents of individual houses, on the basis of which variations from a pre-determined standard are measured. This standard, the change

in which has affected the index-numbers only in respect of the relative levels of rents in the different towns, and in respect of their absolute height, was determined by means of a special investigation of the 1933 Census data relating to rentals of all 4 and 5-roomed wood and brick houses occupied by fully-employed wage and salary-earners. This method not being generally applicable to the circumstances of small country towns, on account of the greater diversity of average "quality" of houses, the level of rents in these towns has continued to be determined from a sample of houses selected by house-agents in accordance with definite standards laid down. The variations in rentals from this standard, however, are measured in the same manner as described above for the twelve more important cities and towns.

(iii) *Clothing and Miscellaneous*.—The regimen for clothing and miscellaneous household requirements was originally introduced in 1921, and the first revision was made in the March quarter of 1935. Details of the original regimen were never published, but the revised regimen of 1935 appeared in Labour Report No. 26. A second revision took place in the September quarter of 1936, as part of the general revision of the regimen by the Conference of Statisticians of April, 1936. The main features of this revision are referred to in (iv) below. Some minor alterations have since been made in the regimen.

(iv) *Revision of 1936*.—The revision of the regimen by the Conference of Statisticians of April, 1936, was of a comprehensive nature. The Resolutions of the Conference are reprinted in Appendix XI. of Labour Report No. 27.

This Conference not only recommended extensive revisions of the regimen from which the indexes are compiled, but also considered methods of collection and compilation. As a result of its deliberations, and subsequent discussions by correspondence, many improvements and refinements were introduced.

The changes in the regimen were made with a view to improving the index-numbers as measures of price variations. They comprised chiefly the elimination or replacement of articles no longer in demand, or which experience had shown to be unsuitable media for the measurement of price variations; the alteration of units of quantity in certain cases to conform with those in most general use; the adjustment of the mass-unit allotted to certain articles to bring them into accord with present-day consumption habits; and the re-adjustment of the population weights applicable to the several groups and sections of the regimen in accordance with the results of the 1933 Census. Definite grades or qualities were also established for each article in the regimen, to ensure that quotations should be given, as far as possible, for the same article at all times and in all places, and expert field officers were appointed to personally collect prices to the standard qualities laid down. Improved methods of collecting and weighting average house rentals were also adopted (see paragraph (ii) above).

(v) *Method of Effecting Changes*.—Changes of the nature mentioned are commonly made in price indexes without seriously impairing their continuity. In accordance with established principles of procedure in changing the regimen (see Labour Report No. 9, Appendix I., Part II., paragraphs 14 and 18), the general level of the index is taken as determined by the old regimen for the quarter in which the change is made, and the new regimen is used to measure variations in the price-level after that date. The linking up of the index-numbers on the old and the new basis is effected by the usual method of equating the respective weighted aggregate costs of the old and the new regimens in the six capital cities.

The method of effecting this is shortly as follows:—Up to the June quarter, 1942, all such changes were made by equating the new aggregate of the section embodying the changes to the former aggregate. This course

was adopted when items were added to or omitted from the regimen, and when a change was made in the standard of any item. From the September quarter, 1942, however, all changes of standard were effected by an appropriate adjustment of the "mass unit" or "weight" so as to preserve the percentage weight which the item carried in the aggregate from time to time, and wherever possible, the "weight" of any item dropped from the regimen was transferred to an article of a similar nature which would serve as a more appropriate medium for the measurement of the variations of the article dropped than the remaining items of the section—the "mass units" of which under the former procedure in effect were proportionately increased to carry the aggregate of the item dropped, or reduced to admit the new item added. See also par. 3 on pages 14 and 15.

While this involves no break of continuity in the index-numbers for the six capital cities as a whole, slight alterations of the relative positions of individual towns are inevitable on account of the alteration of former standards. The effect, however, is more noticeable in the Group index-numbers than in those covering a combination of groups, wherein the losses and gains tend to balance out. Thus, in comparing group index-numbers for individual towns in respect of periods including the dates of change referred to in paragraphs (i) to (iv) above, the following considerations should be kept in mind:—

Food and Groceries.—These index-numbers are substantially comparable throughout the period up to the June quarter of 1936. From and including the September quarter of 1936, the index-numbers for individual towns are comparable with each other, but are not strictly so with those for previous quarters.

Housing.—No change was ever made in the method of calculating the rentals of "All Houses", and consequently these index-numbers were comparable throughout the whole period of their existence.* In regard to rentals of houses of 4 and 5 rooms, however, the index-numbers for individual towns are comparable with each other up to the June quarter of 1936. In the September quarter, 1936, a change was made in the weighting system which gave rise to slight disparities not due to rental fluctuations, and rendered the rent figures for individual towns not strictly comparable with those of former periods. The change, however, thereafter made the index-numbers for any one town more comparable with those of other towns. In the December quarter of 1936 the rent tabulations in the two principal towns of each State were placed on an entirely new basis, which rendered them incomparable individually with average rents of previous periods. This change was also introduced with the object of making the index-numbers for the principal towns more comparable *inter se* in any given quarter.

Clothing and Miscellaneous.—The index-numbers for individual towns up to and including 1934 are comparable with those for previous periods. Those for 1935, and the March and June quarters of 1936, are comparable for those periods, but not with the index-numbers of former or subsequent periods. From and including the September quarter of 1936, the index-numbers for individual towns are substantially comparable with each other, both from quarter to quarter and from town to town, but for individual towns they are not strictly continuous with those of previous periods.

2. The Regimen under War Conditions.—Between the comprehensive revision of 1936 and the outbreak of war in 1939 changes in conditions did not require any appreciable revision of the regimen or mass-units of items

* The tabulation of the "A" Series Index for which these rents were used was discontinued after the issue for June quarter, 1938.

therein. The adjustments made in 1936 had brought the basis of the index "up-to-date" in the sense that it conformed reasonably closely to normal pre-war usage. Although the effects of the war produced some variations from normal consumption in 1940 and 1941, it was not until 1942 (as explained in Section 2 (5) of this Chapter) that fundamental changes began to occur. As there explained, the years 1942, 1943 and 1944 produced temporary changes of a far-reaching character which, if permanent and stable, must have necessitated fundamental re-adjustments in the regimen and mass-units of the index. But the resultant changes in the index would have been so extensive as virtually to create a new index which would not have been continuously comparable with the "C" series index either as compiled pre-war nor as it is likely to be compiled in post-war years. Consideration of the matter led to the conclusions—

- (i) that it was desirable to continue the "C" series index substantially on its pre-war regimen in order to ensure continuity of comparison of price movements on a clearly defined basis;
- (ii) that it was impossible to reconstruct the "C" series index to take account of recurrent temporary departures from normal consumption.

The problems involved are discussed in a supplement to this Report.

§ 10. Retail Price Index-Numbers and Wage Variations.

Two distinct procedures are adopted by the Commonwealth Court of Conciliation and Arbitration in fixing and varying basic or living wages as follows:—

- (i) the Court periodically *fixes* the amount of wage in the light of evidence submitted by parties appearing before it. Such evidence usually covers a wide range of facts as to economic conditions;
- (ii) having determined the amount of basic wage the Court further determines whether or not it shall be subject to automatic adjustment for changes in price level and, if so, by what method such *variation* shall be made. This again is decided in the light of evidence and of representations by the parties concerned.

The All Items ("C" series) retail price index is used by the Court to derive the "Court" series of retail price index-numbers upon which the basic or "needs" portion of the wages prescribed in awards is *varied* automatically for changes in price levels quarterly, half-yearly or yearly. These are commonly referred to as "cost of living adjustments" although in fact they relate only to that part of the change in cost of living which is due to variations in prices. The Court itself determines from time to time at public sittings the amount of the basic wage, having regard to evidence submitted in relation to other aspects of "cost of living" and other relevant considerations. In fixing the amount of the basic wage the Court does not have regard to either the regimen used in compiling the retail price index or the cost of such regimen. The regimen of the index would not be suited to such a purpose.

The considerations upon which the basic wage is fixed are set out in successive judgments of the Court and briefly summarised in Chapter III. (Section 3) of this Report. On this matter, reference should be made to the Basic Wage Judgments of the Court, particularly those of 1934, 1937 and 1941, and to the general statement of principles set out in the judgment on the "Munition Workers' Case" of 1943. Certain State industrial tribunals use the index numbers directly for automatic or quasi-automatic adjustment of the rates of wages determined by them as tribunals,

while some State tribunals have regard to the index-numbers and other factors in considering what "cost of living" variations they should make in rates of wages.

The use of index-numbers by industrial authorities for purposes of adjusting rates of wages for changes in price level is a practice of long standing, dating in the case of the Commonwealth Arbitration Court, for example, back to the year 1913. The tribunals form their own judgment as to relevance of the index-numbers to their purposes, and periodically hear the representatives of employers and employees on the issues involved, including questions as to whether the index is satisfactory for the purposes to which it is applied by the tribunal. In such proceedings the Statistician or his officers are called at times as witnesses on questions of fact and technical matters relating to the index-numbers.

The automatic adjustments in wages prescribed in awards of the Court on the basis of retail price index-numbers are sometimes referred to as "cost of living" adjustments and the index is popularly referred to as a "cost of living index". This at times creates misconceptions as to the nature of the retail price index since the term "cost of living" connotes not only change in cost of living due to changes in prices, but also changes in cost of living due to changes in standard of living. Beyond that, use of the term "cost of living" index sometimes creates the erroneous impression that the retail price index purports to embrace all that should be included in a desirable standard of living. As pointed out in the opening sections of this chapter, the "C" series index is a retail price index of specific meaning.

The following is a brief statement of the index-numbers used by the Commonwealth Arbitration Court from time to time:—

(i) "*A*" Series.—The "*A*" series of indexes cover the items food and groceries and the rent of all houses, with the year 1911 as the base (1,000). This series was first compiled in 1912, and is available yearly for the six capital cities from 1901 to 1911, and quarterly for 30 important towns of Australia from 1912 to the June quarter of 1938, after which it was discontinued.

The Commonwealth Arbitration Court adopted this series in 1913 to determine the relative basic wage for towns throughout Australia, and to vary what is popularly known as the "Harvester" Basic Wage of 1907—the wage (42s. per week for Melbourne) declared by Mr. Justice Higgins to be sufficient to meet the "normal needs of the average employee, regarded as a human being, living in a civilized community." For this purpose the base index number (1,000) of the series was selected by the Court as equivalent to a basic wage of 48s. per week. This series had very little application after May, 1933, because of the adoption by the Court successively of the "*D*" series at that date, the "*C*" series in May, 1934, and the "*Court*" series in July, 1937.

(ii) "*B*" Series.—The "*B*" series covers the items food and groceries and rent of 4 and 5-roomed houses, with the prices ruling in the years 1923–1927 as the base (1,000) and is actually the food and rent constituent of the "*C*" series described in (iii). This series was first compiled in 1925, and is available for the six capital cities for the years 1907 and 1911, and for the month of November of the years 1914 to 1920, and quarterly thereafter for the 30 important towns of Australia. It was designed to replace the "*A*" Series, but was never used in connexion with the adjustment of wages by Industrial Tribunals. This series appears on pages 25 to 28 of this Report.

(iii) "*C*" Series.—The All Items ("*C*" series) covers food and groceries; rent of 4 and 5-roomed houses; clothing (man, wife and three children);

household drapery, household utensils, fuel, lighting and other miscellaneous items, with the prices ruling in the years 1923-1927 as the base (1,000). The regimen is published in full in this chapter.

This series was constructed as the result of the recommendations of the Royal Commission on the Basic Wage of 1920, and the regimen adopted was substantially that of the "Indicator" Lists of the Commission with periodical adjustments as explained in this chapter. It was first compiled in 1921 and is available for the month of November for the six capital cities for the years 1914 to 1921, quarterly for these cities from June quarter, 1922, and quarterly for the 30 important towns from March quarter, 1925 to date.

The series was not used in connexion with the variation of wages until its partial adoption by the Commonwealth Court in May, 1933, when that Court introduced the "D" series of indexes explained on a previous page hereof. In its judgment of 17th April, 1934, the Court adopted as from 1st May, 1934, the "C" series as the sole basis for the adjustment of the wages declared in the judgment, for which purpose the Court equated a "needs" basic wage of 81s. per week to the base index-number (1,000) of the series. In its judgment of 23rd June, 1937, the Commonwealth Court adopted this index as the basis of the "Court" series for the adjustment of the "needs" portion of the Court's new basic wage (see (iv)).

(iv) *The "Court" Series.*—The "Court" series of index-numbers was created by the Commonwealth Court of Conciliation and Arbitration in its basic wage judgment of 23rd June, 1937, and operated from 1st July, 1937. Its purpose was to provide a set of index-numbers which would be published by, and under the direct control of, the Court. It was created primarily for the purpose of removing conditions which tended to engender the impression that the Commonwealth Statistician was in some way responsible for the fixation and adjustment of wage-rates. Its introduction has the added advantage of enabling the index-numbers to be specially numbered in the manner most convenient for adjustment purposes, and of enabling the Statistician to change the base of his index-numbers without upsetting the wage and adjustment provisions of the Court's awards. It is at present based on the Commonwealth Statistician's "C" series index, and is obtained as follows:—The Court in 1937 decided to equate to the base index-number of the "C" series index (1,000) the "Court" series index-number 81.0, and as this was the weekly rate in shillings allotted in 1934 by the Court to this base index-number as its "needs" basic wage (see (iii) above), each "C" series index-point is thus equal to .081s. By the simple process of multiplying any "C" series index-number by this factor, therefore, the result to the first decimal place (*as it stands*) is the corresponding "Court" series index-number, which also expresses in shillings the amount of the "needs" basic wage as fixed by the Court for that index-number—with the proviso that any decimal point of .5 or more shall be regarded as the next higher number of shillings. To this wage is then added the relevant "constant" and other loadings granted by the Court to make up the total basic wage for the awards concerned. In the normal course the Court hears and decides issues raised as to the suitability of the index-numbers for the purposes to which it applies them. The "Court" series entirely supersedes the "C" series for all wage adjustments decreed by the Commonwealth Court. A set of index-numbers under this series is reproduced in Appendix III. of this Report, while a "Ready Reckoner" for the weekly "needs" basic wage equivalents of "C" series and "Court" series index-numbers is shown at the end of the following section (see page 36.)

(v) "*D*" Series.—The "*D*" series is a combination of the "*A*" and "*C*" series, and was introduced by the Commonwealth Court for the adjustment of wages of those employees who were subject to the full 10 per cent. reduction in real wages determined by the Court in January, 1931. It came into operation from 1st May, 1933.

The series has for its base the "*A*" series index for each town for the December quarter of 1929, which is varied according to the ratio of change indicated by the "*C*" series index-number for the whole of 1929 and the corresponding "*C*" index-number of the town for the quarter for which the adjustment is to be made. It will thus be seen that, whereas the "*D*" index for each town from the December quarter of 1929 fluctuated in the same way as the "*C*" index for the same town, the relationship of different towns was that of the "*A*" series for the December quarter of 1929, slightly modified by the difference in movement between the "*A*" series and the "*C*" series index for each town since that quarter.

This series was superseded by the judgment of the Court referred to under "*C*" series. The index-numbers of this series were published in Appendix VIII. of Labour Reports Nos. 24 to 27.

(vi) *Food and Groceries*.—The regimen of food and groceries is a component part of each of the series of retail price index-numbers mentioned above. Details of the regimen will be found on page 10. This index was first compiled in 1912 and is available yearly for the six capital cities from 1901 to 1911 and monthly for the 30 important towns of Australia from 1912 to date. An index computed from the prices of food and groceries only was for a time used for the adjustment of old-age and invalid pensions, and also for the adjustment of the wages of members of the North Australian Workers' Union above the 20th parallel. Both these adjustments were later effected by means of the "*C*" Series Index, but the provisions for the adjustment of pensions were repealed as from 6th April, 1944.

(vii) *The "200 Towns" Series*.—This series was tabulated for the month of November each year in respect of 200 of the more important towns of the Commonwealth. Up to November, 1936, it covered the cost of food and groceries combined with the rent of 4 and of 5-roomed houses respectively, but thereafter the tabulation was limited to food and groceries only. This table has been used mostly in discussions of suitable relative rates for country towns, but the index-numbers have not been directly employed by Industrial Tribunals in this connexion. The base of this table is the weighted average cost of food and groceries in the six capital cities in 1923-27 = 1,000. This series has been compiled for the month of November since 1913. It was originally confined to 100 towns, but was increased to 150 in 1915, and 200 in 1923. The tabulation of this index was discontinued after November, 1942 as a war-time economy. A reference to these index-numbers will be found on page 29.

§ 11. Scales used for Automatic Wage Adjustment.

The following table shows the automatic scales of quarterly, half-yearly or yearly adjustment adopted by the Commonwealth Arbitration Court in its Basic Wage Judgments of 1934 and 1937 for the "needs" portion of its basic wage. From 1st May, 1934, to 30th June, 1937, the amount of wage shown constituted the basic wage payable exclusive of certain "loadings" legally regarded as part of the total basic wage.* But from 1st July, 1937, the amount of wage shown by the scale was designated by the Court the "needs" basic wage, and a "loading" (generally referred to as the "prosperity" loading) determined by the Court was added

* See first paragraph, p. 71.

to it. This is a "constant" (non-adjustable) loading, but at different rates according to locality and industry, and is fully described in Section 3 of Chapter III. of this Report. The method followed by the Court was to fix an amount of basic wage after hearing evidence and argument by representatives of employers and employees covering a wide range of relevant factors (primarily relating to "capacity of industry" to pay and general economic conditions), and then to determine an automatic adjustment scale.

Automatic Scales for Quarterly, Half-yearly or Yearly Adjustment of "Needs" Basic Wage.

(As adopted by Commonwealth Court of Conciliation and Arbitration, April, 1934, and June, 1937.)

* Basis—

- (a) "C" Series.—Index-number 1,000 = 81s. per week (1s. = 12.345679) (Operative 1st May, 1934).
 (b) "Court" Series.—"C" series index-number 1,000 = "Court" series index-number 81.0 (Operative 1st July, 1937).

Index-number Divisions.		Wage Per week ("Needs").	Index-number Divisions.		Wage Per week ("Needs").
"C" Series.	"Court" Series.		"C" Series.	"Court" Series.	
		£ s. d.			£ s. d.
587-598 ..	47.5-48.4	2 8 0	933- 944..	75.5- 76.4	3 16 0
599-611 ..	48.5-49.4	2 9 0	945- 956..	76.5- 77.4	3 17 0
612-623 ..	49.5-50.4	2 10 0	957- 969..	77.5- 78.4	3 18 0
624-635 ..	50.5-51.4	2 11 0	970- 981..	78.5- 79.4	3 19 0
636-648 ..	51.5-52.4	2 12 0	982- 993..	79.5- 80.4	4 0 0
649-660 ..	52.5-53.4	2 13 0	994-1006..	80.5- 81.4	4 1 0
661-672 ..	53.5-54.4	2 14 0	1007-1018..	81.5- 82.4	4 2 0
673-685 ..	54.5-55.4	2 15 0	1019-1030..	82.5- 83.4	4 3 0
686-697 ..	55.5-56.4	2 16 0	1031-1043..	83.5- 84.4	4 4 0
698-709 ..	56.5-57.4	2 17 0	1044-1055..	84.5- 85.4	4 5 0
710-722 ..	57.5-58.4	2 18 0	1056-1067..	85.5- 86.4	4 6 0
723-734 ..	58.5-59.4	2 19 0	1068-1080..	86.5- 87.4	4 7 0
735-746 ..	59.5-60.4	3 0 0	1081-1092..	87.5- 88.4	4 8 0
747-759 ..	60.5-61.4	3 1 0	1093-1104..	88.5- 89.4	4 9 0
760-771 ..	61.5-62.4	3 2 0	1105-1117..	89.5- 90.4	4 10 0
772-783 ..	62.5-63.4	3 3 0	1118-1129..	90.5- 91.4	4 11 0
784-796 ..	63.5-64.4	3 4 0	1130-1141..	91.5- 92.4	4 12 0
797-808 ..	64.5-65.4	3 5 0	1142-1154..	92.5- 93.4	4 13 0
809-820 ..	65.5-66.4	3 6 0	1155-1166..	93.5- 94.4	4 14 0
821-833 ..	66.5-67.4	3 7 0	1167-1179..	94.5- 95.4	4 15 0
834-845 ..	67.5-68.4	3 8 0	1180-1191..	95.5- 96.4	4 16 0
846-858 ..	68.5-69.4	3 9 0	1192-1203..	96.5- 97.4	4 17 0
859-870 ..	69.5-70.4	3 10 0	1204-1216..	97.5- 98.4	4 18 0
871-882 ..	70.5-71.4	3 11 0	1217-1228..	98.5- 99.4	4 19 0
883-895 ..	71.5-72.4	3 12 0	1229-1240..	99.5-100.4	5 0 0
896-907 ..	72.5-73.4	3 13 0	1241-1253..	100.5-101.4	5 1 0
908-919 ..	73.5-74.4	3 14 0	1254-1265..	101.5-102.4	5 2 0
920-932 ..	74.5-75.4	3 15 0	1266-1277..	102.5-103.4	5 3 0

*Formulae for Construction of Tables—

- (a) "C" Series.—Let N = number of shillings in wage per week. Then $12.345679 \times (N - .5) + 1$ gives the first, and $12.345679 \times (N + .5)$ gives the second of the pair of numbers in the index-number division for N shillings. Decimal fractions in result to be disregarded.
 (b) "Court" Series.—Each "C" series index-number point = .081, and each of the first of the pair of index-number divisions for the "C" series in above table when multiplied by this factor gives to the first decimal place (as it stands) the first of the pair of index-number divisions for the "Court" series—from which the second of the pair becomes obvious. (NOTE.—All "Court" series index-numbers must be derived through their corresponding "C" series index-numbers.)

Both the amount of wage and the adjustment scale operate only until the Court otherwise determines, and representatives of employers and employees have the right to approach the Court for variation of the wage or for variation of the adjustment scale. Only the "needs" portion of the total basic wage is adjustable.

§ 12. International Comparisons : Retail Price Index-Numbers.

The tables giving index-numbers of retail prices for (i) cost of living, including articles other than food, and (ii) foodstuffs only, appearing in previous issues of this Report have been discontinued for the duration of the war, owing partly to the need for economy, and partly to the information for many countries being no longer available. The figures, which were taken chiefly from the League of Nations *Monthly Bulletin of Statistics*, and the International Labour Office *Year Book of Labour Statistics*, are of course still obtainable in part from the publications mentioned.

CHAPTER II.—WHOLESALE PRICES AND PRICE INDEXES.

§ 1. Melbourne Wholesale Price Index.

1. *General*.—The data on which this chapter is based relate almost entirely to wholesale prices in Melbourne. An index of Sydney wholesale prices is compiled by the Government Statistician of New South Wales, and published in the *Year Book* and the *Monthly Summary of Business Statistics* of that State.

The index of Melbourne wholesale prices was first computed in 1912, and has been continued on the same lines since that year. The items included in the (old) Melbourne wholesale price index comprise chiefly basic materials which in the form of raw material, food, or as a source of power, enter into production for home consumption. The purpose of the index, therefore, is to measure the changes in the prices of these particular materials rather than the changes in prices generally. As Australia does not, to any extent, manufacture from imported raw materials commodities for export, the local consumption appears to give the most appropriate weighting. Any lack of uniformity in the variations of the index-numbers for these wholesale prices and for retail prices would indicate broadly changes in the relation of manufacturing and distributing charges to the cost of basic materials.

The scope of this wholesale price index can best be understood by an examination of the list of commodities included which is given on page 38. This list is, to a large extent, comparable with that used in the compilation of the *Economist* and *Statist* index-numbers for Great Britain, but differs largely from that used for the wholesale price index-numbers of the United States (Bureau of Labour) or Canada (Department of Labour).

2. *The Grouping of the Commodities*.—The commodities are divided into eight groups, as set out on page 38. The descriptions of the groups are given in the following tables with the proportional cost of each group for the year 1943. These proportions cannot be used with any degree of accuracy to combine "group" index-numbers owing to the possible wide differences in the proportions compared with those for the *base period*. See first paragraph, page 15.

Groups of Commodities.

Group.	Description.	Percentage of Aggregate Cost (1943).
I.	"Metals and Coal"	15
II.	"Wool, Cotton", also jute, leather, &c. ..	16
III.	"Agricultural Produce"	26
IV.	"Dairy Produce"	8
V.	"Groceries"	14
VI.	"Meat"	11
VII.	"Building materials" (mostly timber) ..	9
VIII.	"Chemicals" (excluding fertilizers) ..	1
		100

It will be noticed that the group "Chemicals" is practically negligible.

The index relates chiefly to basic materials, but a certain proportion of Australian manufacturing costs enters into all groups. The amount is small in Meat (VI.), Agricultural Produce (III.), and Wool, Cotton (II.), and greater in others, but the difference is not sufficient to justify any inference as to different changes of the price-level for manufactured goods and farm products. The number and weight of manufactured commodities included are too small to warrant deductions of this nature from any possible grouping.

Many of the commodities included are affected by the tariff. Wool, Cotton (II.), Agricultural Produce (III.), and Meat (VI.), are little affected, and Dairy Produce (IV.) not greatly, but in the other groups the tariff is a dominating influence.

Melbourne Wholesale Price Index : Commodities included, Units of Measurement, and "Mass-Units".

Commodity.	Quality.	Unit.	Mass Unit.	Commodity.	Quality.	Unit.	Mass Unit.
GROUP I. (Metals and Coal).				GROUP II. (Wool, Cotton, also Jute, Leather, &c.)			
Iron—				Branbags ..	..	Doz.	110
Pig ..	Mixed Nos.	Ton	6½	Cornsacks ..	..	"	250
Rod and Bar	Stafford	"	3½	Woolpacks ..	..	Each	200
Angle ..	"	"	3½	Leather—			
Plate ..	"	"	3	Chrome Box	..	ft.	1,200
Hoop ..	"	"	½	Hide			
Galvanized ..	26 gauge	"	5	Rough Tanned	..	lb.	600
Fencing Wire ..	No. 8	Ton	6	—Split			
Tinned Plates ..	I.C. Coke	Box	60	Sole Leather—	..	"	600
Zinc, sheet ..	..	Ton	1	Factory Sides			
Lead, sheet ..	..	"	½	Cotton ..	Raw ..	"	24,000
" pipes ..	..	"	½	Wool ..	Greasy ..	"	12,200
Copper, sheet ..	..	lb.	2,000	Twine ..	Reaper and Binder	"	150
Quicksilver ..	..	"	12	Tallow ..	Mutton Prime	Ton	1½
Coal ..	Newcastle, on wharf	Ton	600				

Melbourne Wholesale Price Index: Commodities included, Units of Measurement, and "Mass-Units"—continued.

Commodity.	Quality.	Unit.	Mass Unit.	Commodity.	Quality.	Unit.	Mass Unit.
GROUP III. (Agricultural Produce).				GROUP V.—continued. (Groceries).			
Wheat ..	..	Bus.	500	Starch ..	Coleman's	lb.	100
Flour ..	..	Ton	48	Blue ..	White	..	..
Bran ..	..	"	14	Matches ..	Keen's	Gross	50
Pollard ..	..	"	14	..	Australian	"	90
Oats ..	Milling..	Bus.	1,200	..	Safety	..	..
Oatmeal ..	Colonial	Ton	1½	Candles ..	Rangoon	lb.	1,600
Barley ..	English	Bus.	150	Tobacco ..	..	..	1,300
..	Cape ..	"	100	Kerosene ..	..	Gall.	1,700
Maize ..	..	"	1,000	GROUP VI. (Meat).			
Hay ..	Best Mngr.	Ton	135	Beef ..	Average quality	100 lb.	390
Chaff ..	Prime ..	"	135	Mutton ..	"	lb.	33,000
Straw ..	Victorian	"	25	Lamb ..	"	"	5,600
Peas ..	..	Bus.	55	Veal ..	"	"	2,000
Potatoes ..	..	Ton	40	Pork ..	"	"	3,700
Malt ..	Victorian	Bus.	140	GROUP VII. (Building Materials).			
Onions ..	..	Ton	3	GROUP VIII. (Chemicals).			
GROUP IV. (Dairy Produce).				Timber—	Flooring—	100 ft. lin.	30
Ham ..	..	lb.	800	..	6 x 1½	"	30
Bacon ..	..	"	3,200	..	6 x 2	"	30
Cheese ..	..	"	1,500	..	6 x 2½	"	30
Butter ..	Best Fresh	"	9,500	..	6 x 3	"	30
Lard ..	Bulk ..	"	200	..	Weather-boards	"	200
Eggs ..	Ordinary	Doz.	1,800	..	Oregon	1,000 ft. sup.	20
Honey ..	..	lb.	600	..	Shelving	"	10
Beeswax ..	..	"	40	Cement ..	Portland	Cask	30
Condensed Milk	Bacchus Marsh	Doz. lb.	160	White Lead ..	..	Ton	½
GROUP V. (Groceries).				Slates ..	Welsh 20 x 10	1,000	½
Currants ..	..	lb.	1,400	GROUP VIII. (Chemicals).			
Raisins ..	Sultanas	"	1,400	Cream of Tartar	In kegs	lb.	400
Herrings ..	1-lb. fresh	Doz. 1-lb. tins	50	Bi-Carbonate of Soda	..	Ton	1
Salmon ..	1-lb. tall Alaska	"	50	Saltpetre ..	Refined	"	1-20
Sardines ..	Halves	Doz. halves	100	Sulphur ..	..	..	1-20
Tea ..	..	lb.	3,000	Caustic Soda ..	..	cwt.	1-20
Coffee ..	Plantation	"	200	Alum ..	Lump ..	Ton	1-20
Cocoa ..	McKenzie's	"	100	Potassium Cyanide	..	lb.	570
Sugar ..	No. 1A	Ton	22				
Macaroni ..	..	lb.	200				
Tapioca ..	..	cwt.	7				
Rice ..	..	Ton	2				
Salt ..	Australian fine	"	7				
Salt ..	Rock ..	"	1				
Mustard ..	Coleman's	Doz. 1-lb. tins	6				

3. **Index-Numbers.**—Index-numbers for each group of commodities, as well as for all groups combined, are shown in the following table:—

Melbourne Wholesale Price Index-Numbers, 1861 to 1943.

(Base of each Group: Year 1911 = 1,000.)

Year.	I. Metals and Coal.	II. Wool, Cotton, Leather, &c.	III. Agricultural Produce, &c.	IV. Dairy Produce.	V. Groceries.	VI. Meat.	VII. Building Materials.	VIII. Chemicals.	All Groups.
1861 ..	1,438	1,381	1,583	1,008	1,963	..	1,070	2,030	1,538
1871 ..	1,096	1,257	1,236	864	1,586	..	1,044	1,409	1,229
1881 ..	1,178	1,115	1,012	935	1,421	..	1,091	1,587	1,121
1891 ..	895	847	1,024	995	1,032	888	780	1,194	945
1901 ..	1,061	774	928	1,029	1,048	1,345	841	917	974
1902 ..	1,007	756	1,192	1,215	945	1,447	837	881	1,051
1903 ..	923	834	1,209	1,059	936	1,443	875	921	1,049
1904 ..	821	885	754	876	916	1,427	845	875	890
1905 ..	772	850	894	980	942	1,209	801	859	910
1906 ..	882	978	916	972	923	1,110	896	864	948
1907 ..	1,037	1,017	973	1,020	948	1,294	968	961	1,021
1908 ..	1,033	901	1,312	1,198	968	1,335	935	891	1,115
1909 ..	1,014	907	1,000	1,119	978	1,088	911	815	993
1910 ..	1,004	1,052	969	1,100	999	1,008	996	898	1,003
1911 ..	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1912 ..	1,021	991	1,370	1,206	1,052	1,357	1,057	978	1,170
1913 ..	1,046	1,070	1,097	1,054	1,024	1,252	1,128	995	1,088
1914 ..	1,099	1,032	1,207	1,137	1,021	1,507	1,081	1,253	1,149
1915 ..	1,284	1,017	2,162	1,530	1,133	2,435	1,275	1,528	1,604
1916 ..	1,695	1,423	1,208	1,485	1,322	2,515	1,491	1,760	1,504
1917 ..	2,129	2,008	1,157	1,423	1,343	2,403	1,884	2,171	1,662
1918 ..	2,416	2,360	1,444	1,454	1,422	2,385	2,686	3,225	1,934
1919 ..	2,125	2,363	1,985	1,651	1,516	2,348	2,851	2,898	2,055
1920 ..	2,298	2,624	2,439	2,209	1,918	3,279	3,226	2,825	2,480
1921 ..	2,173	1,362	1,767	2,000	1,976	2,158	2,733	2,303	1,903
1922 ..	1,942	1,681	1,628	1,648	1,869	1,787	2,005	1,965	1,758
1923 ..	1,826	2,148	1,778	1,837	1,746	2,579	2,025	1,933	1,944
1924 ..	1,835	2,418	1,647	1,655	1,721	2,223	1,815	1,806	1,885
1925 ..	1,852	1,967	1,797	1,636	1,723	2,212	1,711	1,790	1,844
1926 ..	1,938	1,582	2,001	1,784	1,731	1,931	1,665	1,816	1,832
1927 ..	1,962	1,650	1,826	1,823	1,724	2,111	1,624	1,866	1,817
1928 ..	1,912	1,781	1,726	1,751	1,707	2,015	1,744	1,923	1,792
1929 ..	1,912	1,556	1,792	1,853	1,600	2,246	1,754	1,942	1,803
1930 ..	1,866	1,127	1,484	1,627	1,666	2,025	1,875	1,982	1,596
1931 ..	1,826	1,039	1,121	1,399	1,794	1,508	2,025	2,166	1,428
1932 ..	1,736	1,000	1,230	1,303	1,767	1,348	2,043	2,127	1,411
1933 ..	1,713	1,118	1,175	1,195	1,714	1,487	2,061	2,106	1,409
1934 ..	1,660	1,261	1,288	1,274	1,735	1,540	2,015	2,018	1,471
1935 ..	1,602	1,217	1,344	1,325	1,729	1,508	1,964	1,996	1,469
1936 ..	1,566	1,331	1,480	1,351	1,731	1,684	1,969	1,907	1,543
1937 ..	1,772	1,406	1,604	1,451	1,730	1,678	2,430	2,006	1,656
1938 ..	1,746	1,051	1,789	1,549	1,747	1,871	2,238	2,050	1,662
1939 ..	1,758	1,101	1,820	1,557	1,752	1,710	2,220	2,075	1,665
1940 ..	1,854	1,362	1,568	1,567	1,784	1,882	2,890	2,298	1,713
1941 ..	1,960	1,402	1,721	1,554	1,884	1,776	3,138	2,527	1,796
1942 ..	2,146	1,507	1,900	1,665	1,938	2,312	3,409	2,437	1,977
1943 ..	2,272	1,945	1,964	1,716	1,939	2,366	3,764	2,442	2,117

NOTE.—The figures given in this table are comparable in the vertical columns, but are not directly comparable horizontally.

4. **Variations since 1914.**—The variations in the index-numbers of the separate commodity groups for the years 1915 to 1943, are shown in the following table, taking July, 1914, as base (= 1,000) for each group:—

Melbourne Wholesale Price Index-Numbers.

(Base of each Group : July, 1914 = 1,000.)

Period.	I. Metals and Coal.	II. Wool, Cotton, Leather, &c.	III. Agri- cultural Produce, &c.	IV. Dairy Pro- duce.	V. Gro- ceries.	VI. Meat.	VII. Building Materials.	VIII. Chem- icals.	All Groups.
July, 1914 ..	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Year 1915 ..	1,166	934	2,024	1,272	1,098	1,502	1,164	1,490	1,406
" 1916 ..	1,539	1,307	1,130	1,235	1,266	1,551	1,361	1,716	1,318
" 1917 ..	1,919	1,841	1,084	1,181	1,302	1,480	1,722	2,141	1,456
" 1918 ..	2,197	2,324	1,351	1,210	1,378	1,469	2,448	3,085	1,695
" 1919 ..	1,930	2,169	1,858	1,373	1,469	1,448	2,602	2,827	1,801
" 1920 ..	2,091	2,430	2,228	1,840	1,860	2,022	2,944	2,764	2,178
" 1921 ..	1,974	1,250	1,653	1,663	1,916	1,331	2,495	2,246	1,668
" 1922 ..	1,763	1,543	1,523	1,370	1,811	1,102	1,830	1,917	1,541
" 1923 ..	1,758	1,972	1,664	1,527	1,693	1,590	1,848	1,885	1,704
" 1924 ..	1,667	2,220	1,541	1,376	1,668	1,371	1,656	1,761	1,653
" 1925 ..	1,682	1,806	1,681	1,360	1,670	1,364	1,562	1,746	1,617
" 1926 ..	1,760	1,453	1,873	1,483	1,677	1,191	1,519	1,771	1,606
" 1927 ..	1,782	1,515	1,709	1,516	1,671	1,302	1,482	1,820	1,593
" 1928 ..	1,737	1,635	1,661	1,456	1,654	1,242	1,590	1,876	1,571
" 1929 ..	1,737	1,428	1,677	1,540	1,638	1,385	1,601	1,895	1,581
" 1930 ..	1,695	1,035	1,389	1,353	1,614	1,249	1,712	1,933	1,399
" 1931 ..	1,659	954	1,049	1,163	1,738	930	1,849	2,112	1,252
" 1932 ..	1,577	918	1,152	1,083	1,712	831	1,865	2,074	1,237
" 1933 ..	1,556	1,026	1,100	994	1,661	917	1,882	2,054	1,235
" 1934 ..	1,508	1,158	1,205	1,059	1,682	950	1,839	1,968	1,290
" 1935 ..	1,456	1,116	1,258	1,100	1,677	931	1,792	1,946	1,288
" 1936 ..	1,422	1,222	1,385	1,123	1,678	1,038	1,798	1,948	1,353
" 1937 ..	1,609	1,291	1,502	1,206	1,696	1,035	2,219	1,957	1,452
" 1938 ..	1,586	965	1,674	1,287	1,693	1,154	2,043	2,008	1,457
" 1939 ..	1,597	1,011	1,704	1,205	1,698	1,054	2,026	2,024	1,460
" 1940 ..	1,684	1,250	1,467	1,303	1,728	1,161	3,638	2,217	1,502
" 1941 ..	1,780	1,287	1,611	1,292	1,825	1,124	2,864	2,465	1,574
" 1942 ..	1,949	1,384	1,778	1,384	1,878	1,426	3,111	2,377	1,733
" 1943 ..	2,064	1,786	1,839	1,427	1,879	1,459	3,436	2,382	1,856

§ 2.—Basic Materials and Foodstuffs.

1. **General.**—As mentioned above, the Melbourne Wholesale Price Index was first computed in 1912. Neither the component items nor the weighting have been varied. Consequently the index is a measure of changes in wholesale price levels based on usages which have altered substantially since the period on which the weighting was determined. As such it is useful as an indication of long-term trends over the past 83 years which it covers, on the assumption that the relative importance of component items remained constant. But it no longer serves as a measure of price variations from month to month or from year to year of commodities weighted in accordance with present day consumption. Reference to the description of the index in § 1 above will indicate that animal fodders preponderate in the "Agricultural Produce" group, while "Building Materials" include little besides imported timber. In other groups, some principal items have increased in consumption while others have decreased. It was resolved, therefore, at the Conference of Statisticians at Brisbane in 1930 that the time had come to revise and extend the items included in order to bring the index into line with changed conditions. An investigation to that end was commenced, and in the course of the past few years, many new price-series have been collected on a monthly basis back to January, 1928. Some of these have been incorporated in a new index of the prices of basic materials and foodstuffs, preliminary index-numbers of which are

currently published in the *Monthly Review of Business Statistics*. Others are being incorporated in a number of "special-purpose" indexes, which it is hoped to publish in the future. Their construction has been delayed in order to make use, for weighting purposes, of the larger amount of information which is now becoming available as the result of the collection of more extensive statistics of factory production. The price quotations have in the main been obtained directly from manufacturers and merchants, and, with a few important exceptions, from Melbourne sources. Apart from home-produced building materials, coal and one or two minor commodities, however, the price movements may be taken as representative of fluctuations in wholesale prices of basic materials in most Australian markets. The weighting system adopted is based on average annual consumption during the years 1928-29 to 1934-35 inclusive. In the meantime, however, the original index has been continued on existing lines, as set out in § 1 of this chapter.

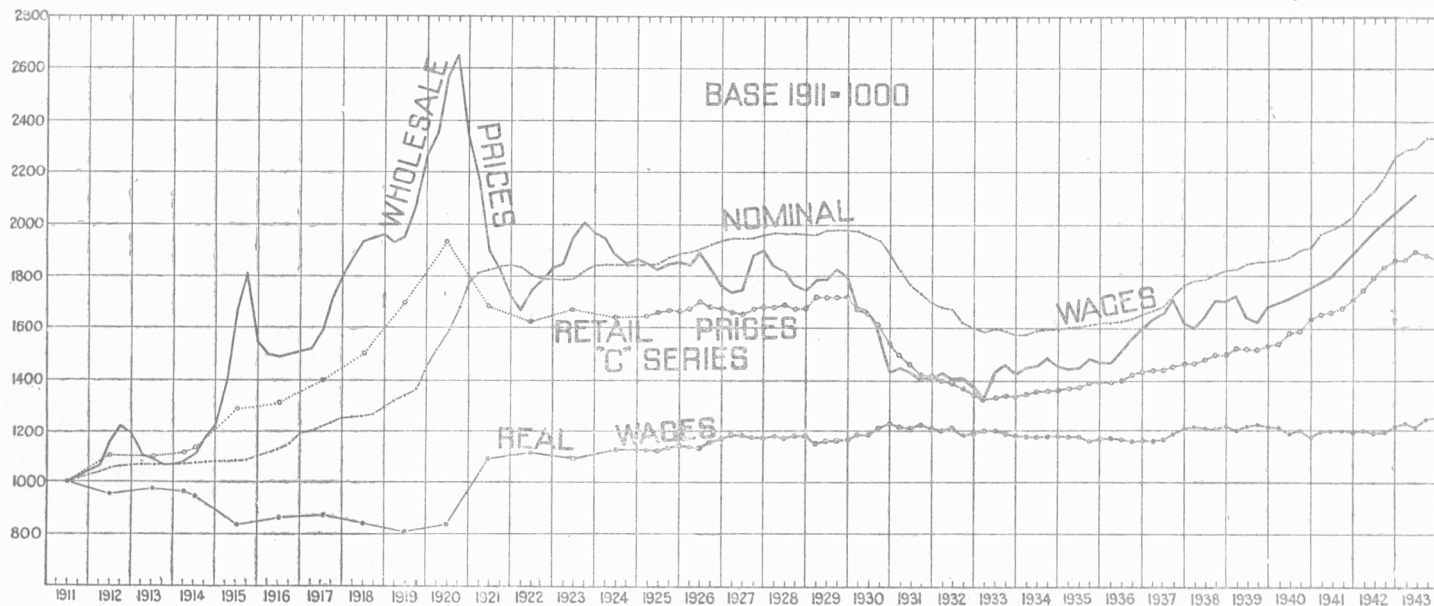
2. **Index-Numbers.**—Index-numbers for each group of commodities and for all groups combined for this new index of wholesale prices of basic materials and foodstuffs are given in the following table:—

Wholesale Price Index-Numbers—Basic Materials and Foodstuffs, 1928 to December, 1943.

(Base of each Group : Year 1928 = 1,000.)

Period.	Metals and Coal.	Oils, Fats and Waxes.	Textiles.	Chemicals.	Rubber and Hides.	Building Materials.	Foodstuffs and Tobacco.	Goods principally Imported.	Goods principally Home Produced.	All Groups.
1928	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1930	954	1,082	612	955	548	998	951	1,053	917	951
1931	890	1,116	575	979	581	1,012	812	1,119	791	873
1932	827	1,069	539	981	530	984	792	1,082	762	842
1933	818	882	621	949	564	995	778	1,009	746	812
1934	785	816	664	885	601	979	808	989	752	811
1935	740	877	620	817	593	971	849	1,025	761	827
1936	725	909	761	815	724	984	906	1,045	807	867
1937	791	952	872	817	889	1,102	929	1,126	843	914
1938	801	949	607	831	664	1,041	960	1,094	852	911
1939	814	972	650	835	764	1,047	954	1,111	856	918
1940	836	1,230	776	969	934	1,260	998	1,339	901	1,008
1941	880	1,342	820	1,061	982	1,368	1,044	1,562	908	1,069
1942	968	1,509	934	1,103	1,037	1,540	1,187	1,804	1,007	1,202
1943	1,031	1,596	1,098	1,179	1,057	1,809	1,208	1,988	1,026	1,262
1942—										
January ..	923	1,435	837	1,158	1,074	1,391	1,072	1,655	935	1,111
February ..	925	1,442	831	1,158	1,082	1,391	1,094	1,651	954	1,124
March ..	925	1,485	839	1,160	1,032	1,391	1,100	1,668	959	1,132
April ..	949	1,484	877	1,160	1,031	1,391	1,130	1,687	979	1,153
May ..	951	1,484	892	1,161	1,029	1,590	1,205	1,839	1,002	1,207
June ..	955	1,484	889	1,161	1,029	1,588	1,258	1,855	1,034	1,235
July ..	955	1,499	979	1,161	1,029	1,588	1,243	1,810	1,045	1,233
August ..	971	1,550	976	1,161	1,029	1,590	1,249	1,819	1,058	1,245
September ..	974	1,550	992	1,161	1,029	1,590	1,265	1,888	1,049	1,254
October ..	1,025	1,555	995	1,161	1,029	1,590	1,225	1,885	1,034	1,243
November ..	1,030	1,557	999	1,174	1,029	1,604	1,215	1,916	1,022	1,241
December ..	1,030	1,588	1,066	1,174	1,027	1,774	1,191	1,972	1,012	1,247
1943—										
January ..	1,030	1,590	1,109	1,174	1,057	1,774	1,148	1,962	989	1,227
February ..	1,030	1,592	1,103	1,177	1,057	1,784	1,170	1,961	1,005	1,239
March ..	1,030	1,596	1,109	1,177	1,057	1,784	1,200	1,975	1,023	1,256
April ..	1,031	1,596	1,002	1,178	1,057	1,793	1,208	1,980	1,027	1,260
May ..	1,031	1,596	1,120	1,178	1,057	1,793	1,209	1,974	1,031	1,262
June ..	1,031	1,596	1,130	1,178	1,057	1,826	1,231	1,999	1,041	1,276
July ..	1,031	1,597	1,127	1,180	1,057	1,826	1,237	1,999	1,046	1,279
August ..	1,031	1,597	1,106	1,180	1,057	1,826	1,224	1,998	1,036	1,271
September ..	1,031	1,597	1,079	1,180	1,057	1,826	1,230	2,003	1,038	1,274
October ..	1,031	1,597	1,082	1,180	1,057	1,826	1,220	2,001	1,031	1,269
November ..	1,031	1,597	1,031	1,180	1,057	1,826	1,213	2,005	1,023	1,263
December ..	1,031	1,597	1,077	1,180	1,057	1,828	1,209	1,996	1,025	1,263

WHOLESALE AND RETAIL PRICES, NOMINAL AND EFFECTIVE OR REAL WAGE INDEX-NUMBERS.—AUSTRALIA, 1911 TO 1943.



EXPLANATION.—The index-numbers in the above graph are for the Six Capital Cities as a whole, with the exception of those for Wholesale Prices, which are for Melbourne. They are all calculated to the common base 1911 = 1,000, the scale for which appears on the left of the graph. They are shown *quarterly* from 1912 to 1930, and thereafter the annual average in the case of the Wholesale Prices (Melbourne). The "C" Series Retail Prices (food, groceries, rent of 4 and 5 rooms, clothing and miscellaneous household expenditure) are shown *quarterly* from 1925. For the period 1911-1914 the "C" Series are taken back from the true base (November, 1914 = 1,000) by means of the "A" Series Index (Food and Rent of All Houses). Nominal Wages are shown *quarterly* from 1914, and Real Wages *quarterly* from 1925. Real Wages are computed on the basis of the "C" Series.

CHAPTER III.—WAGES.

§ 1. Operations Under Arbitration and Wages Board Acts and Industrial Legislation.

1. **General.**—Particulars regarding operations under the Commonwealth and State Laws for the regulation of wages and hours and conditions of labour were first compiled for the year 1913, and reviews to the end of each annual period appear in previous issues of the Labour Report and in the *Quarterly Summary of Australian Statistics*.

2. **Laws Regulating Industrial Matters.**—The Laws in force regulating rates of wage, hours of labour, and working conditions generally in both Commonwealth and State jurisdictions are as follows :—

COMMONWEALTH.

Commonwealth Conciliation and Arbitration Act 1904-1934.

National Security Act 1939-1940 and certain Regulations made there-under.

Arbitration (Public Service) Act 1920-1934.

Industrial Board Ordinance, 1936-1940 (Australian Capital Territory).

STATES.

New South Wales .. Industrial Arbitration Act 1940-1943.

Victoria .. Factories and Shops Act 1928-1943.

Queensland .. Industrial Conciliation and Arbitration Act
1932-1942.

South Australia .. The Industrial Code 1920-1937.

Western Australia .. Industrial Arbitration Act 1912-1941.

Tasmania .. Wages Board Act 1920-1938.

3. **Methods of Administration.**—(i) **COMMONWEALTH.**—The Commonwealth authority consists of the Commonwealth Court of Conciliation and Arbitration, consisting of a Chief Judge and four other Judges; Conciliation Commissioners not exceeding three in number; and Conciliation Committees* for particular industries. The Commonwealth Act provides that, where a State Award or Determination is inconsistent with an award issued by the Commonwealth Authority, the latter shall prevail. The Commonwealth Court can also restrain a State authority from proceeding in a matter already covered, or being dealt with, by the Commonwealth Authority. The Commonwealth Arbitration Court began to function in 1905.

The Regulations covered by Statutory Rules, 1940, No. 290, are to be construed as if their provisions were incorporated in the Commonwealth Conciliation and Arbitration Act. They are designed to secure during the period of the war the prompt settlement of industrial disputes occurring or likely to occur to the detriment of the war effort. The Regulations considerably extend the powers of and facilitate the handling of disputes by the Court.

Wages, hours of labour and working conditions in the Commonwealth Public Service are regulated by the Commonwealth Public Service Arbitrator, under powers conferred by the Arbitration (Public Service) Act 1920-1934. The system of arbitration commenced to operate in 1912, cases being heard

* Held by the High Court in 1930 to be invalid.

by the Commonwealth Court of Conciliation and Arbitration, as part of the ordinary work of that Court. From 1920, however, the control was transferred to the Arbitrator, who was appointed by the Government for a term of seven years, and who need not necessarily have legal qualifications. No appeal lies against a determination of the Arbitrator, but the Government can move the Parliament to exercise its right of veto when the instrument is brought before it for ratification.

(ii) STATES—(a) *New South Wales*.—The controlling authority is the Industrial Commission of New South Wales consisting of six Judges. Subsidiary tribunals are the Conciliation Commissioner; the Apprenticeship Commissioner; Conciliation Committees; and Apprenticeship Councils constituted for particular industries. Each Conciliation Committee consists of the Conciliation Commissioner as chairman and equal representatives of employers and employees. The Apprenticeship Commissioner and the members of the Conciliation Committee for an industry constitute the Apprenticeship Council for the industry. These subsidiary tribunals may make awards binding on industries, but an appeal to the Industrial Commission may be made against any award. Compulsory control commenced in 1901, after the earlier Acts of 1892 and 1899 providing for voluntary submission of matters in dispute had proved abortive.

(b) *Victoria*.—The authority consists of Wages Boards for separate industries and a Court of Industrial Appeals, the latter presided over by a Judge of the County Court. The system was instituted in the State in 1896, and represents the first instance in Australia of legal regulation in this sphere.

(c) *Queensland*.—The authority is the Industrial Court, consisting of a Judge of the Supreme Court and two members appointed by the Governor in Council. Legal control was first instituted in 1907 with the passing of the Wages Board Act.

(d) *South Australia*.—The principal tribunal is called the Industrial Court; there are also Industrial Boards for the various industries, and a Board of Industry. The Court is composed of the President (a person eligible for appointment as a Judge of the Supreme Court) who may be joined by two assessors who must be employed in the industry concerned. Deputy Presidents may also be appointed. The "Living Wage" is declared by the Board of Industry, composed of the President or Deputy President of the Industrial Court and four Commissioners. Legal control was first instituted in 1900.

(e) *Western Australia*.—The system of control comprises an Arbitration Court, Industrial Boards, Conciliation Committees and Commissioners. The Court consists of a Judge of the Supreme Court and two members. Legal control dates back to 1900.

(f) *Tasmania*.—The authority consists of Wages Boards for separate industries, comprising a Chairman, appointed by the Governor, and equal numbers of representatives of employers and workers, appointed by the Minister administering the Act. The system was instituted in 1910.

4. Awards and Determinations Made and Industrial Agreements Filed.—The following table shows the number of awards and determinations made and industrial agreements filed, excluding variations, in each State and under the Commonwealth legislation dealing with these matters during each of the years 1939 to 1943.

Awards and Determinations Made and Industrial Agreements Filed.

State, etc.	1939.		1940.		1941.		1942.		1943.	
	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.	Awards or Determinations made.	Agreements filed.
New South Wales	64	17	70	22	65	49	72	23	24	11
Victoria	173	..	170	..	262	..	202	..	129	..
Queensland	50	25	34	45	53	16	27	29	17	35
South Australia	18	7	53	7	167	8	160	12	44	7
Western Australia	20	25	31	21	30	18	19	19	6	14
Tasmania	18	..	18	..	21	..	19	..	20	..
Commonwealth Court	31	21	25	13	7	3	52	20	44	17
Commonwealth Public Service Arbitrator	1	..	1	..	5	..	4	..	3	..
Total	375	95	402	108	610	94	555	103	287	84

The figures in the above table exclude variations and interpretations of principal awards and agreements, of which a considerable number are made each year. Variations of Awards, Agreements, and Determinations made by the State and the Commonwealth Courts, Wages and Industrial Boards, and the Commonwealth Public Service Arbitrator numbered 2,586 in 1943 compared with 2,986 in 1942, and were distributed as follows:—New South Wales, 1,104; Victoria, 475; Queensland, 659; South Australia, 32; Western Australia, 22; Tasmania, 8; Commonwealth Court, 254, and the Commonwealth Public Service Arbitrator, 32.

The registration of industrial agreements is not provided for under the Victorian and Tasmanian Acts, but agreements filed under the provisions of the Commonwealth Conciliation and Arbitration Act are in operation within those States.

5. Awards, Determinations, and Agreements in Force.—Considerable extension of the principle of the fixation of legal minimum and marginal rates of wages and of working conditions has taken place since 1913 when the tabulation of such statistics was first undertaken by the Bureau, and for a number of years the figures showing approximately the magnitude of these operations have been published in this Report. The difficulties in obtaining precise data, however, have been great, for reasons explained in part in the following paragraph, and it is not proposed to continue their publication.

With reference to the number of industrial awards and registered industrial agreements in force at the end of any period, awards and determinations made by both State and Commonwealth tribunals generally continue in force after the term of operation mentioned therein has expired, until rescinded or superseded by a subsequent order or award. Section 28 (2) of the Commonwealth Conciliation and Arbitration Act provides that, after the expiration of the period specified, the award shall, unless the Court otherwise orders, continue in force until a new award has been made; provided that, where in pursuance of this sub-section an award has continued in force after the expiration of the period specified in the award, any award made by the Court for the settlement of a new industrial dispute between the parties may, if the Court so orders, be made retrospective to a date not earlier than the date upon which the Court first had cognizance of that dispute. In the Industrial Code of South Australia, Section 47 (2), and in

legislation for other States, similar provisions are in force. All industrial agreements continue in force after the expiration of the term mentioned until rescinded or superseded by a subsequent agreement or order. The Tasmanian Wages Board Act, 1934 repealed Part IV. of the Principal Act providing for industrial agreements and all such agreements ceased to operate from the commencement of the Act unless an agreement existed in a trade to which no determination of a Board was applicable, in which case the agreement remained in force until its expiry or until a determination was made.

6. New Legislation and Special Reports.—Information concerning the main provisions of the various Industrial Acts in force throughout Australia was given in earlier Reports, and brief reviews are furnished each year respecting new industrial legislation, as well as details respecting noteworthy pronouncements or procedure by industrial tribunals, and any special application or conditions of the terms of awards or determinations. In this Report, brief particulars are given regarding new industrial legislation and special reports and tribunals connected with industrial matters during the year 1943 :—

(i) *Commonwealth Court of Conciliation and Arbitration.*—The number of awards made by the Commonwealth Court during 1943 was 44, and 17 industrial agreements were filed under the provisions of the Act. Thirteen agreements and 241 awards were varied.

(ii) *New South Wales.*—During the year 1943 the number of Conciliation Committees established under the Industrial Act was 13, the number which expired, were dissolved or were no longer operative was 5, and at the end of the year 348 Committees were in force. In addition, 323 Industrial Boards constituted under the Act were in force, but no awards were issued by these Boards, the work previously performed by them being undertaken mainly by the Conciliation Committees. Principal awards made by the Industrial Commission numbered 18, by Conciliation Committees, 6, and by Apprenticeship Councils, nil. The number of variations made during the year was 1,099, of which 213 were made by the Industrial Commission, 146 by Conciliation Committees, and 740 by the Industrial Registrar. Eleven agreements were filed and 5 variations of agreements made. At the end of the year principal awards in force numbered 632, and industrial agreements, 165.

Declarations of the Basic Wage made by the Industrial Commission will be found on page 83.

The Industrial Arbitration (Amendment) Act No. 25 of 1943, provided for the appointment of not more than five Conciliation Commissioners.

(iii) *Victoria.*—Wages Boards made 129 determinations during the year, the number including determinations which were reviewed more than once during the twelve months. The number of variations issued during the year was 475.

An amendment (Act No. 4461 of 1936) of the Factories and Shops Act provided *inter alia* for the incorporation in all determinations of Wages Boards, so far as they do not conflict with State law, of the provisions of Commonwealth Arbitration Court awards for corresponding industries.

The only legislation of industrial import passed between 1940 and 1943 was the Factories and Shops Act, No. 4874, 1941 which makes provision with respect to Wages Boards and Determinations thereof, and the Constitution and Functions of an Industrial Appeals Court.

(iv) *Queensland*.—Seventeen industrial awards were made during the year, all of which were awards of the Industrial Court. Industrial agreements filed numbered 35, variations of awards 565, and variations of agreements, 94. At the end of the year, 274 awards and 152 industrial agreements were in force.

On page 85 will be found particulars of variations in the basic wage determined by the Industrial Court.

Industrial legislation passed since the year 1940 comprised the Industrial Conciliation and Arbitration Acts Amendment Acts (2) of 1941 and 1942, the first dealing mainly with Sunday and Holiday pay, and the second dealing with the situation where the work of an employee under an award is partly within and partly without the State.

(v) *South Australia*.—The Industrial Court made thirteen awards during the year and 31 determinations were made by Industrial Boards. Seven industrial agreements were filed. The number of awards, determinations and agreements varied by the Court or Industrial Boards was 32.

Particulars of variations in the "Living Wage" determined by the Board of Industry will be found on page 86.

No legislation of industrial interest has been passed since 1940.

(vi) *Western Australia*.—During the year the Industrial Court made six awards, but no awards were made by Industrial Boards. Fourteen industrial agreements were filed under the provisions of the State Act during 1943. Twenty-one awards and one industrial agreement were varied. At the end of the year there were 225 awards and 212 agreements in force.

Declarations of the basic wage made by the Industrial Court are referred to on page 87.

Industrial legislation passed since the year 1940 comprised the Industrial Arbitration Act No. 49 of 1941.

(vii) *Tasmania*.—During the year Wages Boards made twenty determinations, and varied eight existing determinations.

The Wages Board Act in force in Tasmania provides for the inclusion of a clause in the determination for the automatic adjustment of rates of wage according to the increase or decrease in the retail price index-number. The inclusion or otherwise of this provision is decided by the Wages Boards, and most of the determinations issued embody the clause for automatic adjustment.

At the end of the year sixty-three determinations were in force.

No legislation of industrial interest has been passed since 1940.

(viii) *Commonwealth Public Service Arbitrator*.—During 1943 the Arbitrator made three new determinations and varied 32 existing determinations.

(ix) *Australian Capital Territory*.—The regulation of industrial matters in the Territory under a local Industrial Board commenced in the year 1922.

In accordance with the Industrial Board Ordinance 1936-1940 the Board now consists of a Chairman and four members and is constituted from time to time as follows:—

- (a) Where the matter for determination is one affecting Commonwealth employees and private employees—the Chairman and the four other members:

- (b) Where the matter for determination is one affecting Commonwealth employees—the Chairman, the member representing the Commonwealth, the member representing the Commonwealth employees; and where the matter for determination is one affecting private employees—the Chairman, the member representing the private employers and the member representing the private employees; provided that where the matter for determination is—

(i) the making of a common rule; or

(ii) the determination or variation of the basic wage or standard hours of work;

the Chairman, may, at any stage of the proceedings, order that matter be referred to the full Board for determination.

Provision was originally made only for the regulation by the Industrial Board of the wages and working conditions of Government employees, and for those working on Government contracts. By an amending Ordinance, dated 9th April, 1936, workers in outside industry were similarly brought under the control of the Board and Determinations have since been made covering the majority of occupations in private enterprise.

Provision for the automatic adjustment of wages according to the retail price variations shown by the "A" Series Index-Numbers* was made in the Determination operative from 1st July, 1936. Adjustments in accordance with the variations of the "C" Series Index-Numbers starting with a newly-declared basic wage for an unskilled labourer of 95s. 6d. (which came into operation on 10th October, 1941) replaced those under the "A" Series as from 1st November, 1941, and quarterly thereafter. The latest rate payable is 104s. 6d. from 1st August, 1944.

§ 2. Rates of Wage and Hours of Labour.

1. **General.**—The collection of data respecting the nominal rates of wage payable in different callings and in occupations in various industries carried on in each State was first undertaken by this Bureau in the early part of the year 1913. Owing to the difficulty of ascertaining reliable particulars of the numbers of apprentices, improvers and other juvenile workers to whom progressive rates of wage fixed according to increasing age or experience were payable from year to year, the inquiry was confined to the rates of wage payable to adult workers only, and was further limited generally to those industries in operation within the metropolitan area of each State. In order to make the inquiry comprehensive, however, certain industries were included which were not carried on in the capital cities, e.g., mining, shipping, agriculture, and pastoral. The particulars acquired were obtained primarily from awards, determinations and industrial agreements under Commonwealth and State Acts, and related to the minimum wage prescribed. In cases where no award, determination or agreement was in force, the ruling union or predominant rate of wage was ascertained from employers and secretaries of trade unions. For convenience of comparison weekly rates of wage were adopted. In many instances, however, the wages were based on daily or hourly rates, since in many industries and occupations in which employment is casual or intermittent wages are so fixed; hence the average weekly earnings in such occupations will probably fall considerably short of the computed weekly rates. The information thus

* An "A" series index-number for Canberra was specially continued for the purposes of these adjustments.

obtained referred to the weekly rate of wage in upwards of 400 specific occupations. Rates of wage were not of course available for each of these occupations in every State but the aggregate collection for the six States amounted to 1,569 male occupations or callings. These particulars furnished the necessary data for the computation of average rates of wage in various industrial groups,* and in each State and Australia as a whole. The average rate of wage for each industrial group in each State was computed by taking the arithmetical average† of the rates of wage payable for all classified occupations within that group. It is not claimed that the results obtained by this method are precisely correct, but, owing to the difficulty in the past of obtaining satisfactory data as to the number of persons engaged in each of the occupations for which rates of wage had been obtained, no detailed system of weights could be applied. Though a considerable amount of information as to the number of persons engaged in different industries and occupations was available from subsequent Census results, it was found impracticable to bring the classification of these results into line with the detailed classification of occupations in the various industries as set out in the awards and determinations. For final results for each State and for each industrial group throughout the States, however, a careful system of weighting according to industrial groups was adopted. For example, in computing the result for any State in any year, the computed average wage in each industrial group was multiplied by a number (weight) representing the relative number of all male workers engaged in that group of industries in the particular State. The sum of the products thus obtained, divided by the sum of the weights, represents the average wage for that State for the particular year. The weights used for each industrial group in the computations of the average wage for male and female occupations have been published in previous issues of the Labour Report.

The results thus ascertained for the year 1913 were published in Labour Report No. 2, pp. 28-43. In the early part of the year 1914, the scope of the inquiry was considerably extended, and particulars included of the weekly rates of wage in respect of 930 specific occupations. The aggregate collection for the six States amounted to 4,256 adult occupations (3,948 male, and 308 female). The results obtained thereby to the 30th April, 1914, were published in Labour Report No. 5, pp. 44-50. These results were further analysed, and the average number of working hours which constituted a full week's work in each occupation was ascertained and weighted in a similar manner to the rates of wage. This course was adopted in order to overcome the difficulty of making comparisons between States of the rates of wage in any specified occupation, since, in many instances, a different number of working hours constituted a full week's work in different States. By dividing the weighted average number of working hours into the weighted average weekly rate of wage, a more satisfactory standard of comparison was ascertained. Results obtained from these computations were given for each industrial group for each State.

Since the 30th April, 1914, the number of occupations included in comparative computations has been kept constant, but the particulars of wages given in the Appendix (Sections IV. and V.) to this Report include all the more important occupations. In most instances these have been taken from awards or determinations made by industrial tribunals, from agreements registered under Commonwealth or State Acts, or were obtained by direct inquiry.

* The adopted classification of industries is shown on page iii.

† The sum of the weekly rates of wage divided by the number of occupations included.

To supplement the results thus obtained, investigations were made regarding rates of wage in past years with a view to showing their general trend in each State and in the several industrial groups. The total number of occupations for which particulars were available back to 1891 was 652.

The particulars given in this Chapter show variations in nominal wages from year to year in each State and in various industrial groups. Index-numbers are also given showing variations in effective wages in each State.

2. Adult Male Weekly Wages—States, 1914-1943.—The following table shows the weighted average nominal weekly rates of wage payable to adult male workers at the dates specified for a full week's work in each State and for Australia. Index-numbers are also given for each State with the average for Australia for the year 1911 as base (= 1,000):—

Weekly Wage Rates: Adult Males, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Australia.
No. of Occupations included.	874	909	627	567	489	482	3,948

RATES OF WAGE.

	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
30th June, 1914	55 11	54 4	52 10	54 4	62 9	52 7	55 3
31st December, 1934	83 2	78 8	88 9	75 6	84 1	79 7	82 0
" " 1935	84 2	79 9	88 5	77 11	86 7	81 0	83 0
" " 1936	85 6	83 1	88 7	79 6	90 7	83 3	85 0
" " 1937	92 1	88 1	92 8	85 10	93 1	87 0	90 4
" " 1938	95 0	91 2	95 10	87 1	99 1	88 5	93 5
" " 1939	96 7	93 6	97 5	88 11	100 6	89 5	95 3
" " 1940	99 7	97 0	97 9	92 11	104 0	92 7	98 1
" " 1941	105 4	104 5	101 9	100 3	110 2	99 3	104 3
" " 1942	118 3	116 7	110 2	112 3	117 7	108 2	115 8
31st March, 1943	119 9	118 8	110 3	112 9	118 5	109 8	117 0
30th June, 1943	120 2	119 0	111 3	113 0	118 8	110 1	117 5
30th September, 1943	122 1	120 4	114 1	114 0	122 4	113 6	119 5
31st December, 1943	121 3	119 7	116 10	113 9	122 2	116 9	119 5

INDEX-NUMBERS.

(Base: Weighted Average Wage for Australia (51s. 3d.), 1911 = 1,000.)

	1,091	1,059	1,030	1,060	1,225	1,026	1,079
30th June, 1914	1,091	1,059	1,030	1,060	1,225	1,026	1,079
31st December, 1934	1,623	1,534	1,732	1,473	1,640	1,552	1,599
" " 1935	1,642	1,555	1,725	1,520	1,689	1,581	1,620
" " 1936	1,668	1,621	1,729	1,552	1,768	1,625	1,659
" " 1937	1,797	1,719	1,808	1,674	1,816	1,697	1,763
" " 1938	1,854	1,780	1,870	1,700	1,933	1,725	1,823
" " 1939	1,885	1,825	1,900	1,735	1,962	1,745	1,858
" " 1940	1,943	1,892	1,908	1,812	2,029	1,807	1,913
" " 1941	2,056	2,037	1,985	1,957	2,149	1,937	2,034
" " 1942	2,308	2,275	2,150	2,189	2,294	2,111	57
31st March, 1943	2,336	2,315	2,151	2,201	2,311	2,140	2,283
30th June, 1943	2,344	2,322	2,171	2,204	2,316	2,149	2,292
30th September, 1943	2,383	2,348	2,225	2,225	2,387	2,214	2,331
31st December, 1943	2,366	2,333	2,279	2,219	2,383	2,279	2,329

3. Adult Male Weekly Wages—Australia—Industrial Groups, 1914-1943.—The following table shows for Australia (a) the weighted average weekly rate of wage in each of the industrial groups, and (b) the weighted average wage for all groups combined, at the dates specified. Index-numbers are also given for each industrial group with the average for all groups for the year 1911 as base (= 1,000):—

Weekly Wage Rates: Adult Males, Industrial Groups.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-Numbers of Wage Rates in each Industrial Group.

Date.	INDUSTRIAL GROUP.														
	I. Wood, Furni- ture, etc.	II. Engineer- ing, etc.	III. Food, Drink, etc.	IV. Clothing, Boots, etc.	V. Books, Printing, etc.	VI. Other Manu- factur- ing.	VII. Building.	VIII. Mining.	IX. Railways, etc.	X. Other Land Trans- port.	XI. Shipping, etc.(a)	XII. Agricul- tural, etc.(b)	XIII. Domestic, etc.(b)	XIV. Miscel- laneous.	All Industrial Groups.
RATES OF WAGE.															
30th June, 1914 ..	s. d. 59 2	s. d. 57 2	s. d. 55 2	s. d. 52 10	s. d. 63 9	s. d. 55 8	s. d. 65 4	s. d. 64 10	s. d. 59 8	s. d. 51 1	s. d. 48 7	s. d. 49 5	s. d. 47 0	s. d. 53 10	s. d. 55 3
31st December, 1936 ..	88 3	86 10	87 3	81 4	104 4	85 2	95 7	101 0	86 0	81 8	86 8	75 9	79 1	82 2	85 0
" " 1937 ..	95 1	94 11	92 6	89 0	105 7	91 3	101 7	104 11	92 4	88 3	95 6	78 9	85 3	87 6	90 4
" " 1938 ..	98 2	97 8	95 2	91 9	112 0	94 4	104 6	103 2	95 5	91 7	97 6	82 3	88 3	90 5	93 5
" " 1939 ..	100 1	99 3	96 9	93 2	114 3	95 8	106 5	109 1	96 6	92 10	98 6	84 0	89 11	92 10	95 3
" " 1940 ..	102 11	102 5	99 3	96 4	116 0	99 0	109 11	111 10	100 3	96 3	102 6	85 8	93 0	96 3	98 1
" " 1941 ..	108 5	106 10	106 1	105 7	119 6	107 0	116 11	115 1	108 8	101 11	106 9	93 6	97 10	101 2	104 3
31st March, 1942 ..	111 2	112 5	108 0	108 11	121 0	108 5	119 9	115 7	110 3	103 6	112 5	99 3	99 10	103 5	107 2
30th June, 1942 ..	113 0	114 5	109 6	111 2	124 3	110 8	121 11	118 0	112 9	105 4	114 2	100 2	101 9	105 6	109 0
30th September, 1942 ..	115 3	116 3	111 5	112 8	124 6	113 5	124 9	121 11	116 3	107 10	117 8	103 7	104 5	108 2	111 10
31st December, 1942 ..	118 2	118 11	114 3	116 10	131 4	116 4	127 3	123 9	118 9	110 3	119 9	111 8	107 5	111 1	115 8
31st March, 1943 ..	119 2	119 9	115 4	117 3	132 8	117 4	128 1	124 6	119 11	111 1	121 7	113 7	108 2	112 7	117 0
30th June, 1943 ..	119 10	120 0	115 8	118 10	134 1	117 5	128 3	125 0	120 5	111 2	121 7	114 4	108 6	113 0	117 5
30th September, 1943 ..	121 6	121 9	118 0	119 4	134 6	119 2	129 7	127 2	122 5	112 9	123 11	117 2	110 3	114 9	119 5
31st December, 1943 ..	121 0	121 1	117 8	119 7	135 4	118 8	128 11	126 6	121 9	112 0	122 10	118 11	109 8	114 3	119 5

INDEX-NUMBERS.

(Base: Weighted Average Wage for Australia (51s. 3d.), 1911 = 1,000.)

30th June, 1914 ..	1,154	1,116	1,077	1,031	1,243	1,086	1,275	1,267	1,164	997	948	964	918	1,050	1,079
31st December, 1936 ..	1,722	1,694	1,702	1,587	2,035	1,661	1,866	1,971	1,677	1,593	1,690	1,478	1,543	1,603	1,659
" " 1937 ..	1,855	1,821	1,805	1,737	2,119	1,780	1,982	2,046	1,802	1,722	1,863	1,537	1,663	1,707	1,793
" " 1938 ..	1,916	1,906	1,887	1,790	2,185	1,840	2,039	2,111	1,862	1,787	1,902	1,604	1,720	1,764	1,823
" " 1939 ..	1,953	1,936	1,888	1,817	2,229	1,867	2,076	2,142	1,884	1,812	1,922	1,639	1,755	1,811	1,858
" " 1940 ..	2,008	1,998	1,937	1,880	2,264	1,931	2,145	2,182	1,957	1,878	2,001	1,671	1,815	1,878	1,913
" " 1941 ..	2,116	2,147	2,071	2,060	2,332	2,088	2,282	2,245	2,121	1,989	2,082	1,825	1,908	1,974	2,034
31st March, 1942 ..	2,169	2,194	2,107	2,124	2,361	2,116	2,337	2,256	2,152	2,019	2,194	1,937	1,948	2,018	2,091
30th June, 1942 ..	2,204	2,232	2,137	2,170	2,425	2,159	2,380	2,302	2,200	2,055	2,228	1,954	1,985	2,059	2,127
30th September, 1942 ..	2,250	2,269	2,173	2,198	2,429	2,213	2,433	2,378	2,268	2,104	2,296	2,021	2,038	2,110	2,182
31st December, 1942 ..	2,306	2,321	2,229	2,280	2,562	2,270	2,484	2,415	2,316	2,151	2,336	2,179	2,095	2,167	2,257
31st March, 1943 ..	2,325	2,336	2,251	2,288	2,589	2,289	2,500	2,430	2,340	2,167	2,373	2,216	2,111	2,197	2,283
30th June, 1943 ..	2,339	2,341	2,257	2,319	2,617	2,291	2,502	2,439	2,349	2,169	2,373	2,231	2,117	2,204	2,292
30th September, 1943 ..	2,371	2,376	2,303	2,329	2,624	2,326	2,528	2,481	2,388	2,199	2,417	2,286	2,152	2,240	2,331
31st December, 1943 ..	2,362	2,363	2,297	2,334	2,640	2,316	2,516	2,468	2,376	2,186	2,397	2,321	2,140	2,230	2,329

(a) Including the value of victualling and accommodation where supplied.

(b) Including the value of board and lodging where supplied.

4. **Adult Female Weekly Wages—States, 1914–1943.**—The index-numbers given in the preceding paragraphs for male adult workers were computed with the weighted average wage in 1911 as base (= 1,000). In the case of females, however, it has not been possible to secure information for years prior to 1914, and the index-numbers are therefore computed with the weighted average rate of wage payable to adult female workers in Australia at 30th April, 1914, as base (= 1,000).

The following table shows the weighted average nominal weekly rate of wage payable to adult female workers for a full week's work in each State and Australia at the dates specified. Index-numbers are also given for each State with the average for Australia at the 30th April, 1914, as base (=1,000).

Weekly Wage Rates : Adult Females, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Australia.
No. of Occupations Included	85	87	37	47	24	28	308

RATES OF WAGE.

	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
30th June, 1914 ..	26 9	27 4	27 0	24 1	37 4	25 10	27 2
31st December, 1934 ..	44 3	43 9	47 8	41 11	49 1	44 1	44 5
" " 1935 ..	44 11	44 2	48 0	42 5	49 1	44 10	45 0
" " 1936 ..	45 7	46 10	48 4	43 4	50 11	45 1	46 5
" " 1937 ..	50 2	49 2	51 4	46 10	51 0	48 6	49 8
" " 1938 ..	51 10	50 7	53 6	47 9	54 4	49 8	51 3
" " 1939 ..	53 3	51 9	55 2	49 7	55 8	50 8	52 8
" " 1940 ..	54 9	53 5	56 0	52 1	57 6	53 1	54 3
" " 1941 ..	57 11	58 4	59 6	55 5	60 4	56 7	58 2
" " 1942 ..	63 10	64 11	66 4	60 3	64 2	61 3	64 4
31st March, 1943 ..	65 4	65 3	66 5	60 3	64 9	61 8	64 11
30th June, 1943..	66 1	66 9	67 10	60 8	65 3	63 0	66 1
30th September, 1943 ..	67 0	69 7	69 5	60 10	66 6	63 3	67 8
31st December, 1943 ..	67 11	70 2	69 9	61 3	66 6	63 3	68 4

INDEX-NUMBERS.

(Base : Weighted Average for Australia (27s. 2d.), 30th April, 1914, = 1,000.)

	984	1,006	993	885	1,373	950	1,000
30th June, 1914 ..	984	1,006	993	885	1,373	950	1,000
31st December, 1934 ..	1,628	1,609	1,755	1,541	1,808	1,623	1,636
" " 1935 ..	1,654	1,626	1,767	1,561	1,808	1,651	1,655
" " 1936 ..	1,677	1,722	1,780	1,594	1,873	1,661	1,708
" " 1937 ..	1,848	1,810	1,889	1,724	1,877	1,785	1,828
" " 1938 ..	1,907	1,862	1,969	1,758	2,000	1,828	1,887
" " 1939 ..	1,960	1,906	2,031	1,826	2,049	1,866	1,938
" " 1940 ..	2,016	1,966	2,060	1,916	2,116	1,954	1,996
" " 1941 ..	2,133	2,148	2,191	2,038	2,220	2,082	2,141
" " 1942 ..	2,350	2,391	2,442	2,216	2,361	2,255	2,368
31st March, 1943 ..	2,404	2,403	2,444	2,218	2,383	2,269	2,391
30th June, 1943..	2,432	2,458	2,498	2,234	2,400	2,320	2,431
30th September, 1943 ..	2,464	2,560	2,554	2,238	2,446	2,326	2,491
31st December, 1943 ..	2,501	2,582	2,568	2,253	2,446	2,329	2,516

5. Adult Female Weekly Wages—Australia—Industrial Groups, 1914–1943.—The following table shows for Australia (a) the weighted average weekly rate of wage in each of the industrial groups in which females are mainly employed, and (b) the weighted average rate for all groups combined, at the dates specified. Index-numbers are also given for each industrial group with the average for all groups at 30th April, 1914, as base (= 1,000).

Weekly Wage Rates : Adult Females, Industrial Groups.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates in Industrial Groups.

Date.	INDUSTRIAL GROUP.					
	III. Food, Drink, etc.	IV. Clothing, Boots, etc.	I., II., V., and VI. All Other Manu- facturing.	XIII. Domestic, Hotels, etc.(a)	XIV. Miscel- laneous.	All Groups.

RATES OF WAGE.

	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
30th June, 1914	22 6	24 9	26 11	31 1	30 2	27 2
31st December, 1936	43 1	44 9	45 8	47 1	50 9	46 5
" " 1937	45 7	48 1	49 4	51 1	53 0	49 8
" " 1938	47 1	49 9	50 6	52 11	54 6	51 3
" " 1939	48 9	50 9	51 11	54 5	56 8	52 8
" " 1940	50 0	52 6	53 8	55 10	57 11	54 3
" " 1941	53 5	57 4	58 0	58 9	60 7	58 2
31st March, 1942	54 1	59 5	59 6	59 9	60 10	59 2
30th June, 1942	55 8	60 9	61 5	60 6	62 0	60 10
30th September, 1942	57 5	61 3	62 3	61 8	63 0	61 7
31st December, 1942	59 8	63 11	64 7	63 4	67 1	64 4
31st March, 1943	60 4	64 1	65 2	63 10	68 9	64 11
30th June, 1943	60 8	65 8	65 6	64 4	69 11	66 1
30th September, 1943	61 11	66 0	67 5	65 6	75 1	67 8
31st December, 1943	62 3	66 2	71 5	65 10	75 11	68 4

INDEX-NUMBERS.

(Base : Weighted Average for Australia (27s. 2d.), 30th April, 1914, = 1,000.)

	828	911	991	1,144	1,110	1,000
30th June, 1914	828	911	991	1,144	1,110	1,000
31st December, 1936	1,585	1,646	1,680	1,734	1,867	1,708
" " 1937	1,677	1,770	1,815	1,880	1,952	1,828
" " 1938	1,732	1,831	1,850	1,947	2,004	1,887
" " 1939	1,795	1,869	1,910	2,003	2,085	1,938
" " 1940	1,841	1,932	1,975	2,056	2,132	1,996
" " 1941	1,967	2,110	2,134	2,163	2,229	2,141
31st March, 1942	1,991	2,188	2,191	2,198	2,239	2,178
30th June, 1942	2,049	2,235	2,261	2,228	2,283	2,238
30th September, 1942	2,112	2,255	2,292	2,269	2,319	2,268
31st December, 1942	2,195	2,354	2,378	2,332	2,468	2,368
31st March, 1943	2,220	2,360	2,398	2,350	2,531	2,391
30th June, 1943	2,233	2,416	2,411	2,368	2,575	2,431
30th September, 1943	2,280	2,429	2,480	2,412	2,762	2,491
31st December, 1943	2,291	2,435	2,629	2,424	2,794	2,516

(a) Including the value of board and lodging where supplied.

6. Hours of Labour and Hourly Rates of Wage, 31st December, 1943.—

(i) *General.*—The rates of wage referred to in the preceding paragraphs are the minima payable for a full week's work. The number of hours constituting a full week's work differs, however, in many instances, between various trades and occupations in each State, and between the same trades and occupations in the several States. To secure what may be for some

purposes a better comparison, the results in the preceding paragraphs are reduced to a common basis, namely, the rate of wage per hour in industrial groups in each State and in all States. In the Appendix (Sections IV. and V.) details are given of the number of hours worked per week in the various industries. The following tables include the average number of hours per week in industrial groups for each State.

The tables show (a) the average weekly wage; (b) the average number of working hours per week for a full week's work, and (c) the average hourly wage for adult male and female workers in each State and industrial group except Groups XI. (Shipping, etc.), and XII. (Pastoral, Agricultural, etc.). Many of the occupations included in the latter two groups are of a casual or seasonal nature, and the hours of labour are not generally regulated either by awards or determinations of industrial tribunals or in other ways. Hence the necessary definite particulars for the computation of average working hours and hourly rates of wages are not available.

(ii) *Adult Males*.—The following table shows the average nominal weekly and hourly rates of wage payable to adult male workers and the weekly hours of labour at 31st December, 1943 :—

Weekly and Hourly Wage Rates : Adult Males, Industrial Groups.

Average Rates of Wage Payable and Weekly Hours of Labour, 31st December, 1943.

Industrial Group.	Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia. (a)
I. Wood, Furniture, etc. ..	Weekly Wage	125/10	12c/6	118/1	116/1	119/1	115/0	121/0
	Working Hours	44.00	44.00	44.00	44.00	44.00	44.00	44.00
	Hourly Wage	2/10½	2/8½	2/8½	2/7½	2/8½	2/7½	2/9
II. Engineering, Metal Works, etc. ..	Weekly Wage	122/5	120/4	120/0	116/9	126/1	121/9	121/1
	Working Hours	44.00	44.00	44.00	44.11	44.00	44.00	44.01
	Hourly Wage	2/9½	2/8½	2/9	2/7½	2/10½	2/9½	2/9
III. Food, Drink, etc. ..	Weekly Wage	120/2	117/6	114/6	116/9	118/8	111/3	117/8
	Working Hours	44.00	44.04	43.44	44.00	44.13	44.00	43.91
	Hourly Wage	2/8½	2/8	2/7½	2/7½	2/8½	2/6½	2/8½
IV. Clothing, Boots, etc. ..	Weekly Wage	117/11	119/4	124/6	124/6	120/7	115/1	119/7
	Working Hours	44.00	44.00	44.00	44.00	44.00	44.00	44.00
	Hourly Wage	2/8½	2/8½	2/10	2/10	2/9	2/7½	2/8½
V. Books, Printing, etc. ..	Weekly Wage	136/1	138/2	125/7	129/1	146/4	129/6	135/4
	Working Hours	43.49	42.16	42.28	43.56	42.76	43.35	42.86
	Hourly Wage	3/1½	3/3½	2/11½	2/11½	3/5	2/11½	3/2
VI. Other Manufacturing ..	Weekly Wage	120/8	118/3	115/0	115/10	119/2	116/3	118/9
	Working Hours	43.89	43.90	43.78	43.79	44.08	43.91	43.88
	Hourly Wage	2/9	2/8½	2/7½	2/7½	2/8½	2/7½	2/8½
VII. Building ..	Weekly Wage	132/0	132/5	120/2	119/5	127/1	122/8	128/11
	Working Hours	43.65	44.00	40.00	44.00	44.00	44.00	43.42
	Hourly Wage	3/0½	3/0	3/0	2/8½	2/10½	2/9½	2/11½
VIII. Mining(c) ..	Weekly Wage	128/5	121/1	128/7	94/0	135/11	116/3	126/6
	Working Hours	40.61	40.67	40.93	43.79	40.50	41.33	40.80
	Hourly Wage	3/2	2/11½	3/1½	2/1½	3/4½	2/9½	3/1½
IX. Rail and Tram Services ..	Weekly Wage	124/2	123/4	119/0	115/6	120/0	113/9	121/9
	Working Hours	43/80	43.85	44.00	44.00	43.75	44.00	43.86
	Hourly Wage	2/10	2/9½	2/8½	2/7½	2/9	2/7	2/9½
X. Other Land Transport ..	Weekly Wage	114/6	111/4	108/3	107/4	117/6	106/8	112/0
	Working Hours	44.00	44.00	44.00	44.00	44.00	44.00	44.00
	Hourly Wage	2/7½	2/6½	2/5½	2/5½	2/8	2/5	2/6½

(a) Weighted Average. (b) Excludes District allowances in the gold-mining industry.
(c) Average rates of wage and hours prevailing at the principal mining centres in each State.

Weekly and Hourly Wage Rates: Adult Males, Industrial Groups—continued.

Average Rates of Wage Payable and Weekly Hours of Labour, 31st December, 1943—continued.

Industrial Group.	Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia. (a)
XI. Shipping, etc.	Weekly Wage(b)	123/4	124/0	120/8	122/0	122/8	122/3	122/10
	Working Hours	..	..	..	..	..	..	..
	Hourly Wage	..	..	..	..	..	..	..
XII. Pastoral, Agricultural, etc.	Weekly Wage(c)	119/7	118/3	118/9	116/7	118/3	122/10	118/11
	Working Hours	..	..	..	..	..	..	..
	Hourly Wage	..	..	..	..	..	..	..
XIII. Domestic, Hotels, etc.	Weekly Wage(c)	111/0	112/6	105/8	102/8	108/3	103/0	109/8
	Working Hours	44.00	44.33	44.00	44.00	44.80	44.00	44.17
	Hourly Wage(e)	2/6½	2/6½	2/4½	2/4	2/5	2/4	2/5½
XIV. Miscellaneous ..	Weekly Wage	116/7	116/0	108/5	108/0	115/2	110/2	114/3
	Working Hours	44.00	44.67	44.00	44.65	44.00	43.72	44.26
	Hourly Wage	2/7½	2/7½	2/5½	2/5	2/7½	2/6½	2/7
All Groups(a) ..	Weekly Wage	121/3	119/7	116/10	113/9	122/2	116/9	119/5
All Groups excepting XI. and XII.(a)	Weekly Wage	121/7	119/8	115/11	112/4	122/11	114/0	119/4
	Working Hours	43.52	43.94	43.18	44.21	43.11	43.37	43.62
	Hourly Wage	2/9½	2/8½	2/8½	2/6½	2/10½	2/7½	2/8½

(a) Weighted average. (b) Average rates of wage are for occupations other than Masters, Officers, and Engineers in the Merchant Marine Service, and include value of victualling and accommodation where provided. (c) Includes the value of board and lodging, where supplied, in order that the rate may be comparable with those paid in other industries.

(iii) *Adult Females*.—The following table shows the average nominal weekly and hourly rates of wage payable to adult female workers and the weekly hours of labour at 31st December, 1943:—

Weekly and Hourly Wage Rates: Adult Females, Industrial Groups.

Average Rates of Wage Payable and Weekly Hours of Labour, 31st December, 1943.

Industrial Group.	Particulars.	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia. (a)
III. Food, Drink, etc.	Weekly Wage	60/11	64/11	58/1	56/1	54/7	65/6	62/3
	Working Hours	44.00	44.00	44.00	44.00	44.00	44.00	44.00
	Hourly Wage	1/4½	1/5½	1/3½	1/3½	1/3	1/5½	1/5
IV. Clothing, Boots, etc.	Weekly Wage	65/9	66/1	67/5	67/5	64/2	66/2	66/2
	Working Hours	44.00	44.00	44.00	44.00	44.00	44.00	44.00
	Hourly Wage	1/6	1/6	1/6½	1/6½	1/5½	1/6	1/6
I., II., V., & VI. All other Manufacturing	Weekly Wage	69/9	74/11	64/9	65/1	..	59/0	71/5
	Working Hours	44.00	44.00	44.00	44.00	..	44.00	44.00
	Hourly Wage	1/7	1/8½	1/5½	1/5½	..	1/4	1/7½
XIII. Domestic, Hotels, etc.	Weekly Wage(b)	62/8	71/7	68/7	53/0	69/3	57/6	65/10
	Working Hours	43.38	44.00	44.00	44.00	44.00	44.00	43.78
	Hourly Wage(b)	1/5½	1/7½	1/6½	1/2½	1/7	1/3	1/6
XIV. Shop Assistants, Clerks, etc.	Weekly Wage	77/0	79/8	78/5	55/8	..	..	75/11
	Working Hours	44.00	45.00	44.00	44.00	..	..	44.36
	Hourly Wage	1/9	1/9½	1/9½	1/3½	..	..	1/8½
All Groups(a) ..	Weekly Wage	67/11	70/2	69/9	61/3	66/6	63/3	68/4
	Working Hours	43.88	44.19	44.00	44.00	44.00	44.00	44.03
	Hourly Wage	1/6½	1/7	1/7	1/4½	1/6½	1/5½	1/6½

(a) Weighted Average. (b) Includes the value of board and lodging, where supplied, in order that the rate may be comparable with those paid in other industries.

NOTE.—Particulars as at 31st December, 1942, appear in *Quarterly Summary of Australian Statistics*, No. 171, March, 1943.

7. **Adult Male Weekly Wages—States, 1891 to 1943.**—The following table shows the weighted average nominal weekly rates of wage payable to adult male workers in each State from 1891 to 1943. The wages given in this table relate to the 31st December in each year. Index-numbers are also given for each State with the average for Australia in 1911 as base (= 1,000).

Weekly Wage Rates: Adult Males, States.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

State.	1891.	1901.	1911.	1914.	1920.	1929.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
RATES OF WAGE.													
N.S.Wales ..	44	143	11	51	556	294	0	102	11	92	195	096	7
Victoria ..	40	540	9	50	564	786	1	101	1	88	191	293	5
Queensland ..	46	646	2	51	133	591	6	101	2	92	895	107	5
S. Australia ..	41	742	0	51	11	54	582	8	97	0	85	1087	1
W. Australia ..	52	453	11	59	062	1089	9	100	7	93	199	1100	6
Tasmania ..	38	636	10	41	052	885	9	94	8	87	088	589	5
Australia ..	43	543	5	51	355	789	10	101	2	90	493	595	3

INDEX-NUMBERS.

(Base : Weighted average for Australia (51s. 3d.) 1911 = 1,000.)

N.S. Wales ..	261	858	1,003	1,096	1,835	2,007	1,797	1,854	1,885	1,943	2,056	2,308	2,366
Victoria ..	789	796	985	1,065	1,679	1,972	1,719	1,780	1,823	1,892	2,037	2,275	2,333
Queensland ..	908	901	997	1,042	1,785	1,975	1,808	1,870	1,900	1,908	1,985	2,150	2,279
S. Australia ..	811	819	1,013	1,062	1,613	1,806	1,674	1,700	1,735	1,812	1,957	2,189	2,219
W. Australia ..	1,022	1,052	1,152	1,226	1,751	1,963	1,816	1,933	1,962	2,029	2,149	2,294	2,383
Tasmania ..	751	719	799	1,028	1,674	1,848	1,697	1,725	1,745	1,807	1,937	2,111	2,279
Australia ..	848	848	1,000	1,085	1,752	1,974	1,763	1,823	1,858	1,913	2,034	2,257	2,329

8. **Adult Male Weekly Wages—Australia—Industrial Groups, 1891 to 1943.**—The following table shows the weighted average nominal weekly wages payable in each industrial group in Australia. The wages relate to the 31st December in each year. Index-numbers are also given for each industrial group with the average for all groups in 1911 as base (= 1,000).

Weekly Wage Rates: Adult Males, Industrial Groups.

Weighted Average Nominal Weekly Rates payable for a Full Week's Work and Index-numbers of Wage Rates.

Industrial Group.	1891.	1901.	1911.	1914.	1920.	1929.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
RATES OF WAGE.													
I. ..	52	552	357	8	59	6	95	1	104	10	95	1	98
II. ..	47	648	554	6	57	9	92	5	103	6	94	11	97
III. ..	38	244	750	9	55	8	86	3	100	10	92	6	95
IV. ..	36	836	350	3	53	0	89	5	99	6	89	0	91
V. ..	53	551	058	11	63	10	99	6	119	1	108	7	112
VI. ..	46	446	551	11	56	0	88	11	102	2	91	3	94
VII. ..	50	653	1062	1	65	5	95	7	113	0	101	7	104
VIII. ..	58	154	861	2	65	2	103	10	110	7	104	11	108
IX. ..	50	1052	457	0	59	8	93	1	105	2	92	4	95
X. ..	39	640	946	7	52	8	87	3	96	9	88	3	91
XI. ..	38	238	544	7	49	10	88	0	107	0	95	6	97
XII. ..	34	1032	143	0	49	5	87	1	95	6	78	9	82
XIII. ..	32	1030	845	5	47	11	80	6	92	6	85	3	88
XIV. ..	39	738	1047	7	54	0	84	11	96	8	87	6	90
ALL GROUPS	43	543	551	355	789	1010	101	2	90	4	93	5	95

Weekly Wage Rates : Adult Males, Industrial Groups—continued.

Industrial Group.	1891.	1901.	1911.	1914.	1920.	1929.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
INDEX-NUMBERS.													
(Base : Weighted average for Australia (51s. 3d.) 1911 = 1,000.)													
I. Wood, Furniture, etc.	1,023	1,019	1,125	1,161	1,855	2,046	1,855	1,916	1,953	2,008	2,116	2,306	2,362
II. Engineering, Metal Works, etc. ..	931	945	1,064	1,127	1,803	2,019	1,852	1,906	1,936	1,998	2,147	2,321	2,363
III. Food, Drink, etc. ..	745	871	991	1,085	1,742	1,967	1,805	1,857	1,888	1,937	2,071	2,229	2,297
IV. Clothing, Hats, Boots, etc. ..	716	708	981	1,034	1,687	1,942	1,737	1,790	1,817	1,880	2,060	2,280	2,334
V. Books, Printing, etc.	1,043	996	1,149	1,246	1,941	2,323	2,119	2,185	2,229	2,264	2,332	2,562	2,640
VI. Other Manufacturing	904	907	1,013	1,093	1,736	1,994	1,780	1,840	1,867	1,931	2,088	2,270	2,316
VII. Building ..	986	1,050	1,213	1,276	1,865	2,205	1,982	2,039	2,076	2,145	2,282	2,484	2,516
VIII. Mining ..	1,134	1,067	1,194	1,272	2,026	2,157	2,046	2,111	2,142	2,182	2,245	2,415	2,468
IX. Rail and Tram Services ..	992	1,021	1,113	1,165	1,816	2,052	1,802	1,862	1,884	1,957	2,121	2,316	2,376
X. Other Land Transport	772	795	910	1,026	1,702	1,888	1,722	1,787	1,812	1,878	1,989	2,151	2,186
XI. Shipping, etc. ..	745	751	871	972	1,716	2,087	1,863	1,902	1,922	2,001	2,082	2,336	2,397
XII. Agricultural, Pastoral, etc. ..	680	627	839	965	1,699	1,863	1,537	1,604	1,639	1,671	1,825	2,179	2,321
XIII. Domestic, Hotels, etc.	641	598	887	935	1,571	1,804	1,663	1,722	1,755	1,815	1,908	2,095	2,140
XIV. Miscellaneous ..	773	759	929	1,054	1,656	1,886	1,707	1,764	1,811	1,878	1,974	2,167	2,230
All Groups ..	848	848	1,000	1,085	1,752	1,974	1,763	1,823	1,858	1,913	2,034	2,257	2,329

9. Adult Male Hourly Wages—States, 1914-1943.—The following table shows the weighted average nominal hourly rates of wage payable to adult male workers in each State at the dates specified. Index-numbers are also given for each State with the average for Australia at 30th April, 1914 as base (= 1,000).

Hourly Wage Rates : Adult Males, States. (a)

NOTE.—The rates of wage per hour are shown to the nearest farthing.

Weighted Average Nominal Hourly Rates payable and Index-numbers of Hourly Rates.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
RATES OF WAGE.							
30th April, 1914 ..	s. d. 1 2	s. d. 1 1 $\frac{3}{4}$	s. d. 1 1 $\frac{1}{2}$	s. d. 1 1 $\frac{3}{4}$	s. d. 1 4 $\frac{1}{4}$	s. d. 1 1	s. d. 1 2
31st December, 1921	2 1 $\frac{1}{4}$	2 0 $\frac{1}{4}$	2 2	2 10 $\frac{3}{4}$	2 1	1 11 $\frac{1}{2}$	2 0 $\frac{1}{4}$
" " 1928	2 4	2 2	2 4	2 1	2 2 $\frac{3}{4}$	2 0	2 3
" " 1929	2 4	2 2 $\frac{1}{2}$	2 4	2 1 $\frac{1}{4}$	2 2 $\frac{3}{4}$	2 0 $\frac{1}{2}$	2 3
" " 1933	1 11	1 8	2 0 $\frac{1}{4}$	1 7 $\frac{1}{2}$	1 10	1 8 $\frac{1}{2}$	1 9 $\frac{1}{2}$
" " 1934	1 11 $\frac{1}{2}$	1 8 $\frac{3}{4}$	2 0 $\frac{3}{4}$	1 7 $\frac{3}{4}$	1 10 $\frac{3}{4}$	1 8 $\frac{3}{4}$	1 10 $\frac{1}{2}$
" " 1935	1 11 $\frac{1}{2}$	1 9	2 1	1 8 $\frac{1}{2}$	1 11 $\frac{1}{2}$	1 9 $\frac{1}{2}$	1 10 $\frac{3}{4}$
" " 1936	2 0 $\frac{1}{4}$	1 10	2 1	1 9	2 0 $\frac{3}{4}$	1 9 $\frac{3}{4}$	1 11 $\frac{1}{4}$
" " 1937	2 2 $\frac{1}{4}$	1 11 $\frac{1}{2}$	2 2 $\frac{1}{4}$	1 10 $\frac{1}{4}$	2 1 $\frac{1}{4}$	1 11	2 0 $\frac{1}{2}$
" " 1938	2 3	2 0 $\frac{1}{4}$	2 3	1 10 $\frac{1}{4}$	2 3 $\frac{1}{2}$	1 11 $\frac{1}{4}$	2 1 $\frac{1}{2}$
" " 1939	2 3 $\frac{1}{2}$	2 1 $\frac{1}{2}$	2 3 $\frac{1}{2}$	1 11 $\frac{1}{2}$	2 4	2 0	2 2 $\frac{1}{2}$
" " 1940	2 4 $\frac{1}{2}$	2 2 $\frac{3}{4}$	2 3 $\frac{1}{2}$	2 1	2 5	2 1 $\frac{1}{4}$	2 3 $\frac{1}{2}$
" " 1941	2 5 $\frac{1}{2}$	2 5	2 5 $\frac{1}{2}$	2 3 $\frac{1}{2}$	2 7 $\frac{1}{4}$	2 3	2 5 $\frac{1}{4}$
" " 1942	2 8 $\frac{3}{4}$	2 8 $\frac{1}{4}$	2 7 $\frac{1}{4}$	2 6	2 9 $\frac{1}{4}$	2 6 $\frac{1}{4}$	2 8
" " 1943	2 9 $\frac{1}{2}$	2 8 $\frac{3}{4}$	2 8 $\frac{1}{4}$	2 6 $\frac{1}{2}$	2 10 $\frac{1}{4}$	2 7 $\frac{1}{2}$	2 8 $\frac{3}{4}$

(a) Weighted average hourly rates of wage for all industrial groups excepting Groups XI. (Shipping, etc.), and XII. (Agricultural, Pastoral, etc.). Working hours have not been generally regulated by industrial tribunals for occupations classified in Industrial Groups XI. and XII.

Hourly Wage Rates : Adult Males, States—continued.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
INDEX-NUMBERS.							
(Base : Weighted Average for Australia (13.96d.) 30th April, 1914 = 1,000.)							
30th April, 1914 ..	998	980	963	991	1,170	933	1,000
31st December, 1921	1,817	1,741	1,865	1,637	1,796	1,675	1,779
" " 1928	2,004	1,867	2,001	1,788	1,916	1,728	1,928
" " 1929	2,011	1,895	2,001	1,808	1,923	1,751	1,940
" " 1933	1,655	1,438	1,775	1,372	1,571	1,463	1,567
" " 1934	1,676	1,484	1,782	1,410	1,624	1,494	1,594
" " 1935	1,703	1,496	1,782	1,476	1,689	1,519	1,623
" " 1936	1,731	1,567	1,787	1,500	1,776	1,552	1,670
" " 1937	1,878	1,676	1,875	1,602	1,804	1,643	1,779
" " 1938	1,935	1,741	1,934	1,638	1,968	1,671	1,840
" " 1939	1,963	1,834	1,979	1,692	2,001	1,717	1,903
" " 1940	2,038	1,920	1,986	1,796	2,080	1,805	1,973
" " 1941	2,138	2,071	2,092	1,956	2,240	1,938	2,098
" " 1942	2,339	2,302	2,232	2,153	2,381	2,165	2,295
" " 1943	2,401	2,342	2,307	2,183	2,448	2,260	2,352

10. Adult Female Hourly Wages—States, 1914 to 1943.—The following table shows the weighted average nominal hourly rates of wage payable to adult female workers in each State at the dates specified. Index-numbers are also given for each State with the average for Australia at 30th April, 1914 as base (= 1,000).

Hourly Wage Rates : Adult Females, States.

NOTE.—The rates of wage per hour are shown to the nearest farthing.

Weighted Average Nominal Hourly Rates payable and Index-numbers of Hourly Rates.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
RATES OF WAGE.							
30th April, 1914 ..	s. d. 0 6 $\frac{1}{2}$	s. d. 0 6 $\frac{1}{2}$	s. d. 0 6 $\frac{1}{2}$	s. d. 0 5 $\frac{3}{4}$	s. d. 0 9 $\frac{1}{2}$	s. d. 0 6	s. d. 0 6 $\frac{1}{2}$
31st December, 1921	I 1	I 0 $\frac{1}{2}$	I 1 $\frac{1}{4}$	O 11 $\frac{3}{4}$	I 2 $\frac{3}{4}$	I 0	I 0 $\frac{3}{4}$
" " 1928	I 2 $\frac{3}{4}$	I 2 $\frac{1}{4}$	I 3	I 1 $\frac{1}{4}$	I 3 $\frac{1}{2}$	I 2	I 2 $\frac{1}{2}$
" " 1929	I 2 $\frac{1}{2}$	I 2 $\frac{1}{4}$	I 3	I 1 $\frac{1}{4}$	I 3 $\frac{1}{2}$	I 2	I 2 $\frac{1}{2}$
" " 1933	O 11 $\frac{3}{4}$	O 11 $\frac{1}{4}$	I 0 $\frac{3}{4}$	O 10 $\frac{3}{4}$	I 0 $\frac{3}{4}$	O 11 $\frac{1}{4}$	O 11 $\frac{1}{4}$
" " 1934	I 0	O 11 $\frac{1}{2}$	I 1	O 11	I 1	O 11 $\frac{1}{2}$	I 0
" " 1935	I 0 $\frac{1}{4}$	O 11 $\frac{3}{4}$	I 1	O 11 $\frac{1}{2}$	I 1	O 11 $\frac{3}{4}$	I 0
" " 1936	I 0 $\frac{1}{2}$	I 0 $\frac{1}{2}$	I 1 $\frac{1}{4}$	O 11 $\frac{1}{4}$	I 1 $\frac{1}{2}$	I 0	I 0 $\frac{1}{2}$
" " 1937	I 1 $\frac{1}{4}$	I 1 $\frac{1}{4}$	I 2	I 0 $\frac{1}{2}$	I 1 $\frac{1}{2}$	I 0 $\frac{3}{4}$	I 1 $\frac{1}{4}$
" " 1938	I 2 $\frac{1}{4}$	I 1 $\frac{1}{2}$	I 2 $\frac{1}{2}$	I 0 $\frac{1}{2}$	I 2 $\frac{1}{4}$	I 1 $\frac{1}{4}$	I 1 $\frac{1}{4}$
" " 1939	I 2 $\frac{1}{2}$	I 2	I 3	I 1	I 2 $\frac{3}{4}$	I 1 $\frac{1}{2}$	I 2 $\frac{1}{4}$
" " 1940	I 3	I 2 $\frac{1}{2}$	I 3 $\frac{1}{4}$	I 1 $\frac{3}{4}$	I 3 $\frac{3}{4}$	I 2 $\frac{1}{2}$	I 2 $\frac{3}{4}$
" " 1941	I 3 $\frac{1}{4}$	I 3 $\frac{1}{4}$	I 4 $\frac{1}{4}$	I 3	I 4 $\frac{1}{2}$	I 3 $\frac{3}{4}$	I 3 $\frac{1}{4}$
" " 1942	I 5 $\frac{1}{2}$	I 5 $\frac{1}{4}$	I 6	I 4 $\frac{1}{2}$	I 5 $\frac{1}{2}$	I 4 $\frac{1}{4}$	I 5 $\frac{1}{2}$
" " 1943	I 6 $\frac{1}{2}$	I 7	I 7	I 4 $\frac{3}{4}$	I 6 $\frac{1}{4}$	I 5 $\frac{1}{4}$	I 6 $\frac{1}{2}$

Hourly Wage Rates : Adult Females, States—continued.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
INDEX-NUMBERS.							
(Base : Weighted Average for Australia (6.64d.), 30th April, 1914 = 1,000.)							
30th April, 1914 ..	980	1,021	976	881	1,386	920	1,000
31st December, 1921	1,965	1,878	1,989	1,770	2,215	1,794	1,923
" " 1928	2,205	2,140	2,250	2,003	2,333	2,092	2,172
" " 1929	2,218	2,154	2,252	2,015	2,333	2,108	2,182
" " 1933	1,776	1,700	1,919	1,611	1,916	1,691	1,752
" " 1934	1,819	1,738	1,956	1,699	1,947	1,730	1,797
" " 1935	1,848	1,758	1,971	1,721	1,947	1,759	1,818
" " 1936	1,875	1,883	1,985	1,700	2,018	1,803	1,881
" " 1937	2,066	1,985	2,107	1,839	1,990	1,938	2,017
" " 1938	2,134	2,050	2,196	1,878	2,164	1,991	2,084
" " 1939	2,193	2,107	2,267	1,952	2,217	2,032	2,145
" " 1940	2,256	2,184	2,298	2,069	2,361	2,181	2,220
" " 1941	2,387	2,387	2,444	2,274	2,477	2,324	2,387
" " 1942	2,630	2,657	2,726	2,473	2,636	2,517	2,642
" " 1943	2,798	2,869	2,866	2,514	2,730	2,599	2,806

II. Nominal Hours of Labour—Adult Males, States.—The following table shows the weighted average nominal hours of labour (excluding overtime) in a full working week for adult female workers in each State and Australia at 30th April, 1914, and at 31st December, 1921 to 1943. Index-numbers are given for each State with the weighted average hours of labour for Australia at 30th April, 1914, as base (= 1,000).

Hours of Labour (excluding Overtime) : Adult Males, States.(a)

Weighted Average Nominal Hours of Labour (excluding Overtime) worked during a Full Working Week.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
HOURS OF LABOUR.							
30th April, 1914 ..	49.42	48.80	48.78	48.60	47.78	48.62	48.93
31st December, 1921	45.66	46.95	45.52	47.07	46.24	46.84	46.22
" " 1928	44.17	46.70	43.96	46.67	45.30	46.85	45.27
" " 1929	44.14	46.83	43.96	46.83	45.58	47.09	45.34
" " 1933	44.23	46.82	44.00	46.83	45.51	46.77	45.36
" " 1934	44.23	46.82	44.00	46.83	45.51	46.77	45.36
" " 1935	44.18	46.69	43.69	46.63	45.48	46.75	45.26
" " 1936	44.08	46.41	43.69	46.55	45.30	46.33	45.09
" " 1937	44.07	46.22	43.68	46.57	45.25	46.24	45.03
" " 1938	44.01	45.75	43.67	46.31	44.34	46.00	44.82
" " 1939	43.92	44.61	43.46	45.83	44.33	45.33	44.29
" " 1940	43.70	44.28	43.46	45.23	44.09	44.92	44.04
" " 1941	43.68	44.12	43.43	44.49	43.13	44.42	43.83
" " 1942	43.52	43.94	43.32	44.25	43.11	43.51	43.65
" " 1943	43.52	43.94	43.18	44.21	43.11	43.37	43.62

(a) Weighted average working hours per week for all industrial groups excepting Groups XI. (Shipping), and XII. (Agricultural, Pastoral, etc.). Working hours have not been generally regulated by industrial tribunals for occupations classified in Industrial Groups XI. and XII.

Hours of Labour (excluding Overtime): Adult Males, States—continued.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
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INDEX-NUMBERS.

(Base: Weighted Average for Australia (48.93), 30th April, 1914 = 1,000.)

30th April, 1914 ..	1,010	997	997	993	976	994	1,000
31st December, 1921	933	960	930	902	945	957	945
" " 1928	903	954	898	954	926	957	925
" " 1929	902	957	898	957	932	962	927
" " 1933	904	957	899	957	930	956	927
" " 1934	904	957	899	957	930	956	927
" " 1935	903	954	893	953	929	955	925
" " 1936	901	948	893	951	926	947	922
" " 1937	901	945	893	952	925	945	920
" " 1938	899	935	893	946	906	940	916
" " 1939	898	912	888	937	906	926	905
" " 1940	893	905	888	924	901	918	900
" " 1941	893	902	888	909	881	908	896
" " 1942	889	898	885	904	881	889	892
" " 1943	889	898	882	904	882	886	891

12. Nominal Hours of Labour—Adult Females, States.—The following table shows the weighted average nominal hours of labour (excluding overtime) in a full working week for adult female workers in each State and Australia at 30th April, 1914, and at 31st December, 1921 to 1943. Index-numbers are given for each State with the weighted average hours of labour for Australia at 30th April, 1914, as base (= 1,000).

Hours of Labour (excluding Overtime): Adult Females, States.

Weighted Average Nominal Hours of Labour (excluding Overtime) worked during a Full Working Week.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
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HOURS OF LABOUR.

30th April, 1914 ..	49.34	48.54	49.32	49.33	48.69	50.76	49.08
31st December, 1921	45.06	46.04	45.66	46.10	45.97	47.86	45.69
" " 1928	43.93	45.40	44.01	46.03	45.57	46.07	44.79
" " 1929	43.93	45.40	44.01	46.03	45.57	46.07	44.79
" " 1933	43.93	45.44	44.03	46.03	45.57	46.07	44.81
" " 1934	43.93	45.44	44.03	46.03	45.57	46.07	44.81
" " 1935	43.93	45.44	44.03	46.03	45.57	46.07	44.81
" " 1936	43.93	44.94	44.03	46.03	45.57	45.24	44.60
" " 1937	43.92	44.76	44.03	46.02	45.57	45.24	44.52
" " 1938	43.88	44.63	44.03	45.96	45.38	45.10	44.44
" " 1939	43.88	44.42	44.01	45.96	45.38	45.10	44.36
" " 1940	43.88	44.19	44.01	45.47	44.00	44.00	44.15
" " 1941	43.88	44.19	44.00	44.00	44.00	44.00	44.03
" " 1942	43.88	44.19	44.00	44.00	44.00	44.00	44.03
" " 1943	43.88	44.19	44.00	44.00	44.00	44.00	44.03

Hours of Labour (excluding Overtime) : Adult Females, States—*continued*.

Date.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.
INDEX-NUMBERS.							
(Base : Weighted average for Australia (49.08) 30th April, 1914 = 1,000.)							
30th April, 1914 ..	1,005	989	1,005	1,005	992	1,034	1,000
31st December, 1921	918	938	930	939	937	975	931
" " 1928	895	925	897	938	928	939	913
" " 1929	895	925	897	938	928	939	913
" " 1933	895	926	897	938	928	939	913
" " 1934	895	926	897	938	928	939	913
" " 1935	895	926	897	938	928	939	913
" " 1936	895	916	897	938	928	922	909
" " 1937	895	912	897	938	928	922	907
" " 1938	894	909	897	936	925	919	905
" " 1939	894	905	897	936	925	919	904
" " 1940	894	900	897	926	896	896	900
" " 1941	894	900	896	896	896	896	897
" " 1942	894	900	896	896	896	896	897
" " 1943	894	900	896	896	896	896	897

13. **Nominal and Effective Wages.**—(i) *General.* Wages are said to be *nominal* when they represent the actual amounts of money received in return for labour, and are described as *effective* or *real* when expressed in terms of their equivalent purchasing power, that is, their purchasing power over some definite composite unit or regimen the cost of which can be ascertained at different times. The relation between *nominal* and *effective* or *real* wages was discussed at some length in Labour Report No. 6, and was also referred to in Labour Report No. 11.

Since it is possible to measure purchasing power over more than one composite unit or regimen it is equally possible to convert any given nominal wage series into more than one series of effective or real wages. Prior to 1936 it was the practice of the Bureau to compute effective wage index-numbers by dividing the nominal wage index-numbers by the corresponding retail price index-numbers for food, groceries and rent of all houses ("A" series). While wage-rates were generally varied on the basis of the "A" series index-numbers there was a good deal to be said for this procedure. When the Commonwealth Court abandoned the "A" series, the merits of the "C" series of retail price index-numbers for "deflating" nominal wage rates were strengthened. The "C" series covers food, groceries, rent of four and five-roomed houses, clothing and miscellaneous household requirements. As the computation of the "A" series index by this Bureau was discontinued after the June quarter, 1938, real wages to the end of 1937 are measured in terms of their purchasing power over both the "A" series regimen and the "C" series regimen* in the following tables and over the "C" series only for the subsequent years.

(ii) *Nominal Weekly Wage Index-numbers—Adult Males, States, 1901 to 1943.*—The following table shows for the period 1901 to 1943 the weighted average nominal weekly rates of wage in each State, the weighted average rate for Australia in 1911 being taken as the base (= 1,000). The index-numbers for 1901 and 1911 are based on rates current at the end of December, annual averages not being available. For 1914 and subsequent years, however, the index-numbers have been computed from the average of the rates current at the end of each quarter.

* For explanation of "A" and "C" series, see pages 33 and 34.

Nominal Wage Index-Numbers: Adult Males, States.

(Base : Weighted Average Weekly Wage for Australia, 1911 = 1,000.)

State.	1901.	1911.	1914.	1921.	1929.	1935.	1936.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
N.S.Wales ..	858	1,003	1,093	1,862	2,012	1,631	1,654	1,723	1,829	1,874	1,920	2,024	2,210	2,357
Victoria ..	796	985	1,062	1,803	1,964	1,550	1,583	1,665	1,755	1,808	1,865	1,984	2,172	2,330
Queensland ..	901	997	1,035	1,879	1,976	1,731	1,728	1,774	1,854	1,885	1,903	1,981	2,091	2,207
S. Australia ..	819	1,013	1,061	1,697	1,891	1,493	1,533	1,608	1,688	1,725	1,764	1,897	2,065	2,212
W. Australia ..	1,052	1,152	1,223	1,832	1,960	1,689	1,730	1,790	1,876	1,956	1,999	2,106	2,215	2,349
Tasmania ..	719	799	1,027	1,745	1,840	1,571	1,610	1,656	1,718	1,738	1,787	1,895	2,057	2,196
Australia ..	848	1,000	1,081	1,826	1,972	1,612	1,638	1,707	1,799	1,846	1,889	1,997	2,164	2,309

(iii) *Effective or Real Wage Index-numbers—Adult Males, States—1901–1943.*—In obtaining the effective wage index-numbers in the following tables the nominal wage index-numbers shown above have been divided by the corresponding retail price index-numbers for the capital city and multiplied by 1,000.

The index-numbers for 1901 and 1911 which are based on nominal rates of wage current at the end of December may be taken as substantially accurate since the movement in wages during the course of any one year prior to 1914 was comparatively slight.

Effective or Real Wage Index-Numbers for Adult Males (Full Work) : Measured in terms of purchasing power over the "A" series regimen.

(Base : Weighted average real wage in Australia in 1911 = 1,000.)

State.	1901.	1911.	1914.	1921.	1928.	1929.	1930.	1931.	1932.	1933.	1934.	1935.	1936.	1937.
N.S.Wales..	961	973	906	1,079	1,089	1,050	1,107	1,160	1,150	1,138	1,101	1,095	1,090	1,107
Victoria ..	915	1,037	961	1,038	1,120	1,084	1,158	1,162	1,126	1,139	1,114	1,092	1,075	1,099
Queensland ..	1,172	1,090	1,038	1,244	1,236	1,220	1,317	1,345	1,376	1,417	1,377	1,323	1,261	1,237
S. Australia ..	948	957	929	1,027	1,089	1,067	1,166	1,178	1,133	1,152	1,144	1,149	1,143	1,151
W. Australia ..	1,024	1,023	1,070	1,139	1,156	1,143	1,229	1,232	1,212	1,246	1,221	1,260	1,251	1,253
Tasmania ..	827	838	942	977	1,099	1,064	1,111	1,104	1,067	1,094	1,086	1,099	1,094	1,088
Australia ..	964	1,000	948	1,076	1,115	1,082	1,152	1,185	1,168	1,178	1,148	1,135	1,121	1,133

Since the "C" series index-numbers were not compiled for periods prior to November, 1914, it has been assumed for the purpose of the following table that fluctuations between 1911 (the base of the table) and 1914 in the "C" series would have been similar to the fluctuations observed in the "A" series.

Effective or Real Wage Index-Numbers for Adult Males (Full Work): Measured in terms of purchasing power over the "C" series regimen.

(Base : Weighted average real wage in Australia in 1911 = 1,000.)

State.	1911.	1914.	1921.	1928.	1929.	1935.	1936.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
N.S.Wales	925	1,073	1,150	1,130	1,153	1,150	1,168	1,207	1,207	1,187	1,187	1,204	1,234
Victoria	954	1,084	1,188	1,164	1,134	1,131	1,155	1,180	1,180	1,167	1,187	1,190	1,233
Queensland	1,022	1,227	1,296	1,290	1,338	1,296	1,277	1,311	1,306	1,264	1,240	1,221	1,241
S. Australia	914	1,034	1,106	1,099	1,097	1,101	1,128	1,146	1,147	1,136	1,158	1,159	1,209
W. Australia	1,043	1,096	1,155	1,152	1,221	1,210	1,242	1,281	1,308	1,293	1,279	1,259	1,282
Tasmania	902	984	1,123	1,108	1,115	1,128	1,141	1,167	1,153	1,139	1,142	1,150	1,184
Australia ..	1,000	948	1,087	1,172	1,151	1,169	1,162	1,178	1,209	1,211	1,190	1,194	1,196	1,231

In the above tables the *effective* wage index-numbers are computed to the one base, that of Australia for 1911. As the index-numbers are comparable in all respects, comparisons may be made as to the increase or decrease in the *effective* wage index-number for any State over any period of years.

(iv) *Effective or Real Wage Index-numbers—Adult Males, Australia—1901–1943.* In the following table similar index-numbers are given for Australia as a whole under both the "A" and "C" series. These are obtained by dividing the nominal wage index-numbers for Australia for the year concerned by the corresponding retail price index-numbers for the six capital cities and multiplying by 1,000.

Nominal and Effective or Real Wage Index-Numbers for Adult Males (Full Work). (a)
(Base: Weighted average real wage in Australia in 1911 = 1,000.)

Year.	Nominal Weekly Wage Index- numbers.	Retail Price Index-numbers.		Effective or Real Wage Index-numbers, i.e., relative purchasing power over regimen of—	
		"A" Series (Food, Groceries and Rent of All Houses).	"C" Series (All Items).	"A" Series.	"C" Series.
1901..	848	880	..	964	..
1910..	955	970	..	985	..
1911..	1,000	1,000	(1,000)	1,000	(1,000)
1912..	1,051	1,101	..	955	..
1913..	1,076	1,104	..	975	..
1914..	1,081	1,140	1,140	948	948
1915..	1,092	1,278	1,297	854	842
1916..	1,144	1,324	1,319	864	867
1917..	1,226	1,318	1,406	930	872
1918..	1,270	1,362	1,501	932	846
1919..	1,370	1,510	1,695	907	808
1920..	1,627	1,785	1,935	911	841
1921..	1,826	1,697	1,680	1,076	1,087
1922..	1,801	1,600	1,619	1,126	1,112
1923..	1,805	1,700	1,664	1,062	1,085
1924..	1,840	1,681	1,637	1,095	1,124
1925..	1,861	1,722	1,654	1,081	1,125
1926..	1,914	1,786	1,677	1,072	1,141
1927..	1,946	1,766	1,662	1,102	1,171
1928..	1,963	1,760	1,675	1,115	1,172
1929..	1,972	1,822	1,713	1,082	1,151
1930..	1,939	1,683	1,618	1,152	1,198
1931..	1,752	1,479	1,448	1,185	1,210
1932..	1,639	1,403	1,377	1,168	1,190
1933..	1,584	1,345	1,335	1,178	1,187
1934..	1,590	1,385	1,355	1,148	1,173
1935..	1,612	1,420	1,380	1,135	1,169
1936..	1,638	1,461	1,409	1,121	1,162
1937..	1,707	1,507	1,448	1,133	1,178
1938..	1,799	(b)	1,488	(b)	1,209
1939..	1,846	(b)	1,526	(b)	1,211
1940..	1,889	(b)	1,588	(b)	1,190
1941..	1,997	(b)	1,673	(b)	1,194
1942..	2,164	(b)	1,809	(b)	1,196
1943..	2,309	(b)	1,876	(b)	1,231

(a) As to the effect in abnormal periods, see page 20 of Labour Report No. 6. (b) Not available.

NOTE.—For years prior to 1914 the nominal wage index-numbers relate to the end of the year only but from 1914 onward these figures, in addition to those for retail prices, are averages for the whole year.

The *effective* or *real* wage in 1901 under the "A" series was 3.6 per cent. less than in 1911. During the period 1912 to 1920, while wages increased steadily, prices increased at a greater rate, with the result that the purchasing power of wages under both the "A" and the "C" series was less in each of these years than in 1911. The first occasion on which the *effective* wage was higher than in 1911 was in the year 1921.

In 1937, the last complete year for which both "A" and "C" series of retail price index-numbers are available, the *effective* wage was 13.1 per cent. higher than in 1911 under the "A" series and 17.7 per cent. under the "C" series.

Retail prices rose in 1943, but as nominal wages rose to a greater extent than prices, the *effective* wage index-number rose from 1,196 to 1,231 under the "C" series.

14. Productive Activity.—The preceding tables show the movement in *real* (or *effective*) wages, i.e., wages measured in series of retail purchasing power. A parallel problem is the measure of productivity, i.e., the quantity of production (irrespective of prices) in relation to population or persons engaged in production.

The following table shows the total recorded value of production valued as in the principal markets as ascertained from various sources during the years specified :—

Estimated Gross Value of Australian Production.
(Recorded Industries.)

Year.	Agricultural.	Pastoral.	Dairy, Poultry and Bee Farming.	Forestry and Fisheries.	Mining.	Manufacturing. (a)	Total.
	£'000.	£'000.	£'000.	£'000.	£'000.	£'000.	£'000.
1906 ..	25,349	45,389	13,611	4,879	26,643	31,172	147,043
1911 ..	38,774	52,729	20,154	5,868	23,303	47,531	188,359
1913 ..	46,162	63,146	21,682	6,626	25,594	57,674	220,884
1914 ..	36,052	67,085	22,504	6,853	22,054	59,004	213,552
1916 ..	61,255	83,054	27,931	6,062	23,192	60,502	261,996
1920-21 ..	112,801	90,641	52,613	11,136	21,675	101,778	390,644
1921-22 ..	81,890	75,054	44,417	10,519	20,029	112,517	344,426
1922-23 ..	84,183	97,127	43,542	11,124	20,281	123,188	379,445
1923-24 ..	81,166	110,216	42,112	11,866	22,184	132,732	400,276
1924-25 ..	107,163	127,301	45,190	12,357	24,592	137,977	454,580
1925-26 ..	89,267	113,556	48,278	12,784	24,529	143,256	431,670
1926-27 ..	98,295	111,716	46,980	12,790	23,939	153,634	447,354
1927-28 ..	84,328	124,554	50,261	12,181	23,015	158,562	452,901
1928-29 ..	89,440	116,733	50,717	11,617	19,539	159,759	447,805
1929-30 ..	77,109	84,563	49,398	11,371	17,912	149,184	389,537
1930-31 ..	70,500	69,499	43,067	8,313	15,361	112,966	319,706
1931-32 ..	74,489	61,540	41,478	7,703	13,352	106,456	305,018
1932-33 ..	75,562	64,851	39,622	8,470	15,583	114,136	318,224
1933-34 ..	70,731	95,613	40,306	9,605	17,608	123,355	357,218
1934-35 ..	68,587	74,556	44,763	10,856	19,949	137,638	356,349
1935-36 ..	75,388	91,286	47,533	11,424	23,248	155,891	404,770
1936-37 ..	91,403	105,499	49,886	11,765	27,381	170,811	456,745
1937-38 ..	93,229	100,794	57,641	14,755	32,434	188,061	486,914
1938-39 ..	76,851	84,895	60,404	14,634	32,403	195,746	464,993
1939-40 ..	95,784	104,972	62,070	15,347	36,839	212,488	527,500
1940-41 ..	70,406	110,959	62,629	17,179	40,003	248,751	549,927
1941-42 ..	94,451	120,000	64,857	18,671	41,257	306,426	645,662
1942-43(b)	111,230	133,246	71,681	19,393	38,462	341,106	715,118

(a) Value added in process of manufacture.

(b) Subject to revision.

In the absence of a satisfactory measure of the total *quantity* of recorded production, the retail price index-numbers have been applied to the value of production, in the same manner as they have been applied to nominal wages, to measure their relative purchasing power. The results may be taken to indicate the purchasing power in retail prices of the things produced and for convenience will hereafter be called *real* production. Owing to the discontinuance in 1938 of the "A" series retail price index-number it is not now possible to continue the measurement on the basis of this series.

Two tables are given:—The first shows *real* production per head of population, but any deductions therefrom must take into account the following considerations. The production considered is material production only, and takes no account of services. As civilization advances, material production becomes less important relative to services, and a smaller proportion of the population is engaged in such production. For example, the use of the motor car, the cinema and wireless is comparatively recent, and in connexion therewith a much larger number of people is employed in services than in material production. It follows, therefore, that material production per head of population will not measure accurately the progress of productive efficiency, but will tend to give too low a value. Unemployment, of course, would also depress it.

A better measure is given by *real* production per person engaged in material production. The second table attempts to give this. The result will give a better measure of productive efficiency, but will not take into account the effect of unemployment, though the index may be somewhat depressed by short time and rationing.

The two tables tell different stories. Before unemployment became severe in 1930, *real* production per head (as shown in the last column of the first table) had remained substantially steady with minor fluctuations since 1906. Whatever gain had been made in productive efficiency had been largely counterbalanced by the gradual change over from production of goods to production of services. Coincident with the heavy increase in unemployment between the years 1930 and 1933, the maximum being reached in 1932, the index-number fell sharply from its normal level of about 100 to 78 in 1930-31. This would imply a fall in average *real* income of nearly one-fourth from the normal level taking unemployment into account. Apart from a slight recession in 1934-35 due to a drop in wool values the index-number rose continuously from 1931-32 onwards; the pre-depression level was reached in 1935-36 and the peak of 1924-25 was exceeded in 1937-38. This upward movement was interrupted in 1938-39 and 1940-41 but recovered to a new high level in 1941-42 and continued in 1942-43. During the latter year, the rise in prices in all branches of primary production except mining coincided with a greater quantity output and increased activity in manufacturing, but as the retail price index rose by nearly eight per cent. compared with the previous year the *real* production per head of population rose by only 2.4 per cent. though to a peak higher than any previously attained.

The index-number of *real* production per person engaged (as given in the last column of the second table) shows on the other hand, an appreciable upward tendency. It rose steeply during the war of 1914-1918, as might

have been expected, fell somewhat after the war, and recovered again. In 1929-30 the fall was substantial, due partly to the lag in the fall of retail prices. It increased during the next four years to 126, only to fall again in 1934-35 with the fall in wool prices during that year. During the following seven years falls were recorded in two years only (1938-39 and 1940-41) and in 1942-43 the index-number reached a record high level of 146 an increase of about seven per cent. on the figure for the previous year. This figure for *real* production per person engaged implies a high *real* wage for *those in employment*, and is consistent with available information concerning rate of *effective* or *real* wages, which has maintained in recent years the high level reached in the years 1927 to 1931.

Production per Head of Population.

Year.	Gross Value of Material Production.			Retail Price Index-Numbers (a) 1911=1,000.		Real Production per head of population (1911=100) measured in purchasing power over regimen of—	
	Total.	Per head of population.					
			Actual.	Index-Number. 1911=100	"A" Series.	"C" Series.	"A" Series.	"C" Series.
	£'000.	£					
1906 ..	147,043	35.9	87	902	..	97	..
1911 ..	188,359	41.2	100	1,000	(1,000)	100	100
1913 ..	220,884	45.1	110	1,104	..	99	..
1914 ..	213,552	43.0	104	1,140	1,140	92	92
1916 ..	261,996	53.3	129	1,324	1,319	98	98
1919-20..	343,697	64.9	158	1,624	1,695	97	93
1920-21..	390,644	72.2	175	1,821	1,935	96	91
1921-22..	344,426	62.5	152	1,600	1,680	95	90
1922-23..	379,445	67.4	163	1,642	1,619	100	101
1923-24..	400,276	69.6	169	1,714	1,664	99	102
1924-25..	454,580	77.3	188	1,690	1,637	111	115
1925-26..	431,670	72.0	175	1,766	1,673	99	104
1926-27..	447,354	73.1	178	1,763	1,663	101	107
1927-28..	452,901	72.5	176	1,776	1,676	99	105
1928-29..	447,805	70.5	171	1,785	1,693	96	101
1929-30..	389,537	60.6	147	1,783	1,688	83	87
1930-31..	319,706	49.2	120	1,574	1,528	76	78
1931-32..	305,018	46.5	113	1,432	1,406	79	80
1932-33..	318,224	48.2	117	1,358	1,344	86	87
1933-34..	357,218	53.7	130	1,365	1,344	96	97
1934-35..	356,349	53.2	129	1,399	1,366	92	95
1935-36..	404,770	60.0	146	1,437	1,392	101	105
1936-37..	456,745	67.1	163	1,489	1,431	110	114
1937-38..	486,914	70.9	172	1,530	1,467	112	117
1938-39..	464,993	67.1	163	(b)	1,512	(b)	108
1939-40..	527,500	75.4	183	(b)	1,545	(b)	119
1940-41..	549,927	78.4	190	(b)	1,634	(b)	117
1941-42..	645,662	90.0	219	(b)	1,730	(b)	126
1942-43..	715,118	99.3	241	(b)	1,864	(b)	129

(a) For explanation of "A" and "C" series, see pages 33 and 34.

(b) Not available.

Production per Person Engaged.

Year.	Number engaged in Material Production.(a)	Value of Material Production per person engaged in Production.(a)		Real Production per person engaged (1911=100) measured in retail purchasing power over regimen of—(b)	
		Actual.	Index-Number. 1911=100.	"A" Series.	"C" Series.
	'000.	£			
1906.. ..	659	223	87	96	..
1911.. ..	728	257	100	100	100
1913.. ..	756	290	113	102	..
1914.. ..	733	289	113	99	99
1916.. ..	685	381	148	112	112
1920-21 ..	760	510	199	109	103
1921-22 ..	775	441	172	107	102
1922-23 ..	793	475	185	113	114
1923-24 ..	810	491	191	111	115
1924-25 ..	826	547	213	126	130
1925-26 ..	831	515	201	114	120
1926-27 ..	841	527	205	116	123
1927-28 ..	838	536	209	118	125
1928-29 ..	830	536	209	117	123
1929-30 ..	803	482	187	105	110
1930-31 ..	728	431	168	108	112
1931-32 ..	741	411	160	112	114
1932-33 ..	781	407	158	117	118
1933-34 ..	815	437	170	125	126
1934-35 ..	862	412	160	115	117
1935-36 ..	901	448	174	121	125
1936-37 ..	930	491	191	128	134
1937-38 ..	961	504	196	128	134
1938-39 ..	962	481	187	(c)	124
1939-40 ..	979	536	209	(c)	135
1940-41 ..	1,016	538	210	(c)	128
1941-42 ..	1,056	609	237	(c)	137
1942-43 ..	1,022	698	272	(c)	146

(a) Vide following explanatory remarks. pages 33 and 34.

(c) Not available.

(b) For explanation of "A" and "C" series, see

The data for the preceding table are not complete. The numbers engaged in timber-getting are not accurately known, so that the value of production on this account, and the corresponding persons engaged, are both left out of account. Further, the information about women engaged in primary production is unsatisfactory, so that males alone are counted in primary industries. In manufacturing, the numbers are converted into equivalent male workers on the basis of relative wages for male and female workers. The column headed "number engaged" is, therefore, rather an index than the absolute number of individuals occupied in material production, but as an index, it should be accurate enough to give a satisfactory index of production per person engaged.

§ 3. The Basic Wage and Child Endowment in Australia.

I. The Basic Wage.—(i) *General*.—The "basic" wage is determined by industrial tribunals in Australia operating under Commonwealth and State Arbitration Acts. In the industrial legislation of New South Wales*,

* See p. 83 for modification of provision.

Queensland, South Australia and Western Australia, provision is made for the tribunals appointed under the Acts to determine the basic rates of wage to be paid to adult unskilled workers. In Tasmania provision for the declaration of a basic rate of wage is not included in the industrial Acts in force. The Wages Board system operates in this State, and each Wages Board determines the rate of wage to be paid to the unskilled worker when the determination for an industry or calling is under review. In Victoria, however, the same Wages Board system exists, but by amendments of the Factories Act, operative from 17th October, 1934 (*vide* p. 84), Wages Boards are obliged to adopt the same rates as those determined by the Commonwealth Arbitration Court for similar industries.

As the power of the Commonwealth Arbitration Court is limited by the Commonwealth Constitution to the settlement, by conciliation and arbitration, of industrial disputes extending beyond the limits of any one State, no similar provision is to be found in the Commonwealth Conciliation and Arbitration Act. In practice, the Court does declare a Commonwealth basic wage and uses the wage so declared as a basis for all awards made by it in the exercise of its jurisdiction. That is, upon a new basic wage being declared, the awards made in the settlement of all inter-State industrial disputes are re-opened and amended accordingly.

(ii) *Acts in Force*.—The acts in force providing for the determination of a "basic" wage are as follows:—

- (a) New South Wales—Industrial Arbitration Act 1940–1943.
- (b) Victoria—Factories and Shops Act, 1928–1943.
- (c) Queensland—Industrial Conciliation and Arbitration Act 1932–1942.
- (d) South Australia—The Industrial Code 1920–1937.
- (e) Western Australia—Industrial Arbitration Act 1912–1941.

2. **The Commonwealth Basic Wage.**—(i) *General*.—The doctrine of a basic wage was propounded as far back as 1890 by Sir Samuel Griffith, Premier of Queensland, and the same principle was enunciated in the New South Wales Arbitration Court in somewhat similar terms by Mr. Justice Heydon in 1905. In spite of these pronouncements, however, and of the fact that wage-fixing tribunals had been in operation as early as 1896 (in the State of Victoria), it was not until the year 1907 that the first basic wage, as such, was declared by a Court in Australia. This declaration was made by Mr. Justice Higgins, President of the Commonwealth Court of Conciliation and Arbitration, and is popularly known as the "Harvester Judgment" by reason of its having been determined in connexion with H. V. McKay's Sunshine Harvester Works. The rate declared in this case was 7s. per day or £2 2s. per week for Melbourne, the amount considered reasonable for "a family of about five*", and was generally referred to as

* The average number of dependent children per family was apparently regarded by the Court as about three, although statistical information available at the time did not permit of exact figures being ascertained. The 1911 Census disclosed, however, that the average issue of husbands aged 35–39 in the wage and salary earning group (excluding unemployed) was 3.00 children of all ages, and some such figure was probably in the mind of the Court. The only figures available from the 1921 Census for dependent children under 14 years for the wage and salary earning group (including unemployed) were—per male householder, 1.55, and an estimate per adult male of 1.0. The average numbers of dependent children under sixteen years for the wage and salary earning group (including unemployed) at the 1933 Census were as follows—per adult married male, 1.45, and per adult male, 0.91. The following are the estimated numbers of dependent children under fourteen years for the same group—per adult married male, 1.27, and per adult male, 0.80. See however, page 74 for Court's interpretation in 1940 Basic Wage Inquiry of the real basis of this wage.

the "Harvester" wage. According to a rough allocation by the Judge, the constituent parts of this amount were £1 5s. 5d. for food, 7s. for rent, and 9s. 7d. for all other expenditure.

The judgment was delivered on 8th November, 1907, in the matter of the application of H. V. McKay for an Order in terms of Section 2 (d) of the Excise Tariff 1906. The Commonwealth Parliament had by this Act imposed certain excise duties on agricultural implements, but provided that the Act should not apply to goods manufactured in Australia "under conditions as to the remuneration of labour which are declared by the President of the Commonwealth Court of Conciliation and Arbitration to be fair and reasonable." The President discussed at length the meaning of "fair and reasonable", and stated: "These remarks would not be made if the Legislature had defined the general principles on which I am to determine whether wages are fair and reasonable or the reverse. . . . The provision for fair and reasonable remuneration is obviously designed for the benefit of the employees in the industry; and it must be meant to secure to them something which they cannot get by the ordinary system of individual bargaining with employers. . . . The standard must therefore be something else; and I cannot think of any other standard appropriate than 'the normal needs of the average employee regarded as a human being living in a civilized community.'" This may therefore be taken as the original criterion adopted by the Commonwealth Arbitration Court in the fixation of its "basic"* wage.

The President in his judgment stated: "My hesitation has been chiefly between 7s. and 7s. 6d.; but I put the minimum at 7s. as I do not think that I could refuse to declare an employer's remuneration to be fair and reasonable if I find him paying 7s. per day."§

The "Harvester" basic rate was adopted by the Commonwealth Arbitration Court for incorporation in its awards and practically the same rates continued until the year 1913, when the Court took cognizance of the retail price index-numbers, covering food and groceries and rent of all houses ("A" series) for the 30 more important towns of the Commonwealth, which had been published by the Commonwealth Statistician for the first time in the preceding year. These index-numbers had been taken back to 1901, with the year 1911 as base, and disclosed not only considerable percentage increases since 1907, but also large disparities in the relative purchasing power of money in the various towns. The basic rates for towns were thereafter fixed on their respective index-numbers, taking the index-number 875 for Melbourne for the year 1907 as being equivalent to 42s. per week, or the base of the table 1,000 as being equivalent to 48s. per week. Exceptions were made in the case of many country towns, where certain "loadings" were applied to counterbalance the lower index-numbers due to cheaper rentals.†

In 1922 an amount known as the "Powers' 3s."‡ was added as a general "loading" to the weekly wage for the purpose of securing to the worker during a period of rising prices the full equivalent of the "Harvester" standard. In the same year the system was instituted of making regular quarterly adjustments of the basic wage to accord with variations in purchasing

* The term "minimum" wage, on the other hand, is used to express the lowest rate of wage payable in a particular industry, and is either equal to or greater than the "basic" wage.

† As these indexes covered only about 60 per cent. of household expenditure, a low index due to low rentals would wrongly presume low costs in the remaining uninvestigated 40 per cent. of household expenditure and *vice versa*.

‡ Awarded by Mr. Justice Powers in the *Gas Workers' Case* (16 C.A.R., p. 32).

§ See page 74 (footnote *) for real basis of this wage.

power as disclosed by the "A" series retail price index-numbers, and of basing the adjustments on the index-number for the quarter in place of that of the previous calendar year or the year ended the preceding quarter.

The Commonwealth Conciliation and Arbitration Act provides that any alteration of the "basic" wage or the principles on which it is computed, or any variation or interpretation of any award where the variation or interpretation would result in any such alteration, shall have no force or effect unless it is considered by a Court constituted by the Chief Judge and not less than two other Judges, and must be approved by a majority of the members of the Court. By a judgment of the High Court on the 21st April, 1933, the "basic" wage is taken to mean for the foregoing purpose, not only the "Harvester" wage, but any "loadings" forming part of the primary wage of an unskilled labourer (the wage payable for skilled labour being assessed on the basis of that primary wage). A "loading" is defined as an addition to the "basic" wage as compensation for some peculiar condition of labour or environment, and not by way of "margin for skill."

The adequacy or otherwise of the "Harvester" standard was the subject of much discussion during the period of its operation, the author of the judgment himself urging on several occasions the need for its review. The abnormal conditions during and for some time after the War of 1914-19 hindered such a review, which was regarded as less urgent by reason of the fact that wages throughout Australia were being automatically adjusted to changes in retail prices. A Royal Commission, however, was appointed in 1919 to assess a basic wage, but although its recommendations were not carried out (owing mainly to the considerable advance the amounts recommended represented over current rates and the grave doubts expressed as to the ability of industry to pay such rates, the two Reports of the Commission of 1920 and 1921 comprise a most valuable contribution on the subject of the basic wage in Australia, and a *résumé* of its findings is given on page 88.

No change was made in the method of fixation and adjustment of the basic wage until the onset of the depression, which began to be felt severely during 1930. Applications were then made to the Court by employers for some greater measure of reduction of wages than that afforded by the automatic adjustments to falling retail prices. An account of the proceedings which resulted in the Court reducing all wages under its jurisdiction by 10 per cent. from the 1st February, 1931, is given in Labour Report No. 23, page 74. Reference is also made to the Court's refusal in June, 1932, and May, 1933, to remove this special reduction.

(ii) *Basic Wage Inquiry, 1934.*—The "Harvester" standard, adjusted to retail price variations, continued as the theoretical basis of the wage of the Commonwealth Court until 30th April, 1934, when it was superseded by a judgment delivered on 17th April, 1934, operative from 1st May, 1934, full particulars of which appear in earlier issues of this Report. The basic wage declared on this occasion (subsequently referred to as the "Needs Basic Wage, 1934") was as follows for the six capital cities:—

			<i>s.</i>	<i>d.</i>			<i>s.</i>	<i>d.</i>
Sydney	..	..	67	0	Adelaide	..	64	0
Melbourne	..	..	64	0	Perth	..	66	0
Brisbane	..	..	61	0	Hobart	..	67	0

Six Capital cities, 65s.

The 10 per cent. special reduction in wages referred to above ceased to operate upon the introduction of the new rates, and the basis of the periodical adjustments to retail price variations was transferred from the "A" and the "D" series to the "C" series of index-numbers. The latter series covers Food and Groceries; Rent of 4 and 5-roomed Houses; Clothing; Fuel; Light; Household Utensils; Household Drapery; Fares; and other Miscellaneous household requirements. The base of the table (1,000) was taken by the Court as equal to 81s. per week. This gave the above rates for the capital cities, which are proportionate to their respective index-numbers. In effect the new rate for the six capital cities was the same as that previously paid under the "A" series, without the "Powers" 3s., and without the 10 per cent. reduction. Certain towns gained and others lost in comparison with rates under the "A" series, owing to the different relationship of towns under the "A" and the "C" series.

The following is a comparison for the capital cities of the basic rates granted by the judgment and those ruling under previous practices of the Court:—

Comparison of Basic Rates awarded for Capital Cities.

City.	New Rates Awarded 1st May, 1934, "C" Series.	Rates being paid prior to 1st May, 1934. (a)		Increase or Decrease.		
		Under "D" Series less 10 per cent. "cut".	Under "A" Series (Full).	Over "D" Series.	Over "A" Series (Full).	Over "A" Series less 10 per cent. "cut".
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Sydney ..	67 0	66 11	72 0	0 1	-5 0	+2 2
Melbourne ..	64 0	63 4	67 6	0 8	-3 6	+3 3
Brisbane ..	61 0	59 4	62 0	1 8	-1 0	+5 2
Adelaide ..	64 0	60 2	63 0	3 10	+1 0	+7 4
Perth ..	66 0	59 3	64 0	6 9	+2 0	+8 5
Hobart ..	67 0	64 10	70 0	2 2	-3 0	+4 0
Six Capitals	65 0	63 9	68 0	1 3	-3 0	+3 10

(a) Calculated to nearest 6d., and including "Powers' 3s." or its equivalent.

NOTE.—For explanation of the "A", "C" and "D" series see pp. 33-35 of this Report.

(iii) *Basic Wage Inquiry, 1937.*—In May, 1937, the Commonwealth Court heard an application by the combined Unions for an increase in the basic wage. The Unions asked that the equivalent of the base (1,000) of the "C" series index be increased from 81s. to 93s., which on current index-numbers would have represented an average increase of about 10s. per week. The hearing extended from 10th May to 4th June, 1937, and the Court delivered judgment on 23rd June. The chief features of the judgment were:

(a) Various amounts were added to the basic wage not as an integral, and therefore adjustable, part of that wage, but as "loadings" on the rates that would have been payable under the "shilling table" as determined by the 1934 judgment. The latter was referred to in the judgment as the

"needs" portion of the total resultant basic wage. The "loadings" and resultant "total basic wages" for the six capital cities were as follows :—

City.	"Needs" Basic Wage.		"Loading."		Total Basic Wage.	
	s.	d.	s.	d.	s.	d.
Sydney	72	0	6	0	78	0
Melbourne	69	0	6	0	75	0
Brisbane	68	0	6	0	74	0
Adelaide	68	0 (a)	4	0	72	0
Perth	70	0 (a)	4	0	74	0
Hobart	70	0 (b)	4	0	74	0
Six Capitals	70	0	5	0	75	0

(a) An additional 1s. was actually being paid under the "2s. minimum adjustment" provision.

(b) 1s. less was being paid under the "2s. minimum adjustment" provision.

The above were not to apply to railway employees, to whom the Court granted "loadings" of 5s. in New South Wales and Victoria, and 3s. in South Australia and Tasmania. Workers in the provincial towns were to receive "loadings"—6s. in New South Wales, Victoria and Queensland; and 4s. in South Australia, Western Australia and Tasmania. Wages based on "combination" index-numbers covering four, five or six capital cities, or the 30 towns, would receive a "loading" of 5s. per week. The maritime workers were granted a "loading" of 21s. 6d. per month, and the pastoral workers received increases proportionate to the increase of the flat basic rate, from 68s. to 77s. in respect of the basis of piece-work rates, and of 3s. per week for station hands.

The "loadings" came into operation in two instalments, viz., from the beginning of the first pay-periods commencing in July and October, 1937.

The maritime, pastoral and gas workers' increases were to become fully operative in the first pay period commencing in July.

(b) The former proviso that no adjustment of wages should take place unless the amount of variation reached at least 2s. was rescinded in favour of minimum variations of 1s. per week.

(c) The general policy laid down in the previous judgment in regard to rates for country towns was retained, with the exception that the rates for Geelong and Warrnambool were made the same as those for Melbourne.

(d) The basis of the adjustment of wages in accordance with the variations shown by retail price index-numbers was transferred from the "C" series to a special "Court" series based upon the "C" series, for an explanation of which see page 34.

(e) Female and junior rates were left for adjustment by individual judges when dealing with specific awards.

The main parts of the judgment were reprinted in earlier issues of the Labour Report (See No. 28, p. 77).

(iv) "*Lag*" in *Adjustments*.—The Commonwealth Court on 19th December, 1939, heard an application by the unions that the date of adjustment of the basic wage in accordance with the variations in the "Court" Series of Index-Numbers be brought nearer to the period upon which the variation was based. In a judgment delivered on the same day, the Court directed that such adjustments be made one month earlier. The effect, therefore, was to make future adjustments operative from the beginning of the first pay-period to commence in a February, a May, an August or a November.

(v) *Basic Wage Inquiry*, 1940.—On 5th August, 1940, the Full Court commenced the hearing of an application by the combined unions for an increase in the existing basic wage by raising the value of 1,000 (the base of the "C" series index upon which the "Court" series are based) from 81s. to 100s. per week, and the abolition of the present "Prosperity" loadings, which would be regarded as incorporated in the new rate mentioned. The hearing was interrupted for a period of ten weeks owing to the serious illness of the Chief Judge (The Hon. Sir George S. Beeby) but was completed on 28th November, 1940. Judgment was delivered on 7th February, 1941, wherein the Court unanimously refused to grant any increase, and decided that the application should not be dismissed but stood over for further consideration after 30th June, 1941. The application was refused mainly owing to the uncertainty of the economic outlook under existing war conditions.

In regard to the popular idea that the basic wage of the Commonwealth Court of Conciliation and Arbitration was identified with a specific family unit, the Chief Judge made the following statements to clarify the position: "The Court has always conceded the 'needs' of an average family should be kept in mind in fixing a basic wage. But it has never as the result of its own inquiry specifically declared what is an average family or what is the cost of a regimen of food, clothing, shelter and miscellaneous items necessary to maintain it in frugal comfort, or that a basic wage should give effect to any such finding. In the end economic possibilities have always been the determining factor What should be sought is the independent ascertainment and prescription of the highest basic wage that can be sustained by the total of industry in all its primary, secondary and ancillary forms. That, no doubt, is the object, but the adoption of something like the real average family as the unit to be provided for is not without its use in the attainment of that object. There is no clear means of measuring the general wage-paying capacity of the total industry of a country. All that can be done is to approximate, and one of the methods of approximation is to find out the actual wage upon which well-situated labourers are at the time maintaining the average family unit. We may be pardoned for saying that Mr. Justice Higgins very wisely used this criterion in the *Harvester* case.* Moreover if the average-sized families of such well-situated labourers have become accustomed to enjoy, and do actually enjoy, a certain standard of living in our community, it may reasonably be assumed that such a standard for all labourers is probably not beyond the capacity of industry in general to provide. Therefore, in determining the amount of a living or basic wage there is sound economic warranty for the ascertainment of the real average family unit and of the cost of providing something like the standard which such families of well-employed labourers have already reached. But obviously, if the real average family unit is departed from, or a standard is sought for the likely maintenance of which experience gives no reason to hope, then an unrealizable wage-level may be ordained It may be that in the light of past experience the Court should conduct a specific inquiry as to the cost of living of an average family, but under war conditions, such an inquiry would be futile. More than ever before wage fixation is controlled by the economic outlook."

The Chief Judge further stated, "I was impressed by the new evidence and argument as to the inadequacy of the earnings of the lower paid wage-earners with families. On our accepted standards of living, looking at

* See page 69 for particulars.

it from the needs point of view only, I regard the present basic wage as adequate for a family unit of three persons, but think it offers only a meagre existence for a family unit of four. When the unit gets beyond four hardship is often experienced." He suggested that the more logical system would be to grade the basic wage according to family responsibilities and that, notwithstanding the increase in aggregate wages, the benefits resulting from a reapportionment of national income to increase the wages of those with more than one dependent child would more than offset the inflationary tendency of provision for a comprehensive scheme of child endowment, and that if a scheme of this nature were established, as recently announced by the Commonwealth Government* future fixations of the basic wage would be greatly simplified. The other two Judges (O'Mara J., and Piper J.) in separate judgments agreed with that of the Chief Judge, particularly in regard to the need for a child endowment scheme as a solution of the main problem.

(vi) *Rates Operative.*—The "basic" wage rates of the Commonwealth Court for adult males, including the "loadings" granted in 1937, operative on 1st May, 1945, are as follows:—

	s.	d.		s.	d.
New South Wales—			South Australia—		
Sydney ..	98	0	Adelaide ..	93	0
Newcastle(a) ..	98	0	Five Towns ..	93	0
Broken Hill ..	102	0			
Five Towns ..	98	0	Western Australia—		
			Perth ..	93	0
Victoria—			Kalgoorlie ..	101	0
Melbourne ..	98	0(b)	Geraldton ..	99	0
Geelong ..			Five Towns ..	94	0
Warrnambool ..					
Mildura ..			Tasmania—		
Yallourn ..	104	6(b)	Hobart ..	93	0
Five Towns ..	97	0	Launceston ..	90	0
			Queenstown ..	93	0
Queensland—			Five Towns ..	92	0
Brisbane ..	93	0	Thirty Towns ..	96	0
Five Towns ..	93	0	Six Capital Cities ..	96	0

(a) Based on Sydney.

(b) Based on Melbourne.

With the exception of those mentioned above, the rate for provincial towns is 3s. less than that of their capital city.

The rate for adult females (prescribed by the individual judges) is approximately 54 per cent. of the adult male rate.

3. Basic Wage Rates for Females.—(i) *General.*—In its Judgment of 17th April, 1934, wherein the Commonwealth Court of Conciliation and Arbitration laid down the basis of its "needs" basic wage for adult males, the Court made the following statement in regard to the female rate:—

"The Court does not think it necessary or desirable, at any rate at the present time, to declare any wage as a basic wage for female employees. Generally speaking they carry no family responsibilities. The minimum wage should, of course, never be too low for the reasonable needs of the employee, but those needs may vary in different industries. In the variations now to be made the proportion in each award of the minimum wage for females to that of males will be preserved."

* Legislation covering a scheme which became operative on 1st July, 1941, was passed by the Commonwealth Parliament on 3rd April, 1941—see page 91 for details.

The previous practice of the Court was therefore continued whereby each Judge granted such proportion of the male rate as he deemed suited to the nature of the industry and the general circumstances of the case. Generally speaking, this proportion was in the vicinity of 54 per cent. of the male rate, although in some cases the proportion was about 56 per cent.

Until 1942 this continued to be substantially the practice of all Commonwealth and State industrial tribunals and in the main its continuance was then made mandatory by Part V. of the National Security (Economic Organization) Regulations which "pegged" as at 10th February, 1942, all rates of remuneration previously prevailing in any employment. The only exceptions allowed were variations to rectify anomalies, variations resultant from hearings pending prior to 10th February, 1942, and "cost of living" variations.

In March, 1942, however, special action was taken to constitute a Women's Employment Board in conjunction with measures to encourage women to undertake in war-time work which would normally have been performed by men. This Board was given special jurisdiction to determine terms and conditions of such employment.

The Commonwealth Court of Conciliation and Arbitration and State Industrial Tribunals continued to determine rates of pay, &c., of women engaged in what may broadly be described as "women's work" in the pre-war sense, while the jurisdiction of the Women's Employment Board (first appointed in March, 1942) was made to cover women engaged during the war in work formerly performed by men or in new work which immediately prior to the outbreak of the present war was not performed in Australia by any person.

In July, 1944, National Security (Female Minimum Rates) Regulations authorized the Commonwealth Arbitration Court to make comprehensive investigations (a) as to whether minimum rates of wage payable to females in industries considered by the Government to be necessary for war purposes are unreasonably low in comparison with minimum rates payable to females in other essential industries, (b) as to whether it is in the national interest, and fair and just, to so increase such rates, and (c) as to the amount of such increases. Determinations may be made for any period specified by the Court but not extending beyond six months after the end of the war. In making such determinations the Court was not bound by Part V.* of the National Security (Economic Organization) Regulations, although such regulations applied to the new rates after determination. The objective of the Female Minimum Rates Regulations was to remove unreasonable disparities which were creating justified discontent and impeding the manpower authority in redistributing female labour in vital industries. This review commenced in the Court on 23rd February, 1945, and ended on 23rd March, judgment being reserved.

Judgment was delivered by the Full Court on 4th May, 1945, to the effect that, in regard to (a) above, the majority of the Full Court (Piper *C.J.*, O'Mara and Kelly *JJ.*) found itself unable to declare that the rates in the "referred"† industries were unreasonably low compared with those in the three industries submitted by the Crown and the Union representatives as the standard rates for comparison, viz., those of the Clothing, Rubber and Metal industries, and that there was consequently no necessity to answer question (b). Two Judges (O'Mara and Kelly *JJ.*) considered that there were no other industries with rates lower than those of the standard industries mentioned above, compared with which the rates in the

* See paragraph 2 above.

† Twelve vital industries were "referred" by the Government for consideration.

"referred" industries were unreasonably low, but the Chief Judge refrained from giving any answer to this question as he was not satisfied that if this aspect had been fully investigated during the hearing on the material before the Court the answer would necessarily have been in the negative in the cases of all the "referred" industries. In a minority judgment, Drake-Brockman and Foster *JJ.*, answered (a) and (b) in the affirmative.

As from 12th October, 1944, the Women's Employment Board was discontinued and the Chairman of the Board was made a Judge of the Commonwealth Court of Conciliation and Arbitration. The function of the Board under the Women's Employment Act then devolved upon the Court as constituted by a Judge designated by the Chief Judge.

The following sub-sections give a brief account of the functions allotted to and of the principles followed by the Women's Employment Board, and a summary of an important judgment delivered by the Commonwealth Court of Conciliation and Arbitration in 1943 stating the principles followed by the Court in fixing the basic rates payable to female workers and the difference between the rates payable to the women engaged in "women's work" and those payable to the special group of women engaged in "men's work" in war-time under the jurisdiction of the Women's Employment Board. The judgment also dealt with the question of "anomalies" as between the rates payable to the two classes of women workers.

(ii) *Women's Employment Board.*—The functions of the Women's Employment Board were specified by the Women's Employment Act of 1942*. The purpose of the Act as expressed in the title was "to encourage and regulate the employment of women for the purpose of aiding the prosecution of the present war". The jurisdiction of the Board was limited to females employed (after 2nd March, 1942) on work usually performed by males or which, immediately prior to the outbreak of the war, was not performed in Australia by any person.

The functions of the Board briefly were to decide what work and what female workers came within its jurisdiction (as defined) and the terms and conditions upon which women might be so employed including hours and special conditions as to safety welfare and health. The Board was required to fix rates of payment for such women with regard to their efficiency and productivity in relation to that of males engaged in such work and the Regulations provided that payment to females (engaged on "men's work") should be not less than 60 per cent. nor more than 100 per cent. of the male rate.

The Act placed upon employers the onus of applying to the Board for a determination in respect of women engaged on "men's work" as defined and empowered the Board to make determinations of its own motion or on application by organizations of employers or employees. The Board was also empowered to make decisions binding on all employers or on employers in any class or area.

In its several hundreds of decisions the Board awarded a female rate equal on the average to slightly over 60 per cent. of the male rate during the probationary period (usually a matter of a few weeks) and slightly over

(*) The Board was originally created under regulations under the *National Security Act* 1939-1940, dated 25th March, 1942 (Statutory Rules 1942, No. 146), but owing to the disallowance of such regulations by the Senate on 23rd September, 1942, the Board operated under the Women's Employment Act, No. 55 of 1942, as from 6th October, 1942, which validated all previous decisions, &c., of the first Board (gazetted on 11th June, 1942). The second Board was created on 10th November, 1942.

90 per cent. of the male rate after the probationary period, although in some cases this latter percentage ranges down to 75 per cent. In some instances, however, the Board has awarded to females the full basic wage for adult males and the full margins for skill (if any).

On the question of determining relative efficiency and productivity the Board on 17th July, 1942 (Decision No. 9 of 1942—Munition Factories), made the following observations:—

“ Obviously this task cannot be fulfilled with mathematical precision (and) no device mechanical or otherwise can determine the ‘ average ’ female or the ‘ average ’ male, nor measure as one against the other the relative efficiency in terms of a percentage nor determine with precision their relative productivity. To a limited extent records are a guide, for the rest the Board must rely on the opinions of the witnesses in the best position to judge, and the observations which the Board made in their extensive inspections of the plants in actual operation together with the material collected by the statistical departments of the Commonwealth and States.

“ The evidence shows that these females as a whole are not as productive as males. In some cases and not a few they equal if not excel males in efficiency and productivity and sometimes in both. Women are not as physically strong as men and there is always by Act of Parliament or in awards and determinations a limitation fixed upon the weights that females may be permitted to lift. These limitations are made not only to accommodate her lesser physical strength but also for paramount health reasons. This involves, where women replace men and weights are to be lifted beyond her capacity, the employment of a male to assist a group of women or an increase in the number of females so that the weight may be jointly lifted or the adoption of other methods. And further there are regular periods of lessened efficiency and productivity peculiar to females.

“ And in addition the evidence has revealed that women absent themselves from work much more frequently than males to the great embarrassment of the managers of industry. Many reasons and explanations are given for this, but the Board apart from noting them is not concerned to further investigate them The loss of productivity over all the departments of the Applicant in this case due to the excess of female absenteeism is substantial.

“ Apart from this loss, which all the departmental managers emphasized was a major problem, all without exception throughout this vast industry agreed that females handled their machines and produced results in every way equal to males. They were not slower to learn their new tasks than males, they did not waste more time in the operating of their machines than males and were doing splendid and satisfactory work.”

Exact figures are not available as to the number of women affected by the decisions of the Women's Employment Board. Not only are they difficult to obtain even in respect of ordinary decisions, but in “ common rule ” cases (in proceedings for which it is not obligatory for all employers to appear) the Board did not have cognizance of all employers affected, and therefore no information as to the total numbers of women involved. Up to 31st July, 1944, the Board estimated that as regards those of whom it had direct knowledge from 70,000 to 80,000 women had come under its

decisions. To this date the Board had dealt with 579 applications, and 195 cases were part heard or to be heard, but the number of new cases was dwindling rapidly. In addition, 117 determinations had been given by Committees of Reference. A summary of the Board's findings shows that it had granted the following percentages of the male rates to women employed substantially on "men's work" (as defined):—

100 per cent.—Tram conductresses, broadcast mechanics, confectionery makers, postal clerks, lift operators, mail officers, machine telegraphists, shop assistants and bread carters.

90 per cent.—Munition workers, crane drivers, railway porters, motor mechanics, postwomen, power and hydraulic press operators, storewomen and packers, meter readers.

85 per cent.—Metal, rubber, paper manufacturing, tanning, leather and flax workers.

80 per cent.—Wool classing.

75 per cent.—Post office mechanics.

(iii) *Judgments by Commonwealth Arbitration Court* (1943).—On 24th March, 1943, a case involving determination of general principles as to rates of wage of female employees not within the jurisdiction of the Women's Employment Board was remitted to the Commonwealth Court of Conciliation and Arbitration by the Minister for Labour and National Service under Regulation 9 of the National Security (Industrial Peace) Regulations, particularly as affecting female workers at Government small arms ammunition factories. The rates in these cases were considered by their trade union to be anomalous compared with those awarded by the Women's Employment Board to certain other women employed in those factories. The Court in its Judgment dated 17th June, 1943*, rejected the contentions of the union (Arms Explosives and Munition Workers Federation of Australia) and enunciated in full the principles followed by the Court in determining female rates of wage within its jurisdiction.

In order to place the matter in perspective in its relation to the basic wage for males, the Court traced the history of the principles on which the basic wage for males was determined from its original declaration by Mr. Justice Higgins in his "Harvester" judgment of 1907 (see pages 69-75 of this Report) and continued—

"Although since 1930, when the 'economic and productivity factor' emerged as the 'dominant factor' in the problem of assessment (of the basic wage of adult male employees), the adequacy of the wage to meet the requirements of any 'specified family unit' has been only a subsidiary consideration, subsidiary that is to say to the question of the capacity of the national production to sustain a particular wage level, it is plain that the Court has not held that its basic wage has been fixed at too low a figure to meet the normal and reasonable needs of a family of husband, wife and at least one child. Nor has its adequacy to that extent been questioned. In this sense it can still be regarded as a family wage, inasmuch as it has been accepted as sufficient at all events to provide 'frugal comfort' for a man, his wife and at least one dependent child. For present purposes it is enough to say that, until a proper investigation demonstrates the contrary to be the case, we cannot but hold that the amount provided is more than sufficient to meet the normal and reasonable requirements of an

* Serial No. 5562.

unmarried worker with no dependants to support out of his earnings. And the same may be said of the living or basic wages determined by authorities functioning under State legislation as appropriate for male employees within their jurisdiction. The method of assessment of wage rates for adult male workers adopted and followed by industrial authorities throughout Australia has been to fix a basic wage portion adequate for the estimated needs of some family group and to add to that some additional payment in recognition of the skill or experience possessed by the worker or the special conditions met with in his particular occupation. The basic wage portion has had no reference to work value; it has been assessed in accordance with needs and it has never been either held or suggested to be inadequate to meet the normal and reasonable needs not only of the worker himself but also of his wife and at least one dependent child."

The Court in its judgment then set out decisions arrived at by various Commonwealth and State Courts since 1912 when the Commonwealth Court first dealt directly with the problem of women's wages. Mr. Justice Higgins dealt with the case*, and stated "I fixed the minimum in 1907 of 7s. per day by finding the sum which would meet the normal needs of an average employee one of his normal needs being the need for domestic life. If he has a wife and children, he is under an obligation—even a legal obligation to maintain them. How is such a minimum applicable to the case of a woman . . . ? She is not, unless perhaps in very exceptional circumstances, under any such obligation. The minimum cannot be based on exceptional cases."

In respect of the "minimum rate" enjoined by the Commonwealth Arbitration Act, he held that "Nothing is clearer than that the minimum rate referred to in Section 40 means the minimum rate for a class of workers, those who do work of a certain character. If blacksmiths are the class of workers, the minimum rate must be such as recognizes that blacksmiths are usually men. If fruit-pickers are the class of workers, the minimum rate must be such as recognizes that, up to the present at least, most of the pickers are men (although women have been usually paid less), and that men and women are fairly in competition as to that class of work. If milliners are the class of workers, the minimum rate must, I think, be such as recognizes that all or nearly all milliners are women, and that men are not usually in competition with them."*

In concluding its review the Court stated "the fixation of the basic wage for women at amounts below 60 per cent. of that fixed for men has been general in the awards and determinations of this Court and other industrial authorities of Australia."

The Court stated its conclusions and laid down general principles in the following words:—

"It is beyond question that the general rule adopted and followed by the Australian industrial authorities in the assessment of wages for adult women workers, engaged upon work suitable for women in which they cannot fairly be said to be in competition with men for employment, has been and still is to fix a foundational amount, calculated with reference to the needs of a single woman who has to pay for her board and lodging, has to maintain herself out of her

earnings, but has no dependants to support; and to add to this foundational or basic amount such marginal amounts as may be appropriate in recognition of the particular skill or experience of the particular workers in question or as compensation for the particular conditions which they encounter in their occupations

"Just as the wages for male workers are assessed by adopting first a foundational wage—the basic wage—and adding to it marginal amounts fixed according to the relative skill and experience of particular workers or groups of workers, or to the special conditions they encounter, so too are women's wages, for work suitable to them in which they will not be disadvantaged by male competition, fixed by adding to a foundational or basic amount analogous margins. But in each case the foundational wage is in principle and justice different. The man's basic wage is more than sufficient for his personal needs; it purports to provide him with enough to support some family. The woman's, on the other hand, purports to be enough for her to maintain herself only. No allowance is made for the support of any dependants. The man's wage has been measured by this Court with reference to the dominating factor of the productive capacity of industry to sustain it and with due regard consequently to what its application in industry will mean, to the marginal structure which rises above it, and to the consequent wages which will in accordance with established rules and practice be paid to women and to minors.

"In the course of the hearing the Chief Judge drew attention to the necessity which would occur, if women's rates were to be assessed on the basis that relative efficiency and productivity (as between men and women) were to constitute the dominant factor, for a review of the principles in accordance with which the basic wage has been determined. That this necessity would arise must be apparent. For the basic wage for adult males has been fixed at as high an amount as the Court has thought practicable in all the circumstances of the case, including the circumstances of the existing proportionate levels of wages for women and minors. The share of men workers in the fruits of production will need to be reduced if women are to participate therein on an equal footing, or on a better footing generally than that to which they have hitherto been held to be entitled.

"It is desirable that we should indicate as clearly as possible the effect of the conclusions to which the review of the principles of wage assessment we have made has led us. It is that, so long as the foundational or basic wage for women is assessed according to a standard different from that which is the basis of the foundational or basic wage—a family wage—for men, the Court will not, in the exercise of its function of adjudicating between opposing interests, raise the general level of women's minimum wages in occupations suitable for women, and in which they do not encounter considerable competition from men, according to a comparison of their efficiency and productivity with the efficiency and productivity of men doing substantially similar work. To do so would at once depress the relative standard of living of the family as a group, and of its individual members, as compared with that of the typical single women wage-earner."

In December, 1943, Drake-Brockman, *J.* of this Court, in dealing with women employees in the Clothing (Dressmaking and Tailoring Sections)

and Rubber industries, awarded for the duration of the present war and for six months thereafter as a "flat rate" for the industry 75 per cent. of the "needs" basic wage, plus the "prosperity" and "industry" loadings ordinarily applicable. The reason for this action was (in the words of the Judgment) as follows: "it was also common ground (between all the parties) that wastage of the employees in the industry during the last three years had been exceptionally heavy and that it was essential that some means should be found to attract women to the industry and thereafter to retain them for some reasonable period of time after they had been trained." (Serial Nos. 5885 and 5931.)

In July, 1944, the National Security (Female Minimum Wage) Regulations extended the discretion of the Commonwealth Arbitration Court in fixing female minimum wage rates in "vital" industries in war-time as briefly described in sub-section (i) hereof.

4. **State Basic Wages.**—(i) *New South Wales.*—The first determination under the New South Wales Industrial Arbitration Act of a standard "living" wage for adult male employees was made on 16th February, 1914, when the Court of Industrial Arbitration fixed the "living" wage at £2 8s. per week for adult male employees in the metropolitan area. Determinations of the "living" wage in New South Wales were made by the Court of Industrial Arbitration during the period 1914 to 1916. The Board of Trade was established in 1918, and was empowered to determine the "living" wage for adult male and female employees in the State. Its first declaration was made on 5th September, 1918, and numerous declarations were made during the period 1918 to 1925, the last declaration being that of 24th August, 1925. The Board ceased to function after the Industrial Arbitration (Amendment) Act 1926 established the Industrial Commission of New South Wales, which exercised the powers of the Board of Trade as from 15th April, 1926. The Industrial Arbitration (Amendment) Act No. 45, 1927, altered the constitution of the Industrial Commission from a single Commissioner to one consisting of three members. Act No. 14 of 1936, however, provided for the appointment of four members and Act No. 36 of 1938 for the appointment of not less than five and not more than six members. The Commission was directed *inter alia*, "not more frequently than once in every six months to determine a standard of living and to declare the living wages based upon such standard for adult male and female employees in the State." The Industrial Arbitration (Amendment) Act, 1932, directed the Commission within twenty-eight days from the end of the months of March and September to adjust the living wages so declared to accord with the increased or decreased cost of maintaining the determined standard. The first declaration of the Commission was made on 15th December, 1926, when the rate for adult males was fixed at £4 4s. per week, the same rate as that previously declared by the Board of Trade. The adult male rate was determined on the family unit of a man, wife and two children from 1914 to 1925; a man and wife only in 1927, with family allowances for dependent children; and a man, wife, and one child in 1929, with family allowances for other dependent children.

Employees in rural industries are not covered by the rates shown in the following table; a living wage for rural workers of £3 6s. per week was in force for twelve months from October, 1921, and a rate of £4 4s. operated from June, 1927, to December, 1929, when the power of industrial tribunals to fix a living wage for rural workers was withdrawn.

The variations in the living wage determined by the Industrial tribunals of New South Wales are shown below :—

Basic Wage Variations in New South Wales.

(State Jurisdiction.)

Male.		Female.	
Date of Declaration.	Basic Wage per Week.	Date of Declaration.	Basic Wage per Week.
	£ s. d.		£ s. d.
16th February, 1914 ..	2 8 0	..	..
17th December, 1915 ..	2 12 6	..	..
18th August, 1916 ..	2 15 6	..	..
5th September, 1918 ..	3 0 0	17th December, 1918 ..	1 10 0
8th October, 1919 ..	3 17 0	23rd December, 1919 ..	1 19 0
8th October, 1920 ..	4 5 0	23rd December, 1920 ..	2 3 0
8th October, 1921 ..	4 2 0	22nd December, 1921 ..	2 1 0
12th May, 1922 ..	3 18 0	9th October, 1922 ..	1 19 6
10th April, 1923 ..	3 19 0	(a) ..	2 0 0
7th September, 1923 ..	4 2 0	..	2 1 6
24th August, 1925 ..	4 4 0	..	2 2 6
27th June, 1927 ..	4 5 0	..	2 6 0
20th December, 1929 ..	4 2 6	..	2 4 6
26th August, 1932 ..	3 10 0	..	1 18 0
11th April, 1933 ..	3 8 6	..	1 17 0
20th October, 1933 ..	3 6 6	..	1 16 0
26th April, 1934 ..	3 7 6	..	1 16 6
18th April, 1935 ..	3 8 6	..	1 17 0
24th April, 1936 ..	3 9 0	..	(b) 1 17 6
27th October, 1936 ..	3 10 0	..	1 18 0
27th April, 1937 ..	3 11 6(c)	..	1 18 6

(a) Dates of declarations from 1923 on were the same as those for male rate.

(b) Rate declared, £1 15s. 6d., but law amended to provide a rate for females at 54 per cent. of that of males.

(c) Hereafter wages are fixed and adjusted quarterly in accordance with the practice of the Commonwealth Arbitration Court for details of which and latest rates see below.

Following on the judgment of the Commonwealth Arbitration Court of 23rd June, 1937, referred to on page 72, the Government of New South Wales decided to bring the State Basic Wage into line with the Commonwealth rates ruling in the State, and secured an amendment of the Industrial Arbitration Act (No. 9 of 1937) to give effect thereto. The Act was passed on 7th October, 1937, and came into operation from the commencement of the first pay period in October, practically from 1st October, 1937. The general principles laid down by the Commonwealth Court were followed as closely as practicable and provision was made for the automatic adjustment of wages in conformity with variations of retail prices as shown by the Commonwealth Court's "All Items" Retail Price Index-Numbers, shortly known as the "Court" Series of Index-Numbers. The Commonwealth Court's principle of treating the "prosperity loadings" as a separate and non-adjustable part of the total basic wage was adopted. The rates for country towns were, with certain exceptions, fixed at 3s. per week below the metropolitan rate; and Crown employees, as defined, received a "prosperity loading" of 5s. per week, as against the 6s. laid down for employees in outside industry. The basic rate for adult females was fixed at 54 per cent. of the adult male rate to the nearest 6d. The provisions of the main Acts for the periodic declaration of the living wage by the Industrial Commission were repealed, but the amending Act placed on the Commission the responsibility of altering all awards and agreements in conformity with the

intentions of the new Act; to define boundaries within which the various rates are to operate; and to specify the appropriate "Court" Series retail price index-numbers to which they are to be related.

Compared with State adult basic wages of £3 11s. 6d. per week for males, and £1 18s. 6d. for females operative at the time, the alteration represented for males increases of 6s. 6d. in Sydney; 3s. 6d. in Country districts (with certain exceptions); and 4s. 6d. for railway and other Crown employees as defined by the Act. For females the increases were 54 per cent. of the foregoing, and amounted to 3s. 6d., 2s., and 2s. 6d., respectively.

The latest rates applicable in the metropolitan area under this system of fixation and adjustment are £4 18s. per week for adult males, and £2 13s. for adult females, from the first pay period commencing in May, 1945.

The principle of supplementing wages by a payment in respect of dependent children under fourteen years of age operated in New South Wales from July, 1927, until superseded by the Commonwealth Government scheme from 1st July, 1941, and a brief account of the main features of the system appears on page 90.

(ii) *Victoria*.—Up to October, 1934, no basic wage was fixed by any State authority in Victoria, but the Wages Boards followed the rates of the Commonwealth Court to a large extent, and also made similar periodical adjustments in accordance with variations in retail prices. With the passing of The Factories and Shops Acts, Nos. 4,275 of 1934 which operated from 17th October, 1934, and 4,461 of 1936, it is now obligatory on all Wages Boards to adopt Commonwealth Award rates and conditions "which such Boards are under the Factory and Shops Acts empowered to include in their determinations". The Act further provides for the Secretary for Labour to make adjustments of wages according to variations in retail price index-numbers without calling the Boards together for the purpose, in respect of all Determinations which include an adjustment clause.

The latest Commonwealth rate for Melbourne is 98s. per week for males operative from 1st August, 1944, and the female rate approximately 54 per cent. of that or £2 13s.

(iii) *Queensland*.—The Industrial Conciliation and Arbitration Act (No. 28) of 1929, repealed the Industrial Arbitration Act 1916 and amendments thereof, and the Basic Wage Act of 1925. The Board of Trade and Arbitration was abolished, and a Court, called the Industrial Court, was established. The Act provides that it shall be the duty of the Court to make declarations as to—(a) the "basic" wage, and (b) the maximum weekly hours to be worked in industry (called the "standard" hours). For the purposes of making any such declarations the Court shall be constituted by the Judge and the two Conciliation Commissioners.

The main provisions to be observed by the Court when determining the "basic" wage are—(a) the minimum wage of an adult male employee shall be not less than is sufficient to maintain a well-conducted employee of average health, strength and competence, and his wife and a family of three children in a fair and average standard of comfort, having regard to the conditions of living prevailing among employees in the calling in respect of which such minimum wage is fixed, and provided that the earnings of the children or wife of such employee shall not be taken into account; (b) the minimum wage of an adult female employee shall be not less than is sufficient to enable her to support herself in a fair and average standard of comfort, having regard to the nature of her duties and to the conditions of living prevailing among female employees in the calling in respect of which such minimum wage is fixed. The Court shall, in the matter of making

declarations in regard to the "basic" wage or "standard" hours, take into consideration the probable economic effect of such declaration in relation to the community in general, and the probable economic effect thereof upon industry or any industry or industries concerned.

The first formal declaration by the Industrial Arbitration Court in this State of a basic wage was gazetted on 24th February, 1921, when the basic wage was declared at £4 5s. per week for adult males, and £2 3s. for adult females. Prior to this declaration the rate of £3 17s. per week for adult males had been generally recognized by the Court in its awards as the "basic" or "living" wage. The declarations of the Industrial Court are published in the Queensland Industrial Gazette and the various rates declared are as follows:—

Basic Wage Variations in Queensland.

(State Jurisdiction.)

Date of Operation.	Adult Basic Wage.	
	Male.	Female.
	£ s. d.	£ s. d.
1st March, 1921	4 5 0	2 3 0
1st March, 1922	4 0 0	2 1 0
28th September, 1925 (a)	4 5 0	2 3 0
1st August, 1930	4 0 0	2 1 0
1st December, 1930	3 17 0	1 19 6
1st July, 1931	3 14 0	1 19 0
1st April, 1937	3 18 0	2 1 0
1st April, 1938	4 1 0	2 3 0
7th August, 1939	4 4 0	2 5 0
31st March, 1941	4 9 0	2 8 0
4th May, 1942	4 11 0	2 9 6

(a) Fixed by Basic Wage Act.

The amount of 89s. was continued in operation by the Court up to and including its declaration of 15th April, 1942, which amount, taking the most favorable view of the standard of living, it considered, complied with the requirements of Section 9 of the Act. In order to ensure that it would continue to do so under prevailing conditions created by the war, however, the Court indicated its intention "to declare it quarterly on the cost of living 'C' Series (All Items) index, commencing with the figures for the first quarter of 1942." In accordance with this undertaking the Court, on 21st April, 1942, raised, as from 4th May, 1942, the basic wage to 91s. per week for adult males and 49s. 6d. for adult females on the basis of the variation in retail prices shown by the index-numbers mentioned for Brisbane between the December quarter, 1941, and the March quarter, 1942, and similar variations have since been made whenever considered necessary by the Court.

The latest rates payable under such variations are 97s. for adult males and 54s. 6d. for adult females, from 2nd August, 1943.

The rates shown above are applicable throughout the South-Eastern Division of the State; allowances are added for the following divisions:—Northern, 10s.; North-Western, 17s. 4d.; Mackay, 5s. 6d.; and South-Western, 7s. 4d. Half of these allowances are granted to females.

(iv) *South Australia*.—The Industrial Code 1920–1937 provides that the Board of Industry shall, after public inquiry as to the increase or decrease in the average cost of living, declare the "living" wage to be paid to adult male employees and to adult female employees. The Board has power also to fix different rates to be paid in different defined areas.

It is provided that the Board of Industry shall hold an inquiry for the purpose of declaring the "living" wage whenever a substantial change in the cost of living or any other circumstance has, in the opinion of the Board, rendered it just and expedient to review the question of the "living" wage, but a new determination cannot be made by the Board until the expiration of at least six months from the date of its previous determination.

The Board of Industry consists of five members, one nominated by the Minister for Industry, two nominated by the South Australian Employers' Federation as representatives of employers, and two nominated by the United Trades and Labour Council of South Australia as representatives of employees. The member nominated by the Minister is President and presides at all meetings of the Board.

According to the Industrial Code 1920-1937, "living wage" means a sum sufficient for the normal and reasonable needs of the average employee living in the locality where the work under consideration is done or is to be done.

The family unit is not specifically defined in the Code, but the South Australian Industrial Court in 1920 decided that the "average employee" in respect of whom the "living" wage is to be declared is a man with a wife and three children.

The first declaration of the "living" wage was made by the Board of Industry on 15th July, 1921, when the "living" wage for adult male employees in the metropolitan area was determined at £3 19s. 6d. per week. The "living" wage for adult female employees in the same area was declared on 11th August, 1921, at £1 15s. per week.

The variations in the living wages determined by the Board of Industry are shown below :—

Basic Wage Variations in South Australia.

(State Jurisdiction.)

Male.			Female.		
Date of Operation.		Basic Wage per Week.	Date of Operation.		Basic Wage per Week.
		£ s. d.			£ s. d.
4th August, 1921..	..	3 19 6	1st September, 1921	..	1 15 0
27th April, 1922 ..	..	3 17 6	..	..	..
8th November, 1923	..	3 18 6	..	..	..
15th May, 1924 ..	..	4 2 0	13th November, 1924	..	1 18 0
13th August, 1925	..	4 5 6	3rd September, 1925	..	1 19 6
30th October, 1930	..	3 15 0	15th January, 1931	..	1 15 0
10th September, 1931	..	3 3 0	24th December, 1931	..	1 11 6
7th November, 1935	..	3 6 0	16th January, 1936	..	1 13 0
7th January, 1937	..	3 9 6	29th April, 1937..	..	1 14 9
25th November, 1937	..	3 14 0	25th November, 1937	..	1 16 6
5th January, 1939	..	3 18 0	5th January, 1939	..	1 18 0
28th November, 1940	..	4 4 0	28th November, 1940	..	2 1 0
27th November, 1941	..	4 7 0	27th November, 1941	..	2 3 6
15th October, 1942	..	4 14 0	15th October, 1942	..	2 6 2

(v) *Western Australia.*—The Court of Arbitration, appointed under the provisions of the Industrial Arbitration Act 1912-1941, determines and declares the "basic" wage in this State. The Court consists of three members appointed by the Governor, one on the recommendation of the industrial unions of employers, one on the recommendation of the industrial unions of employees, while the third member is a Judge of the Supreme Court. The last-mentioned member is the President of the Court.

The Industrial Arbitration Act 1912-1941 provides that, before the 14th June in every year, the Court, of its own motion, shall determine and declare—(a) a "basic" wage to operate from the 1st July of each year, to be paid to male and female workers; and (b) wherever and whenever necessary, differential basic rates to be paid in special or defined areas of the State.

The expression "basic" wage means a sum sufficient to enable the average worker to whom it applies to live in reasonable comfort, having regard to any domestic obligation to which such average worker would be ordinarily subject. The family unit is not specifically defined in the Act, but it has been the practice of the Court to take as a basis of its calculations a man, his wife and two dependent children.

Provision is made in the Industrial Arbitration (Amendment) Act of 1930 for quarterly adjustments of the "basic" wage by the Court of Arbitration when an official statement supplied to the Court by the State Government Statistician relating to the cost of living shows that a variation of 1s. or more per week has occurred, compared with the preceding quarter. These adjustments apply from the dates of declaration by the Court.

The first declaration of the "basic" wage by the Court of Arbitration since the authority to fix one was vested in the Court by the Industrial Arbitration Act of 1925 was made on 11th June, 1926, when the rate for adult male employees was determined at £4 5s. per week, and for adult female employees at £2 5s. 11d. per week.

The variations in the annual declarations of the Court of Arbitration are shown in the following table:—

Basic Wage Variations in Western Australia.

(State Jurisdiction.)

Date of Operation.	Metropolitan Area.		South-West Land Division.		Gold-fields Areas and Other Parts of State.	
	Male.	Female.	Male.	Female.	Male.	Female.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1st July, 1926 ..	4 5 0	2 5 11	4 5 0	2 5 11	4 5 0	2 5 11
" " 1929 ..	4 7 0	2 7 0	4 7 0	2 7 0	<i>a</i> 4 7 0	<i>a</i> 2 7 0
" " 1930 ..	4 6 0	2 6 5	4 5 0	2 5 11	4 5 0	2 5 11
" " 1931 ..	3 18 0	2 2 2	3 17 0	2 1 8	3 17 0	2 1 8
" " 1932 ..	3 12 0	1 18 11	3 13 6	1 19 8	3 18 0	2 2 2
" " 1933 ..	3 8 0	1 16 9	3 9 6	1 17 6	3 17 6	2 1 10
" " 1934 ..	3 9 6	1 17 6	3 10 0	1 17 10	3 19 6	2 2 11
" " 1935 ..	3 10 6	1 18 1	3 11 2	1 18 5	4 4 4	2 5 6
" " 1936 ..	3 10 6	1 18 1	3 11 9	1 18 9	4 6 0	2 6 5
" " 1937 ..	3 13 9	1 19 10	3 14 8	2 0 4	4 7 0	2 7 0
" " 1938 ..	4 0 0	2 3 2	4 1 0	2 3 9	4 13 3	2 10 4
" " 1939 ..	<i>b</i> 4 2 2	<i>b</i> 2 4 4	4 3 1	2 4 10	<i>b</i> 4 16 4	<i>b</i> 2 12 0
" " 1940 ..	4 2 8	2 4 8	4 3 3	2 4 11	4 16 3	2 12 0
" " 1941(c) ..	4 8 0	2 7 6	4 9 3	2 8 2	5 3 6	2 15 11
" " 1943 ..	4 19 1	2 13 6	4 18 1	2 13 0	5 5 9	2 17 1
" " 1944 ..	4 19 11	2 13 11	4 19 8	2 13 10	5 7 1	2 17 10
" " 1945 ..	5 0 1	2 14 1	4 19 7	2 13 9	5 7 5	2 18 0

(a) Excluding Gold-fields areas, where rates were the same as those operating from 1st July, 1926.

(b) Applicable from 24th April, 1939.

(c) Applicable from 28th April, 1941.

It is of interest that the declaration of 13th June, 1938 (operative from 1st July) was based on the findings of the Royal Commission on the Basic Wage of 1920. For this purpose the Court reduced the amount recommended by the Commission for a five-unit family to the equivalent for a four-unit family, and brought the resulting amounts up to their purchasing equivalents

at the March quarter, 1938, by means of the separate "group" retail price index-numbers in respect of the sections for food, clothing and miscellaneous expenditure, and for rent added an amount which was considered fair under ruling conditions. The resultant amounts for the sections mentioned were—Food, £1 10s. 9d.; Rent, 19s. 6d.; Clothing, 14s. 9d.; Miscellaneous, 15s.—Total, £4. Thereafter the annual declarations of the Court have simply maintained that standard as varied by retail price index-numbers, while the provision for the quarterly adjustment by the Court of the basic wage in accordance with retail price index-numbers certified by the Government Statistician maintains its purchasing power over the intervening periods.

The latest rates payable in accordance with the quarterly adjustments declared by the Court are shown in para. (vii) below.

(vi) *Tasmania*.—No State basic wage is fixed by any State authority in Tasmania, but Wages Boards follow to a large extent the rates of the Commonwealth Court, and adjust wages in accordance with variations in retail price index-numbers. The latest Commonwealth male rate for Hobart is £4 13s. operative from 1st May, 1945, and the female rate approximately 54 per cent. of the male rate or £2 10s. 6d.

(vii) *Rates Prescribed*.—The "basic" wage rates of State industrial tribunals force at 1st July, 1945, are summarized in the following table:—

Basic Weekly Wage Rates fixed by State Industrial Tribunals.

State.	"Basic" Wage.		Date of Operation.	Family Unit (for Male Rate).
	Males.	Females.		
	£ s. d.	£ s. d.		
New South Wales	(a) 4 18 0	(a) 2 13 0	1.5.45	(b)
Victoria(c)	(4 18 0)	(2 13 0)	(1.8.44)	(c)
Queensland	(d) 4 17 0	2 14 6	2.8.43	Man, wife, and three children
South Australia	4 14 0	2 6 2	15.10.42	" " " "
Western Australia	(e) 5 0 1	(e) 2 14 1	1.7.45	" " two "
Tasmania(c)	(4 13 0)	(2 10 0)	(1.5.45)	(c)

(a) Sydney, Newcastle, Port Kembla-Wollongong. Broken Hill—Males, £5 2s.; Females, £2 15s. Elsewhere—Males, £4 15s.; Females, £2 11s.

(b) Commonwealth Basic Wage operative—no defined family unit.

(c) None declared, but rates shown are those of Commonwealth Court which are followed to a large extent.

(d) South-Eastern Division. Allowances are added for other Divisions:—Northern, 10s.; North-Western, 17s. 4d.; Mackay, 5s. 6d.; and South-Western, 7s. 4d. Half of these allowances are granted to females.

(e) Metropolitan area. "Basic" wage for Gold-fields areas and other portions of State exclusive of the South-West Land Division—Males, £5 7s. 5d.; Females, £2 18s. South-West Land Division (excluding Metropolitan area)—Males, £4 19s. 7d.; Females, £2 13s. 9d. (from 1.3.45).

5. Royal Commission on Basic Wage, 1920.—The Commonwealth Government appointed a Royal Commission in 1919 to inquire into and report upon the following matters:—

- (i) The actual cost of living at the present time, according to reasonable standards of comfort, including all matters comprised in the ordinary expenditure of a household, for a man with a wife and three children under fourteen years of age, and the several items and amounts which make up that cost.
- (ii) The actual corresponding cost of living during each of the last five years.
- (iii) How the basic wage may be automatically adjusted to the rise and fall from time to time of the purchasing-power of money

The Commission issued two reports—the first in November, 1920, and the second in April, 1921. These reports show that, according to the standard assumed by the Commission, the cost of living as at the 1st November, 1920, for a family consisting of man, wife, and three children under fourteen years of age, was as follows:—

Royal Commission on Basic Wage : Cost of Living, 1st November, 1920.

Particulars.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Food ..	2 6 9	2 6 2	2 3 1	2 7 2	2 4 11	2 8 11
Rent ..	1 2 0	1 0 6	0 17 0	0 19 6	0 19 0	0 19 0
Clothing ..	1 7 0	1 9 0	1 6 0	1 8 3	1 7 9	1 9 2
Miscellaneous ..	1 1 4	1 0 10	1 0 1	1 1 2	1 2 3	0 19 10
Total (a) ..	5 17 1	5 16 6	5 6 2	5 16 1	5 13 11	5 16 11

(a) Weighted Average Six Capitals—£5 15s. 6d., but no recommendation made.

The corresponding costs of the commodities and services included (which are fully set out in the first Report) for the years 1914 to 1920 were as follows:—

Royal Commission on Basic Wage : Cost of Living, 1914 to 1920.

Years.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1914 ..	3 12 11	3 7 9	3 4 0	3 11 2	3 12 9	3 6 9
1915 ..	4 1 6	3 16 9	3 11 3	3 19 0	3 17 1	3 15 1
1916 ..	4 4 6	3 17 5	3 13 10	3 19 7	4 1 2	3 15 6
1917 ..	4 9 8	4 2 2	3 19 3	4 3 2	4 4 2	4 4 10
1918 ..	4 14 8	4 8 10	4 6 0	4 10 11	4 9 2	4 8 6
1919 ..	5 5 3	4 18 5	4 15 10	5 2 6	5 0 9	5 0 4
1920 ..	5 17 1	5 16 6	5 6 2	5 16 1	5 13 11	5 16 11

In answer to the third clause of the inquiry, the Commission recommended that "a Bureau of Labour should be organized from existing members of the Public Service, which should ascertain from time to time the rise and fall in the purchasing-power of money in relation to the reasonable standard of comfort for the typical family (i.e., such a family as is described in Clause 1)". After consulting the Commonwealth Statistician as to methods of collection and tabulation, the Government decided that the recommendation would be met by widening the scope of inquiries of this nature already made by the Commonwealth Bureau of Census and Statistics, the outcome of which was the creation of the All Items ("C" Series) Index of Retail Prices, particulars of which are published on pp. 9, 34, etc., of this Report.

The recommendations of this Commission in respect of the basic wage were not carried out, owing largely to the marked advance the amounts suggested represented over ruling rates,* and the grave doubts expressed as to the ability of industry to pay such rates.

The standards of this wage, however, were implemented to a certain extent in the "Living Wage" declarations of the Industrial Commission of New South Wales in 1926 to 1932.

* The "Harvester" equivalent for Melbourne as at the time (September quarter, 1920) was £4 13s. per week, but only £3 18s. to £4 2s. was being paid on the basis of an annual index-number.

The amounts recommended were also adopted with slight modifications by the Industrial Court of Western Australia in 1926 and again in 1938 on the basis of a four-unit family, further particulars of which will be found on page 87.

6. Child Endowment.—(i) *General.*—The principle of supplementing wages by a payment in respect of dependent children under fourteen years of age has assumed importance in Australia, and is in operation in certain instances.

(ii) *The New South Wales Scheme.*—The first attempt in Australia to institute the system was made in New South Wales in 1919, when a Bill was introduced into the State Parliament to provide a flat basic wage for a man and wife, and an allowance of 5s. per week for each child, the latter rate to be reduced on a sliding scale and to cease when the income reached an amount of £3 per week above the basic wage. The Bill was rejected, but the subject again came up in the session of 1926–27, when Acts, which have been amended during subsequent years, provided for the payment of child allowances. The original Act was assented to on 11th April, 1927, and allowances were paid as from 23rd July, 1927. Prior to December, 1929, the Act provided for (a) the declaration of a basic wage, and (b) the payment of an allowance of 5s. per week in respect of each dependent child, subject to the provision that child allowances were to be paid only to the extent to which the total earnings of the worker and his family fell short of the sum represented by the *basic wage* plus child allowance at the rate of 5s. per week for each child. The amending Act, assented to on 23rd December, 1929, provided that, subject to the last-mentioned provision, child endowment shall be 5s. per week for each child except one in the family. Payments of child allowances in New South Wales were made from a fund created by a levy on the total amount of wages paid by employers. The rate of tax during 1930 was fixed at 1 per cent. From 1st July, 1931, the rate was fixed at 2 per cent., and from 1st January, 1932, at the rate of 5d. in the £ on all wages above £3 per week. The amount of levy collected during 1932–33 was £2,409,034, and £2,105,659 was paid away in allowances to 63,072 families. The levy was discontinued as from 1st January, 1934, the cost of endowment being met from the Special Income and Wages Tax, which is also used for other social services. The scheme was abolished upon the introduction of the national scheme by the Commonwealth Government in July, 1941, particulars of which appear in (iv) below.

(iii) *Commonwealth Public Service.*—The first system of child endowment in Australia was instituted within the Commonwealth Public Service. It came into operation on 1st November, 1920, when, following on the recommendations of the Royal Commission on the Basic Wage,* the Commonwealth Government decided to pay a basic wage of £4 a week in certain cases and child allowances to officers at the rate of 5s. per week for each dependent child under fourteen years of age, with a limitation of salary plus allowance of £400 per annum. As the result of proceedings before the Public Service Arbitrator in 1923, these allowances were confirmed as a permanent part of the salary scheme, and the necessary fund to meet them was created by deducting the average value of the payment from the basic wage of all adult officers. In effect, therefore, the officers themselves

* The Chairman of the Commission (Mr. A. B. Piddington, K.C.) in a Supplementary Report suggested that the wage of £5 16s. recommended by the Commission be split up into a flat basic wage payment of £4, and a child endowment of 12s. per week for each child, the fund for the payment of the latter allowance to be created by a tax on employers of 10s. 9d. per week per employee.

provided the fund from which the allowance was paid. The deduction was originally £11 per annum, but later £12. The payment of the allowance in the Service was subsequently limited to officers receiving from salary and allowance an amount not greater than £500 per annum. Further details regarding the introduction and method of calculating the payments will be found in Labour Report No. 17, and later Reports. The scheme was abolished at the instance of the officers upon the introduction of the national scheme by the Commonwealth Government in July, 1941, particulars of which appear in (iv) below. The deduction of £12 per annum was consequently discontinued from 10th July, 1941.

(iv) *National Scheme*.—The Commonwealth Government, in June, 1927, called a conference at Melbourne of the Premiers of the several States to consider the question from a national standpoint. The Prime Minister submitted various estimates of cost of endowing dependent children under fourteen years of age in Australia at 5s. per week. After discussion, it was decided to refer the matter to a Royal Commission, to be appointed by the Commonwealth Government.

The Commission submitted its Report on 15th December, 1928. It was not unanimous in its findings, and the opinions and recommendations of the members were embodied in two separate reports, which dealt exhaustively with the constitutional aspects, existing systems, industrial legislation, the basic wage, standard of living, regulation of wages, working conditions and cognate matters.

The findings and recommendations in the *majority* and *minority* reports are given in Labour Report No. 19.

At the conference of Commonwealth and State Ministers held at Canberra in May, 1929, the Prime Minister stated that the Commonwealth Government was not prepared to adopt a scheme financed entirely from the proceeds of taxation, as had been recommended in the minority report. The Commonwealth Government agreed with the majority of the Commission that child endowment could not be separated from the control of the basic wage—a power which the Commonwealth did not possess and which the States were not prepared to relinquish. The Government, therefore, did not propose to establish any system of child endowment. It was generally agreed that any scheme which would increase the charges upon industry would be unwise at that particular time. The matter of child endowment was accordingly left to be dealt with as the State Governments should think proper.

Early in 1941, the Commonwealth Government announced its intention to introduce a scheme of Child Endowment throughout Australia. The necessary legislation* was introduced into Parliament on 27th March, and the passage through all stages was completed on 3rd April, 1941. The main features of the scheme, which came into operation from 1st July, 1941, are as follows:—

- (a) Payment at the rate of 5s. per week for all children under the age of sixteen in excess of one child in each family, provided the persons claiming the endowment, and the child in respect of whom the endowment is claimed have resided in Australia for the period of twelve months preceding the date of claim.
- (b) The endowment is payable to the mother of the child, or to such persons as are prescribed.

* Act No. 8, 1941 (Child Endowment Act); Act No. 2, 1941 (Pay-roll Tax Assessment Act); and Act No. 3, 1941 (Pay-roll Tax Act).

- (c) Endowment is also payable to approved institutions, not wholly or mainly dependent upon the Commonwealth or a State for their revenue, in respect of all children under sixteen years of age maintained therein.
- (d) The scheme will be financed partly from Consolidated Revenue, partly from the abolition of the exemptions from taxation in respect of children after the first and the major part from a tax of $2\frac{1}{2}$ per cent. of all pay-rolls in excess of £20 per week.
- (e) The general administration of the Act is under the control of the Director-General of Social Services, and the detailed administration is carried out by the Commissioner for Pensions and other officers appointed for the purposes of the Invalid and Old-age Pensions Act.

Consequent upon the establishment of the National Scheme, appropriate steps were taken for the termination of the schemes operating in New South Wales and the Commonwealth Public Service.

A summary of the operations of this scheme during the first three years of its existence, from 1st July, 1941, to 30th June, 1944, is set out in the two following tables:—

CHILD ENDOWMENT.

Year ended 30th June.	Endowed Families.		Approved Institutions.		Total Number of Endowed Children.
	Number of Families.	Number of Endowed Children.	Number of Institutions.	Number of Endowed Children.	
1941-42 ..	487,674	895,558	246	14,289	909,847
1942-43 ..	491,121	891,221	315	16,938	908,159
1943-44 ..	503,140	903,577	321	18,396	921,973

Year ended 30th June.	Amount Paid to Endowees and Approved Institutions.	Annual Liability for Endowment on 30th June.	Average Annual Rate of Endowment per Endowed Family on 30th June.	Average Number of Endowed Children per Endowed Family on 30th June.	Number of Endowed Children in each 10,000 of Population.
	£	£	£		
1941-42 ..	11,302,863	11,828,011	23.873	1.836	1,268
1942-43 ..	11,659,626	11,806,067	23.591	1.815	1,233
1943-44 ..	12,256,976	11,985,649	23.346	1.796	1,237

CHAPTER IV.—EMPLOYMENT AND UNEMPLOYMENT.

§ 1. Employment.

1. **Total Occupied Persons—Australia.**—The following estimates of the total numbers of occupied males and females are based principally on data from the Census of 1933, the National Register (July, 1939), and the Civilian Register of June, 1943. These sources of information have been supplemented by Pay-roll Tax returns, which commenced in July, 1941, and by the annual censuses of Agricultural and Pastoral Statistics.

The estimates include all persons fully occupied as employers, as workers in businesses or on farms on their own account, or as wage or salary earners fully employed, or occupied as casual, part-time, intermittent or seasonal workers. Wage earners unemployed in the sense that they are incapacitated or have no work to which to go are excluded. Government "relief" workers are also excluded from the figures for the depression years.

All unpaid helpers in non-rural industry have been included with wage and salary earners. Male unpaid helpers in rural industry have been included with employers and workers on own account, as it is considered that the majority of these are sons or other close relatives of farmers working in an unofficial partnership, or as learners, with the farm owner. Unpaid female helpers on farms are very numerous, but their exact number is not known. Generally, they combine part-time dairy (or other farm) work with part-time duties in the home. Like women occupied in unpaid home duties, they have been excluded from the category of occupied persons.

Members of the Defence Forces of Australia, whether permanent or enlisted for war-time service only, have not been included in the estimates, which refer only to occupied civilians. Australian civilians employed by Australian or Allied Defence Forces are included in the totals, as are also all members of the Civil Construction Corps and other employees of the Allied Works Council.

TOTAL OCCUPIED PERSONS : AUSTRALIA, 1933 TO 1943.

(Excluding Persons on Paid Strength of Defence Forces).

(Thousands.)

Year and Month.	Employers and Workers on Own Account.			Wage and Salary Earners.				Total Occupied Persons.
	Rural.	Non- Rural.	Total.	Rural.	Private Domes- tic.	Other.	Total.	
MALES.								
1933—June	292.4	248.3	540.7	200.0	..	992.1	1192.1	1732.8
1939—July	300.0	299.0	599.0	202.0	..	1293.1	1495.1	2094.1
1941—July	284.0	208.0	492.0	188.0	..	1363.4	1551.4	2043.4
1942—June	256.0	137.8	393.8	145.5	..	1309.5	1455.0	1848.8
1943—June	256.9	150.1	407.0	125.2	..	1273.9	1399.1	1806.1
FEMALES.								
1933—June	15.1	56.1	71.2	3.2	106.7	340.8	450.7	521.9
1939—July	16.0	62.0	78.0	4.0	124.5	437.1	565.6	643.6
1941—July	14.0	56.8	70.8	6.0	100.0	548.5	654.5	725.3
1942—June	12.0	51.9	63.9	16.0	75.0	594.8	685.8	749.7
1943—June	11.7	34.4	46.1	28.0	50.9	631.3	710.2	756.3
PERSONS.								
1933—June	307.5	304.4	611.9	203.2	106.7	1332.9	1642.8	2254.7
1939—July	316.0	361.0	677.0	206.0	124.5	1730.2	2060.7	2737.7
1941—July	298.0	264.8	562.8	194.0	100.0	1911.9	2205.9	2768.7
1942—June	268.0	189.7	457.7	161.5	75.0	1904.3	2140.8	2598.5
1943—June	268.6	184.5	453.1	153.2	50.9	1905.2	2109.3	2562.4

From June, 1933, to July, 1939, the number of occupied persons of both sexes had increased by 483,000 due partly to normal increase in the number of available breadwinners and partly to the decrease in the number unemployed which decreased by 265,400 from 563,400 to 298,000. During

the war years from July, 1939 to June, 1943, the number of males occupied as civilians decreased by 288,000, while females occupied as civilians increased by nearly 113,000, representing a net decrease of 175,000 persons.

It is estimated that in order to meet the needs of Australia's armed forces, while maintaining and expanding essential production, about 175,000 extra persons had come into employment. This number, together with the normal increase of available breadwinners which would have occurred under peacetime conditions and the absorption into employment of 273,000 unemployed persons, balanced the intake of persons into the Defence Forces. Changes between July, 1939 and June 1943, may be summarized as follows:—

	Males. '000.		Females. '000.		Persons. '000.
Decrease in numbers in civilian work	288	..	113(a)	..	175
Decrease in unemployment	245	..	28	..	273
Normal increase in available breadwinners (b)	75	..	31	..	106
Abnormal war-time increase in available breadwinners	76	..	99	..	175
Total of above = Approximate Net Intake into Defence Forces	684	..	45	..	729

(a) Increase. (b) The total increase was estimated to be reduced by 17,000 through the raising of the school-leaving age in New South Wales.

Male employers and workers on own account decreased heavily in the first three years of war, especially in non-rural industries, where the decrease was over 50 per cent. The number of male wage and salary earners in rural industry, which had not changed appreciably since 1933, fell heavily throughout the four years ended June, 1943, but, in non-rural industry, male wage and salary earners increased by over 70,000 during the first two war years. This was the period when industries producing munitions and other war supplies were expanded. The entry of Japan into the war at the end of 1941 led to heavy demands for man-power for the Fighting Services and caused employment of male wage and salary earners in non-rural industry to decrease by 90,000 in the two years ended June, 1943.

Females occupied full-time in rural work, who have never been numerous in Australia, increased from 20,000 to nearly 40,000 in the four years ended June, 1943. In non-rural industry, female employers and workers on own account decreased by 28,000 during the same period. The estimated decrease was specially heavy in the year ended June, 1943, when special measures were adopted to divert women to employment in essential industries. Females engaged as employees in domestic work in private homes decreased to less than half their numbers at the outbreak of war. An increase of nearly 200,000 in female wage and salary earners employed in industry (other than rural and private domestic service) brought their number to 631,000 in June, 1943. This was due to expansion of female employment in munition and other essential factory production, and the replacement of men by women in a wide range of essential occupations, many of which were not normally followed by females.

2. **Total Occupied Persons—States.**—The following table shows changes since the outbreak of war (July, 1939 to June, 1943) in the total number of occupied persons in the various States. Changes in certain main groups are also shown separately.

TOTAL OCCUPIED PERSONS—CHANGES IN MAIN INDUSTRIAL GROUPS BY STATES.—JULY, 1939 TO JUNE, 1943.

(Excluding Persons on Paid Strength of Defence Forces.)

(Thousands.)

State.	Rural Workers.		Non-rural Employers and self-employed.		Non-rural Employees (excluding private domestic).		Total Occupied Persons.(b)	
	1939.	1943.	1939.	1943.	1939.	1943.	1939.	1943.
MALES.								
New South Wales ..	161.1	120.9	121.4	58.5	579.9	523.7	812.4	703.1
Victoria ..	124.0	95.1	80.9	44.1	357.6	355.3	562.5	494.5
Queensland ..	102.8	84.5	38.1	20.5	172.8	167.5	313.7	272.5
South Australia ..	50.3	37.2	25.3	11.8	106.7	110.6	182.3	159.6
Western Australia ..	41.3	26.8	22.9	9.8	82.9	70.4	147.1	107.0
Tasmania ..	21.5	16.8	9.5	5.2	37.4	36.9	68.4	58.9
Australia (a) ..	502.0	382.1	299.0	150.1	1293.1	1273.9	2094.1	1806.1
FEMALES.								
New South Wales ..	5.6	12.7	23.9	12.6	168.0	249.7	249.2	293.0
Victoria ..	0.3	9.4	20.1	11.3	142.8	204.3	200.7	237.3
Queensland ..	4.6	11.1	7.8	4.6	53.2	72.2	82.3	98.1
South Australia ..	1.8	2.9	4.6	2.4	34.0	52.4	53.4	62.4
Western Australia ..	1.1	2.5	3.9	2.4	26.2	34.7	38.0	43.0
Tasmania ..	0.6	1.1	1.7	1.1	11.6	16.2	18.5	20.7
Australia (a) ..	20.0	39.7	62.0	34.4	437.1	631.3	643.6	756.3
PERSONS.								
New South Wales ..	166.7	133.6	145.3	71.1	697.9	773.4	1061.6	996.1
Victoria ..	130.3	104.5	101.0	55.4	500.4	559.6	763.2	731.8
Queensland ..	107.4	95.6	45.9	25.1	226.0	239.7	396.0	370.6
South Australia ..	52.1	40.1	29.9	14.2	140.7	163.0	235.7	222.0
Western Australia ..	42.4	29.3	26.8	12.2	109.1	105.1	185.1	150.0
Tasmania ..	22.1	17.9	11.2	6.3	49.0	53.1	86.9	79.6
Australia (a) ..	522.0	421.8	361.0	184.5	1730.2	1905.2	2737.7	2562.4

(a) Includes Australian Capital Territory and Northern Territory.
in domestic service in private homes.

(b) Includes females engaged

Male rural workers decreased substantially in all States, but particularly in Western Australia. The number of female rural workers doubled in the Commonwealth, and this proportion of change applied approximately to all States, with small variations. Non-rural employers and workers on own account, both male and female, fell to about half their pre-war numbers, and little variation is shown in the ratio of change in the various States.

Male wage and salary earners in non-rural employment decreased slightly for Australia as a whole. In South Australia the numbers increased; in New South Wales, Victoria and Tasmania, they were little changed; while in Queensland they decreased slightly; and in Western Australia decreased heavily. In all States, there were large increases in the numbers of females engaged as wage and salary earners in non-rural industry.

3. **Wage and Salary Earners in Employment—Australia.**—Estimates of wage and salary earners in employment (excluding rural employment and domestic work in private homes) based on Pay-roll Tax returns, are made monthly. These cover only a small proportion of wage earners on rural holdings, and practically no private domestic servants. It has not

therefore been possible to estimate numbers of employers, workers on own account, farm employees, and private domestic servants (as shown in the foregoing tables), more frequently than annually. The next two tables summarize the changes in that section of wage and salary earning employment which it is possible to measure monthly. Estimates are given as at June, 1933 (last Census), July, 1939 (based on National Register), and July, 1941 (commencement of Pay-roll Tax returns). From July, 1941, the estimates are available for each month, and the tables show the level at November, 1941 (just before the Pacific War commenced and male employment in civilian work in Australia reached its maximum), at mid-1942, mid-1943, and at the end of 1943. (Current figures are published each month in the *Monthly Review of Business Statistics*.)

The first table shows fluctuations in total male and female wage and salary earners (excluding rural and private domestic employment). (i) The total is subdivided to show the proportions of employment provided by Governmental authorities of all kinds, Australian and Allied, and by private employers respectively; and (ii) some principal industrial groups included in the total are shown separately. Both governmental and private employees are included in the totals for these industrial groups.

WAGE AND SALARY EARNERS IN EMPLOYMENT : INDUSTRIAL GROUPS, 1933 TO 1943.

(Excluding Rural Workers, Domestic Workers in Private Homes, and Persons on Paid Strength of Defence Forces.)

(Thousands.)

Year and Month.	Total Employment.			Employment in Main Industrial Groups.				
	Governmental. (a)	Private Employers.	Total.	Mining and Quarrying.	Factories.	Building and Construction.(b)	Transport and Communication.	Retail Trade.
MALES.								
1933—June ..	262.2	729.9	992.1	36.3	251.7	151.7	164.5	(c)
1939—July ..	349.8	943.3	1293.1	54.0	391.5	142.0	208.0	115.0
1941—July ..	375.3	988.1	1363.4	54.4	490.9	144.0	202.3	102.0
November ..	381.3	1000.0	1381.3	53.9	509.8	136.5	207.3	101.9
1942—June ..	418.7	890.8	1309.5	48.0	509.0	117.3	205.6	81.2
1943—June ..	409.3	864.6	1273.9	45.0	520.7	91.3	205.1	71.4
December ..	405.9	866.2	1272.1	44.2	512.9	89.4	207.4	72.6
FEMALES.								
1933—June ..	46.5	294.3	340.8	0.2	103.1	0.7	11.0	(c)
1939—July ..	55.2	381.9	437.1	0.4	148.2	1.0	14.4	81.0
1941—July ..	70.8	477.7	548.5	0.5	187.8	1.9	21.1	102.3
November ..	76.3	494.7	571.0	0.5	198.2	2.0	22.0	106.4
1942—June ..	100.8	494.0	594.8	0.6	206.0	2.0	25.6	104.1
1943—June ..	129.2	502.1	631.3	0.5	228.6	2.3	34.5	98.2
December ..	134.1	507.4	641.5	0.5	224.2	2.4	36.7	99.6
PERSONS.								
1933—June ..	308.7	1024.2	1332.9	36.5	354.8	152.4	175.5	(c)
1939—July ..	405.0	1325.2	1730.2	54.4	530.7	143.0	222.4	196.0
1941—July ..	446.1	1465.8	1911.9	54.9	678.7	145.9	223.4	204.3
November ..	457.6	1494.7	1952.3	54.4	708.0	138.5	229.3	208.3
1942—June ..	519.5	1384.8	1904.3	48.6	715.0	119.3	231.2	185.3
1943—June ..	538.5	1366.7	1905.2	45.5	749.3	93.6	239.6	169.6
December ..	540.0	1373.6	1913.6	44.7	737.1	91.8	244.1	172.2

(a) Includes employees of Australian Government Authorities (Commonwealth, State and Local) and of Allied Governments. (b) Includes Allied Works Council projects. (c) Not available.

4. **Wage and Salary Earners in Employment—States.**—Changes in total employment of wage and salary earners (excluding rural and private domestic employment) since 1933 are shown for each State in the following table.

WAGE AND SALARY EARNERS IN EMPLOYMENT : STATES, 1933 TO 1943.

(*Excluding Rural Workers, Domestic Workers in Private Homes, and Persons on Paid Strength of Defence Forces.*)

(Thousands.)

Year and Month.	New South Wales.	Victoria.	Queensland.	South Australia.	Western Australia.	Tasmania.	Australia.(a)
MALES.							
1933—June	380.7	288.6	139.8	80.5	70.1	29.0	992.1
1939—July	529.9	357.6	172.8	106.7	82.9	37.4	1293.1
1941—July	546.3	403.4	166.3	118.4	82.4	38.6	1363.4
November ..	555.4	403.1	167.9	121.9	83.2	39.4	1381.3
1942—June	533.6	375.6	165.8	116.9	71.7	37.5	1309.5
1943—June	523.7	355.3	167.5	110.6	70.4	36.9	1273.9
December ..	521.8	352.9	169.0	110.0	70.7	37.9	1272.1

FEMALES.

1933—June	125.8	118.2	40.5	26.0	20.5	9.1	340.8
1939—July	168.0	142.8	53.2	34.0	26.2	11.6	437.1
1941—July	214.1	185.2	58.7	43.1	31.0	14.8	548.5
November ..	224.5	191.8	60.7	45.4	32.2	14.7	571.0
1942—June	230.3	197.5	65.5	51.1	33.1	15.7	594.8
1943—June	249.7	204.4	72.2	52.5	34.6	16.2	631.3
December ..	256.4	204.7	75.6	51.3	35.1	16.7	641.5

PERSONS.

1933—June	506.5	406.8	180.3	106.5	90.6	38.1	1332.9
1939—July	697.9	500.4	226.0	140.7	109.1	49.0	1730.2
1941—July	760.4	588.6	225.0	161.5	113.4	53.4	1911.9
November ..	779.9	596.9	228.6	167.3	115.4	54.1	1952.3
1942—June	763.9	573.1	231.3	168.0	104.8	53.2	1904.3
1943—June	773.4	559.7	239.7	163.1	105.0	53.1	1905.2
December ..	778.2	557.6	244.6	161.3	105.8	54.6	1913.6

(a) Includes Australian Capital Territory and Northern Territory.

Employment of male wage and salary earners in civilian work, excluding rural and private domestic, was higher in November, 1941, than at the outbreak of war in Europe in all States, except Queensland (slight fall) and Western Australia (practically unchanged). After that date, the male employment level fell in all States except Queensland, but changed little in the last six months of 1943. Female employment increased in all States during the war period, but at a slower rate during the last half of 1943.

Wage and salary earners employed in December, 1943 in each State and Australia are shown for industrial groups, except rural and private domestic service, in the next table.

WAGE AND SALARY EARNERS IN CIVIL EMPLOYMENT: INDUSTRIAL GROUPS, STATES, DECEMBER, 1943.

(Excluding Rural Workers, Domestic Workers in Private Homes, and Persons on Paid Strength of Defence Forces.)

(Thousands.)

Industrial Group.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Aus- tralia.(a)
MALES.							
Forestry, Fishing and Trapping	5.1	4.5	3.3	1.5	1.3	1.4	17.2
Mining and Quarrying ..	24.7	3.6	5.8	0.8	6.1	2.7	44.7
Factories—Munitions, &c. (b) ..	34.2	28.0	4.8	12.3	1.7	1.4	82.4
Other Factories and Works ..	214.9	161.3	41.7	36.5	21.3	14.5	490.8
Building and Construction(c) ..	28.8	14.6	24.8	8.0	5.2	2.9	89.4
Shipping and Stevedoring ..	17.2	7.9	7.0	4.2	2.6	1.6	40.9
Rail and Air Transport ..	31.4	21.2	18.0	10.6	6.4	2.0	89.4
Other Transport and Communi- cation ..	32.3	20.4	10.0	7.1	4.4	2.2	77.1
Banks and Insurance ..	8.1	6.1	2.6	1.7	1.2	0.5	20.4
Retail Trade ..	29.7	20.2	9.7	6.4	4.1	2.4	72.6
Wholesale Trade, &c. ..	25.4	19.0	8.5	8.0	6.1	1.9	68.7
Governmental n.e.i. ..	25.5	16.2	17.9	4.1	3.4	0.8	70.0
Other Industries(d) ..	44.5	29.9	14.9	8.8	6.9	3.6	109.0
Total Males ..	521.8	352.9	169.0	110.0	70.7	37.9	1,272.1

FEMALES.							
Factories—Munitions, &c.(b) ..	12.7	11.6	1.4	5.8	1.3	0.9	33.7
Other Factories and Works ..	89.9	82.6	14.9	12.9	6.4	4.6	211.4
Rail and Air Transport ..	3.0	2.5	1.5	1.0	0.3	0.1	8.5
Other Transport and Communi- cation (including Shipping, &c.)	10.4	8.9	4.2	2.2	1.6	0.9	28.1
Banks and Insurance ..	7.5	5.9	2.4	1.3	1.1	0.5	18.6
Retail Trade ..	40.1	27.9	12.4	9.1	6.9	3.0	99.6
Wholesale Trade, &c. ..	13.4	8.2	4.5	3.9	2.9	0.7	33.7
Governmental n.e.i. ..	14.3	11.9	10.1	2.1	2.1	0.6	42.0
Other Industries(d) ..	65.1	45.2	24.2	13.0	12.5	5.4	165.9
Total Females ..	256.4	204.7	75.6	51.3	35.1	16.7	641.5

PERSONS.							
Forestry, Fishing and Trapping	5.2	4.6	3.4	1.5	1.3	1.4	17.5
Mining and Quarrying ..	24.9	3.8	5.8	0.9	6.1	2.7	44.7
Factories—Munitions, &c.(b) ..	46.9	39.6	6.2	18.1	3.0	2.3	116.1
Other Factories and Works ..	304.8	243.9	56.6	49.4	27.7	19.1	702.2
Building and Construction(c) ..	29.5	15.2	25.7	8.1	5.4	2.9	91.8
Shipping and Stevedoring ..	18.6	8.5	7.3	4.5	2.8	1.7	43.3
Rail and Air Transport ..	34.4	23.7	19.5	11.6	6.7	2.1	97.9
Other Transport and Communi- cation ..	41.3	28.7	13.9	9.0	5.8	3.0	102.9
Banks and Insurance ..	15.6	12.0	5.0	3.0	2.3	1.0	39.0
Retail Trade ..	69.8	48.1	22.1	15.5	11.0	5.4	172.2
Wholesale Trade, &c. ..	38.8	27.2	13.0	11.9	9.0	2.6	102.4
Governmental n.e.i. ..	39.8	28.1	28.0	6.2	5.5	1.4	112.0
Other Industries(d) ..	108.6	74.2	38.1	21.6	19.2	9.0	271.6
Total Persons ..	778.2	557.6	244.6	161.3	105.8	54.6	1,913.6

(a) Includes Australian Capital Territory and Northern Territory. (b) Includes Government establishments, annexes and certain private firms engaged exclusively on munitions, aircraft and ship-building, but excludes private factories engaged partly on war contracts and partly on other work. (c) Includes employees on Allied Works Council projects. (d) Includes Education, Health, Professional, Hotels, &c.; and for females, Mining, Building, Forestry, &c. which are shown separately for males and persons.

5. Index of Employment in Factories.—This index is available monthly from July, 1933. "Factories" include all industrial establishments in which four or more hands are employed, or in which power other than hand is used. The Index relates to employees on the pay-roll on the pay day nearest to the 15th of the month, and includes managers, overseers, clerks and all workers except working proprietors and those engaged solely in the delivery and sale of goods. Up to June, 1943, the index is based on the results of annual factory censuses, and actual mid-monthly factory employment of all persons is published in the *Production Bulletin*, issued by this Bureau. Estimated employment in later months, may be obtained from the *Monthly Review of Business Statistics*.

The index shows that factory employment in Australia in 1942-43 was 71 per cent. higher than in 1928-29 and 36 per cent. higher than in the year 1938-39.

6. Index of Employment in Retail Stores.—This index is published in the *Monthly Review of Business Statistics*. Until Pay-roll Tax returns commenced in July, 1941, the index was based on sample returns from a number of retail stores. Since that date all stores engaged principally in retail trade and paying £20 per week or more in wages and salaries are included. The index shows that in July, 1943, employment in retail stores was 18 per cent. lower than in July, 1941, and 14 per cent. lower than in the year 1938-39.

§ 2. Unemployment.

1. Total Persons Unemployed.—Estimates of total unemployment as at the Censuses of 1911, 1921 and 1933 together with estimates of the proportion of unemployed as at the date of the National Register, July, 1939, and in July, 1941, were published on page 88 of Labour Report No. 31. In 1942 and 1943 the number of unemployed was virtually nil except for those incapacitated by illness, infirmity, &c.

2. Unemployment in Trade Unions.—(i) *General.*—The collection by this Bureau of information relating to unemployment amongst trade unionists was initiated in 1912, when special inquiries were forwarded to officials of trade unions throughout Australia for particulars for that year, and for information relating to previous years, as far back as 1891.

From 1913, information concerning the extent of unemployment of trade unionists has been collected at quarterly periods, and the results of the investigations have been published in the *Official Year Book, Quarterly Summary of Australian Statistics*, and the Labour Reports. Seasonal fluctuations in unemployment have been recorded by collecting returns quarterly since 1st January, 1913. The quarterly figures show the number of persons who were out of work for three days or more during a specified week in each quarter and exclude persons out of work through strikes and lock-outs except those outside the industry who are indirectly affected. The yearly figures quoted represent the average of the four quarters.

The value of the percentages of unemployment derived from Trade Union returns is in the indication they give of the trend of unemployment amongst trade unionists as reported by the secretaries of trade unions.

(ii) *Australia, 1891 to 1944 (June Quarter).*—The following table gives particulars for Australia for the years 1891 to 1944 (June Quarter) in respect of:—

- (a) The number of unions for which returns as to unemployment are available; (b) The number of members of such unions; (c) The number of members unemployed; and (d) The percentage of members unemployed on total number of members.

Unemployment : Australia.

PARTICULARS.				UNEMPLOYED.	
				Number.	Percentage.
1891 (end of year)	..	25	6,445	599	9.3
1896 " "	..	25	4,227	457	10.8
1901 " "	..	39	8,710	574	6.6
1907 " "	..	51	13,179	757	5.7
1908 " "	..	68	18,685	1,117	6.0
1909 " "	..	84	21,122	1,223	5.8
1910 " "	..	109	32,995	1,857	5.6
1911 " "	..	160	67,961	3,171	4.7
1912 " "	..	464	224,023	12,441	5.6
1913 (average for year)	..	462	246,068	16,054	6.5
1914 " "	..	459	268,938	22,344	8.3
1915 " "	..	470	276,215	25,663	9.3
1916 " "	..	473	290,075	16,783	5.8
1917 " "	..	450	286,811	20,334	7.1
1918 " "	..	478	299,793	17,536	5.8
1919 " "	..	464	310,145	20,507	6.6
1920 " "	..	447	341,967	22,105	6.5
1921 " "	..	449	361,744	40,549	11.2
1922 " "	..	445	380,998	35,238	9.3
1923 " "	..	436	376,557	26,672	7.1
1924 " "	..	413	397,613	35,507	8.9
1925 " "	..	380	391,380	34,620	8.8
1926 " "	..	374	415,397	29,326	7.1
1927 " "	..	375	445,985	31,032	7.0
1928 " "	..	375	423,422	45,669	10.8
1929 " "	..	382	424,093	47,359	11.1
1930 " "	..	395	438,874	84,767	19.3
1931 " "	..	397	430,004	117,866	27.4
1932 " "	..	395	415,434	120,454	29.0
1933 " "	..	394	415,305	104,035	25.1
1934 " "	..	394	424,035	86,865	20.5
1935 " "	..	396	435,938	71,823	16.5

Unemployment : Australia—continued.

PARTICULARS.	Unions.	Number of Members.	UNEMPLOYED.	
			Number.	Percentage.
1936 (average for year) ..	392	441,311	53,992	12.2
1937 " " ..	387	449,588	41,823	9.3
1938 " " ..	390	466,325	40,138	8.7
1939 " " ..	396	476,918	45,967	9.7
1940 " " ..	394	491,352	39,116	8.0
1941 " " ..	395	536,660	20,013	3.7
1942 " " ..	394	613,534	9,754	1.6
1943 " " ..	390	678,713	7,545	1.1
1941 September Quarter. .	394	541,883	17,541	3.2
December " ..	394	572,680	16,628	2.9
1942 March " ..	394	588,525	10,767	1.8
June " ..	394	603,066	10,296	1.7
September " ..	394	617,076	9,603	1.6
December " ..	394	645,467	8,350	1.3
1943 March " ..	391	665,334	8,021	1.2
June " ..	390	680,292	7,423	1.1
September " ..	390	682,557	7,356	1.1
December " ..	390	686,667	7,381	1.1
1944 March " ..	390	688,381	6,987	1.0
June " ..	389	683,463	9,433	1.4

(iii) *Australia, by Industries, 1942 and 1943.*—The next table shows the percentages unemployed in industrial groups. Industries or occupations in which employment is stable, such as railways, and those which are subject to exceptional fluctuations, such as wharf labour, agricultural, pastoral, etc., are not included. Other occupations—domestic, hotel employees, etc.—are included in the "Other and Miscellaneous" group, as their returns are not sufficiently representative.

Unemployment in Industrial Groups : Australia, 1942 and 1943.

Industrial Group.	Number Reporting.				Unemployed.			
	Unions.		Members.		Number.		Percentage.	
	1942.	1943.	1942.	1943.	1942.	1943.	1942.	1943.
Manufacturing—								
I. Wood, Furniture, etc. . .	16	16	17,645	16,196	171	166	0.9	1.0
II. Engineering, Metal Works, etc.	64	62	172,328	207,384	1,540	1,103	0.9	0.6
III. Food, Drink, Tobacco, etc. .	54	54	39,498	40,532	1,514	1,248	3.8	3.1
IV. Clothing, Hats, Boots, etc. . .	22	22	51,511	59,043	371	517	0.7	0.9
V. Books, Printing, etc. . .	12	12	23,335	23,175	87	44	0.4	0.2
VI. Other Manufacturing . . .	64	64	76,733	81,719	1,110	775	1.6	0.9
VII. Building . . .	46	46	56,184	62,590	1,564	849	2.8	1.3
VIII. Mining, Quarrying, etc. . .	22	22	28,594	28,538	1,112	1,006	3.9	3.5
X. Land Transport other than Railway and Tramway Services	14	13	21,900	22,703	514	319	2.3	1.4
IX., XI., XII., XIII., and XIV., Other and Miscellaneous . .	80	79	125,806	136,833	1,771	1,518	1.4	1.1
All Groups . . .	394	390	613,534	678,713	9,754	7,545	1.6	1.1

(iv) *Australia, by Industries, 1912, and Quarterly, 1942 to 1944.*—The following table gives for various industrial groups the percentages of members of trade unions returned as unemployed from the September quarter of 1942 to the June quarter of 1944. The percentage of unemployed at the end of 1912 is also inserted for purposes of comparison.

Unemployment : Percentages by Industries, Australia.

Industrial Group.	1912, End of Year.	1942.		1943.				1944.	
		Sept. Qtr.	Dec. Qtr.	March Qtr.	June Qtr.	Sept. Qtr.	Dec. Qtr.	March Qtr.	June Qtr.
Manufacturing—									
I. Wood, Furniture, etc. ..	3.7	0.9	0.8	1.0	0.8	1.3	1.1	1.1	0.9
II. Engineering, Metal Works, etc. ..	7.4	1.1	0.7	0.6	0.5	0.5	0.6	0.6	1.7
III. Food, Drink, Tobacco, etc. ..	7.3	4.3	3.8	3.4	3.4	3.1	2.4	2.3	3.0
IV. Clothing, Hats, Boots, etc. ..	6.3	0.6	0.6	0.9	0.9	0.9	0.8	0.8	1.0
V. Books, Printing, etc. ..	2.8	0.4	0.2	0.2	0.2	0.2	0.2	0.3	0.3
VI. Other Manufacturing ..	6.9	1.4	1.4	0.9	0.8	0.9	1.2	1.0	1.0
VII. Building ..	5.5	2.3	1.9	1.5	1.4	1.3	1.2	1.4	1.3
VIII. Mining, Quarrying, etc. ..	5.6	3.6	3.5	3.6	3.7	3.5	3.3	3.0	3.0
X. Other Land Transport ..	1.1	2.3	2.3	1.6	1.0	1.5	1.5	1.4	1.3
IX., XI., XII., XIII., and XIV., Other and Miscellaneous ..	5.4	1.3	1.3	1.2	1.2	1.1	1.0	0.8	0.8
AUSTRALIA	5.6	1.6	1.3	1.2	1.1	1.1	1.1	1.0	1.4

(v) *States, 1942 and 1943.*—In making interstate comparisons of unemployment percentages, allowance must be made for the circumstance that the industries included in the returns from trade unions are not quite identical in the various States, and that for some States the returns are a more representative sample than for others. The State percentages shown below, therefore, should not be read as indicating the relative degree of unemployment amongst unionists in the individual States but as an indication of the trend of unemployment as reported by the Trade Unions. The figures in the following table show the position in each State for 1942 and 1943 :—

Unemployment : 1942 and 1943.

State.	Unions Reporting.				Unemployed.			
	Number.		Members.		Number.		Percentage.	
	1942.	1943.	1942.	1943.	1942.	1943.	1942.	1943.
New South Wales ..	113	112	258,692	291,827	4,742	3,951	1.8	1.4
Victoria ..	79	77	176,749	196,784	2,032	1,356	1.2	0.7
Queensland ..	45	45	76,313	81,901	1,741	976	2.3	1.2
South Australia ..	55	55	56,373	61,830	618	585	1.1	0.9
Western Australia ..	67	67	32,119	32,589	522	504	1.6	1.5
Tasmania ..	34	34	13,288	13,782	99	173	0.7	1.3
Australia ..	393	390	613,534	678,713	9,754	7,545	1.6	1.1

(vi) *States, 1930 to 1943 and Quarterly from 1940.*—The results of the quarterly investigations as to unemployment in the years 1913 to 1939 were published in previous issues of this Report and in the *Quarterly Summary of Australian Statistics*. The following table shows for each State the

percentage of members of trade unions returned as unemployed for the years 1930 to 1943 and quarterly from 1940 to 1944:—

Unemployment: Percentages.

Period.			N.S.W.	Victoria.	Q'land.	S. Aust.	W. Aust.	Tasmania.	Australia.
			%	%	%	%	%	%	%
1930	Year	..	21.7	18.3	10.7	23.3	19.2	17.7	19.3
1931	"	..	30.8	25.8	16.2	32.5	27.3	26.1	27.4
1932	"	..	32.5	26.5	18.8	34.0	29.5	25.9	29.0
1933	"	..	28.9	22.3	15.3	29.9	24.8	18.6	25.1
1934	"	..	24.7	17.4	11.7	25.6	17.8	17.4	20.5
1935	"	..	20.6	14.0	8.7	17.6	13.4	13.2	16.5
1936	"	..	15.4	10.7	7.8	10.8	8.1	9.8	12.2
1937	"	..	10.9	9.0	7.3	8.2	5.6	7.3	9.3
1938	"	..	9.9	8.6	6.4	8.3	5.7	7.9	8.7
1939	"	..	11.0	10.4	5.9	9.3	7.1	8.1	9.7
1940	"	..	11.0	5.8	5.5	7.0	5.6	5.2	8.0
1941	"	..	4.7	2.5	4.5	2.7	2.9	3.3	3.7
1942	"	..	1.8	1.2	2.3	1.1	1.6	0.8	1.6
1943	"	..	1.4	0.7	1.2	0.9	1.5	1.3	1.1
1940	March Qtr.	..	9.7	6.5	5.8	8.5	6.9	4.8	7.9
	June "	..	15.9	6.6	6.8	8.3	5.6	5.0	10.5
	Sept. "	..	9.8	5.9	4.9	6.6	6.0	4.6	7.4
	Dec. "	..	8.5	4.3	4.5	4.7	4.0	6.5	6.2
1941	March Qtr.	..	7.0	3.2	5.9	3.9	4.3	3.6	5.3
	June "	..	4.5	2.4	4.2	2.8	3.1	2.4	3.6
	Sept. "	..	4.0	2.2	4.1	2.3	2.4	2.6	3.2
	Dec. "	..	3.5	2.1	3.8	1.8	1.8	4.5	2.9
1942	March Qtr.	..	2.0	1.4	3.2	1.0	1.7	0.7	1.8
	June "	..	1.9	1.2	2.6	1.3	1.7	0.6	1.7
	Sept. "	..	1.9	1.2	1.8	1.1	1.8	0.9	1.6
	Dec. "	..	1.5	0.9	1.6	0.9	1.3	0.8	1.3
1943	March Qtr.	..	1.4	0.8	1.5	1.0	1.6	1.3	1.2
	June "	..	1.3	0.6	1.3	1.0	1.5	1.2	1.1
	Sept. "	..	1.3	0.7	1.1	0.9	1.7	1.2	1.1
	Dec. "	..	1.4	0.7	0.9	0.8	1.4	1.4	1.1
1944	March Qtr.	..	1.3	0.7	0.8	0.9	1.5	0.7	1.0
	June "	..	1.9	0.9	0.7	1.3	1.9	0.7	1.4

(vii) *Causes of Unemployment.*—In earlier issues of the Labour Report tables were published showing the percentage of members of unions unemployed through—(a) lack of work; (b) sickness and accident; and (c) other causes. The returns from trade unions for past years show that while the percentage unemployed through lack of work has varied considerably according to the state of trade during the period, the percentages of members unemployed through sickness and accident, and through other causes, have remained uniform at 0.7 per cent. and 0.2 per cent., respectively.

§ 3. Industrial Disputes.

I. General.—The collection of information regarding industrial disputes (strikes and lockouts) in Australia was initiated by this Bureau at the beginning of the year 1913, and particulars relating thereto, for the first complete year, were published in Labour Report No. 5, Section XI. An examination of official reports, newspapers, and other publications showed, however, that there was insufficient material for the compilation of complete information for years prior to 1913.

Annual figures for years since 1913 are contained in Labour Reports Nos. 6 to 32 while particulars for the year 1943 are shown in the following table.

2. **Industrial Disputes in Industrial Groups, 1943.**—The following tables deal with industrial disputes involving stoppage of work during the year 1943 in industrial groups.

The number of industrial disputes recorded during 1943 was 785, as compared with 602 during the previous year. In New South Wales 689 disputes occurred in 1943, 544 of which involved workpeople engaged in the coal-mining industry. Working days lost during 1943 amounted to 990,151 for all disputes in Australia, as compared with 378,195 working days lost during 1942. The estimated loss of wages was £1,153,506 in 1943, as compared with £456,090 for the year 1942.

Industrial Disputes in Industrial Groups, 1943.

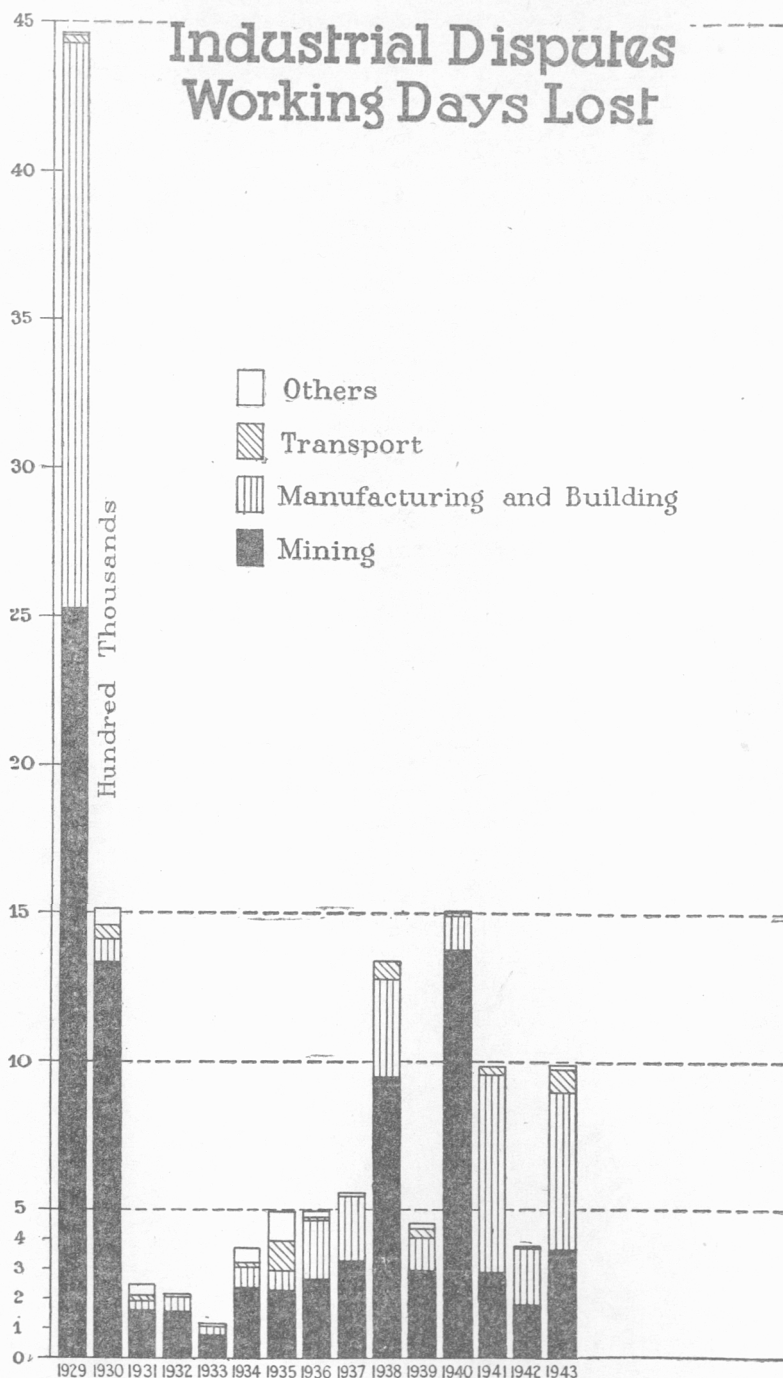
Class.	Industrial Group.	Number.	Establishments Involved.	Workpeople Involved.			Working Days Lost.	Estimated Loss in Wages.
				Directly.	Indirectly.	Total.		
New South Wales—								
I.	Wood, furniture, etc. . .	2	2	66	48	114	730	£ 89
II.	Engineering, metal works, etc. . .	63	334	52,420	2,455	54,875	154,163	146,504
III.	Food, drink, etc. . .	23	1,509	10,411	143	10,554	56,839	55,247
IV.	Clothing, textiles, etc. . .	5	35	10,130	117	10,247	35,611	32,447
V.	Books, printing, etc. . .	1	1	533	..	533	5,330	5,323
VI.	Other manufacturing . . .	18	22	4,066	459	4,525	24,478	24,389
VII.	Building . . .	5	5	17,879	..	17,879	111,561	133,750
VIII.	(a) Coal-mining . . .	544	628	145,864	2,401	148,265	325,352	478,855
	(b) Other mining, quarries, etc. . .	3	3	896	..	896	11,264	17,400
IX.	Railway and tramway services . . .	1	1	129	..	129	645	477
X.	Other land transport . . .	4	4	1,136	..	1,136	1,192	1,194
XI.	Shipping, wharf labour, etc. . .	7	12	5,764	..	5,764	63,110	70,670
XII.	Pastoral, agricultural, etc. . .	1	200	750	..	750	750	600
XIII.	Domestic, hotels, etc. . .	2	2	145	..	145	3,848	1,760
XIV.	Miscellaneous . . .	10	13	565	..	565	1,638	1,554
	Total . . .	689	2,771	250,754	5,623	256,377	796,511	971,069
Victoria—								
II.	Engineering, metal works, etc. . .	13	19	4,572	..	4,572	30,630	25,671
III.	Food, drink, etc. . .	5	224	2,018	..	2,018	7,938	7,275
IV.	Clothing, textiles, etc. . .	2	2	99	150	249	2,907	2,073
V.	Books, printing, etc. . .	1	1	704	..	704	1,408	1,200
VI.	Other manufacturing . . .	9	11	5,126	..	5,126	14,407	10,877
VII.	Building . . .	5	5	664	67	731	8,757	9,669
VIII.	(a) Coal-mining . . .	1	2	70	..	70	140	210
IX.	Railway and tramway services . . .	2	2	1,225	..	1,225	1,225	1,034
XI.	Shipping, wharf labour, etc. . .	1	4	314	..	314	5,024	4,000
XII.	Pastoral, agricultural, etc. . .	1	800	4,250	..	4,250	4,250	3,400
	Total . . .	40	1,070	19,042	217	19,259	76,686	65,409
Queensland—								
I.	Wood, furniture, etc. . .	1	1	2,000	..	2,000	4,000	5,000
II.	Engineering, metal works, etc. . .	5	5	1,306	..	1,306	16,757	17,260
III.	Food, drink, etc. . .	7	99	2,528	300	2,828	24,604	24,598
IV.	Clothing, textiles, etc. . .	1	1	303	..	303	454	235
VI.	Other manufacturing . . .	1	3	748	..	748	7,480	8,443
VII.	Building . . .	1	1	1,111	..	1,111	4,444	5,450
VIII.	(a) Coal-mining . . .	2	2	51	2	53	213	318
IX.	Railway and tramway services . . .	1	1	918	..	918	918	1,300
XI.	Shipping, wharf labour, etc. . .	1	1	25	..	25	25	25
	Total . . .	20	114	8,990	302	9,292	58,895	62,629
South Australia—								
II.	Engineering, metal works, etc. . .	14	17	3,252	66	3,318	5,966	4,569
IV.	Clothing, textiles, etc. . .	1	1	120	..	120	2,640	1,500
VI.	Other manufacturing . . .	2	3	1,736	..	1,736	2,052	2,193
VII.	Building . . .	2	2	255	..	255	485	475
IX.	Railway and tramway services . . .	2	2	1,563	761	2,324	6,932	3,623
XI.	Shipping, wharf labour, etc. . .	1	1	35	..	35	35	45
XII.	Pastoral, agricultural, etc. . .	1	415	600	..	600	1,200	1,000
XIII.	Domestic, hotels, etc. . .	1	1	41	14	55	110	85
	Total . . .	24	442	7,602	841	8,443	19,420	13,490

Industrial Disputes in Industrial Groups, 1943—continued.

Class.	Industrial Group.	Num-ber.	Estab-lish-ments In-volved.	Workpeople Involved.			Working Days Lost.	Esti-mated Loss in Wages.
				Directly.	In-directly.	Total.		
Western Australia—								
II.	Engineering, metal works, etc.	1	1	652	..	652	7,172	£ 7,975
III.	Food, drink, etc.	2	74	227	..	227	1,757	1,994
VIII.	(a) Coal-mining	3	3	261	..	261	526	625
	(b) Other mining, quarries, etc.	1	1	19	950	969	28,500	29,500
IX.	Railway and tramway services	1	1	293	..	293	293	390
XI.	Shipping, wharf labour, etc. . .	1	1	130	..	130	130	183
XIV.	Miscellaneous	1	1	12	..	12	60	66
	Total	10	82	1,594	950	2,544	38,438	40,733
Tasmania—								
III.	Food, drink, etc.	1	1	13	..	13	26	15
VI.	Other manufacturing	1	1	33	142	175	175	161
	Total	2	2	46	142	188	201	176
Australia—								
I.	Wood, furniture, etc.	3	3	2,066	48	2,114	4,730	5,899
II.	Engineering, metal works, etc.	96	376	62,202	2,521	64,723	214,688	201,979
III.	Food, drink, etc.	38	1,907	15,197	443	15,640	91,164	89,129
IV.	Clothing, textiles, etc.	9	39	10,652	267	10,919	41,612	36,255
V.	Books, printing, etc.	2	2	1,237	..	1,237	6,738	6,523
VI.	Other manufacturing	31	40	11,709	601	12,310	48,592	46,063
VII.	Building	13	13	19,909	67	19,976	125,247	149,344
VIII.	(a) Coal-mining	550	635	146,246	2,403	148,649	326,231	480,008
	(b) Other mining, quarries, etc.	4	4	915	950	1,865	39,764	46,900
IX.	Railway and tramway services	7	7	4,128	761	4,889	10,013	6,824
X.	Other land transport	4	4	1,136	..	1,136	1,192	1,194
XI.	Shipping, wharf labour, etc. . .	11	19	6,268	..	6,268	68,324	74,923
XII.	Pastoral, agricultural, etc. . .	3	1,415	5,600	..	5,600	6,200	5,000
XIII.	Domestic, hotels, etc.	3	3	186	14	200	3,958	1,845
XIV.	Miscellaneous	11	14	577	..	577	1,698	1,620
	Total (a)	785	4,481	288,028	8,075	296,103	990,151	1,153,506

(a) The following disputes commenced in and were uncompleted at the end of the year, 1942, and in respect of "Number of Disputes", and "Establishments Involved" are duplicated in the figures for 1943.

State.	Number of Disputes.	Establish-ments Involved.	Number of Workpeople Involved.		
			Directly.	Indirectly.	Total.
New South Wales	5	6	881	..	881
Victoria	1	1	448	..	448



EXPLANATION.—The scale refers to working days lost in hundred thousands. Thus, taking the year 1929, and comparing the sections with the scale, it will be seen that about 2,528,000 working days were lost in Mining, 1,901,000 in Manufacturing and Building, 30,000 in Transport, and about 3,000 in other industries. Total, 4,462,000 days.

3. Industrial Disputes, 1939 to 1943.—(i) *Australia*.—The following table shows in industrial groups the number of industrial disputes, the number of workpeople involved, and the losses in working days and wages for each of the years 1939 to 1943, and the aggregate for the period:—

Industrial Disputes : Australia.

Year.	Manu- facturing. (Groups I. to VI.)	Building. (Group VII.)	Mining. (Group VIII.)		Transport, Land and Sea. (Groups IX. to XI.)	Miscel- laneous. (Groups XII. to XIV.)	ALL GROUPS.
			Coal- mining.	Other Mining.			
NUMBER.							
1939 ..	20	3	362	4	6	21	416
1940 ..	36	10	286	3	10	5	350
1941 ..	135	12	395	4	18	3	567
1942 ..	120	13	447	1	12	9	602
1943 ..	170	13	550	4	22	17	785
1939-43 ..	490	51	2,040	16	68	55	2,720

WORKPEOPLE INVOLVED.

1939 ..	8,818	57	137,792	900	2,017	3,246	152,830
1940 ..	15,986	2,447	167,840	492	3,514	2,318	192,597
1941 ..	96,999	2,294	141,235	2,266	5,188	125	248,107
1942 ..	47,689	1,900	112,031	306	6,468	869	169,263
1943 ..	106,943	19,976	148,649	1,865	12,293	6,377	296,103
1939-43 ..	276,435	26,674	707,547	5,829	29,480	12,935	1,058,900

WORKING DAYS LOST.

1939 ..	108,709	563	291,067	3,805	35,016	19,994	459,154
1940 ..	81,799	32,746	1,371,382	5,068	10,705	5,552	1,507,252
1941 ..	647,730	18,123	275,605	12,882	29,711	123	984,174
1942 ..	187,049	6,450	177,565	1,224	3,924	1,983	378,195
1943 ..	407,524	125,247	326,231	39,764	79,529	11,856	990,151
1939-43 ..	1,432,811	183,129	2,441,850	62,743	158,885	39,508	4,318,926

ESTIMATED LOSS IN WAGES.

1939 ..	£ 83,540	£ 424	£ 335,033	£ 4,728	£ 22,114	£ 9,877	£ 455,716
1940 ..	75,108	27,491	1,595,234	6,146	8,333	3,809	1,716,121
1941 ..	616,621	20,238	320,945	15,381	26,795	122	1,000,102
1942 ..	179,880	7,193	260,868	1,400	5,289	1,460	456,090
1943 ..	385,848	149,344	480,008	46,900	82,941	8,465	1,153,506
1939-43 ..	1,340,997	204,690	2,992,088	74,555	145,472	23,733	4,781,535

Satisfactory comparisons of the frequency of industrial disputes in classified industries can be made only after omitting those which are recorded for coal-mining (Group VIII.). For the year 1943 these disputes represented 70 per cent. of the total for the year.

During the past five years, working days lost through dislocations of work involving employees in coal-mining numbered 2,441,850, representing 57 per cent. of the total loss of working days for the period. The majority of these disputes occurred in New South Wales. In making comparisons regarding the number and magnitude of disputes in this particular class it should be noted that the number of workers engaged in the coal-mining industry is very much larger in New South Wales than in any other State.

(ii) *States*.—The number of industrial disputes in each State during the years 1939 to 1943, together with the workpeople involved, the working days lost, and the estimated loss in wages are given in the following table :—

Industrial Disputes: States.

State or Territory.	Year.	Number.	Establishments Involved.	Workpeople Involved.			Working Days Lost.	Estimated Loss in Wages.
				Directly.	In-directly.	Total.		
								£
New South Wales	1939	386	460	139,301	9,230	148,531	410,183	419,330
	1940	313	680	161,766	12,238	174,004	1,238,161	1,430,416
	1941	513	773	213,440	6,671	220,111	778,079	809,879
	1942	552	573	148,203	2,892	151,095	320,135	401,613
	1943	689	2,774	250,754	5,623	256,377	796,511	971,069
Victoria	1939	10	10	1,989	180	2,169	27,313	19,946
	1940	19	44	8,279	385	8,664	108,035	101,326
	1941	22	595	19,806	311	20,117	139,167	121,193
	1942	20	26	11,979	140	12,119	35,658	31,009
	1943	40	1,070	19,042	217	19,259	76,686	65,409
Queensland	1939	5	6	373	2	375	1,870	1,753
	1940	4	8	3,013	14	3,027	131,628	157,673
	1941	17	113	3,392	280	3,672	47,826	48,574
	1942	6	6	370	52	422	2,702	2,145
	1943	20	114	8,990	302	9,292	58,895	62,629
South Australia	1939	2	2	170	5	175	1,880	1,416
	1940	5	5	2,745	21	2,766	9,506	7,632
	1941	11	51	3,704	..	3,704	17,056	18,700
	1942	13	52	3,617	..	3,617	10,494	11,056
	1943	24	442	7,602	841	8,443	19,420	13,490
Western Australia	1939	7	7	1,108	145	1,253	14,100	9,578
	1940	4	153	2,735	288	3,023	7,387	6,396
	1941	3	7	303	..	303	846	931
	1942	8	85	1,797	12	1,809	8,855	9,872
	1943	10	82	1,594	950	2,544	38,438	40,733
Tasmania	1939	4	4	53	..	53	166	93
	1940	2	5	216	12	228	10,466	10,641
	1941	..	..	..	..	..	..	..
	1942	2	2	51	..	51	51	45
	1943	2	2	46	142	188	201	176
Northern Territory	1939	2	16	234	40	274	3,642	3,600
	1940	3	4	185	700	885	2,069	2,037
	1941	1	1	200	..	200	600	825
	1942	1	1	150	..	150	300	350
	1943	..	..	..	..	..	..	..
Aust. Cap. Territory	1939	..	..	..	..	..	..	..
	1940	..	..	..	..	..	..	..
	1941	..	..	..	..	..	..	..
	1942	..	..	..	..	..	..	..
	1943	..	..	..	..	..	..	..
Australia	1939	416	505	143,228	9,602	152,830	459,154	455,716
	1940	350	899	178,039	13,658	192,597	1,507,252	1,716,121
	1941	567	1,540	240,845	7,262	248,107	984,174	1,000,102
	1942	602	745	166,167	3,096	169,263	378,195	456,090
	1943	785	4,481	288,028	8,075	296,103	990,151	1,153,506

4. *Duration of Industrial Disputes*.—(i) *General*.—The duration of each industrial dispute involving a loss of work, i.e., the time between the cessation and resumption of work, has been calculated in working days, exclusive of

Sundays and holidays, except where the establishment involved carries on a continuous process (e.g., Metal Smelting and Cement Manufacture). The following limitations of time have been adopted:—(a) One day and less; (b) two days and more than one day; (c) three days and more than two days; (d) over three days and under six days (the latter considered as constituting one week); (e) one week and under two weeks; (f) two weeks and under four weeks; (g) four weeks and under eight weeks; and (h) eight weeks and over.

(ii) *Australia*—1939 to 1943.—Particulars of industrial disputes, according to limits of duration, for Australia for the years 1939 to 1943 are given in the following table:—

Duration of Industrial Disputes: Australia.

Limits of Duration.	Year.	Number.	Workpeople Involved.			Working Days Lost.	Estimated Loss in Wages.
			Directly.	Indirectly.	Total.		
1 day and less ..	1939	230	96,184	1,191	97,375	97,375	£ 106,970
	1940	201	106,783	8,048	114,831	113,866	135,107
	1941	318	131,628	4,117	135,745	135,545	164,528
	1942	401	108,798	1,514	110,312	106,450	148,757
	1943	461	167,539	1,855	169,394	168,220	211,654
2 days and more than 1 day ..	1939	60	16,398	872	17,270	34,540	35,648
	1940	51	16,102	1,104	17,206	34,167	33,694
	1941	90	30,018	387	30,405	60,728	68,961
	1942	76	24,597	38	24,635	47,633	58,025
	1943	107	32,337	312	32,649	64,278	78,876
3 days and more than 2 days ..	1939	38	10,103	1,374	11,477	34,431	36,427
	1940	23	11,339	1,785	13,124	36,112	45,961
	1941	34	8,230	337	8,567	25,701	26,198
	1942	29	7,885	31	7,916	23,634	28,287
	1943	59	18,445	1,606	20,051	59,864	73,869
Over 3 days and less than 1 week (6 days) ..	1939	34	7,540	494	7,944	36,387	37,056
	1940	20	3,871	143	4,014	17,662	17,263
	1941	39	16,200	319	16,519	71,577	74,172
	1942	38	8,133	689	8,822	38,518	44,733
	1943	64	28,159	2,507	30,666	137,010	175,832
1 week and less than 2 weeks ..	1939	34	6,864	2,169	9,033	75,323	67,736
	1940	26	14,849	1,769	16,618	115,550	115,966
	1941	51	23,291	557	23,848	191,604	180,351
	1942	39	13,837	342	14,179	113,870	116,591
	1943	52	15,041	419	15,460	130,791	141,057
2 weeks and less than 4 weeks	1939	10	5,002	3,224	8,226	116,182	116,882
	1940	16	5,458	790	6,248	102,739	100,029
	1941	21	28,269	851	29,120	374,942	352,918
	1942	17	2,450	482	2,932	36,790	44,852
	1943	30	23,767	403	24,170	264,312	290,058
4 weeks and less than 8 weeks	1939	6	618	307	925	25,463	15,908
	1940	8	3,327	19	3,346	151,934	177,028
	1941	11	2,682	..	2,682	88,053	101,627
	1942	2	467	..	467	11,300	14,845
	1943	7	1,330	23	1,353	41,369	52,675
8 weeks and over ..	1939	4	519	61	580	39,453	39,089
	1940	5	17,210	..	17,210	935,222	1,091,073
	1941	3	527	694	1,221	36,024	31,347
	1942	..	..	..	..	..	..
	1943	5	1,410	950	2,360	144,307	129,485
Total ..	1939	416	143,228	9,602	152,830	459,154	455,716
	1940	350	178,939	13,658	192,597	1,507,252	1,716,121
	1941	567	240,845	7,262	248,107	984,174	1,000,102
	1942	602	166,167	3,096	169,263	378,195	456,090
	1943	785	288,028	8,075	296,103	990,151	1,153,596

5. **Causes of Industrial Disputes.**—(i) *General.*—The reasons alleged by employers and employees for a stoppage of work do not in every instance agree in detail. In such instances additional information is sought to verify or support the contention of either side. On occasions, the alleged reason is of a twofold character, and, where this is the case, the claim which is fully or partially satisfied and results in a resumption of work is taken to be the principal cause of the dispute. For the purpose of classification these causes (or objects) of industrial disputes are grouped under seven main headings, namely:—(1) Wages; (2) hours of labour; (3) trade unionism; (4) employment of particular classes or persons; (5) working conditions; (6) sympathy; and (7) other causes.* The first three groups are subdivided to meet the varying phases of the causes of disputes under each of the main headings.

(ii) *Causes of Disputes, Australia, 1913 and 1937 to 1943.*—The following table gives particulars of industrial disputes according to causes for the years specified.

Causes of Industrial Disputes: Australia.

Causes of Disputes.	1913.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
NUMBER.								
1. Wages—								*
(a) For increase ..	42	28	10	13	16	46	8	27
(b) Against decrease ..	4	1	2	4	1	4	2	1
(c) Other wage questions	31	77	67	58	54	102	107	132
2. Hours of Labour—								
(a) For reduction ..	3	2	2	12	..	2	1	5
(b) Other disputes <i>re</i> hours ..	7	4	1	9	20	10	8	11
3. Trade Unionism—								
(a) Against employment of non-unionists..	8	5	5	1	2	8	9	6
(b) Other union questions	5	24	43	48	34	28	24	30
4. Employment of particular classes or persons ..	44	80	106	107	80	154	139	194
5. Working conditions ..	51	72	73	90	46	81	132	200
6. Sympathy ..	5	11	4	1	7	15	14	21
7. Other causes ..	8	38	63	73	90	117	158	158
Total ..	208	342	376	416	350	567	602	785

WORKPEOPLE INVOLVED.

1. Wages—								
(a) For increase ..	8,633	7,678	967	4,384	4,242	12,157	2,150	10,441
(b) Against decrease ..	563	15	914	279	296	848	957	44
(c) Other wage questions	7,160	21,588	21,399	17,094	17,841	32,403	32,025	52,055
2. Hours of Labour—								
(a) For reduction ..	460	429	4,050	4,150	..	1,432	85	6,905
(b) Other disputes <i>re</i> hours ..	1,819	1,474	36	3,383	7,635	3,720	1,630	5,430
3. Trade Unionism—								
(a) Against employment of non-unionists..	5,370	3,542	1,659	21	254	912	1,797	2,944
(b) Other union questions	1,418	5,889	13,241	16,030	10,314	10,392	5,302	10,799
4. Employment of particular classes or persons ..	11,370	20,401	30,020	28,691	28,955	43,889	41,402	60,391
5. Working conditions ..	10,785	17,854	40,206	28,092	14,614	30,051	29,908	45,698
6. Sympathy ..	947	3,235	1,260	2,600	4,973	10,855	7,977	11,593
7. Other causes ..	1,758	14,068	30,204	48,106	103,473	101,448	46,030	89,803
Total ..	50,283	96,173	143,954	152,830	192,597	248,107	169,263	295,103

* The heading "Other causes" has been adopted to meet various sets of circumstances which mainly arise in connexion with stoppages which are not concerted movements, and include among others the following:—(a) During the course of a meeting of miners, the wheelers return their horses to the stables and leave the colliery; (b) disputes (not necessarily connected with industrial matters which the employer can control) arise between wheelers and clippers, or any two sets of workers, and sufficient workmen are not available to work the mine to its full capacity.

Causes of Industrial Disputes: Australia—continued.

Causes of Disputes.	1913.	1937.	1938.	1939.	1940.	1941.	1942.	1943.
WORKING DAYS LOST.								
1. Wages—								
(a) For increase ..	100,069	144,372	32,390	24,115	25,590	106,518	7,403	44,079
(b) Against decrease ..	9,438	30	7,340	4,472	592	1,368	13,991	44
(c) Other wage questions	78,183	107,904	116,468	67,550	92,473	111,258	98,669	154,339
2. Hours of Labour—								
(a) For reduction ..	2,774	1,897	34,300	21,636	..	4,232	85	13,248
(b) Other disputes re hours ..	15,111	4,442	900	10,752	20,977	12,781	2,607	27,351
3. Trade Unionism—								
(a) Against employment of non-unionists..	91,002	20,750	2,906	63	1,866	5,852	5,583	49,398
(b) Other union questions	32,388	9,569	80,280	52,086	15,553	62,370	9,179	43,851
4. Employment of particular classes or persons ..	191,723	138,428	104,454	81,101	105,166	112,360	98,658	274,102
5. Working conditions ..	73,562	85,746	744,147	108,409	33,709	122,279	66,348	96,171
6. Sympathy ..	24,066	11,230	4,440	2,600	16,196	18,830	12,593	16,436
7. Other causes ..	5,212	32,743	210,369	86,370	1,195,130	425,826	63,079	271,132
Total ..	623,528	557,111	1337994	459,154	1,507,252	984,174	378,195	990,151

The main causes of industrial disputes are “wage” questions, “working conditions”, and “employment of particular classes or persons”.

The number of disputes concerning “wages” in 1943 was 160, representing 20 per cent. of the total. The heading “Employment of particular classes or persons” includes stoppages of work for the purpose of protesting against the dismissal of fellow workpeople who were considered to have been unfairly treated or victimized. This class of dispute occurs frequently in the coal-mining industry. Disputes over “Employment” questions in 1943 numbered 194, or 25 per cent. of the total, and over “Working Conditions” 200, or 26 per cent. Disputes classified under these three headings numbered 554, or 71 per cent. of the total dislocations during the year.

6. Results of Industrial Disputes—(i) General.—The terms or conditions under which a resumption of work is agreed upon are taken as the basis of the result of the dispute and are comprised in one or other of the following four classes:—

(a) In favour of workpeople; (b) In favour of employer; (c) Compromise; (d) Indefinite.

Disputes are considered to result:—(a) In favour of workpeople, when the employees succeed in enforcing compliance with all their demands, or are substantially successful in attaining their principal object, or in resisting a demand made by their employers; (b) In favour of employer, when the demands of the employees are not conceded, or when the employer or employers are substantially successful in enforcing a demand; (c) Compromise, when the employees are successful in enforcing compliance with a part of their demands or in resisting substantially full compliance with the demands of their employer or employers; (d) Indefinite, when, for example, employees cease work owing to some misconception regarding the terms of an award, determination, or agreement, and work is resumed as usual on the matters in dispute being explained; or in cases where a dispute arises in connexion with certain work which is, however, abandoned, even though the employees

return to the same establishment to be employed on other work. The results of "Sympathetic" disputes, in which a body of workers cease work with the object of assisting another body of workers in obtaining compliance with some demand, are generally "Indefinite" except when the stoppage is entered upon partially to enforce a demand in which these workers might ultimately benefit.

(ii) *Results in each State, 1942 and 1943.*—The following tables show the industrial disputes in 1942 and 1943, classified according to results.

Industrial Disputes : Results.

State or Territory.	Number.				Workpeople Involved.				Working Days Lost.			
	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.
1942.(a)												
New South Wales	141	378	6	22	38,099	103,606	1,460	7,049	86,158	187,078	8,524	27,011
Victoria ..	10	6	2	1	8,075	2,486	1,040	70	22,734	6,618	4,500	910
Queensland ..	4	2	..	..	279	143	..	..	1,867	835	..	..
South Australia	5	4	..	4	1,408	1,143	..	1,066	2,686	3,852	..	3,956
Western Australia	5	2	..	1	837	244	..	728	795	2,964	..	5,096
Tasmania ..	..	1	1	..	..	34	17	..	..	34	17	..
N. Territory ..	1	..	..	..	150	..	..	..	300	..	..	..
A. C. Territory..	..	..	..	..	..	..	..	..	..	..	..	..
Total, Aust. ..	166	393	9	28	48,848	107,656	2,517	8,913	114,540	201,381	13,041	36,973
1943.(a)												
New South Wales	163	459	4	62	57,147	174,958	870	23,253	217,375	494,447	29,351	53,997
Victoria ..	13	17	4	6	5,899	7,496	2,293	3,571	32,287	23,907	3,897	16,595
Queensland ..	8	9	2	1	3,466	4,205	1,318	303	16,581	38,142	3,718	454
South Australia	13	8	..	3	5,273	2,877	..	293	12,588	5,326	..	1,506
Western Australia	4	3	..	2	318	957	..	300	583	7,525	..	1,830
Tasmania ..	1	1	..	..	13	175	..	..	26	175	..	..
N. Territory ..	..	..	..	..	..	..	..	..	..	..	..	..
A. C. Territory..	..	..	..	..	..	..	..	..	..	..	..	..
Total, Aust. ..	202	497	10	74	72,116	190,668	4,481	27,720	279,440	569,522	36,966	74,382

(a) The following particulars of disputes which were incomplete at 31st December, 1942 and 1943 respectively, should be added to the above figures for the relevant year to effect a balance with those published in the preceding tables :—

State.	Number.		Establishments Involved.		Workpeople Involved.		Working Days Lost.		
	1942.	1943.	1942.	1943.	1942.	1943.	1942.	1943.	
New South Wales	..	5	1	5	1	881	149	6,576	1,341
Victoria	1	..	1	..	448	..	5,376	..
Western Australia	1	..	1	..	969	..	28,500
Total	..	6	2	6	2	1,329	1,118	11,952	29,841

(iii) *Australia, 1942 and 1943.*—The following tables show the number of disputes, number of workpeople involved, and the total number of working days lost in disputes in Australia for the year, 1942 and 1943, classified according to cause and result of dispute.

Industrial Disputes: Causes and Results, Australia.

Classified according to Causes and Results.	Number.				Workpeople Involved.				Working Days Lost.			
	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.

1942.(a)												
Wages—												
(a) For increase	1	3	1	3	240	569	18	1,323	240	1,294	108	5,761
(b) Against decrease	1	1	..	..	931	26	..	..	13,965	26	..	..
(c) Other Wage questions	40	56	1	8	7,652	20,104	17	3,591	18,317	62,421	17	8,474
Hours of Labour—												
(a) For reduction	1	..	..	..	85	..	..	..	85	..	..	..
(b) Other disputes re hours	2	4	..	2	513	1,006	..	111	1,250	1,006	..	351
Trade Unionism—												
(a) Against employment of non-unionists	6	..	..	2	1,407	..	..	320	4,383	..	..	290
(b) Other union questions	7	17	..	..	2,029	3,273	..	..	2,058	7,121	..	..
Employment of particular Classes or Persons..	44	83	2	8	16,899	21,019	1,040	1,954	44,182	35,841	4,500	12,441
Working conditions	42	86	..	4	9,791	19,049	..	1,068	20,057	38,273	..	8,018
Sympathy	..	13	..	..	..	7,869	..	..	..	12,377	..	..
Other Causes	22	130	5	1	9,301	34,741	1,442	546	10,003	43,022	8,416	1,638
Total(a) ..	166	393	9	28	48,848	107,656	2,517	8,913	114,540	201,381	13,041	36,973

1943.(a)												
Wages—												
(a) For increase	6	14	3	4	2,375	5,209	1,589	1,268	25,300	14,875	2,489	1,415
(b) Against decrease	1	..	..	..	44	..	..	..	44	..	..	..
(c) Other Wage questions	28	83	2	18	7,252	36,574	618	7,462	25,621	80,435	28,649	18,293
Hours of Labour—												
(a) For reduction	3	1	..	1	5,600	13	..	1,292	6,200	20	..	7,028
(b) Other disputes re hours	3	5	1	2	1,358	2,702	400	970	7,096	2,155	2,800	15,300
Trade Unionism—												
(a) Against employment of non-unionists	3	2	..	1	2,857	17	..	70	48,457	311	..	630
(b) Other union questions	9	15	..	6	4,413	5,436	..	950	19,428	23,126	..	1,297
Employment of particular Classes or Persons	57	125	2	10	27,281	30,357	806	1,947	99,726	162,560	1,510	10,306
Working conditions	70	121	1	8	15,362	28,736	150	1,450	34,228	59,634	600	1,709
Sympathy	..	..	..	21	..	..	..	11,593	..	..	..	16,436
Other causes	22	131	1	3	5,574	81,624	918	718	13,340	226,406	918	1,968
Total(a) ..	202	497	10	74	72,116	190,668	4,481	27,720	279,440	569,522	36,966	74,382

(a) See note to table on page 112.

(iv) *Australia, 1939 to 1943.*—The table hereunder shows the number of disputes, number of workpeople involved, and the number of working days lost in disputes in Australia during the five years 1939 to 1943, classified according to results :—

Industrial Disputes : Results, Australia.

Year.	Number.				Workpeople Involved.				Working Days Lost.			
	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.	In favour of Workpeople.	In favour of Employer.	Compromise.	Indefinite.
1939 ..	75	302	19	20	22,517	117,445	6,233	6,635	104,192	256,602	43,569	54,791
1940 ..	99	213	12	24	30,303	128,874	1,800	25,092	162,662	443,682	6,655	885,941
1941 ..	225	287	24	29	74,856	146,031	11,438	15,062	271,539	522,837	93,424	94,464
1942 (a) ..	166	393	9	28	48,848	107,656	2,517	8,913	114,540	201,381	13,041	36,973
1943 (a) ..	202	497	10	74	72,116	190,668	4,481	27,720	279,440	569,522	36,966	74,382

(a) See note to table on page 112.

(b) The following particulars of disputes which were incomplete at 31st December, 1943, should be added to the figures for 1943 to effect a balance with those published in preceding tables :—

Disputes resulting in favour of workpeople exceeded those resulting in favour of employers in earlier years, but of late years the position has been reversed. The percentage in favour of employers in 1943 was 63. Many of the disputes in the coal-mining industry are of short duration, and the records show that the workpeople resumed work on antecedent conditions without apparently gaining any concessions. These disputes have been classified as terminating in favour of the employer. A number of disputes in each year resulted in a compromise, while in certain cases the heading "Indefinite" had to be adopted.

7. **Methods of Settlement.**—(i) *General.*—Methods of settlement have been classified under the following six headings :—

- (i) By negotiation.
- (ii) Under State Industrial Act.
- (iii) Under Commonwealth Arbitration Act.
- (iv) By filling places of workpeople on strike or locked out.
- (v) By closing down establishments permanently.
- (vi) By other methods.

Each of the first five methods indicates some definite action. The sixth, "Other Methods," is more or less indefinite, and is connected with "Other Causes" and relates mainly to resumptions of work at collieries at the next shift, the cause of the stoppages not being in all cases made known officially to the management.

(ii) *Australia, 1913 and 1937 to 1943*—Information for Australia for the years specified is given hereunder:—

Methods of Settlement of Industrial Disputes: Australia.

Methods of Settlement.	1913.	1937.	1938.	1939.	1940.	1941.	1942. (a)	1943. (a)
NUMBER OF DISPUTES.								
Negotiation—								
Direct between employers and employees or their representatives ..	119	265	245	277	192	245	233	356
By intervention or assistance of distinctive third party—not under Commonwealth or State Industrial Act ..	17	9	17	17	12	22	117	100
Under State Industrial Act—								
By intervention, assistance or compulsory conference ..	19	6	3	5	6	9	9	13
By reference to Board or Court ..	22	4	9	2	7	56	16	30
Under Commonwealth Conciliation and Arbitration Act—								
By intervention, assistance or compulsory conference ..	4	2	9	6	25	57	43	38
By Filling Places of Work-people on Strike or Locked out ..	13	5	..	1	..	3	..	..
By Closing down Establishment permanently ..	1	1	..	2	1	..	..	..
By other methods ..	13	48	92	106	105	173	178	246
Total ..	208	340	375	416	348	565	596	783

WORKPEOPLE INVOLVED.

Negotiation—								
Direct between employers and employees or their representatives ..	23,357	72,430	70,481	80,195	55,084	72,865	57,556	101,169
By intervention or assistance of distinctive third party—not under Commonwealth or State Industrial Act ..	3,172	2,764	4,845	2,489	3,520	5,757	42,072	43,556
Under State Industrial Act—								
By intervention, assistance or compulsory conference ..	6,505	1,804	1,844	4,925	2,766	3,336	2,259	4,583
By reference to Board or Court ..	12,774	428	5,519	429	2,617	21,788	4,642	15,096
Under Commonwealth Conciliation and Arbitration Act—								
By intervention, assistance or compulsory conference ..	659	480	21,289	3,268	35,203	55,019	14,873	12,251
By Filling Places of Work-people on Strike or Locked out ..	658	825	..	20	..	340	..	..
By Closing down Establishment permanently ..	170	86	..	178	13	..	..	..
By other methods ..	2,988	16,773	38,313	61,326	92,866	88,282	46,532	118,330
Total ..	50,283	95,590	142,291	152,830	192,069	247,387	167,934	294,985

(a) See note to table on page 112.

Methods of Settlement of Industrial Disputes—Australia—continued.

Methods of Settlement.	1913.	1937.	1938.	1939.	1940.	1941.	1942. (a)	1943. (a)
WORKING DAYS LOST.								
Negotiation—								
Direct between employers and employees or their representatives	94,400	396,410	203,175	245,709	152,848	159,347	98,650	244,920
By intervention or assistance of distinctive third party—not under Commonwealth or State Industrial Act...	26,335	18,517	64,220	52,943	21,018	42,563	115,727	246,334
Under State Industrial Act—								
By intervention, assistance or compulsory conference	187,871	48,769	11,796	35,647	8,665	14,259	10,112	19,430
By reference to Board or Court	221,769	7,354	326,881	3,366	30,420	107,051	18,761	82,112
Under Commonwealth Conciliation and Arbitration Act—								
By intervention, assistance or compulsory conference	2,105	4,120	629,075	46,450	1,032,801	510,277	69,441	53,330
By Filling Places of Work—								
People on Strike or Locked out	14,139	12,571	..	20	..	5,248	..	..
By Closing down Establishment permanently	20,400	172	..	3,892	377	..	..	..
By other methods	56,509	31,162	72,913	71,127	252,811	143,519	53,244	314,184
Total	623,528	519,075	1,308,060	459,154	1,498,940	982,264	365,935	960,310

(a) See note to table on page 112.

In each of the years included above, direct negotiation between employers and employees settled the majority of the disputes. In the year 1913, 57 per cent. of the total number of dislocations were settled in this manner, and the percentages in subsequent years varied between 43 in 1925 and 78 in 1937. In 1943 the percentage was 45. In connexion with the comparatively large number of disputes classified as settled "By other methods", stoppages of work frequently occur, principally at the collieries, without any cause being brought officially under the notice of the employers or their representatives. Such stoppages usually last for one day, and work is resumed on the following morning without negotiation.

§ 4. Relief of Unemployment.

The steps taken by the Commonwealth and State Governments to provide relief of unemployment, and the legislation enacted in the years 1930 to 1941, are briefly reviewed in the various Labour Reports up to No. 31; particulars relating to the year 1941 were shown on pages 105 to 125 of No. 31, 1941.

With the enormous war-time expansion of industry, practically all employable persons were absorbed, and the few remaining merely represented the small body of unemployables always present in the community for whom the regular eleemosynary reliefs are available.

§ 5. State Labour Exchanges.

There is considerable diversity in the scope of the several State Labour Exchanges, as well as in the methods adopted for registration of applicants for employment. Details were given in Labour Report No. 30, page 133, concerning the organization and administration of these Exchanges, in the several States.

§ 6. Industrial Accidents.

I. **Source of Information.**—The following tables have been compiled from returns received from the Chief Inspectors of Factories, the Chief Inspectors of Machinery, and from Boiler, Lift, and Scaffolding Inspectors

in the several States. In the Annual Reports issued by the State Departments, special sections are published relating to accidents in industrial undertakings. Reference to these Reports will afford more detailed information. The appreciative thanks of the Bureau are extended to the officials of the various State Departments, including the officials of the Mining Departments, who very kindly supplied the summarized returns shown hereunder.

2. Number of Accidents Reported.—The following table shows the number of accidents reported in each State in the years 1939 to 1943 :—

Industrial Accidents, 1939 to 1943.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A. (b)	Tas.	Total.
No. of Fatal Accidents	{ 1939 .. 53 { 1940 .. 61 { 1941 .. 73 { 1942 .. 66 { 1943 .. 71	{ 26 { 17 { 22 { 16 { 18	{ 20 { 12 { 10 { 8 { 9	{ 14 { 16 { 7 { 5 { 3	{ 43 { 30 { 32 { 25 { 19	{ 5 { 2 { 6 { 7 { 8	{ 161 { 138 { 150 { 127 { 128
No. of Accidents Incapacitating for over 14 days	{ 1939 .. 9,794 { 1940 .. 10,675 { 1941 .. 14,503 { 1942 .. 17,867 { 1943 .. 20,781	{ 976 { 1,395 { 1,971 { 1,835 { 2,143	{ 684 { 687 { 743 { 1,126 { 921	{ 178 { 291 { 245 { 341 { 285	{ 1,662 { 1,740 { 1,656 { 1,517 { 1,268	{ 106 { 159 { 92 { 100 { 90	{ 13,400 { 14,947 { 19,210 { 22,786 { 25,488

(a) See remarks below.

(b) Includes accidents reported by the Chief Conservator of Forests.

Compared with 1942 the number of deaths from industrial accidents in 1943 increased in New South Wales, Victoria, Queensland, and Tasmania and decreased in South Australia and Western Australia. The number of non-fatal accidents increased in New South Wales and Victoria but decreased in all other States.

The large number of accidents recorded in New South Wales during recent years was due to an amendment of the Act which provides that all accidents which prevent workers from returning to work within seven days must be reported. Figures for this State are, therefore, not exactly comparable with those for other States. Further, the definition of a non-fatal accident is not on uniform lines in all States.

3. Accidents in Industrial Groups.—The next table gives the number of accidents in industrial groups in Australia in 1942 and 1943.

Industrial Accidents: Number in Industrial Groups, Australia, 1942 and 1943.

Industrial Group.	Fatal.		Incapacitating for over 14 days. (b)	
	1942.	1943.	1942.	1943.
I. Wood, Furniture, etc. ..	5	5	641	676
II. Engineering, etc. (a) ..	19	16	(a) 10,518	(a) 12,455
III. Food, Drink, etc. ..	7	7	2,222	2,362
IV. Clothing, Hats, etc. ..	3	4	831	916
V. Books, Printing, etc. ..	1	2	629	591
VI. Other Manufacturing ..	15	18	5,471	6,290
VII. Building and Scaffolding ..	2	5	16	25
VIII. Mining ..	65	60	1,947	1,709
IX. Lifts ..	..	2	16	10
X. Miscellaneous ..	10	9	495	454
Total ..	127	128	22,786	25,488

(a) Includes accidents reported by the Chief Inspector of Factories in New South Wales as having occurred in ore-dressing, smelting and metallurgical works. Prior to 1938 these accidents were included in Group VIII. Mining.

(b) See remarks above.

In 1943 the largest number of fatal accidents occurred in the mining industry, representing 47 per cent. The largest number of non-fatal accidents occurred in engineering, etc. (49 per cent.). It should be pointed out, however, that the figures for 1938 and later years are not directly comparable with those for previous years as accidents in ore dressing, smelting works, etc., in New South Wales previously included in Group VIII. (Mining) are now included in the engineering group.

Five fatal accidents occurred in connexion with building and scaffolding and nine deaths resulted from other accidents. Fifty-two fatal and 23,290 non-fatal accidents were reported in the manufacturing industries, 12,455 of the total occurring in the engineering and metal-working group.

4. **Mining Accidents.**—(i) *Sources of Information.*—Information regarding mining accidents is obtained from the Departments of Mines in the respective States, except as regards accidents occurring in smelting and metallurgical works which are registered as factories and are under the jurisdiction of the Chief Inspectors of Factories.

(ii) *Classification.*—The following tables give particulars of mining accidents reported to the Mines Departments, in each State in 1942 and 1943.

Mining Accidents: Classification according to Causes. (a)

A.—Fatal Accidents.

Cause of Accident.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
1942.							
METALLIFEROUS MINES.							
1. Below Ground—							
Accidents caused by Explosives ..	..	..	2	..	1	..	3
" " Falls of Ground ..	3	..	..	..	4	1	8
" " Falling down shafts, etc. ..	2	1	..	..	5	..	8
Other Accidents .. ..	..	..	..	..	2	..	2
2. Above Ground(b)—							
Accidents caused by machinery in motion .. ..	..	..	1	..	3	..	4
Other Accidents	3	..	..	1	2	2	8
3. Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc. .. ..	..	..	..	..	1	1	2
COAL MINES.							
1. Below Ground—							
Accidents caused by Mine Explosions (Fire Damp, etc.) .. ..	..	..	..	..	..	..	..
Accidents caused by Explosives (Dynamite, etc.) .. ..	..	..	..	..	..	..	..
Accidents caused by Falls of Earth	12	..	1	..	2	..	15
Other Accidents	7	..	4	..	..	..	11
2. Above Ground—							
Accidents caused by machinery in motion	1	..	..	..	..	..	1
Other Accidents	3	..	..	..	..	..	3
Total	31	1	8	1	20	4	65

(a) The figures relating to mining accidents do not in all cases correspond with those published by the State Mines Departments, the discrepancies being partly due to the fact that accidents occurring in certain metallurgical works and quarries are not included in the figures issued by the Mines Departments, and partly to the lack of uniformity regarding the definition of a non-fatal accident. (b) Includes quarries, brick and clay pits, &c.

A.—Fatal Accidents—continued.

Cause of Accident.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
1943.							
METALLIFEROUS MINES.							
1. Below Ground—							
Accidents caused by Explosives ..	1	..	..	..	..	..	1
" " Falls of Ground	5	..	2	..	3	..	10
" " Falling down shafts, etc.	1	..	1	..	1	1	4
Other Accidents ..	1	..	1	..	6	..	8
2. Above Ground(b)—							
Accidents caused by machinery in motion ..	..	..	..	..	1	2	3
Other Accidents ..	5	..	..	..	2	..	7
3. Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc. ..	..	..	1	1	1	1	4
COAL MINES.							
1. Below Ground—							
Accidents caused by Mine Explosions (Fire Damp, etc.) ..	..	..	..	..	..	..	..
Accidents caused by Explosives (Dynamite, etc.) ..	..	..	..	..	..	..	..
Accidents caused by Falls of Earth	7	..	..	..	..	2	9
Other Accidents ..	8	1	1	..	1	..	11
2. Above Ground—							
Accidents caused by machinery in motion ..	..	..	..	..	..	..	..
Other Accidents ..	2	..	1	..	..	..	3
Total ..	30	1	7	1	15	6	60

(b) Includes quarries, brick and clay pits, &c.

B.—Non-fatal Accidents Incapacitating for over 14 days.

Cause of Accident.	N.S.W. (a)	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
1942.							
METALLIFEROUS MINES.							
1. Below Ground—							
Accidents caused by Explosives ..	10	..	2	..	4	1	17
" " Falls of Ground	44	5	10	..	50	1	110
" " Falling down shafts, etc.	5	1	..	..	12	..	18
Other Accidents ..	85	1	80	..	535	20	721
2. Above Ground—(c)							
Accidents caused by machinery in motion ..	..	..	9	12	27	3	51
Other Accidents ..	47	1	30	48	154	30	310
3. Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc. (b) ..	..	..	52	92	26	26	196
COAL MINES.							
1. Below Ground—							
Accidents caused by Mine Explosions (Fire Damp, etc.) ..	10	..	..	..	..	..	10
Accidents caused by Explosives (Dynamite, etc.) ..	..	..	..	..	2	..	2
Accidents caused by Falls of Earth	18	6	38	..	37	..	99
Other Accidents ..	37	1	138	..	187	5	368
2. Above Ground—							
Accidents caused by machinery in motion ..	..	..	..	..	2	..	2
Other Accidents ..	9	..	9	..	24	1	43
Total ..	265	15	368	152	1,060	87	1,947

(a) Complete reports not available.

(b) Includes accidents reported by Chief Inspectors of Factories in States other than New South Wales as having occurred in ore-dressing, smelting and metallurgical works.

(c) Includes quarries, brick and clay pits, &c.

B.—Non-fatal Accidents Incapacitating for over 14 days—continued.

Cause of Accident.	N.S.W. (a)	Vic.	Q'land.	S.A.	W.A.	Tas.	Total.
1943.							
METALLIFEROUS MINES.							
1. Below Ground—							
Accidents caused by Explosives ..	4	..	..	..	9	..	13
" " " Falls of Ground	31	..	2	..	36	4	73
" " " Falling down shafts, etc.	2	1	2	..	12	2	19
Other Accidents	51	2	71	..	414	15	553
2. Above Ground—							
Accidents caused by machinery in motion .. ..	..	..	4	2	22	1	29
Other Accidents	35	1	25	48	112	29	250
3. Accidents in Batteries, Ore-dressing, Smelting and other Metallurgical Works, etc. (b) .. ..	..	..	62	90	23	11	186
COAL MINES.							
1. Below Ground—							
Accidents caused by Mine Explosions (Fire Damp, etc.) ..	9	..	..	..	4	..	13
Accidents caused by Explosives (Dynamite, etc.) ..	..	..	..	..	..	..	..
Accidents caused by Falls of Earth ..	27	9	58	..	33	1	128
Other Accidents	43	3	114	..	216	4	380
2. Above Ground—							
Accidents caused by machinery in motion	3	..	1	..	4	..	8
Other Accidents	6	..	16	1	34	..	57
Total	211	16	355	141	919	67	1,709

(b) Includes quarries, brick and clay pits, &c.

Forty-three fatal mining accidents occurred below ground in Australia during the year 1943, as compared with 17 above ground. Fatal accidents in metalliferous mines in 1943 numbered 37, as against 23 in coalmines. The number of non-fatal mining accidents below ground was 1,179 and above ground 530.

CHAPTER V.—ASSOCIATIONS.**§ 1. Labour Organizations.**

1. **General.**—In Labour Report No. 2 an outline was given of the method adopted to ascertain the number of members of labour organizations in Australia, and tabulated results up to the end of 1912 were included. From the beginning of 1913 quarterly returns were obtained from a considerable number of trade unions, both as to membership and unemployment, and these were supplemented at the end of each year by special inquiries as to the membership of those unions which, owing to the nature of the callings and industries covered, were unable to furnish quarterly unemployment returns. The following pages show the general situation in regard to the trades union movement in Australia at present, and its development since 1936. The affairs of single unions are not disclosed in the published results and this has assisted in securing complete information. The Bureau is greatly indebted to the secretaries of Trade Unions for their cordial co-operation in regard to the supply of information.

The figures published in this chapter cover the years 1939 to 1943. Particulars for the years 1912 to 1938 will be found in preceding issues of the Labour Report.

2. Trade Unions and Branches—Number and Membership, 1939 to 1943.

The following table gives particulars of the number of separate unions and branches with the number of members at the end of the years 1939 to 1943 :—

Trade Unions : Branches and Membership.

Year.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	N'thern T'tory.	A.C.T.	Total.	Aust.
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NUMBER OF SEPARATE UNIONS.

1939..	200	149	114	117	141	79	4	15	819	a380
1940..	196	147	115	118	140	77	4	15	812	a381
1941..	193	146	115	117	141	76	4	15	807	a374
1942..	194	142	113	113	138	73	4	15	792	a377
1943..	192	142	113	113	138	73	4	15	790	a375

NUMBER OF BRANCHES.

1939..	598	398	312	178	204	69	..	I	1,760	b2,199
1940..	601	387	309	174	209	71	..	I	1,752	b2,183
1941..	599	386	309	174	208	71	..	I	1,748	b2,181
1942..	597	382	308	174	208	71	..	I	1,741	b2,156
1943..	592	382	308	175	207	71	..	I	1,736	b2,151

NUMBER OF MEMBERS.

1939..	358,391	216,803	180,653	67,282	67,833	22,062	761	1,685	915,470	915,470
1940..	364,202	232,288	189,732	73,503	68,271	24,556	1,405	1,905	955,862	955,862
1941..	425,522	270,343	192,015	95,280	65,015	24,292	1,406	1,798	1,075,680	1,075,680
1942..	483,039	302,782	190,578	111,388	64,535	26,893	1,406	1,796	1,182,417	1,182,417
1943..	498,169	311,791	194,225	107,311	63,880	26,130	1,406	1,951	1,204,863	1,204,863

PERCENTAGE INCREASE IN MEMBERSHIP.(c)

1939..	3.3	0.8	6.5	8.7	d 0.1	4.8	d 5.6	9.6	3.4	3.4
1940..	1.7	7.2	5.0	9.2	0.6	1.3	84.6	13.0	4.4	4.4
1941..	16.8	16.4	1.2	33.7	d 4.8	d 1.1	0.1	d 5.6	12.5	12.5
1942..	13.5	12.0	d 0.7	16.9	d 0.7	10.7	..	d 0.1	9.9	9.9
1943..	3.1	3.0	1.9	d 3.7	d 1.0	d 2.8	..	8.6	1.9	1.9

(a) Allowing for interstate duplication. The figures represent the number of distinct organizations and interstate groups of organizations. They do not represent the total number of organizations which are practically independent and self-governing (see following remarks). (b) Includes not only branches of separate State unions and sub-branches in each State of interstate unions, but also head State branches of interstate unions. (c) On preceding year. (d) Decrease.

The types of trade unions in Australia vary greatly, and range from the small independent association to the large interstate organization, which, in its turn, may be a branch of an international union. Broadly speaking, there are four distinct classes of labour organizations :—(i) the local independent; (ii) the State; (iii) the interstate; and (iv) the Australasian or international.

In the table just given, under the heading "Number of Separate Unions," each union represented in a State is counted once only, regardless of the number of branches in that State. In the total number of separate unions in each State (see last column but one), it is obvious that there will be duplication in the case of interstate and similar unions, since each such union is counted once in each State in which it is represented by a Branch. The figures in the last column, therefore, have been obtained by making due allowance for this duplication.

3. **Trade Unions—Industrial Groups, 1939 to 1943.**—The following table gives the number and membership of trade unions in Australia in industrial groups at the end of the years 1939 to 1943. In previous Reports it was pointed out that the number of unions classified in Group XIV. (Miscellaneous), increased considerably during the period 1918 to 1920, and a correspondingly large increase occurred in the membership of the group. During recent years many associations of employees of public and semi-public bodies have been organized, and such unions are now included in the tabulations. Public Service, municipal, banking and insurance associations, which were not previously recognized, are now registered under the provision of the Commonwealth and State Industrial Arbitration Acts, and are therefore classified as industrial bodies. The inclusion of these organizations is responsible, to a great extent, for the increase in Group XIV.

Trade Unions: Industrial Groups, Australia.

Industrial Groups.	1939.	1940.	1941.	1942.	1943.
NUMBER OF UNIONS.					
Manufacturing—	(a)	(a)	(a)	(a)	(a)
I. Wood, Furniture, etc. ..	17 (4)	17 (5)	17 (5)	17 (5)	17 (5)
II. Engineering, Metal Works, etc. ..	64 (22)	63 (23)	63 (22)	62 (22)	61 (22)
III. Food, Drink, Tobacco, etc. ..	72 (35)	72 (35)	73 (34)	68 (33)	67 (33)
IV. Clothing, Hats, Boots, etc. ..	26 (12)	26 (12)	25 (12)	25 (12)	25 (12)
V. Books, Printing, etc. ..	14 (8)	14 (8)	14 (8)	14 (8)	14 (8)
VI. Other Manufacturing ..	71 (37)	70 (37)	70 (35)	74 (37)	74 (37)
VII. Building ..	48 (28)	49 (28)	49 (27)	49 (28)	48 (27)
VIII. Mining, Quarrying, etc. ..	16 (13)	19 (13)	19 (13)	18 (13)	18 (13)
IX. Railway and Tramway Services ..	51 (29)	50 (29)	50 (29)	50 (29)	51 (29)
X. Other Land Transport ..	13 (6)	13 (6)	13 (6)	13 (6)	12 (5)
XI. Shipping, etc. ..	60 (21)	58 (21)	54 (19)	50 (19)	50 (19)
XII. Pastoral, Agricultural, etc. ..	9 (5)	9 (5)	8 (4)	9 (5)	9 (5)
XIII. Domestic, Hotels, etc. ..	19 (18)	18 (17)	18 (17)	18 (17)	19 (17)
XIV. Miscellaneous—					
(i) Banking, Insurance and Clerical ..	33 (20)	33 (20)	33 (20)	33 (21)	33 (21)
(ii) Public Service ..	147 (50)	142 (49)	142 (49)	142 (49)	142 (49)
(iii) Retail and Wholesale ..	15 (8)	15 (8)	15 (8)	15 (8)	15 (8)
(iv) Municipal, Sewerage, and Labouring ..	20 (11)	20 (11)	20 (11)	20 (12)	20 (12)
(v) Other Miscellaneous ..	124 (53)	124 (54)	124 (55)	115 (53)	115 (53)
Total ..	819(380)	812(381)	807(374)	792(377)	790(375)

(a) Allowing for interstate duplication.

NUMBER OF MEMBERS.					
Manufacturing—					
I. Wood, Furniture, etc. ..	27,990	29,520	28,656	25,017	28,099
II. Engineering, Metal Works, etc. ..	99,731	112,230	153,911	199,698	206,791
III. Food, Drink, Tobacco, etc. ..	80,328	77,229	79,456	77,731	75,361
IV. Clothing, Hats, Boots, etc. ..	68,847	73,489	86,824	96,450	102,406
V. Books, Printing, etc. ..	22,303	22,997	24,049	23,574	23,810
VI. Other Manufacturing ..	52,074	62,185	86,443	100,069	95,116
VII. Building ..	45,651	53,998	58,812	69,843	71,645
VIII. Mining, Quarrying, etc. ..	48,812	49,921	47,048	44,462	41,956
IX. Railway and Tramway Services ..	105,938	101,940	111,922	120,672	121,044
X. Other Land Transport ..	19,488	18,315	21,290	20,403	21,688
XI. Shipping, etc. ..	28,760	29,173	29,740	32,013	32,342
XII. Pastoral, Agricultural, etc. ..	40,276	44,524	43,242	45,742	37,730
XIII. Domestic, Hotels, etc. ..	13,177	16,805	20,381	20,073	22,167
XIV. Miscellaneous—					
(i) Banking, Insurance and Clerical ..	39,013	42,439	48,451	56,176	65,577
(ii) Public Service ..	89,848	92,688	102,552	115,954	127,341
(iii) Retail and Wholesale ..	36,290	35,119	36,416	34,516	35,346
(iv) Municipal, Sewerage and Labouring ..	46,552	47,673	45,083	47,533	45,205
(v) Other Miscellaneous ..	50,392	45,617	51,404	52,491	51,239
Total ..	915,470	955,862	1,075,680	1,182,417	1,204,863

4. **Trade Unions—Number of Male and Female Members and Percentage to Total Wage and Salary Earners.**—(i) *States, 1943.* The following table shows for each State the numbers of males, females and persons who are members of trade unions and the percentages of all adult wage and

salary earners who are members of unions. Age twenty years is taken as approximating the age of admission to membership, but the age at which persons become eligible varies in different unions. The total numbers of Trade Union members of each sex as at December, 1943, have been related to the estimated total numbers of wage and salary earners (including unemployed) age 20 years and over at the same date.

The total numbers of wage and salary earners in employment or unemployed in pre-war years were estimated approximately by bringing up to date the data obtained from the Census, 1933, in the manner described in earlier issues of the *Labour Report*. In the abnormal war-time conditions, however, it has been necessary to allow for the influx into wage and salary earning employment of persons who would not normally be wage earners. The latter have been measured by using the results of the Civil Registration (C.R. 7) of June, 1943, in conjunction with figures of enlistments in the defence forces.

It should be noted that the estimated total numbers of wage and salary earners in 1943 as shown in the table include, in addition to persons who are only temporarily wage earners and wage earners in the forces, large numbers who are not eligible for membership of any trade union (such as persons employed in certain professional occupations) as well as others who, while eligible for membership so far as their occupations are concerned, do not reside in a locality where there is any organization of the appropriate unions. Members of the forces who at the time of enlistment were members of trade unions are included in the membership figures shown.

Trade Unions : Number of Male and Female Members, and Percentage to Total Wage and Salary Earners, States, 1943.

Particulars.	N.S.W. (a)	Vic.	Q'land.	S.A.	W.A.	Tas.	Aus- tralia. (b)
MALES.							
Estimated No. of Adult Wage and Salary Earners (20 years of age and over)(c) ..	688,300	471,800	253,600	144,700	116,500	51,300	1,733,200
No. of Members of Unions ..	396,157	228,636	152,071	85,612	50,995	21,177	935,997
Percentage of Members on Estimated No. of Adult Wage and Salary Earners ..	57.6	48.5	60.0	59.2	43.8	41.3	54.0
Junior Wage and Salary Earners (under 20) ..	116,800	78,400	43,900	26,400	19,700	10,500	296,000
FEMALES.							
Estimated No. of Adult Wage and Salary Earners (20 years of age and over)(c) ..	205,800	163,300	63,500	40,200	27,000	13,500	513,500
No. of Members of Unions ..	103,963	83,155	42,154	21,699	12,885	4,953	268,866
Percentage of Members on Estimated No. of Adult Wage and Salary Earners ..	50.5	50.9	66.4	54.0	47.7	36.7	52.4
Junior Wage and Salary Earners (under 20) ..	97,600	72,200	39,200	21,800	18,700	7,800	257,300
PERSONS.							
Estimated No. of Adult Wage and Salary Earners (20 years of age and over)(c) ..	894,100	635,100	317,100	184,900	143,500	64,800	2,246,700
No. of Members of Unions ..	500,120	311,791	194,225	107,311	63,880	26,130	1,204,863
Percentage of Members on Estimated No. of Adult Wage and Salary Earners ..	55.9	49.1	61.3	58.0	44.5	40.3	53.6
Junior Wage and Salary Earners (under 20) ..	214,400	150,600	83,100	48,200	38,400	18,300	553,300

(a) Includes Australian Capital Territory.

(b) Includes Northern Territory.

wage-earners enlisted in defence forces or unemployed.

(c) Includes

(ii) *Australia*.—Similar particulars for Australia for the five years 1939 to 1943 are given in the following table.

Trade Unions: Number of Male and Female Members and Percentage to Total Wage and Salary Earners, Australia. (a)

Particulars.	1939.	1940.	1941.	1942.	1943.
MALES.					
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) ^a	1,507,500	1,564,500	1,717,100	1,721,100	1,733,200
Number of Members of Unions	778,336	806,572	886,648	943,555	935,997
Percentage of Members on Estimated Number of Adult Wage and Salary Earners	51.6	51.6	51.6	54.8	54.0
Junior Wage and Salary Earners (under 20)	275,600	284,000	290,600	296,000	296,000
FEMALES.					
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) ^a	417,600	430,200	463,300	488,700	513,500
Number of Members of Unions	137,134	149,290	169,032	238,862	268,866
Percentage of Members on Estimated Number of Adult Wage and Salary Earners	32.8	34.7	40.8	48.9	52.4
Junior Wage and Salary Earners (under 20)	187,200	209,300	230,400	258,300	257,300
PERSONS.					
Estimated Number of Adult Wage and Salary Earners (20 years of age and over) ^a	1,925,100	1,994,700	2,180,400	2,209,800	2,246,700
Number of Members of Unions	915,470	955,862	1,075,680	1,182,417	1,204,863
Percentage of Members on Estimated Number of Adult Wage and Salary Earners	47.6	47.9	49.3	53.5	53.6
Junior Wage and Salary Earners (under 20)	462,800	493,300	521,000	554,300	553,300

(a) Includes wage earners enlisted in defence forces or unemployed.

5. Trade Unions—Classification according to Number of Members, 1939 to 1943.—The following table shows the number and membership of all trade unions in Australia for the years 1939 to 1943 inclusive, classified according to size. In this table interstate unions are counted once only :—

Trade Unions: Classification according to Number of Members, Australia.

Classification.	10,000 and over.	5,000 and under 10,000.	2,000 and under 5,000.	1,000 and under 2,000.	500 and under 1,000.	300 and under 500.	200 and under 300.	100 and under 200.	50 and under 100.	Under 50.	Total.
1939 ..	27	14	41	43	52	28	30	52	41	52	380
1940 ..	28	11	45	45	49	35	29	49	38	52	381
1941 ..	32	14	44	42	46	32	28	48	37	51	374
1942 ..	33	13	48	40	46	34	29	48	36	50	377
1943 ..	33	19	44	33	45	27	26	53	41	54	375

NUMBER OF UNIONS.

1939 ..	27	14	41	43	52	28	30	52	41	52	380
1940 ..	28	11	45	45	49	35	29	49	38	52	381
1941 ..	32	14	44	42	46	32	28	48	37	51	374
1942 ..	33	13	48	40	46	34	29	48	36	50	377
1943 ..	33	19	44	33	45	27	26	53	41	54	375

MEMBERSHIP.

1939 ..	568,624	87,077	134,204	59,283	36,776	10,578	7,483	7,225	2,655	1,565	915,470
1940 ..	590,282	76,725	156,697	63,803	36,957	13,213	7,046	6,892	2,560	1,687	955,862
1941 ..	710,705	109,030	135,077	54,190	35,622	12,183	7,827	6,929	2,513	1,604	1,075,680
1942 ..	815,628	111,759	147,204	43,039	34,471	12,429	6,948	6,575	2,708	1,656	1,182,417
1943 ..	831,882	119,403	128,852	44,356	31,882	10,204	6,499	7,384	2,851	1,550	1,204,863

PERCENTAGE ON TOTAL MEMBERSHIP.

1939 ..	62.1	9.5	14.7	6.5	4.0	1.1	0.8	0.8	0.3	0.2	100.0
1940 ..	61.7	8.0	16.4	6.7	3.9	1.4	0.7	0.7	0.3	0.2	100.0
1941 ..	66.1	10.1	12.6	5.0	3.3	1.1	0.7	0.6	0.3	0.2	100.0
1942 ..	69.0	9.5	12.4	3.6	2.9	1.1	0.6	0.6	0.2	0.1	100.0
1943 ..	70.7	9.9	10.7	3.7	2.7	0.9	0.5	0.6	0.2	0.1	100.0

In the last part of the preceding table the percentage which the membership in each group bears to the total membership of all groups is given for the years 1939 to 1943. The tendency towards closer organization is evidenced by the fact that though membership of trade unions has increased since 1912 by 178 per cent., the number of unions having less than 2,000 members has considerably decreased, namely, from 360 to 279.

6. Interstate or Federated Trade Unions.—The following table gives particulars regarding number and membership of interstate or federated trade unions having branches in two or more States. The figures include interstate unions registered under the Commonwealth Conciliation and Arbitration Act, as well as federated unions which are not so registered :—

Interstate or Federated Trade Unions: Number and Membership.

PARTICULARS.	UNIONS OPERATING IN—					TOTAL.
	2 States.	3 States.	4 States.	5 States.	6 States.(a)	
Number of Unions	1939 ..	19	11	20	24	42
	1940 ..	18	13	19	25	42
	1941 ..	17	11	18	27	42
	1942 ..	18	12	17	26	43
	1943 ..	18	12	17	24	46
Number of Members	1939 ..	30,888	33,319	120,664	209,369	361,884
	1940 ..	28,730	46,757	138,840	210,020	379,085
	1941 ..	29,873	34,408	170,994	263,845	408,401
	1942 ..	30,871	37,944	169,561	299,388	495,147
	1943 ..	31,889	37,366	158,248	299,685	534,625

(a) Certain unions in this group have, in addition to branches in each of the six States, branches in the Northern Territory and in the Australian Capital Territory.

The number of organizations operating in two or more States has increased from 72 in 1912 to 117 in 1943, and the percentage of the membership of such organizations on the total membership of all organizations has risen from 65 per cent. to 88 per cent. during the same period.

7. Central Labour Organizations.—In each of the capital cities, as well as in a number of other industrial centres, delegate organizations, consisting of representatives from a group of trade unions, have been established. Their revenue is raised by means of a *per capita* tax on the members of each affiliated union. In the majority of the towns where such central organizations exist, most of the local unions are affiliated with the central organization, which is usually known as the Labour or Trades Hall Council, or the Labour Federation. In Western Australia a unified system of organization extends over the industrial centres throughout the State, and there is a provincial branch of the Australian Labour Party, having a central council and executive, and metropolitan and branch district councils to which the local bodies are affiliated. The central council, on which all district councils are represented, meets periodically. In the other States, however, the organization is not so close, and though provision usually exists in the rules of the central council in the capital city of each State for the organization of district councils, or for the representation on the central council of the local councils in the smaller industrial centres of the State, the councils in each State are, as a matter of fact, independent bodies. The table hereunder gives the number of metropolitan and district or local labour councils, together with the number of unions and branches of unions affiliated therewith in each State at the end of the years 1939 to 1943.

Central Labour Organizations : Number, and Branch Unions Affiliated.

Particulars.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	N. Ter.	A.C.T.	Total.	
No. of Councils	1939 ..	3	5	6	2	8	2	..	1	27
	1940 ..	3	5	6	2	8	2	..	1	27
	1941 ..	3	5	6	2	8	2	..	1	27
	1942 ..	7	9	10	2	9	3	..	1	41
	1943 ..	7	9	11	2	9	3	..	1	42
No. of Unions and Branch Unions Affiliated	1939 ..	103	179	79	50	210	39	..	9	689
	1940 ..	105	177	81	50	209	57	..	9	688
	1941 ..	105	177	81	50	208	57	..	9	687
	1942 ..	207	248	92	57	256	88	..	9	957
	1943 ..	210	256	101	61	274	71	..	9	982

The figures regarding number of unions do not necessarily represent separate unions, since the branches of a large union may be affiliated with the local trades councils in the several towns in which they are represented.

Between the trade union and the central organization of unions may be classed certain State or district councils organized on trade lines and composed of delegates from separate unions, the interests of the members of which are closely connected by reason of the occupations of their members such, for example, as delegate councils of bakers, bread carters and mill employees, or of unions connected directly or indirectly with the metal trades, or with the building trades.

A Central Labour Organization, called the Australasian Council of Trade Unions, came into being during 1927. The Council was created to function on behalf of the Trade Unions of Australia, and was founded at an All-Australian Trade Union Congress, held in Melbourne in May, 1927. The Australasian Council is based on the Metropolitan Trades and Labour Councils in each State, such bodies having the right to appoint two representatives to act on the Executive of the Council. In addition to the representatives from the Metropolitan Councils, the Executive consists of four officers, viz., the President, two Vice-Presidents, and a Secretary, who are elected by and from the All-Australian Trade Union Congress.

The objective of the Council is the socialization of industry, i.e., production, distribution and exchange. The methods to be adopted are:— (a) The closer organization of the workers by the transformation of the Australian Trade Union Movement from the Craft to an Industrial basis by the establishment of one Union in each industry; (b) the consolidation of the Australasian Labour Movement with the object of unified control, administration, and action; (c) the centralized control of industrial disputes; and (d) educational propaganda among Unions.

The A.C.T.U. is the first interstate body in Australia with authority to deal with industrial matters of an interstate character affecting the Trade Union movement generally. It is also the body responsible for submitting the names of suitable persons from which the Commonwealth Government selects the Australian Workers' delegate to the Annual International Labour Conference.

8. Organizations Registered under Commonwealth Conciliation and Arbitration Act.—Under Part V. of the Commonwealth Conciliation and Arbitration Act any employer or association of employers in any industry who has employed not less than 100 employees during six months preceding

application for registration, and any association of not less than 100 employees in any industry may be registered.* Registered unions include both interstate associations and associations operating within one State only.

At the end of 1943 the number of employers' organizations registered under the provisions of the Act was 40, and the number of unions registered 153, with a membership of approximately 1,020,000 representing 85 per cent. of the total membership of all trade unions in Australia.

§ 2. International Labour Conferences.

In Chapter XVII. of Labour Report No. 14, information was given with regard to the clauses in the Peace Treaty referring to labour conditions. Provision was made in the Treaty for the holding of International Labour Conferences, and the institution of the International Labour Office. The Report referred to also contains information regarding the activities of the Labour Office, together with a brief reference to the five Annual Labour Conferences which had then been held. Particulars of the proceedings at subsequent Conferences were given in later reports. The 25th session of the International Labour Conference was held at Geneva from 8th to 28th June, 1939, and the Agenda and decisions appear in *Labour Report* No. 30, 1939.

A special Conference of this Organization was held at the Columbia University, New York, from 27th October to 5th November, 1941, but on 6th November at the invitation of President Roosevelt the Conference held its final sitting at the White House. Thirty-four Member States were represented and 197 persons attended the Conference.† The matters dealt with at this Conference will be found on page 136 of Labour Report No. 31, 1940.

The 26th session‡ of the International Labour Conference opened at Philadelphia, U.S.A. on 20th April, 1944, and the Agenda was as follows:—

- (1) Future policy, programme and status of the International Labour Organization.
- (2) Recommendations of the United Nations for present and post-war social policy.
- (3) The organization of employment in the transition from war to peace.
- (4) Social Security; principles and problems arising out of the war.
- (5) Minimum standards of social policy in dependent territories.
- (6) Reports on the application of conventions. (Article 22 of the Constitution.)
- (7) Director's report.

The Australian delegation comprised the following:—Government Delegates—Hon. J. A. Beasley, M.P., Minister for Supply and Shipping (Leader) and H. C. Barnard, Esq., M.P., of Joint Parliamentary Committee on Social Security (Second Delegate); Employers' Delegate—H. Crawford Condie, Esq., Member of Associated Chambers of Manufactures; Workers' Delegate—Hon. P. J. Clarey, M.L.C., President Australasian Council of Trade Unions.

* Under the Arbitration (Public Service) Act an association of less than 100 employees may be registered as an organization, provided that its members comprise at least three-fifths of all persons engaged in that industry in the Service.

† The Special Conference of 1941 was not included in the system of numeration applicable to these Conferences.

Amongst the recommendations to Governments which were adopted was the following proposed by the Australian Government Delegate :

The Conference recommends to governments that a conference of representatives of the Governments of the United, Associated, and other Nations, willing to attend, be called at an early date, in association with the Governing Body of the International Labour Office, to consider an international agreement on domestic policies of employment and unemployment; and this Conference pledges the full co-operation and the assistance of the International Labour Organization in calling such a conference on employment, and in helping to carry into effect appropriate decisions it might make.

Recommendations were made in respect of all items of the Agenda, and included recommendations concerning :

- Income Security,
- Medical Care,
- Social Policy in Dependent Territories,
- Employment Organization in the Transition from War to Peace,
- Employment Service,
- National Planning of Public Works.

The full texts of the Recommendations and Resolutions of the Conference have been reproduced in the Government Paper " Reports of the Australian Delegates to the Twenty-sixth Session of the International Labour Conference, 1944 ", No. 6360.

APPENDIX.

Section I.

Sydney : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1942.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	6.11	6.11	6.11	6.11	6.11	5.99	5.84	5.84	5.84	5.84	5.84	5.84	5.97
Flour, ordinary ..	..	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
" self-raising ..	..	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
Tea ..	lb.	41.80	39.80	39.80	39.80	39.80	39.80	39.80	40.00	40.00	40.00	41.00	41.00	40.22
Sugar ..	..	4.00	4.00	4.00	4.05	4.05	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.01
Rice (Australian) (a)	..	3.45	3.45	3.45	3.45	3.45	3.45	3.45	3.46	3.50	3.50	3.50	3.50	3.47
Bago (a) ..	..	5.53	5.64	6.17	6.50	6.64	6.64	6.63	6.63	6.63	6.63	6.63	6.63	6.41
Jam, plum ..	1½ lb.	11.05	11.30	11.40	11.50	11.50	11.60	11.90	12.00	12.00	12.05	12.15	12.15	11.72
Golden Syrup ..	2 lb.	6.50	6.50	6.70	6.70	6.80	6.83	7.00	7.04	6.82	6.82	6.97	6.92	6.80
Oats, flaked ..	lb.	3.83	3.75	3.68	3.65	3.53	3.53	3.58	3.55	3.58	3.58	3.58	3.58	3.62
Raisins, seeded (a) ..	..	11.30	11.30	11.30	11.33	11.44	11.50	11.44	11.31	11.71	11.71	11.71	11.71	11.48
Currants ..	..	10.11	10.11	10.11	10.28	10.17	10.22	10.35	10.35	10.35	10.35	10.28	10.25	10.23
Apricots, dried (a) ..	..	17.17	16.63	16.63	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.58
Peaches, canned ..	30 oz.	11.15	11.15	11.10	12.55	12.75	12.78	12.85	13.00	13.13	13.13	13.13	13.13	12.49
Pears, canned (a) ..	..	12.10	12.10	12.31	13.72	13.80	13.85	13.75	13.75	13.75	13.75	13.75	13.75	13.37
Salmon, in tins (a) ..	lb.	21.20	21.35	21.44	21.44	21.50	21.50	22.00	22.33	22.33	22.33	22.33	22.33	21.84
Potatoes ..	7 lb.	14.66	16.50	17.05	17.84	17.78	18.46	17.32	19.09	16.64	16.64	21.00	16.93	17.49
Onions, brown ..	lb.	3.43	3.21	3.07	3.21	3.21	3.21	4.00	8.64	9.56	9.56	3.63	2.69	4.79
Soap ..	..	6.66	6.66	6.66	6.66	6.66	6.69	6.83	6.86	6.86	6.86	6.86	6.86	6.76
Kerosene ..	quart	5.54	5.55	5.52	5.57	5.58	5.58	5.74	5.91	6.11	6.10	6.06	6.10	5.78
Dairy Produce—														
Butter, factory ..	lb.	19.05	19.05	19.85	19.95	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	19.86
Cheese, mild ..	..	15.30	15.30	16.90	17.20	17.20	17.00	17.00	17.05	17.25	17.25	17.25	17.25	16.83
Eggs, new laid ..	1 doz.	17.05	19.75	21.20	27.55	27.55	27.60	27.50	20.95	20.90	20.90	20.95	22.75	22.90
Bacon, rashers ..	lb.	17.95	18.10	18.25	18.35	18.35	18.45	18.45	18.80	20.70	20.90	20.80	20.90	19.17
Milk, condensed ..	1 tin	9.15	9.15	9.15	9.15	9.10	9.10	9.10	9.10	9.10	9.10	9.10	9.10	9.12
" fresh ..	1 quart	7.10	8.00	8.00	8.00	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.59
Meat—														
Beef, sirloin ..	lb.	11.85	12.00	12.20	12.15	12.15	12.20	12.40	13.10	12.50	12.50	12.40	12.50	12.33
" rib ..	..	8.40	8.30	8.75	8.45	8.55	8.50	8.60	9.00	8.95	8.75	8.75	8.80	8.65
" steak, rump ..	..	18.60	19.10	19.40	19.40	19.40	19.40	19.90	21.10	21.30	21.40	20.80	21.10	20.08
" chuck ..	..	8.50	8.50	8.60	8.60	8.55	8.55	8.75	9.00	9.00	9.00	8.90	8.95	8.74
" sausages ..	..	6.70	6.80	6.80	7.20	7.40	7.50	7.70	7.75	7.75	7.75	7.75	7.75	7.41
Beef (corned) silver side ..	..	9.40	9.35	9.45	9.40	9.20	9.25	9.35	9.55	9.65	9.70	9.85	9.90	9.51
" " brisket ..	..	7.00	7.10	7.30	7.20	7.20	7.20	7.35	7.25	7.40	7.50	7.40	7.45	7.28
Mutton, leg ..	..	7.00	7.05	7.10	7.10	7.15	7.55	8.10	7.95	7.65	7.70	7.70	7.70	7.48
" forequarter ..	..	3.90	3.90	3.93	3.80	3.90	4.20	4.80	4.80	4.60	4.45	4.35	4.30	4.25
" loin ..	..	8.15	8.30	8.45	8.50	8.60	8.85	9.60	10.05	9.70	9.75	9.40	9.45	9.07
" chops, loin ..	..	8.70	8.85	9.00	9.15	9.35	9.50	10.55	10.75	10.45	10.40	10.45	10.40	9.80
" " leg ..	..	8.30	8.25	8.30	8.40	8.55	8.85	10.00	9.80	9.60	9.40	9.40	9.40	9.02
Pork, leg ..	..	13.50	13.35	13.45	14.60	14.60	14.80	15.90	16.90	17.30	17.40	17.90	18.70	15.70
" loin ..	..	13.60	13.60	14.00	15.10	15.10	15.10	16.40	17.20	17.90	18.20	18.10	19.10	16.19
" chops ..	..	13.75	13.40	14.00	15.30	15.40	16.30	16.90	17.80	18.00	18.20	18.40	19.60	16.42

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Melbourne : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1942.
Groceries, &c.—		<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>
Bread ..	2 lb.	5.53	5.53	5.53	5.53	5.53	5.53	5.53	5.53	5.55	5.50	5.55	5.55	5.54
Flour, ordinary ..	"	4.15	4.15	4.15	4.15	4.20	4.20	4.20	4.20	4.20	4.20	4.20	4.20	4.18
" self-raising ..	"	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35
Tea ..	lb.	43.00	41.20	41.20	41.00	41.00	41.00	41.00	41.00	40.80	40.80	40.95	41.00	41.16
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.55	3.55	3.55	3.55	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.55
Sago (a) ..	"	5.50	5.88	6.10	6.50	6.50	6.75	6.92	7.17	6.88	6.88	6.88	6.88	6.57
Jam, plum ..	1½ lb.	9.35	9.35	9.55	9.55	9.30	10.00	10.15	10.10	10.10	10.10	10.15	10.15	9.86
Golden Syrup ..	2 lb.	7.15	7.19	7.20	8.90	7.81	7.75	7.39	7.22	7.31	7.31	7.33	7.39	7.50
Oats, flaked ..	lb.	3.75	3.58	3.56	3.42	3.39	3.33	3.33	3.33	3.36	3.33	3.36	3.36	3.43
Raisins, seeded ..	"	11.25	11.25	11.40	11.44	11.43	11.60	11.60	11.60	11.60	11.65	11.60	11.69	11.51
Currants ..	"	9.50	9.56	9.56	9.56	9.56	9.63	9.63	9.69	9.67	9.75	9.75	10.00	9.65
Apricots, dried (a) ..	"	17.63	17.71	17.83	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	17.93
Peaches, canned ..	30 oz.	10.40	10.45	10.45	10.70	10.85	11.20	11.25	11.30	11.70	12.15	12.39	12.61	11.29
Pears, canned ..	"	11.30	11.25	11.25	11.45	11.70	12.05	12.05	12.05	12.56	12.94	13.15	13.39	12.10
Salmon, in tins (a) ..	lb.	19.33	20.06	20.28	20.61	20.44	21.43	21.80	21.83	21.81	21.85	21.25	21.25	20.95
Potatoes ..	7 lb.	13.84	17.86	19.77	18.99	16.09	17.41	18.31	17.53	17.06	17.06	17.27	16.13	17.28
Onions, brown ..	lb.	2.00	2.22	2.61	2.61	2.67	3.50	3.72	3.40	3.50	3.50	3.50	3.00	3.02
Soap ..	"	7.02	7.02	7.02	7.02	7.02	7.02	7.07	7.11	7.11	7.11	7.11	7.11	7.06
Kerosene ..	quart	6.11	6.11	6.18	6.24	6.22	6.22	6.33	6.39	6.39	6.39	6.29	6.42	6.28
Dairy Produce—														
Butter, factory ..	lb.	19.50	19.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.33
Cheese, mild ..	"	13.78	13.95	14.85	15.40	15.50	15.45	15.45	15.50	15.50	15.50	15.50	15.44	15.15
Eggs, new laid ..	1 doz.	17.10	21.50	22.00	28.56	28.78	29.22	29.50	21.90	19.30	19.00	20.10	22.20	23.26
Bacon, rashers ..	lb.	20.33	20.67	21.06	21.05	21.10	21.30	21.60	23.40	24.25	24.10	24.20	24.10	22.26
Milk, condensed ..	1 tin	9.60	9.67	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65
" fresh ..	1 quart	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35
Meat—														
Beef, sirloin ..	lb.	11.05	11.35	11.45	11.45	12.05	13.00	13.40	13.50	13.50	13.40	13.30	13.30	12.56
" rib ..	"	9.05	9.05	9.20	9.30	9.85	10.60	10.95	11.05	11.15	10.95	10.85	10.85	10.24
" steak, rump ..	"	17.40	17.60	17.60	17.90	18.40	19.30	19.80	20.10	20.35	20.40	20.40	20.30	19.13
" chuck ..	"	7.60	7.70	7.80	7.80	8.15	9.20	9.30	9.60	9.80	9.75	9.60	9.60	8.83
" sausages ..	"	6.10	6.20	6.30	6.30	6.55	7.00	7.00	7.30	7.30	7.35	7.35	7.35	6.84
Beef (corned) silver-side ..	"	9.80	10.00	10.00	10.20	10.40	11.10	11.35	11.55	11.85	12.00	11.85	11.85	11.00
" Mutton, leg ..	"	7.65	7.60	7.55	7.70	8.05	8.30	8.45	8.80	8.80	8.75	8.85	8.85	8.28
" forequarter ..	"	7.65	7.65	7.75	7.85	8.35	9.35	9.45	9.55	9.35	9.20	9.20	9.05	8.70
" loin ..	"	4.10	4.30	4.50	4.45	4.95	6.05	6.05	6.15	6.00	5.65	5.40	5.35	5.24
" chops, loin ..	"	6.90	7.05	7.20	7.05	7.60	8.65	8.65	8.50	8.50	8.50	8.40	8.30	7.94
" leg ..	"	8.30	8.40	8.50	8.75	9.15	10.05	10.00	10.05	10.00	10.00	9.90	9.90	9.42
Pork, leg ..	"	12.20	12.30	12.35	13.30	14.20	14.40	15.60	16.60	16.95	17.15	16.80	16.85	14.80
" loin ..	"	12.00	12.70	12.90	13.60	14.80	15.50	16.35	17.25	17.45	17.65	17.65	17.65	15.53
" chops ..	"	12.80	12.95	13.10	14.40	15.40	16.30	17.20	18.25	18.50	18.90	18.60	18.60	16.25

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Brisbane : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1942.
Groceries, &c.—		<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>
Bread ..	2 lb.	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.50	5.50	5.50	5.50	5.50	5.65
Flour, ordinary ..	"	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05
" self-raising ..	"	8.23	8.18	8.18	8.23	8.23	8.23	8.23	8.23	8.23	8.23	8.23	8.18	8.22
Tea ..	lb.	41.77	39.77	39.68	39.68	39.68	39.68	39.68	39.68	39.68	39.68	40.14	40.50	39.97
Sugar ..	"	3.98	3.97	3.97	3.97	3.97	3.97	3.97	3.97	3.98	3.98	3.98	3.98	3.97
Rice (Australian) (a) ..	"	3.48	3.48	3.48	3.48	3.50	3.50	3.50	3.50	3.57	3.57	3.57	3.57	3.52
Bago (a) ..	"	5.14	5.41	5.59	5.68	5.91	6.36	6.67	6.63	6.63	6.63	6.63	6.63	6.16
Jam, plum ..	1½ lb.	9.07	9.07	9.07	9.14	9.24	9.68	9.68	9.72	9.79	10.01	10.01	10.09	9.55
Golden Syrup ..	2 lb.	6.73	6.73	6.73	6.77	6.82	6.82	6.82	6.82	6.82	6.86	6.86	6.86	6.80
Oats, flaked ..	"	3.91	3.84	3.77	3.77	3.73	3.66	3.68	3.70	3.75	3.75	3.75	3.75	3.76
Raisins, seeded ..	lb.	11.64	11.68	11.73	11.77	11.73	11.77	11.73	11.73	11.80	11.50	11.86	11.95	11.74
Currants ..	"	10.50	10.50	10.55	10.59	10.73	10.65	10.70	10.75	10.85	10.83	10.86	10.86	10.70
Apricots, dried (a) ..	"	17.50	17.50	17.25	17.10	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.28
Peaches, canned ..	30 oz.	11.82	11.82	11.82	12.00	12.14	12.73	13.05	13.32	13.50	13.50	13.89	13.89	12.79
Pears, canned ..	"	12.64	12.64	12.64	12.80	13.23	13.85	14.09	14.05	14.18	14.15	14.43	14.43	13.60
Salmon, in tins (a) ..	"	20.55	20.91	21.05	21.05	21.05	20.94	20.60	20.88	20.88	20.60	20.88	20.88	20.99
Potatoes ..	7 lb.	17.95	20.14	21.86	24.02	16.68	17.18	17.68	20.32	22.77	20.20	19.30	18.55	19.72
Onions, brown ..	lb.	2.82	3.00	2.86	2.95	3.00	5.83	10.79	12.75	7.30	2.48	2.56	2.00	4.86
Soap ..	"	6.24	6.24	6.24	6.24	6.24	6.24	6.63	6.97	6.88	7.03	6.97	6.97	6.58
Kerosene ..	quart	5.21	5.23	5.31	5.32	5.31	5.29	5.51	5.63	5.63	5.66	5.66	5.66	5.45
Dairy Produce—														
Butter, factory ..	lb.	19.00	19.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	19.91	19.91	19.82
Cheese, mild ..	"	13.36	13.27	14.64	14.91	14.82	14.95	14.95	14.95	14.95	14.95	14.95	14.95	14.62
Eggs, new laid ..	doz.	16.68	19.59	22.50	26.86	26.91	26.73	27.00	20.91	20.64	20.27	20.55	23.05	22.64
Bacon, rashers ..	lb.	15.86	16.14	16.23	16.23	16.32	16.32	16.32	16.23	17.05	17.64	17.95	18.05	16.69
Milk, condensed ..	tin	9.41	9.41	9.41	9.41	9.41	9.41	9.41	9.41	9.41	9.41	9.45	9.45	9.42
" fresh ..	quart	6.85	6.95	6.65	6.75	6.75	6.80	6.85	6.85	6.85	6.95	6.95	6.95	6.85
Meat—														
Beef, sirloin ..	lb.	11.60	11.70	11.00	10.35	10.35	10.25	10.25	10.30	10.45	10.70	11.00	11.85	10.82
" rib ..	"	7.10	7.15	6.70	6.20	6.10	6.10	6.10	6.10	6.05	6.05	6.25	6.90	6.40
" steak, rump ..	"	15.60	15.60	14.90	14.25	14.15	14.05	14.25	14.25	14.55	15.05	15.50	16.35	14.88
" chuck ..	"	7.85	7.85	7.35	6.95	6.95	6.95	6.95	6.90	6.90	6.80	7.15	7.70	7.19
" sausages ..	"	7.25	7.28	7.00	6.90	6.95	6.95	7.05	7.05	7.05	7.28	7.21	7.71	7.14
Beef, (corned) silver-side ..	"	10.10	10.05	9.25	8.80	8.60	8.50	8.80	8.86	8.90	9.25	9.65	10.55	9.28
" brisket ..	"	7.55	7.50	7.35	7.10	7.05	6.95	6.80	6.80	6.90	7.25	7.45	7.85	7.21
Mutton, leg ..	"	7.80	7.85	8.40	7.65	7.55	7.30	8.15	8.20	7.80	7.75	7.85	7.85	7.85
" forequarter ..	"	5.30	5.35	4.95	4.60	4.65	4.60	5.00	5.05	4.80	4.75	4.70	4.75	4.88
" loin ..	"	7.55	7.60	7.70	7.10	7.10	6.85	7.60	7.50	6.85	6.75	6.90	6.95	7.21
" chops, loin ..	"	7.83	7.80	8.25	7.70	7.60	7.65	8.35	8.30	8.05	8.00	8.00	8.00	7.96
" leg ..	"	7.95	8.05	8.55	7.50	7.45	7.25	7.90	7.85	7.67	7.56	7.50	7.61	7.74
Pork, leg ..	"	11.65	12.10	12.10	12.00	12.00	12.15	12.35	14.44	14.89	14.67	15.61	16.06	13.34
" loin ..	"	11.60	11.90	11.90	12.00	11.95	12.10	12.45	14.78	14.94	14.83	15.78	16.06	13.36
" chops ..	"	11.70	12.05	11.95	12.00	12.00	12.10	12.80	15.00	15.11	15.00	15.89	16.33	13.49

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

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Adelaide : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1942.
Groceries, &c.—		<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>
Bread ..	2 lb.	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Flour, ordinary ..	"	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55
" self-raising ..	"	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.15	7.15	7.19	7.19
Tea ..	lb.	43.05	41.5	41.05	41.05	41.05	41.05	41.05	41.05	41.05	41.05	40.65	40.70	41.17
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.50	3.50	3.50	3.50	3.50	3.55	3.55	3.50	3.50	3.50	3.50	3.50	3.51
Sago (a) ..	"	4.83	5.20	5.31	5.94	6.31	6.31	6.31	6.31	6.00	6.00	6.00	6.00	5.88
Jam, plum ..	1½ lb.	9.30	9.35	9.45	9.45	9.80	9.90	9.95	10.10	10.20	10.20	10.20	10.55	9.87
Golden Syrup ..	2 lb.	6.60	6.56	6.63	6.57	6.69	6.83	6.89	6.83	6.94	6.89	6.83	6.83	6.76
Oats, flaked ..	lb.	3.63	3.63	3.48	3.48	3.45	3.48	3.48	3.48	3.50	3.50	3.50	3.50	3.51
Raisins, seeded ..	"	10.55	10.55	10.65	10.65	10.70	10.80	11.05	11.05	11.10	11.10	11.10	11.07	10.87
Currants ..	"	8.92	9.00	9.06	9.13	9.19	9.25	9.25	9.38	9.38	9.44	9.44	9.50	9.25
Apricots, dried (a) ..	"	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.36
Peaches, canned ..	30 oz.	10.65	10.85	11.15	11.78	12.70	12.80	13.11	13.11	13.07	13.07	13.33	13.42	12.42
Pears, canned ..	"	10.70	10.75	11.35	11.75	12.80	12.85	13.06	13.06	13.31	13.31	13.31	13.30	12.46
Salmon, in tins (a) ..	lb.	18.50	18.92	19.35	20.40	20.40	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.26
Potatoes ..	7 lb.	14.03	17.28	19.12	20.21	18.82	18.88	20.00	20.13	20.86	21.00	21.00	16.33	18.97
Onions, brown ..	lb.	2.58	2.90	2.60	2.50	2.93	3.19	5.43	5.57	4.62	4.33	4.50	3.50	3.72
Soap ..	"	7.00	7.00	7.00	7.00	7.00	7.00	7.30	7.36	7.36	7.36	7.36	7.36	7.18
Kerosene ..	quart	5.22	5.25	5.34	5.35	5.35	5.35	5.60	5.66	5.68	5.64	5.64	5.66	5.48
Dairy Produce—														
Butter, factory ..	lb.	19.05	19.05	20.05	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	19.85
Cheese, mild ..	"	12.65	12.75	14.15	14.35	14.45	14.45	14.45	14.45	14.45	14.45	14.45	14.33	14.12
Eggs, new laid ..	doz.	13.40	13.45	19.90	27.95	28.65	31.20	29.00	22.20	20.40	19.85	19.95	21.40	22.45
Bacon, rashers ..	lb.	17.95	18.30	18.30	18.65	18.60	18.60	18.65	18.95	19.10	19.10	19.10	19.00	18.69
Milk, condensed ..	tin	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25
" fresh ..	quart	6.00	6.00	6.00	6.00	6.10	6.50	6.50	6.50	6.48	6.50	6.50	6.50	6.30
Meat—														
Beef, sirloin ..	lb.	10.15	10.35	10.60	11.20	11.45	11.45	12.15	12.10	12.00	11.60	11.20	11.40	11.31
" rib ..	"	8.30	8.35	8.60	9.30	9.45	9.45	10.15	10.10	10.00	9.90	9.55	9.45	9.38
" steak, rump ..	"	14.10	14.40	14.70	15.30	15.40	15.40	16.20	16.10	16.10	16.10	16.10	16.10	15.50
" chuck ..	"	8.50	8.70	9.10	9.60	9.80	9.80	10.60	10.40	10.50	10.40	9.90	10.00	9.78
" sausages ..	"	5.70	5.80	5.90	5.90	5.90	5.90	6.60	6.70	6.80	6.89	6.89	6.89	6.32
Beef (corned) silver-side ..	"	10.35	10.40	10.55	11.00	11.15	11.15	11.80	11.70	11.70	11.50	11.30	11.30	11.16
" brisket ..	"	7.55	7.55	7.80	8.20	8.20	8.20	8.70	8.70	8.70	8.45	8.10	8.10	8.19
Mutton, leg ..	"	7.50	7.70	7.95	8.35	8.50	8.50	9.15	9.25	9.15	9.00	8.70	8.70	8.54
" forequarter ..	"	3.80	4.05	4.05	4.60	4.85	4.80	5.55	5.55	5.35	5.00	4.45	4.50	4.71
" loin ..	"	6.90	7.10	7.25	7.70	7.90	7.90	8.65	8.55	8.55	8.50	8.20	8.20	7.95
" chops, loin ..	"	7.60	8.10	8.30	8.60	8.80	8.80	9.50	9.50	9.50	9.40	9.30	9.20	8.88
" chops, leg ..	"	8.80	9.05	9.15	9.40	9.40	9.40	10.10	10.10	10.00	10.00	9.80	9.80	9.59
Pork, leg ..	"	11.75	11.45	11.65	12.75	12.70	12.70	13.40	13.50	13.50	13.40	13.10	13.30	12.77
" loin ..	"	12.20	11.70	12.00	12.90	13.30	13.30	14.00	14.00	14.00	13.50	13.50	13.70	13.18
" chops ..	"	12.50	12.30	12.40	13.50	13.80	13.80	14.50	14.60	14.50	14.30	14.00	14.20	13.70

APPENDIX.

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Perth : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1942.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Flour, ordinary ..	"	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
" self-raising ..	"	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95
Tea ..	lb.	42.90	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.16
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.60	3.60	3.60	3.67	3.67	3.79	3.75	4.00	4.00	4.00	4.00	4.00	3.81
Sago (a) ..	"	5.90	5.90	6.38	6.67	7.20	6.75	7.00	7.00	7.00	7.00	7.00	7.00	6.73
Jam, plum ..	1½ lb.	9.90	10.00	10.05	10.05	10.35	10.55	10.80	10.95	10.95	11.00	11.05	11.05	10.56
Golden Syrup ..	2 lb.	7.40	7.40	7.44	7.20	7.00	7.00	7.06	7.00	8.00	7.75	7.75	7.75	7.40
Oats, flaked ..	lb.	4.21	4.21	4.22	4.25	4.19	4.06	4.06	4.06	4.06	4.06	4.06	4.06	4.13
Raisins, seeded ..	"	11.35	11.35	11.60	11.56	11.56	11.56	11.60	11.60	11.61	11.61	11.61	11.60	11.55
Currants ..	"	9.75	10.00	10.00	10.00	10.00	10.06	9.88	9.88	9.88	9.94	9.94	10.17	9.96
Apricots, dried (a) ..	"	16.78	16.63	17.00	17.00	17.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	17.53
Peaches, canned ..	30 oz.	12.05	12.05	12.15	12.45	14.15	14.00	14.17	14.17	14.15	14.28	14.31	14.31	13.52
Pears, canned ..	"	12.90	12.90	13.00	13.20	14.14	14.90	15.15	15.15	15.17	15.06	15.06	15.06	14.38
Salmon, in tins (a) ..	lb.	20.17	20.50	20.25	19.75	19.75	19.75	19.75	20.00	20.00	20.00	20.00	20.00	20.00
Potatoes ..	7 lb.	9.10	10.75	11.45	12.35	11.90	12.05	11.55	12.14	22.06	16.30	13.60	13.40	13.05
Onions, brown ..	lb.	2.30	2.60	2.70	2.85	3.85	4.67	4.67	7.50	4.83	4.83	4.25	3.50	4.05
Soup ..	"	6.77	6.77	6.77	6.77	6.80	6.80	7.30	7.30	7.33	7.33	7.33	7.33	7.05
Kerosene ..	quart	6.05	6.15	6.30	6.37	6.37	6.32	6.53	6.54	6.60	6.60	6.60	6.60	6.42
Dairy Produce—														
Butter, factory ..	lb.	20.00	20.00	21.00	21.00	21.50	21.50	21.00	21.00	21.00	21.00	21.00	21.00	20.92
Cheese, mild ..	"	15.75	15.85	16.55	17.05	17.05	17.25	17.30	17.40	17.45	17.61	17.85	17.85	17.08
Eggs, new laid ..	1 doz.	17.10	22.30	22.30	30.30	33.00	35.00	31.60	21.20	19.30	19.25	19.30	21.00	24.31
Bacon, rashers ..	lb.	17.40	17.60	17.60	17.60	17.60	17.70	17.70	17.80	17.80	18.00	18.00	18.00	17.73
Milk, condensed ..	tin	9.45	9.45	9.45	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.49
" fresh ..	quart	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	8.00	8.00	7.17
Meat—														
Beef, sirloin ..	lb.	10.50	10.45	10.45	10.50	10.80	11.40	11.90	11.80	11.80	11.80	11.80	11.80	11.25
" rib ..	"	8.90	8.90	8.90	9.00	9.25	9.55	9.95	9.80	9.90	9.90	9.75	9.75	9.46
" steak, rump ..	"	17.10	17.10	17.10	17.10	17.10	17.40	17.50	17.40	17.40	17.50	17.50	17.60	17.32
" chuck ..	"	9.50	9.60	9.70	9.70	9.70	10.10	10.40	10.20	10.20	10.20	10.20	10.30	9.98
" sausages ..	"	7.85	7.85	7.85	8.00	8.20	8.20	8.30	8.40	8.40	8.40	8.50	8.50	8.21
Beef (corned) silver-side ..	"	9.35	9.35	9.35	9.45	9.55	9.80	9.90	9.80	9.90	9.90	9.90	10.00	9.69
brisket ..	"	7.40	7.40	7.40	7.40	7.45	7.65	7.70	7.65	7.60	7.60	7.60	7.80	7.56
Mutton, leg ..	"	8.55	8.65	8.75	8.85	8.85	8.95	8.95	8.90	8.90	8.90	8.90	9.00	8.85
" forequarter ..	"	5.30	5.20	5.25	5.35	5.40	5.55	5.60	5.65	5.60	5.55	5.50	5.50	5.46
" loin ..	"	8.05	8.20	8.20	8.25	8.35	8.40	8.60	8.60	8.60	8.60	8.60	8.65	8.43
" chops, loin ..	"	9.15	9.15	9.30	9.30	9.40	9.40	9.70	9.70	9.70	9.70	9.70	9.80	9.50
" leg ..	"	9.35	9.35	9.40	9.60	9.70	9.70	10.00	10.00	10.00	10.00	10.00	10.10	9.77
Pork, leg ..	"	12.70	12.80	12.70	12.80	12.90	13.30	13.70	13.70	13.70	13.70	13.70	13.70	13.28
" loin ..	"	12.80	12.80	12.80	12.90	13.10	13.20	13.70	13.70	13.70	13.70	13.70	13.70	13.32
" chops ..	"	13.00	13.00	12.90	13.10	13.30	13.70	14.10	14.10	14.10	14.10	14.10	14.10	13.64

(a) Prices nominal, in some cases, owing to scarcity of supplies.

Hobart : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1942.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average, 1942.
Groceries, &c.—		<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>
Bread ..	2 lb.	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Flour, ordinary ..	"	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10
" self-raising ..	"	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.70	7.70	7.70	7.66
Tea ..	lb.	42.90	40.90	40.90	40.90	40.90	40.90	40.90	40.90	40.90	40.90	41.00	41.00	41.09
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) ..	"	3.85	3.85	3.85	3.85	3.90	3.90	3.90	3.90	3.88	3.86	3.86	3.86	3.87
Sago (a) ..	"	5.80	6.06	6.55	7.22	7.35	7.44	7.63	7.63	7.63	7.63	7.63	7.63	7.19
Jam, plum ..	1½ lb.	8.95	8.95	8.95	9.00	9.25	9.25	9.35	9.50	9.50	9.50	9.50	9.50	9.26
Golden Syrup ..	2 lb.	8.30	8.36	8.38	8.33	8.33	8.29	8.36	8.36	8.33	8.33	8.33	8.35	8.34
Oats, flaked ..	lb.	4.13	4.13	4.13	4.00	4.05	4.05	4.00	4.00	4.00	4.06	4.05	4.05	4.05
Raisins, seeded ..	"	11.60	11.60	11.60	11.60	11.67	11.90	11.90	11.85	11.85	11.85	11.85	11.85	11.76
Currants ..	"	10.28	10.33	10.33	10.39	10.39	10.50	10.56	10.56	10.56	10.56	10.56	10.56	10.47
Apricots, dried (a) ..	"	17.80	17.80	17.75	17.75	17.75	17.75	18.00	18.00	18.00	18.00	18.00	18.00	17.88
Peaches, canned ..	30 oz.	11.60	11.60	11.60	11.85	12.60	12.95	12.94	12.95	12.95	13.05	13.30	13.30	12.56
Pears, canned ..	"	11.70	11.70	11.70	11.85	12.45	12.95	13.00	13.00	13.00	13.17	13.35	13.35	12.60
Salmon, in tins (a) ..	lb.	21.14	21.14	21.36	21.17	22.00	20.67	20.67	20.67	20.67	20.00	20.00	20.00	20.74
Potatoes ..	7 lb.	16.17	16.96	17.16	17.14	17.14	16.39	16.39	16.88	16.66	16.73	16.83	20.92	17.11
Onions, brown ..	lb.	3.11	3.06	3.06	3.11	3.11	3.88	4.25	6.00	6.00	8.00	5.00	3.94	4.38
Soap ..	"	7.00	7.00	7.00	7.00	7.00	7.00	7.30	7.30	7.30	7.33	7.33	7.33	7.16
Kerosene ..	quart	7.54	7.47	7.67	7.66	7.66	7.66	7.91	8.00	8.00	8.00	8.06	8.22	7.82
Dairy Produce—														
Butter, factory ..	lb.	20.00	20.00	21.00	20.90	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	20.83
Cheese, mild ..	"	15.00	15.11	16.28	16.78	16.78	16.78	16.94	17.06	17.11	17.44	17.44	17.44	16.68
Eggs, new laid ..	doz.	14.50	23.70	22.40	33.40	33.33	35.20	28.20	19.70	14.60	16.90	17.00	20.70	23.30
Bacon, rashers ..	lb.	17.50	17.70	17.80	18.05	18.25	18.45	18.90	19.00	20.78	20.78	20.78	20.78	19.07
Milk, condensed ..	tin	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80	9.80
" fresh ..	quart	7.11	7.11	7.10	7.10	7.10	7.10	7.10	7.65	7.60	7.60	7.60	7.60	7.32
Meat—														
Beef, sirloin ..	lb.	10.90	10.90	10.95	10.95	10.95	11.35	11.65	12.10	12.40	12.50	12.50	12.20	11.61
" rib ..	"	9.80	9.60	9.45	9.55	9.55	9.75	9.65	9.90	10.05	10.10	10.20	9.90	9.80
" steak, rump ..	"	15.80	15.80	15.80	15.80	15.80	16.00	16.10	16.60	17.00	17.40	17.50	17.30	16.41
" chuck ..	"	9.15	9.15	8.95	8.95	8.95	9.05	9.35	9.50	9.85	9.95	9.85	9.85	9.38
" sausages ..	"	6.90	6.89	6.89	6.90	6.90	7.20	7.30	7.40	7.50	7.50	7.50	7.60	7.21
Beef (corned) silver-side ..	"	10.80	10.95	10.70	10.70	10.70	10.60	10.70	11.20	11.40	11.50	11.50	11.40	11.02
" brisket ..	"	8.95	8.95	8.85	8.95	8.85	8.80	8.90	9.35	9.55	9.75	9.75	9.45	9.18
Mutton, leg ..	"	8.80	8.70	8.50	8.80	8.90	8.95	9.15	9.40	9.95	10.15	10.20	9.70	9.27
" forequarter ..	"	5.80	5.35	5.20	5.35	5.65	5.75	6.15	6.40	6.60	6.90	6.75	5.95	5.09
" loin ..	"	7.70	7.45	7.40	7.65	8.25	8.70	9.05	8.85	9.30	9.30	9.35	8.95	8.50
" chops, loin ..	"	9.10	9.25	9.25	9.45	10.05	10.20	10.50	10.65	11.20	11.40	11.30	10.70	10.25
" leg ..	"	9.50	9.75	9.55	9.75	9.95	10.05	10.15	10.30	11.00	11.50	11.50	10.30	10.32
Pork, leg ..	"	12.30	12.20	12.40	12.60	12.70	12.70	13.20	13.70	15.50	16.80	16.40	16.50	13.92
" loin ..	"	13.00	13.00	13.10	13.40	13.40	13.90	14.20	14.40	15.90	17.30	16.90	16.20	14.56
" chops ..	"	13.65	13.40	13.10	13.50	13.60	13.60	14.10	14.70	16.40	17.50	17.10	16.70	14.78

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Sydney : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84	5.84
Flour, ordinary ..	"	5.00	4.95	4.95	4.95	4.95	5.00	5.00	5.00	5.00	5.10	5.00	4.99	5.00
" self-raising ..	"	8.15	8.15	8.15	8.20	8.20	8.20	8.20	8.20	8.20	8.20	8.15	8.18	8.18
Tea ..	lb.	41.00	41.00	41.00	41.05	41.05	41.05	41.05	27.00	27.00	27.00	27.00	27.00	35.18
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
Sago (a) ..	"	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63
Jam, plum ..	1½ lb.	12.25	12.44	12.45	12.60	12.60	12.60	12.60	12.60	12.60	12.60	12.60	13.30	12.60
Golden Syrup ..	2 lb.	6.90	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	6.95	6.99
Oats, flaked ..	lb.	3.58	3.58	3.58	3.53	3.50	3.45	3.43	3.43	3.48	3.50	3.50	3.53	3.51
Raisins, seeded (a) ..	"	11.71	11.71	11.71	11.71	11.71	11.80	12.33	12.33	12.33	12.33	12.33	12.33	12.03
Currants (a) ..	"	10.38	10.38	10.44	10.44	10.70	10.65	10.65	10.65	10.70	10.70	10.70	10.70	10.59
Apricots, dried (a) ..	"	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50
Peaches, canned (a) ..	30 oz.	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13	13.13
Pears, canned (a) ..	"	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75
Salmon, in tins (a) ..	lb.	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33	22.33
Potatoes ..	7 lb.	10.61	10.88	16.95	16.48	16.33	16.28	16.38	8.56	8.44	10.50	9.98	8.75	12.51
Onions, brown ..	lb.	2.80	2.92	3.20	3.21	3.21	3.21	3.21	3.14	3.14	3.21	3.33	3.21	3.15
Soap ..	"	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86
Kerosene ..	quart	6.10	6.10	6.10	6.10	6.10	6.10	6.10	6.10	6.10	6.10	6.10	6.28	6.12
Dairy Produce—														
Butter, factory ..	lb.	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05	20.05
Cheese, mild ..	"	17.40	17.40	17.40	17.40	17.40	17.40	17.40	17.50	17.15	16.69	16.81	17.06	17.25
Eggs, new laid ..	1 doz.	23.90	27.30	27.35	27.40	27.45	27.45	27.56	27.65	22.15	22.15	22.15	22.15	25.39
Bacon, rashers (a) ..	lb.	20.90	20.95	20.95	21.05	21.05	21.05	21.10	21.05	21.05	21.05	21.05	21.05	21.03
Milk, condensed ..	1 tin	9.10	9.10	9.35	9.55	9.60	9.65	9.65	9.65	9.55	9.65	9.70	9.70	9.52
" fresh ..	1 quart	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Meat—														
Beef, sirloin ..	lb.	12.80	12.70	12.80	12.80	12.85	12.85	12.85	12.85	12.85	12.85	12.45	12.45	12.76
" rib ..	"	9.20	9.10	9.25	9.25	9.20	9.20	9.20	9.20	9.20	9.20	8.50	8.50	9.08
" steak, rump ..	"	21.60	21.30	21.80	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	21.89
" chuck ..	"	9.20	9.05	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15
" sausages ..	"	7.80	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.85	7.95	7.93
Beef (corned) silver side ..	"	10.15	10.25	10.40	10.25	9.90	9.95	9.90	9.90	9.90	9.90	9.85	9.80	10.01
" " brisket ..	"	7.75	7.70	7.75	7.65	7.30	7.35	7.35	7.35	7.35	7.35	7.25	7.15	7.44
Mutton, leg ..	"	7.70	7.80	7.90	7.90	7.80	7.90	7.90	7.90	7.90	7.90	7.72	7.78	7.84
" forequarter ..	"	4.33	4.50	4.58	4.55	4.45	4.60	4.55	4.55	4.60	4.33	4.44	4.39	4.49
" loin ..	"	9.45	9.35	9.70	9.65	9.60	9.60	9.80	9.80	9.80	9.06	9.11	9.17	9.51
" chops, loin leg ..	"	10.45	10.50	10.65	10.65	10.65	10.65	11.45	11.45	11.45	10.80	10.44	10.44	10.80
" " " ..	"	9.60	9.80	9.85	9.85	9.85	9.85	10.15	10.15	10.15	10.10	9.78	9.72	12.44
Pork, leg (a) ..	"	17.80	16.90	17.20	17.00	17.10	16.90	16.80	16.60	16.60	16.60	16.60	16.60	16.99
" loin (a) ..	"	17.80	17.50	18.00	18.00	18.00	17.60	17.60	17.55	17.55	17.55	17.55	17.55	17.69
" chops (a) ..	"	18.20	17.70	18.10	18.10	18.30	18.20	18.30	18.20	18.20	18.20	18.20	18.20	18.16

(a) Prices nominal, in some cases, owing to scarcity of supplies.

Melbourne : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55
Flour, ordinary ..	"	4.20	4.20	4.20	4.20	4.20	4.20	4.20	4.30	4.30	4.30	4.30	4.30	4.24
" self-raising ..	"	7.35	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	7.40	29.58
Tea ..	lb.	41.00	41.00	41.00	41.00	41.00	41.00	41.00	27.00	27.00	27.00	27.00	27.00	35.17
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60
Sago (a) ..	"	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88	6.88
Jam, plum ..	1½ lb.	10.05	10.55	10.70	11.05	11.05	11.15	11.15	11.40	11.40	11.40	11.40	11.40	11.06
Golden Syrup ..	2 lb.	7.35	7.35	7.35	7.35	7.45	7.55	7.55	7.50	7.50	7.40	7.40	7.40	7.43
Oats, flaked ..	lb.	3.33	3.31	3.28	3.31	3.30	3.28	3.28	3.36	3.36	3.61	3.61	3.61	3.40
Raisins, seeded ..	"	11.89	11.78	11.78	11.94	11.83	12.06	12.13	12.22	12.28	12.51	12.70	12.80	12.16
Currents ..	"	10.00	9.88	9.88	10.00	10.00	10.14	10.17	10.25	10.25	10.29	10.29	10.31	10.12
Apricots, dried (a) ..	"	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
Peaches, canned (a) ..	30 oz.	12.67	12.63	12.63	12.63	12.63	12.63	12.63	12.63	12.63	13.00	13.13	13.00	12.74
Pears, canned (a) ..	lb.	13.56	13.56	13.56	13.56	13.56	13.56	13.56	13.56	13.56	13.56	14.00	14.00	13.63
Salmon, in tins (a) ..	lb.	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25
Potatoes ..	7 lb.	7.83	10.09	13.59	13.59	13.14	13.14	13.14	8.40	8.40	8.40	8.40	8.40	10.54
Onions, brown ..	lb.	2.63	2.57	2.63	2.63	2.63	2.63	2.63	2.63	2.63	2.69	2.69	2.50	2.63
Soap ..	"	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11	7.11
Kerosene ..	quart	6.45	6.45	6.45	6.45	6.49	6.49	6.49	6.49	6.49	6.49	6.54	6.54	6.49
Dairy Produce—														
Butter, factory ..	lb.	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50
Cheese, mild ..	"	15.72	15.67	15.50	15.50	15.60	15.83	15.83	16.17	16.11	16.17	16.22	16.22	15.88
Eggs, new laid ..	1 doz.	22.60	26.20	27.90	28.00	28.00	28.00	28.00	28.00	21.90	22.00	22.00	22.00	25.39
Bacon, rashers ..	lb.	24.05	24.10	24.25	24.55	24.55	24.90	25.00	24.90	24.85	25.45	24.78	24.56	24.66
Milk, condensed ..	1 tin	9.65	9.70	9.70	9.70	9.70	9.70	9.70	9.80	9.85	9.85	9.89	9.89	9.75
" fresh ..	1 quart	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35
Meat—														
Beef, sirloin ..	lb.	13.30	13.40	13.60	13.70	13.70	13.80	13.80	13.90	13.90	14.00	14.00	14.00	13.76
" rib ..	"	10.95	11.05	11.25	11.25	11.25	11.35	11.35	11.45	11.45	11.55	10.95	10.85	11.23
" steak, rump ..	"	20.30	20.60	20.60	20.60	20.60	20.60	20.50	20.60	20.60	20.60	20.60	20.60	20.57
" chuck ..	"	9.60	9.50	9.55	9.55	9.55	9.65	9.75	9.85	9.85	9.85	9.85	9.85	9.70
" sausages ..	"	7.35	7.35	7.35	7.35	7.35	7.35	7.30	7.60	7.65	7.60	7.60	7.60	7.46
Beef (corned) silver-side ..	"	11.65	11.85	12.00	12.10	12.10	11.95	11.75	11.90	12.15	12.15	12.15	12.15	11.99
brisket ..	"	8.75	8.80	8.80	8.85	8.85	8.85	8.85	9.05	9.15	9.15	8.55	8.45	8.84
Mutton, leg ..	"	9.10	9.20	9.35	9.30	9.35	9.45	9.75	10.25	10.35	10.70	10.35	10.30	9.79
" forequarter ..	"	5.40	5.40	5.30	5.40	5.35	5.50	5.50	5.65	5.75	5.30	5.25	5.20	5.42
" loin ..	"	8.30	8.25	8.35	8.35	8.35	8.50	9.25	9.45	9.45	8.80	8.75	8.65	8.45
" chops, loin ..	"	9.90	10.10	10.30	10.30	10.30	10.30	10.40	10.50	10.55	9.65	9.55	9.50	10.11
" leg ..	"	10.65	10.85	10.75	10.75	10.75	10.80	10.90	11.00	11.15	11.50	11.25	11.15	10.96
Pork, leg (a) ..	"	16.00	16.30	16.60	16.40	16.50	16.55	16.45	15.95	15.95	15.95	15.95	15.95	16.21
" loin (a) ..	"	16.75	17.05	17.15	17.05	17.05	17.10	17.10	16.80	16.80	16.80	16.80	16.80	16.94
" chops (a) ..	"	17.60	17.50	17.70	17.70	17.70	17.75	17.75	17.65	17.65	17.65	17.65	17.65	17.66

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Brisbane : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Flour, ordinary ..	"	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05
" self-raising ..	"	8.36	8.45	8.55	8.55	8.55	8.59	8.59	8.59	8.59	8.59	8.55	8.04	8.55
Tea ..	lb.	40.68	40.59	40.59	40.68	40.73	40.73	40.73	27.05	27.05	27.05	27.00	27.05	34.90
Sugar ..	"	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98
Rice (Australian) (a)	"	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Sago (a) ..	"	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63	6.63
Jam, plum ..	1½ lb.	10.13	10.16	10.09	10.13	10.28	10.28	10.61	10.51	10.51	11.98	11.24	11.56	10.57
Golden Syrup ..	2 lb.	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86	6.86
Oats, flaked ..	"	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68	3.68
Raisins, seeded ..	lb.	11.90	12.05	11.95	12.01	12.09	12.09	12.20	12.20	12.20	12.20	12.18	12.19	12.11
Currants (a) ..	"	10.70	10.91	10.91	11.00	10.95	10.95	11.17	11.17	11.17	11.17	11.31	11.31	11.04
Apricot, dried (a) ..	"	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25	17.25
Peaches, canned (a) ..	30 oz.	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89	13.89
Pears, canned (a) ..	"	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43	14.43
Salmon, in tins (a) ..	lb.	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33	21.33
Potatoes ..	7 lb.	14.09	12.41	18.15	18.25	19.03	18.59	18.59	8.41	8.41	8.79	8.34	8.45	13.46
Onions, brown ..	lb.	1.69	2.35	2.91	2.91	2.95	2.98	3.00	2.98	3.00	2.00	1.95	2.05	2.65
Soap ..	"	6.97	7.03	7.03	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Kerosene ..	quart	5.66	5.70	5.70	5.64	5.66	5.66	5.65	5.59	5.59	5.59	5.59	5.66	5.64
Dairy Produce—														
Butter, factory ..	lb.	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91	19.91
Cheese, mild ..	"	14.91	14.91	14.91	14.91	14.91	14.95	14.95	14.95	14.95	15.00	15.00	14.94	14.94
Eggs, new laid ..	doz.	24.09	26.90	26.80	26.80	26.82	26.82	27.57	27.33	22.00	22.00	22.00	25.09	25.09
Bacon, rashers (a) ..	lb.	18.32	17.73	18.55	18.55	18.55	18.55	18.81	18.75	18.75	18.75	18.75	18.75	18.57
Milk, condensed ..	tin	9.45	9.45	9.50	9.55	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.59	9.51
" fresh ..	quart	6.95	6.95	6.95	7.00	7.00	7.00	7.00	7.00	7.10	7.10	7.10	7.10	7.02
Meat—														
Beef, sirloin ..	lb.	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.15	12.01
" rib ..	"	7.00	6.95	6.95	6.70	6.70	6.75	6.85	6.80	6.85	6.85	6.85	6.85	6.85
" steak, rump ..	"	16.75	16.70	16.80	16.80	16.90	16.90	16.90	16.90	16.90	16.95	16.95	17.00	16.87
" chuck ..	"	7.75	7.75	7.70	7.65	7.65	7.70	7.75	7.75	7.75	7.75	7.75	7.85	7.73
" sausages ..	"	7.71	7.60	7.64	7.64	7.64	7.64	7.64	7.64	7.64	7.64	7.64	7.64	7.64
Beef (corned) silver side ..	"	10.60	10.50	10.60	10.50	10.45	10.55	10.60	10.60	10.60	10.60	10.60	10.80	10.59
" brisket ..	"	7.80	7.80	7.75	7.60	7.60	7.60	7.65	7.65	7.65	7.65	7.65	7.80	7.68
Mutton, leg ..	"	8.00	7.90	7.95	7.95	7.95	8.00	8.00	8.35	8.40	8.40	8.40	8.40	8.14
" forequarter ..	"	4.80	4.80	4.65	4.60	4.60	4.75	4.85	4.85	4.95	4.95	4.95	4.95	4.81
" loin ..	"	7.15	7.00	7.05	6.95	7.00	7.10	7.15	7.40	7.45	7.40	7.40	7.40	7.21
" chops, loin leg ..	"	8.15	8.10	8.10	8.10	8.10	8.15	8.25	8.45	8.45	8.45	8.45	8.45	8.26
" leg ..	"	7.78	7.72	7.61	7.61	7.56	7.67	7.67	7.94	7.94	7.89	7.94	7.94	7.77
Pork, leg (a) ..	"	16.10	15.40	15.90	15.90	15.90	15.95	16.10	16.07	16.07	16.07	16.07	16.07	15.97
" loin (a) ..	"	16.20	15.50	16.00	15.95	15.90	15.95	16.00	15.86	15.86	15.86	15.86	15.86	15.90
" chops (a) ..	"	16.45	15.85	16.25	16.25	16.20	16.20	16.20	16.00	16.00	16.00	16.00	16.00	16.12

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Adelaide : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	6.00	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.77
Flour, ordinary ..	"	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55
" self-raising ..	"	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15
Tea ..	lb.	40.80	40.95	40.95	40.95	40.95	40.95	40.95	27.10	27.10	27.10	27.10	27.10	35.17
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
Sago (a) ..	"	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Jam, plum ..	1½ lb.	10.80	11.10	12.00	12.55	12.85	12.80	12.95	13.10	13.15	13.15	13.15	13.15	12.56
Golden Syrup ..	2 lb.	6.80	6.80	6.90	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.92
Oats, flaked ..	lb.	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.48	3.48	3.50
Raisins, seeded ..	"	11.17	11.17	11.27	11.20	11.30	11.35	11.35	11.40	11.45	11.55	11.65	11.65	11.38
Currants ..	"	9.50	9.50	9.50	9.56	9.56	9.56	9.56	9.56	9.56	9.56	9.90	9.90	9.60
Apricots, dried (a) ..	"	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38	17.38
Peaches, canned (a) ..	30 oz.	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42
Pears, canned (a) ..	"	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30
Salmon, in tins (a) ..	lb.	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80
Potatoes ..	7 lb.	8.19	9.12	10.94	12.07	12.58	12.50	12.29	8.07	8.41	8.81	8.39	8.40	9.98
Onions, brown (a) ..	lb.	3.50	2.17	2.85	2.80	2.92	2.92	3.00	2.95	2.80	2.90	2.90	2.90	2.89
Soap ..	"	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36	7.36
Kerosene ..	quart	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64	5.64
Dairy Produce—														
Butter, factory ..	lb.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Cheese, mild ..	"	14.44	14.44	14.56	14.50	14.50	14.61	14.61	14.61	14.61	14.67	14.67	14.67	14.58
Eggs, new laid ..	doz.	22.95	22.90	25.45	27.70	27.75	27.75	27.70	27.70	22.30	22.30	22.30	22.35	24.93
Bacon, rashers ..	lb.	19.00	19.05	19.10	19.85	19.85	19.75	19.70	19.85	19.90	19.90	20.00	20.00	19.67
Milk, condensed ..	tin	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.30	9.30	9.30	9.30	9.27
" fresh ..	quart	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50
Meat—														
Beef, sirloin ..	lb.	11.45	11.55	11.75	11.95	11.95	11.95	11.95	12.05	12.05	12.05	12.05	12.05	11.90
" rib ..	"	9.80	9.70	9.75	9.85	9.85	9.65	9.75	9.78	9.78	9.78	9.78	9.78	9.77
" steak, rump ..	"	16.20	16.10	16.30	16.40	16.40	16.40	16.40	16.50	16.50	16.50	16.50	16.50	16.39
" " chuck ..	"	10.10	10.10	10.30	10.20	10.20	10.20	10.20	10.40	10.40	10.40	10.40	10.40	10.28
" sausages ..	"	6.89	6.89	6.89	6.89	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	6.96
Beef (corned) silver side ..	"	11.40	11.50	11.70	11.80	11.75	11.75	11.80	11.90	11.90	11.90	11.90	11.90	11.77
" " brisket ..	"	8.00	8.25	8.35	8.45	8.40	8.40	8.45	8.55	8.55	8.55	8.55	8.55	8.42
Mutton, leg ..	"	9.05	9.10	9.30	9.35	9.35	9.35	9.30	10.10	10.00	10.00	10.00	10.00	9.63
" forequarter ..	"	4.75	4.75	5.00	5.20	5.20	5.20	5.10	5.10	4.65	4.55	4.55	4.55	4.93
" loin ..	"	8.50	8.35	8.50	8.50	8.50	8.50	8.50	8.55	8.50	7.90	7.75	7.75	8.32
" chops, loin ..	"	9.60	9.40	9.50	9.70	9.70	9.70	9.70	9.80	9.70	8.80	8.80	8.80	9.43
" " leg ..	"	10.20	10.00	10.00	9.90	9.90	10.00	10.10	10.20	10.20	10.20	10.20	10.20	10.09
Pork, leg (a) ..	"	13.30	13.40	13.60	13.60	13.60	13.50	13.50	14.00	14.00	14.00	14.00	14.00	13.71
" loin (a) ..	"	13.80	13.70	14.10	14.00	14.00	13.80	13.80	14.30	14.30	14.30	14.30	14.30	14.06
" chops (a) ..	"	14.40	14.40	14.70	14.60	14.60	14.50	14.50	14.90	14.90	14.90	14.90	14.90	14.69

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Perth : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Flour, ordinary ..	"	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
" self-raising ..	"	8.00	7.95	7.95	8.00	8.00	8.00	8.00	8.00	8.00	8.00	7.95	7.95	7.99
Tea ..	1 lb.	41.00	41.00	41.00	41.00	41.00	41.00	41.00	27.00	27.00	27.00	27.00	27.00	35.17
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a) ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Sago (a) ..	"	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Jam, plum ..	1½ lb.	11.15	11.20	11.25	11.65	11.65	11.45	11.45	11.25	11.25	11.25	11.05	11.00	11.30
Golden Syrup (a) ..	2 lb.	7.90	7.90	7.90	7.40	7.83	7.86	7.86	7.88	7.88	7.88	7.94	7.95	7.89
Oats, flaked ..	1 lb.	4.06	4.13	4.13	4.08	4.11	4.08	4.06	4.06	4.06	4.06	4.07	4.07	4.08
Raisins, seeded (a) ..	"	11.89	12.00	12.00	11.88	11.88	11.88	12.11	12.00	12.00	12.00	12.11	12.60	12.03
Currants ..	"	10.00	10.00	10.00	10.00	10.00	10.19	10.19	10.28	10.22	10.22	10.28	10.30	10.14
Apricots, dried (a) ..	"	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
Peaches, canned (a) ..	30 oz.	14.29	14.29	14.29	14.29	14.29	14.29	14.29	14.29	14.29	14.29	14.14	14.00	14.25
Pears, canned (a) ..	"	15.10	15.10	15.10	15.10	15.10	15.10	15.10	15.10	15.10	15.10	14.71	14.50	15.02
Salmon, in tins (a) ..	1 lb.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Potatoes (a) ..	7 lb.	11.90	11.60	11.35	11.45	11.90	12.05	12.10	8.41	8.41	8.41	8.42	8.42	10.37
Onions, brown ..	1 lb.	3.05	2.25	2.40	2.55	2.75	3.25	3.40	3.50	3.45	3.40	3.05	2.75	2.99
Soap ..	"	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33
Kerosene ..	quart	6.60	6.60	6.60	6.63	6.63	6.63	6.61	6.61	6.58	6.57	6.58	6.60	6.60
Dairy Produce—														
Butter, factory ..	1 lb.	21.00	21.00	21.00	21.50	21.50	21.50	21.50	21.00	21.00	21.00	21.00	21.00	21.17
Cheese, mild ..	"	17.85	17.85	17.85	17.65	17.85	17.85	17.85	17.85	17.85	17.85	17.45	16.90	17.71
Eggs, new laid ..	doz.	22.80	24.60	25.30	29.90	31.10	31.10	31.10	27.70	21.70	21.90	21.90	21.90	25.92
Bacon, rashers ..	1 lb.	18.00	18.00	18.00	18.10	18.10	18.10	19.75	19.70	19.80	19.80	19.90	20.35	18.97
Milk, condensed ..	tin	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.50	9.60	9.90	9.54
" fresh ..	quart	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Meat—														
Beef, sirloin ..	1 lb.	11.80	11.80	12.00	12.10	12.35	12.45	12.50	12.50	12.50	12.50	12.50	12.60	12.30
" rib ..	"	9.75	9.85	10.05	10.15	10.65	10.85	10.80	10.80	10.80	10.80	10.80	10.90	10.52
" steak, rump ..	"	17.60	17.60	17.90	18.20	18.45	18.45	18.55	18.65	18.65	18.65	18.65	18.65	18.34
" chuck ..	"	10.30	10.40	10.50	10.70	10.95	10.95	11.00	11.00	11.00	11.00	11.00	11.00	10.82
" sausages ..	"	8.50	8.50	8.50	8.60	8.70	8.70	8.70	8.70	8.70	8.70	8.70	8.70	8.64
Beef (corned) silver-side ..	"	10.00	10.00	10.20	10.70	10.95	11.05	11.10	11.10	11.10	11.10	11.10	11.10	10.79
" brisket ..	"	7.80	7.85	8.05	8.35	8.80	8.80	8.85	8.85	8.85	8.85	8.85	8.95	8.57
Mutton, leg ..	"	9.00	9.00	9.60	9.80	9.70	9.80	9.80	9.80	9.80	9.70	9.70	9.70	9.62
" forequarter ..	"	5.45	5.45	5.60	5.85	5.90	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.83
" loin ..	"	8.65	8.65	9.15	9.60	9.70	9.70	9.70	9.70	9.70	9.70	9.70	9.70	9.47
" chops, loin ..	"	9.80	9.80	10.20	10.50	10.40	10.40	10.40	10.40	10.40	10.40	10.40	10.40	10.29
" leg ..	"	10.10	10.10	10.50	10.60	10.60	10.60	10.60	10.60	10.60	10.60	10.60	10.60	10.51
Pork, leg (a) ..	"	13.80	13.90	14.30	14.50	14.40	14.40	14.40	14.40	14.30	14.30	14.30	14.30	14.27
" loin (a) ..	"	13.80	13.90	14.40	14.40	14.30	14.30	14.30	14.30	14.30	14.30	14.30	14.30	14.24
" chops (a) ..	"	14.20	14.20	14.40	14.40	14.30	14.30	14.30	14.30	14.30	14.30	14.30	14.30	14.30

(a) Prices nominal, in some cases, owing to scarcity of supplies.

SECTION I.—continued.

Hobart : Average Retail Prices of Chief Food and Groceries Items during each Month of the Year, 1943.

Article.	Unit.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.	Average 1943.
Groceries, &c.—		d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.	d.
Bread ..	2 lb.	5.30	5.30	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Flour, ordinary ..	"	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10
" self-raising ..	"	7.70	7.70	7.75	7.75	7.75	7.65	7.65	7.65	7.50	7.45	7.45	7.45	7.62
Tea ..	lb.	41.15	41.15	41.15	41.15	41.15	41.15	41.15	27.10	27.10	27.10	27.10	27.10	35.30
Sugar ..	"	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Rice (Australian) (a)	"	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86	3.86
Sago (a) ..	"	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63	7.63
Jam, plum ..	1½ lb.	9.50	9.50	9.55	9.80	9.85	9.60	9.60	9.55	9.60	9.50	9.60	9.60	9.61
Golden Syrup ..	2 lb.	8.35	8.35	8.35	8.35	8.35	8.35	8.30	8.30	8.30	8.25	8.25	8.25	8.31
Oats, flaked ..	lb.	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.00	4.00	4.04
Raisins, seeded ..	"	11.85	11.85	11.85	12.10	12.10	12.10	12.10	12.10	12.10	12.20	12.25	12.25	12.07
Currants ..	"	10.56	10.56	10.56	10.56	10.56	10.78	10.75	10.75	10.69	10.63	10.80	10.80	10.67
Apricots, dried (a) ..	"	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
Peaches, canned (a) ..	30 oz.	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30	13.30
Pears, canned (a) ..	"	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38	13.38
Salmon, in tins (a) ..	lb.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Potatoes ..	7 lb.	14.11	12.28	12.11	11.62	11.42	11.51	11.46	8.40	8.40	8.40	8.40	8.40	10.54
Onions, brown ..	lb.	3.55	3.35	3.25	3.20	3.30	3.15	3.15	3.05	3.05	3.20	3.22	3.22	3.22
Soap ..	"	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33
Kerosene ..	quart	8.22	8.22	8.22	8.31	8.31	8.37	8.38	7.90	7.90	7.90	7.90	7.84	8.12
Dairy Produce—														
Butter, factory ..	lb.	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00	21.00
Cheese, mild ..	"	17.56	17.56	17.56	17.56	17.56	17.56	17.56	17.56	17.56	17.67	17.56	17.60	17.57
Eggs, new laid ..	doz.	22.20	22.80	25.60	27.90	31.00	30.90	31.00	28.00	28.00	22.00	22.00	22.00	26.12
Bacon, rashers ..	lb.	20.78	20.78	20.78	20.78	20.78	20.78	20.78	20.89	20.89	20.89	20.89	20.89	20.83
Milk, condensed ..	tin	9.80	9.80	9.80	10.00	10.00	10.05	10.10	10.10	10.10	10.05	10.10	10.10	10.00
" fresh ..	quart	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Meat—														
Beef, sirloin ..	lb.	11.90	11.90	12.20	12.20	12.20	12.30	12.80	13.30	13.40	13.60	13.60	12.45	12.66
" rib ..	"	9.70	9.70	10.10	10.10	10.20	10.20	10.70	11.15	11.15	11.45	11.15	10.45	10.51
" steak, rump ..	"	17.30	17.40	18.20	18.20	18.20	18.20	18.40	18.70	18.50	18.80	18.80	18.00	18.22
" chuck ..	"	9.85	9.85	9.95	9.95	9.95	9.95	10.85	11.45	11.25	11.45	11.45	10.05	10.30
" sausages ..	"	7.40	7.50	7.50	7.50	7.50	7.60	7.80	7.80	7.80	7.90	7.90	7.80	7.67
Beef (corned) silver-side ..	"	11.40	11.40	11.75	11.75	11.75	11.75	12.10	12.40	12.50	12.70	11.65	11.99	11.99
" brisket ..	"	9.35	9.35	9.75	9.65	9.65	9.55	10.00	10.50	10.60	11.00	11.00	9.85	10.02
Mutton, leg ..	"	9.40	9.45	10.15	9.85	10.05	10.05	10.55	11.56	11.80	11.90	11.80	10.40	10.38
" forequarter ..	"	5.55	5.55	5.85	5.85	5.95	5.95	6.55	7.11	7.45	7.75	7.55	5.95	6.42
" loin ..	"	8.80	8.60	8.70	8.70	8.90	8.80	9.20	10.50	11.10	11.30	11.00	9.65	9.61
" chops, loin ..	"	10.15	10.15	10.85	10.75	11.15	11.15	11.50	12.17	12.15	12.05	11.10	11.20	11.29
" leg ..	"	10.20	10.20	11.40	11.10	10.20	10.20	11.60	12.50	12.39	12.72	12.50	11.44	11.37
Pork, leg ..	"	14.80	14.50	16.00	15.90	15.80	15.60	15.70	15.80	16.00	16.10	16.10	16.10	15.70
" loin ..	"	15.20	15.10	16.00	16.00	16.00	15.90	16.20	16.30	16.30	16.30	16.30	16.40	16.00
" chops ..	"	15.70	15.70	16.50	16.60	16.50	16.60	16.80	16.90	17.10	17.30	17.30	17.10	16.68

(a) Prices nominal, in some cases, owing to scarcity of supplies.

Section II.

Weekly House Rents (a) in Metropolitan and Country Towns.

TOWN.	WEIGHTED AVERAGE WEEKLY RENTS FOR 4 AND 5 ROOMS COMBINED.					
	1938.	1939.	1940.	1941.	1942.	1943.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
NEW SOUTH WALES—						
Sydney	22 7	23 3	23 5	23 5	23 5	23 5
Newcastle	19 4	20 0	20 3	20 3	20 3	20 3
Broken Hill	15 4	16 0	16 4	16 3	15 11	15 9
Goulburn	18 4	18 3	18 3	18 6	18 6	18 6
Bathurst	17 3	17 8	17 9	17 9	17 8	17 8
Weighted Average ..	22 1	22 9	22 11	23 0	23 0	22 11
VICTORIA—						
Melbourne	21 0	21 5	21 9	21 11	21 11	21 11
Ballarat	14 7	15 0	14 9	14 10	14 10	14 10
Bendigo	14 10	15 4	15 5	15 6	15 7	15 7
Geelong	19 1	19 8	19 10	20 0	20 0	20 0
Warrnambool	19 2	19 4	19 7	19 8	19 8	19 7
Weighted Average ..	20 6	21 0	21 3	21 5	21 5	21 5
QUEENSLAND—						
Brisbane	18 11	19 2	19 3	19 4	19 4	19 4
Toowoomba	17 5	17 9	17 10	17 11	18 0	18 0
Rockhampton	16 9	16 11	17 0	17 2	17 3	17 3
Townsville	18 0	18 1	18 1	18 1	18 2	18 2
Bundaberg	13 2	13 5	13 6	13 7	13 9	14 0
Weighted Average ..	18 5	18 8	18 9	18 10	18 10	18 11
SOUTH AUSTRALIA—						
Adelaide	19 6	19 11	20 1	20 1	20 1	20 1
Kadina, etc.	8 1	8 2	8 1	8 1	8 0	8 0
Port Pirie	14 5	14 11	15 0	15 0	14 11	14 11
Mount Gambier	14 5	14 5	14 6	14 11	15 0	15 0
Peterborough	15 6	15 9	16 3	16 1	15 10	15 10
Weighted Average ..	18 10	19 3	19 5	19 5	19 5	19 5
WESTERN AUSTRALIA						
Perth	19 7	19 9	19 10	19 10	19 11	19 11
Kalgoorlie	27 8	27 8	27 7	27 5	23 11	21 9
Northam	18 5	18 7	18 8	18 9	18 10	18 10
Bunbury	20 10	21 1	21 0	21 0	20 7	20 4
Geraldton	22 1	22 4	22 4	22 5	22 3	22 2
Weighted Average ..	20 3	20 5	20 5	20 5	20 3	20 1
TASMANIA—						
Hobart	20 6	20 9	20 11	21 0	21 0	20 11
Launceston	18 10	19 1	19 3	19 3	19 4	19 4
Burnie	17 5	17 6	17 9	17 8	17 10	17 10
Devonport	15 10	16 0	16 1	16 2	16 2	16 2
Queenstown	16 6	16 11	17 0	17 0	16 11	16 10
Weighted Average ..	19 6	19 9	19 11	20 0	20 0	19 11
Weighted Average, Australia ..	20 8	21 2	21 4	21 5	21 5	21 5

(a) The rents are shown to the nearest penny. Revised series comparable only with averages published since December Quarter, 1936. See sub-paragraph (vii) on page 2 as to meaning of these averages.

SECTION III.—RETAIL PRICES.

"Court" Series Index.*—In the Commonwealth Court of Conciliation and Arbitration—Quarterly Retail Prices Index Numbers.—Food, Groceries, Housing (4 and 5 rooms), Clothing and Miscellaneous Household Expenditure.—"Court" Series for September Quarter, 1942, to December Quarter, 1943.

(Base : Weighted Average—Six Capitals in 1923-27 = 81.0.)

Cities and Towns.	1942.		1943.			
	September Quarter.	December Quarter.	March Quarter.	June Quarter.	September Quarter.	December Quarter.
NEW SOUTH WALES—						
Sydney	90.8	92.1	92.4	94.3	93.4	92.5
Newcastle	87.3	88.9	89.1	91.2	90.0	88.9
Broken Hill	92.6	93.8	92.9	95.9	95.4	95.1
Goulburn	89.3	90.5	90.3	92.3	91.2	90.3
Bathurst	85.8	87.4	87.4	89.6	88.7	87.6
Weighted Average—5 Towns	90.5	91.9	92.0	94.1	93.2	92.2
VICTORIA—						
Melbourne	90.5	92.0	92.0	93.3	92.2	91.3
Ballarat	85.3	86.6	86.9	89.0	88.0	87.0
Bendigo	86.5	87.6	88.1	89.4	88.8	88.6
Geelong	87.7	88.9	89.0	91.1	90.4	89.1
Warrnambool	88.5	90.3	90.8	92.4	91.3	90.3
Weighted Average—5 Towns	90.1	91.5	91.6	93.0	92.0	91.1
QUEENSLAND—						
Brisbane	84.5	85.4	86.1	87.7	86.9	86.5
Toowoomba	84.4	85.5	86.5	88.2	87.3	87.7
Rockhampton	83.8	85.2	85.7	87.9	86.9	86.9
Townsville	87.5	88.9	89.3	91.0	90.2	90.1
Bundaberg	82.7	84.0	84.8	86.5	85.6	85.2
Weighted Average—5 Towns	84.6	85.6	86.3	87.9	87.1	86.8
SOUTH AUSTRALIA—						
Adelaide	88.5	89.1	88.5	89.9	89.5	89.0
Kadina, Moonta, Wallaroo ..	79.1	80.0	79.6	81.6	81.3	80.8
Port Pirie	86.8	87.9	87.3	88.8	88.3	87.5
Mount Gambier	83.7	86.1	85.1	86.5	86.4	85.5
Peterborough	86.4	87.6	87.3	88.8	88.2	87.7
Weighted Average—5 Towns	88.0	88.6	88.1	89.5	89.1	88.6
WESTERN AUSTRALIA—						
Perth, Fremantle	87.2	88.2	88.4	90.3	89.9	89.1
Kalgoorlie, Boulder	95.4	95.7	95.4	97.3	96.9	96.3
Northam	88.2	89.3	88.9	90.8	90.4	89.6
Bunbury	86.9	88.1	88.3	90.0	89.8	88.8
Geraldton	91.2	92.1	92.1	94.8	95.4	94.8
Weighted Average—5 Towns	87.8	88.8	89.0	90.9	90.5	89.7
TASMANIA—						
Hobart	88.2	90.1	89.7	90.5	91.1	90.4
Launceston	85.0	86.8	86.5	87.5	87.9	87.1
Burnie	84.8	86.5	86.9	88.6	88.6	88.2
Devonport	82.5	84.5	84.8	85.8	86.5	85.5
Queenstown	86.6	87.2	87.9	88.9	89.3	88.9
Weighted Average—5 Towns	86.7	88.6	88.3	89.3	89.7	89.1
Weighted Average—30 Towns	89.2	90.4	90.6	92.3	91.5	90.7
Weighted Average—6 Capitals	89.5	90.8	90.9	92.5	91.7	90.9

SPECIAL TOWNS NOT INCLUDED IN ABOVE WEIGHTED AVERAGES.

Warwick (Q.)	82.3	83.3	84.2	86.1	85.7	85.6
Port Augusta (S.A.)	86.2	87.3	86.9	87.8	87.2	86.6

* See page 34 for explanation.

Section IV.

Minimum Rates of Work for Adult Male Workers in the Main Occupations in the Capital City of each State for a Full Week's Work at 31st December, 1943.

NOTE.—These rates are quoted from the latest Awards, Determinations, or Agreements which were in force at the 31st December, 1943, except in the case of the rates for certain farming occupations which are the ruling or predominant rates at that date. Where two or more Award, Determination, or Agreement Rates are quoted, the reason for such is that different rates of wage have been fixed for various classes or grades of work. In certain cases of this nature the wages are shown in the form (say) 111s. 0d. to 131s. 0d., indicating that in addition to the two rates specified there are also certain intermediate rates in force. In other cases the rates are shown in the form 122s. 1d. and 125s. 1d., indicating that there are only two minimum or standard rates in force for different classes or grades of work, and that there are no intermediate minimum or standard rates. Except where otherwise specified by a numerical prefix in small type, the hours of labour constituting a full week's work are 44, see footnotes below.

GROUP I.—WOOD, FURNITURE, SAWMILLS AND TIMBER YARDS.

Industry & Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Coopering—						
Coopers	135 0	153 0	129 6	130 0	149 8	129 6
Furniture—						
Cabinetmakers ..	133 0	131 0	129 11	127 0	125 1	122 0
Carpet Planners ..	133 0	131 0	..	127 0	125 1	122 0
Chairmakers ..	133 0	131 0	129 11	127 0	125 1	122 0
French Polishers ..	133 0	131 0	129 11	127 0	122 1	122 0
Upholsterers ..	133 0	126 0	129 11	122 0	125 1	117 0
Woodcarvers ..	133 0	131 0	129 11	127 0	125 1	122 0
Wood Machinists ..	133 0	111/ to 131/	129 11	107/ to 127/	122/1 & 125/1	104/ to 122/
Mattress Making—Wire—						
Finishers	128 0	119 0	123 6	115 0	..	110 0
Makers	128 0	115 6	123 6	111 6	122 1	108 6
Picture Framing—						
Compo. Workers ..	121 0	111 0	116 0	107 0	116 1	104 0
General Hands ..	121 0	111 0	116 0	107 0	116 1	104 0
Gilders	121 0	114 0	116 0	110 0	116 1	107 0
Mount Cutters ..	121 0	114 0	116 0	110 0	116 1	107 0
Saw Milling and Timber Yards—						
Box and Casemakers	116 0	115 0	107 0	111 0	108 7	112 0
Labourers	102 0	101 0	106 0	97 0	103 1	98 0
Machinists—						
Box Printing ..	108 0	107 0	..	103 0	..	104 0
Boults Carver ..	129 0	128 0	115 4	124 0	125 7	125 0
Nailing	109 0	108 0	107 0	104 0	108 7	105 0
Planing	110/ to 123/	109/ to 122/	108 0	105/ to 118/	115/7 & 121/7	106/ to 119/
Shaping	129 0	128 0	125 4	124 0	125 7	125 0
Ordermen	116 0	115 0	109 0	111 0	115 1	112 0
Saw Doctors ..	138 0	137 0	121 8	133 0	136 1	134 0
Sawyers—						
Band or Jig ..	117/ to 132/	116/ to 131/	115 4	112/ to 127/	112/7 & 118/7	113/ to 128/
Circular	117/ to 125/	116/ to 124/	112 8	112/ to 120/	110/7 & 118/7	113/ to 121/
Stackers	104/ & 109/	103/ & 108/	106 0	99/ & 104/	106 1	100/ & 105/
Wood Turners ..	129 0	128 0	115 4	124 0	124 1	125 0

GROUP II.—ENGINEERING, METAL WORKS, ETC.

Industry & Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Agricultural Implements						
Assemblers ..	120 0	111/ & 115/	106 0	107/ & 111/	108/7 & 112/1	..
Bulldozermen ..	136 0	116 0	..	112 0	..	..
Drillers	116/ to 135/	112 0	..	108 0	..	..
Fitters	120/ to 135/	117/ to 122/	..	113/ to 118/	116/1 & 119/1	..
Labourers—unskilled	102 0	101 0	..	97 0	..	..
Machinists—Iron ..	116/ to 135/	109/ to 134/	..	105/ to 130/	118/1 & 137/1	..
Painters—Brush ..	111 0	110 0	..	106 0	..	..
Scroll	111 0	119 0	..	115 0	..	..
Patternmakers ..	143 0	142 0	..	138 0	145 1	..
Sheet Iron Workers	123 0	122 0	..	118 0	..	..
Strikers	111/ & 113/	110/ & 112/	..	106/ & 108/	113 1	..

Various numbers of hours constituting a full week's work.

(1) 36 hours. (2) 38 hours. (3) 38½ hours. (4) 39 hours. (5) 40 hours. (6) 41 hours. (7) 41½ hours. (8) 42 hours. (9) 43 hours. (10) 43½ hours. (11) 45 hours. (12) 46 hours. (13) 47 hours. (14) 47½ hours. (15) 48 hours. (16) 55 hours. (17) 56 hours. (18) 62 hours. (19) 40 and 44 hours. (20) 42 and 44 hours. (21) 80 hours per fortnight. (22) 88 hours per fortnight.

SECTION IV.—continued.

GROUP II.—ENGINEERING, METAL WORKS, ETC.—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Boiler Making—						
Journeyman ..	135 0	134 0	135 5	130 0	137 1	131 0
Railwaymen ..	135 0	134 0	130 10	130 0	137 1	131 0
Brassworking—						
Coremakers ..	114/ to 135/	113/ to 134/	135 5	109/ to 130/	137 1	110/ to 131/
Dressers ..	113/ & 118/	112/ & 117/	109 1	108/ & 113/	115/1 & 117/1	109/ & 114/
Finishers ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	110/ to 131/
Furnacemen ..	117/ to 132/	116/ to 131/	109/1 to 118/5	112/ to 127/	119 1	113/ to 128/
Moulders ..	114/ to 135/	113/ to 134/	124/9 to 135/5	109/ to 130/	137 1	110/ to 131/
Cycles—						
Assemblers ..	107 0	116/ to 122/	117/1 to 133/1	105 0	115 1	121/ & 128/
Frame Builders ..	108 8	122/ & 124/3	129 5	114 0	..	121/ & 128/
Repairers ..	108 8	122/ & 124/3	129 5	114 0	..	121/ & 128/
Turners (Motor) ..	132 0	131 0	133 1	..	137 1	128 0
Electrical Installation—						
Cable Joiners ..	132/ & 134/	131/ & 133/	131 1	127/ & 129/	..	128/ & 130/
Fitters ..	135 0	134 0	133 10	130 0	137 1	131 0
Mechanics ..	135 0	134 0	131 1	130 0	137 1	131 0
Patrolmen ..	113/6 & 126/	112/6 & 125/	108 9	108/6 & 121/	..	109/6 & 122/
Wiremen ..	126 0	125 0	131 1	121 0	128 1	122 0
Other Adults ..	..	..	106 0	..	101 1	..
Electrical Supply—						
Armature Winders ..	141 0	134 0	133 10	130 0	137 1	131 0
Cable Joiners ..	141 0	131/ & 133/	131 1	127/ & 129/	..	128/ & 130/
Instrument Makers ..	141 0	134 0	133 10	130 0	137 1	131 0
Linesmen ..	135 0	125 0	131 1	121 0	128 1	122 0
Meter Testers ..	135 0	119/ & 124/	131 1	115/ & 120/	..	116/ & 121/
Patrolmen—Night ..	..	112/6 & 125/	116 10	108/6 & 121/	..	109/6 & 122/
Shift Electricians ..	141 0	126/ & 134/	147 10	122/ & 130/	..	123/ & 131/
Switchboard Attendants ..	..	123 6	106 0	119 6	..	120 6
Other Adults ..	114 0	101 0	106 0	97 0	..	98 0
Electrical Trades—						
Fitters ..	135 0	134 0	133 10	130 0	137 1	131 0
Mechanics ..	135 0	134 0	131 1	130 0	137 1	131 0
Wiremen ..	126 0	125 0	131 1	121 0	128 1	122 0
Electroplating—						
Platers ..	110/ to 135/	109/ to 134/	116 0	105/ to 130/	112/1 to 137/1	106/ to 131/
Polishers ..	118 0	117 0	110/6 & 116/	113 0	120 1	114 0
Engineering—						
Blacksmiths ..	136 0	135 0	139 1	131 0	137 1	132 0
Borers and Slotters ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	119/ to 131/
Brassfinishers ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	119/ to 131/
Coppersmiths ..	136 0	135 0	139 1	131 0	137 1	132 0
Drillers—Radial ..	112/ to 135/	111/ to 134/	116 5	107/ to 130/	137 1	108/ to 131/
Fitters ..	135 0	134 0	135 5	130 0	137 1	131 0
Millers ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	119/ to 131/
Patternmakers ..	143 0	142 0	140 9	138 0	145 1	139 0
Planers—						
Rail and Plate, Edge ..	123/ to 135/	122/ to 134/	113 9	118/ to 130/	115 1	119/ to 131/
Other ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	119/ to 131/
Shapers ..	123/ to 135/	122/ to 134/	135 5	118/ to 130/	137 1	119/ to 131/
Turners ..	135 0	134 0	135 5	130 0	137 1	131 0
Ironworking—Assistants—						
Boilermakers' Helpers ..	111 0	110 0	109 1	106 0	113 1	107 0
Labourers ..	111 0	110 0	107 5	106 0	101 1	107 0
Engineers' Labourers ..	111 0	110 0	107 5	106 0	113 1	107 0
Furnacemen's Assistants ..	111 0	110 0	107 5	106 0	113 1	107 0
Moulders' Labourers ..	111 0	110 0	107 5	106 0	113 1	107 0
Strikers ..	111/ & 113/	110/ & 112/	109 1	106/ & 108/	113 1	107/ & 109/

SECTION IV.—continued.

GROUP II.—ENGINEERING, METAL WORKS, ETC.—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Moulding—Iron—						
Coremakers—Machine ..	114/ to 125/	113/ to 124/	135 5	109/ to 120/	122 1	110/ to 121/
" Other ..	135 0	134 0	135 5	130 0	137 1	131 0
Dressers and Fettlers ..	113/ & 116/	112/ & 115/	109 1	108/ & 111/	115/1 & 117/1	109/ & 112/
Furnaceman ..	117/ to 132/	116/ to 131/	109/1 to 118/5	112/ to 127/	119/1 to 134/1	113/ to 128/
Moulders—Machine ..	114/ to 125/	113/ to 124/	124 9	109/ to 120/	122 1	110/ to 121/
" Other ..	135 0	134 0	135 5	130 0	137 1	131 0
Sheet Metal Working—						
Canister Makers ..	114 0	113 0	112 4	109 0	113 1	110 0
Japanners—						
Coating or Brush-work ..	110 0	109 0	114 2	105 0	..	106 0
Ornamental ..	123 0	122 0	114 2	118 0	..	..
Solderers ..	110/ to 114/	109/ & 113/	121 0	105/ & 109/	109 1	..
Tinsmiths ..	123/ to 135/	122/ & 134/	121 0	118/ & 130/	121/1 to 129/1	119/ & 131/
Nailmaking—						
Case Wiremen ..	108 0	101 0	..	94 0	..	..
Labourers ..	108 0	101 0	..	94 0	..	..
Setters Up ..	125 0	113 0	..	94/ to 108/6	..	..
Wire Working—						
Journeyman ..	123 0	116 0	..	109 0	111 7	..

GROUP III.—FOOD, DRINK, TOBACCO, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Aerated Water and						
Cordials—						
Bottlers ..	105 6	104 6	97 0	101 6	106 1	99 6
Drivers (Motor) ..	112/ to 119/	112/ to 119/	106/ to 114/	108/ to 115/	113 1	106/ to 113/
(One Horse) ..	107 0	107 0	104 0	103 0	113 1	101 0
Packers ..	103 0	102 0	97 0	98 6	106 1	97 6
Wiremen ..	103 0	102 0	..	98 6	106 1	97 6
Baking (Bread)—						
Board Hands ..	139 0	139 4	115/ to 120/	126 0	125 1	127 0
Carters (One Horse) ..	128 0	107 0	106 0	103 0	111 7	101 0
Doughmen ..	149/ & 151/6	139 4	122 6	131 0	130 1	127 0
Ovenmen ..	146 6	139 4	120 0	126 0	125 1	127 0
Singlehands ..	144 0	148 6	122 6	131 0	130 1	132 0
Baking (Biscuits and Cakes)—						
Adult Males ..	105 0	103 0	101 0	94 0	111 1	..
Bakers ..	120 0	113 0	108 6	99 0	121 1	115 6
Mixers ..	109/ & 111/	113 0	108 6	97 0	111 1	120 0
Brewing—						
Adult Males ..	112 0	119 0	108 0	118 0	120 8	108 0
Bottlers and Washers ..	112 0	119 0	108 0	118 0	120 8	108 0
Cellarmen ..	112/ & 115/	122 3	118 0	118 0	120 8	111 0
Drivers (Two Horses) ..	115 0	112 0	110 0	121 0	120 8	106 0
(Motor under 3 tons) ..	121 0	112/ to 116/	110/ to 118/	127 0	130 8	106/ to 110/
Towermen ..	115 0	123 0	108 0	125 0	120 8	115 6
Butchering (Carcases)—						
Chilling Room Hands ..	116/ & 120/	..	114 6	113/3 to 121/	116 1	..
Labourers (Beef) ..	119 0	108 6	102 0	113 3	111 1	106 0
(Mutton) ..	113 0	108 6	102 0	113 3	111 1	..
Solders ..	150 0	117 0	114 6	124 10	111 1	..
Slaughtermen (Beef) ..	191 6	134 0	124 6	140 7	128 7	135 6
(Mutton) ..	(a)	134 0	124 6	136 0	128 7	135 6

(a) Piecework rates.

SECTION IV.—continued.

GROUP III.—FOOD, DRINK, TOBACCO, ETC.—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Butchering (Retail)—						
Carters (Cash Cutting)	124 0	123 0	118 0	119 0	122 1	105 0
" ..	108 0	107 0	102 0	103 0	106 1	101 0
General Hands ..	127 0	126 0	121 0	122 0	122 1	118 0
Shopmen ..	127 0	126 0	121 0	122 0	122/1 & 126/1	120 6
Smallgoodsmen ..	127 0	126 0	121 0	122 0	122 1	120 6
Cold Storage and Ice—						
Chamber Hands ..	119/ to 126/	132 0	105 9	..	108 7	115 9
Pullers and Stackers..	119/ to 126/	125 5	109 0	..	108 7	115 9
Confectionery—						
Journeyman ..	125 0	114 0	104 6	99/ to 104/6	116/1 to 141/7	111 0
Storemen ..	104 0	107/ & 111/	101 0	109 0	117 10	110 0
Ham and Bacon Curing—						
Curers—First Hand ..	140 0	127 0	133 11	123 0	129 1	120 6
Cutters Up—First Hand	126 0	127 0	128 0	123 0	122 1	120 6
Ham Baggers ..	..	112 6	122 0	108 6	115 7	118 0
Lardmen ..	110 6	112/6 & 119/6	122 0	108/6 & 115/6	119 7	118 0
Rollers and Trimmers	118 0	119 6	115 10	115 6	115/7 & 119/7	118 0
Scalders ..	125 0	119 6	124 6	115 6	122 1	118 0
Slaughtermen ..	130 0	119 6	136 5	115 6	129 1	128 6
Smallgoodsmen—						
First Hand ..	127 0	125 0	133 11	121 0	129 1	120 6
Smokers—First Hand	120 0	119 6	128 0	115 6	129 1	120 6
Jam Making and Pre-						
serving—						
Adult Males ..	108 0	108 0	102 0	108 0	101 1	108 0
Solderers ..	115 0	115 0	121 0	115 0	109 1	115 0
Malting—						
Maltsters ..	114 0	114 0	97 0	118 0	120 8	152 0
Milling—Condiments—						
Grinders ..	124 0	118 0	107 6	..	..	..
Mixers or Blenders ..	124 0	117 0	98 6	..	..	..
Stone Dressers ..	124 0	125 6	98 6	..	..	..
Milling—Flour—						
Millers—Head ..	142 0	142 0	131 6	142 0	142 0	118 0
" Shift ..	136/6 to 147/	136/6 to 147/	123/ to 131/	136/6 to 147/	136/6 to 147/	108 0
Packermen ..	121 6	121 6	111 6	121 6	121 6	98 0
Purifiers ..	122 6	122 6	111 6	122 6	122 6	92 0
Silksmen ..	122 6	122 6	111 6	122 6	122 6	92 0
Storemen—Head ..	124/6 & 129/6	124/6 & 129/6	116 6	124/6 & 129/6	124/6 & 129/6	102 0
Topmen ..	122 6	122 6	111 6	122 6	122 6	98 0
Truckers and Others..	111/6 & 117/6	111/6 & 117/6	..	111/6 & 117/6	111/6 & 117/6	92 0
Milling—Oatmeal—						
Kilnmen ..	114 0	113 0	98 6	..	..	92/ & 97/
Millers—Head ..	124 6	125 6	111/6 to 126/6	..	..	118 0
Pastrycooking—						
Carters ..	111 2	107 0	104 0	103 0	110 7	101 0
Pastrycooks ..	125 6	124 0	125 0	126 0	125/1 & 130/1	120 0

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Bootmaking—						
Bootmakers ..	127 6	127 6	127 6	127 6	117 1	127 6
Tailoring—Order—						
Cutters ..	177 6	138 0	138 0	138 0	141 1	138 0
Pressers ..	128 0	128 0	128 0	128 0	120 1	128 0
Tailors ..	128 0	128 0	128 0	128 0	120 1	128 0
Trimmers ..	128 0	128 0	128 0	128 0	120 1	128 0

SECTION IV.—continued.

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Tailoring—Ready-made—						
Cutters	131 0	131 0	131 0	131 0	121 1	131 0
Folders	111 6	111 6	111 6	111 6	..	111 6
Machinists	128 0	128 0	128 0	128 0	..	128 0
Pressers	128 0	128 0	128 0	128 0	120 1	128 0
Tailors	128 0	128 0	128 0	128 0	120/1 & 121/1	128 0
Trimmers	128 0	128 0	128 0	128 0	120 1	128 0
Textile-Working—Woollen						
Mills—						
Carders	106 0	106 0	97 0	104 0	106 0	106 0
Dyehousemen	107 0	107 0	97 0	105 0	107 0	107 0
Labourers—General	100 0	100 0	97 0	98 0	100 0	100 0
Pattern Weavers	109 0	109 0	..	107 0	109 0	109 0
Scourers	110/6 to 113/	110/6 to 113/	97 0	108/6 to 111/	110/6 to 113/	110/6 to 113/
Spinners	106 0	106 0	108 0	104 0	106 0	106 0
Tuners	107/ to 124/	107/ to 124/	87/ to 110/	105/ to 122/	107/ to 124/	107/ to 124/

GROUP V.—BOOKS, PRINTING, BINDING, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Bookbinding—						
Bookbinders	133 0	132 0	126 0	127 0	127 0	128 0
Finishers	133 0	132 0	126 0	127 0	127 0	128 0
Marblers	133 0	132 0	126 0	127 0	127 0	128 0
Paper Rulers	133 0	132 0	126 0	127 0	127 0	128 0
Engraving (Process)—(a)						
Engravers	131 6	132/ & 137/ 173/	..	113 0	131 1	..
Etchers—Half-tone	137 6	132/ & 137/ 183/	127 0	125/6 & 135/6	131 1	..
Etchers—Line	131 6	132/ & 137/	122 0	116/6 & 126/6	124 1	..
Operators	137 6	132/ & 137/	127 0	..	131 1	..
Printers	131 6	132/ & 137/	117 0	106/6 & 116/6	124 1	..
Router	126 6	132 0	114 0	106/6 & 116/6	115 10	..
Lithographing—						
Printers	133 0	132 0	126 0	127 0	127 0	128 0
Rotary Machinists	133 0	132 0	126 0	127 0	127 0	128 0
Stone Polishers	112 0	111 0	105 0	106 0	106 0	107 0
Printing (Daily News- papers)—						
Compositors—						
Day Work	138 6	² 156/6 & 173/	131 10	151 0	162 7	145 6
Night Work	⁸ 148 6	² 166/6 & 183/	²¹ 139 2	⁸ 160 0	⁸ 175 4	⁸ 154 6
Linotype Attendants—						
Day Work	138 6	⁵ 138 0	118 0	111 0	149 10	109 6
Night Work	⁸ 148 6	⁵ 148 0	²¹ 123 0	⁸ 120 0	⁸ 162 7	⁸ 118 6
Linotype Operators—						
Day Work	160/6 & 179/6	⁵ 144 3	143 6	151 0	⁸ 171 11	145 6
Night Work	⁸ 179/6 & 189/6	⁵ 154 3	²¹ 150 11	⁸ 160 0	⁸ 184 8	⁸ 154 6
Machinists (First Hand)—						
Day Work	138 6	⁵ 146 0	140 6	151 0	154 1	145 6
Night Work	⁸ 148 6	⁵ 164 0	²¹ 145 6	⁸ 160 0	⁸ 166 10	⁸ 154 6
Publishers	²⁰ 118/6 & 128/6	⁵ 156/6 & 166/6	107/ to 123/	118 0	⁸ 138/9 & 151/6	112 6
Readers—						
Day Work	146 6	⁵ 156 6	128 0	142 0	162 7	136 6
Night Work	⁸ 156 6	⁵ 166 6	²¹ 133 0	⁸ 151 0	⁸ 175 4	⁸ 145 6
Readers' Assistants—						
Day Work	115 6	² 125 0	113 0	115 0	133 8	109 6
Night Work	⁸ 125 6	⁵ 127/6 & 135/	²¹ 118 0	⁸ 124 0	⁸ 146 8	⁸ 118 6
Stereotypers (First Class)—						
Day Work	⁸ 131 6	⁴ 139 0	120/6 to 128/	130 0	² 147 9	124 6
Night Work	⁸ 141 6	² 149 0	²¹ 125/6 to 133/	⁸ 139 0	² 150 5	⁸ 133 6

(a) Other than in newspaper offices.

SECTION IV.—*continued.*GROUP V.—BOOKS, PRINTING, BINDING, ETC.—*continued.*

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Printing (Job Offices)—						
Compositors ..	²⁰ 133/ & 142/	²⁰ 132/ & 141/	²⁰ 126/ & 135/	²⁰ 127/ & 136/	²⁰ 127/ & 136/	²⁰ 128/ & 137/
Electrotypers ..	133 0	132 0	126 0	127 0	127 0	128 0
General Hands ..	103 0	102 0	96 0	97 0	97 0	98 0
Lino-type Operators ..	142 0	141 0	135 0	136 0	136 0	137 0
Machinists ..	133 0	132 0	126 0	127 0	127 0	128 0
Monotype Operators ..	142 0	141 0	135 0	136 0	136 0	137 0
Monotype Casting						
Machinists ..	133 0	132 0	126 0	127 0	127 0	128 0
Readers ..	136 0	135 0	129 0	130 0	130 0	131 0
Stereotypers ..	133 0	132 0	126 0	127 0	127 0	128 0

GROUP VI.—OTHER MANUFACTURING.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Brickmaking—						
Burners ..	129/ & 134/6	116 0	105 0	104 10	108/7 & 122/1	109 9
Carters—Two horses ..	117 6	112 0	109 0	108 0	115 7	106 0
Drawers ..	129 0	118/ & 120/6	99 6	112 10	(a)	109 9
Labourers ..	107 0	106 0	97 8	101 10	108 7	107 0
Machinemens ..	120/9 & 126/3	115 0	99 6	104/10/ & 108/10	108/7 & 111/7	107 0
Panmen ..	114/ & 129/	113/ & 117/	97 8	104 10	108 7	107 0
Pitmen ..	126 3	123/ & 129/	99 6	109 10	106 7	107 0
Setters ..	129 0	118/ & 120/6	97/8 & 99/6	112 10	116 7	112 6
Wheelers ..	123 6	112 6	97/8 & 99/6	101 10	108 7	107 0
Brushmaking—						
Bass Broom Drawers	121 6	118 0	114 6	109 0	116 1	..
Finishers ..	121 6	118 0	114 6	109 0	116 1	..
Machinists—Boring ..	121 6	118 0	114 6	109 0	116 1	..
Paint Brush Makers ..	126 0	123 0	114 6	113 0	116 1	..
Candle Making—						
Acidifiers ..	107 6	122 6	..	100 0	..	..
General Hands ..	104 0	112/ to 117/	..	94 0	101 1	..
Glycerine Distillers ..	111 0	122 6	..	100 0	111 1	..
Moulders ..	111 0	117 0	..	100 0	110 1	..
Stillmen ..	114 0	122 6	..	100 0	..	..
Cardboard Box Makers—						
Guillotine and other						
Cutters ..	115/ to 124/6	114/ to 123/6	112 0	109/ to 118/6	109/ to 118/6	110/ to 119/6
Other Adults ..	103 0	102 0	99 6	97 0	97 0	98 0
Cashmaking (Road)—						
Bodymakers ..	131/ & 135/	130/ & 134/	125 0	126/ & 130/	131 1	127/ & 131/
Labourers ..	102 0	101 0	103 0	97 0	101 1	98 0
Painters ..	113/6 to 131/	112/6 to 130/	125 0	108/6 to 126/	128 1	109/6 to 127/
Smiths ..	136 0	135 0	125 0	131 0	131 1	132 0
Trimmers ..	131 0	130 0	125 0	126 0	128 1	127 0
Wheelmaking						
Machinists ..	115/ to 135/	114/ to 134/	125 0	110/ to 130/	124 1	111/ to 131/
Wheelwrights ..	131 0	130 0	125 0	126 0	128 1	127 0
Fellmongering—						
Bate Hands ..	115 0	114 0	116 0	110 0	106 1	..
Green Hands ..	115 0	114 0	116 0	110 0	106 1	..
Limepit Men ..	115 0	114 0	116 0	110 0	106 1	..
Machinists ..	118 0	117 0	119 0	113 0	109 1	..
Soakhole Men ..	118 0	117 0	119 0	113 0	109 1	..
Wool Sorters ..	125/ to 129/	124/ to 128/	126/ to 130/	120/ to 124/	119/1 & 125/1	..

(a) Piece-work rates.

SECTION IV.—continued.

GROUP VI.—OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Gas Making and Supply—						
Coke Trimmers ..	111 0	109 0	103 0	100 6	107 1	106 0
Gas Fitters ..	137 0	146 10	⁵ 123 7	129 8	140 10	133 10
Labourers ..	102 0	101 0	103 0	94 0	107 1	98 0
Mainlayers ..	107 0	120 0	120 0	121/ & 124/	119 1	117 0
Metermakers ..	133 0	132 0	..	124/ to 130/	129 1	116 0
Meter Testers ..	110/ to 120/	123 9	..	112 0	..	116/ to 121/
Service Layers ..	125 0	120 0	120 0	126 0	119 1	117 0
Stokers ..	123 0	117/ to 125/	130 0	110/ & 112/	113 1	114/ to 122/
Glassfounding—						
Furnacemen ..	110 6	110 0	..	105 6	..	..
Labourers ..	101 6	101 0	..	96 6	..	..
Lehrmen ..	¹⁴ 105 0	104 6	..	100 0	..	..
Sorters ..	104 0	103 6	..	99 0	..	..
Glass Working and Glazing						
Bevellers ..	132 10	126 0	120 0	122 0	..	117 0
Cutters and Glaziers ..	129 6	126 0	114 0	122 0	..	117 0
Lead Light Glaziers ..	129 6	126 0	⁵ 114 0	122 0	..	..
Silverers ..	132 10	126 0	123 7	122 0	..	..
Jewellery, Clock and Watchmaking—						
Chainmakers ..	125 0	125 6	109 0	111 0	125 1	..
Engravers ..	125 0	125 6	109/ to 112/	113 0	125 1	..
Mounters ..	125 0	125 6	109/ to 112/	119 0	125 1	..
Setters ..	125 0	125 6	..	119 0	125 1	..
Watch and Clock-makers and Repairers	134 0	100/ to 120/	114 6	119 6	126 1	..
Masonry—Marble and Stone—						
Carvers ..	⁵ 173 2	⁵ 168 0	141 10	⁵ 162 0	140 10	..
Machinists—Carborundum ..	⁵ 146 6	⁵ 126/ & 134/	141 10	120/ to 128/	101 1	..
Other ..	123 2	126/ to 140/	141 10	⁵ 120/ to 134/	101 1	..
Masons ..	⁵ 146 6	⁵ 140 0	141 10	⁵ 134 0	140 10	130 6
Paper Bag Making—						
Guillotine Cutters ..	115 0	114 0	115 6	109 0	109 0	110 0
Machinists ..	120 6	119 6	115 6	114 6	114 6	115 6
Paper Making—						
Beatermen ..	128/ to 130/	129 0	..	..	..	..
Breakermen ..	103 0	114/ to 117/	..	..	..	..
Guillotine Men ..	115 0	112 0	..	..	..	..
Machinists ..	126/ & 133/	132 0	..	..	..	..
Ragboilermen ..	115 0	112/ to 117/	..	..	..	..
Other Adults ..	103 0	102 0	..	..	..	..
Potteries—General—						
Burners—Head ..	116 0	113 0	105 0	104 10	..	103 0
Hollow-ware Pressers ..	122 0	108 0	97 8	104 10	..	103 0
Sanitary Pressers ..	128 0	109 0	97 8	104 10	..	103 0
Throwers—1st Class ..	129/ & 132/	115 0	116 0	..	..	106 0
Potteries—Pinemaking—						
Burners—Head ..	125 0	113 0	111 0	119 0	115 1	103 0
Drawers ..	117 6	107 0	99 6	119 0	101 1	..
Moulders ..	124 6	103 0	97 8	..	115 1	100 0
Mould Makers ..	117 6	115 0	99 6	119 0	113 1	..
Setters ..	121 6	111 0	97 8	..	105/1 & 117/1	101 6
Quarrying—						
Borers—						
Hand or Machine ..	124 10	126 0	106 2	111 0	109 10	110 0
Dressers ..	131 0	133 0	109 10	111 0	..	104 7
Facemen ..	125 10	129 0	106 2	111 0	..	104 7
Hammermen ..	122 4	133 0	106 2	111 0	109 10	104 7
Machine Feeders ..	127 8	126 0	101/7 & 105/8	111 0	115 7	110 0
Quarrymen ..	131 0	..	109 10	111 0	109 10	113 6

SECTION IV.—*continued.*GROUP VI.—OTHER MANUFACTURING—*continued.*

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Rubber Working—						
Calendar Hands ..	127/ & 132/	126/ & 131/	113/ & 117/	..	..	..
Cycle Tyre Makers ..	109 0	108 0	..	..	..	110 0
Dough Mixers ..	109 0	108 0	109 6	..	..	..
Hosemakers ..	111/ & 118/	110/ & 117/	109 6	..	..	..
Mechanical Lathes						
Hands ..	111/ to 115/6	110/ to 114/6	109 6	..	..	..
Mill Hands ..	109/ & 118/	108/ & 117/	109 6	..	..	..
Spreaders ..	112/ & 118/	111/ & 117/	109 6	..	..	..
Surgical Packing, and other Makers ..	111/ & 120/	110/ & 119/	104/6 & 109/6	..	..	..
Tyre Moulders ..	109/ to	108/ to	104 6	1 ^s 105 9	..	110 0
Saddlery and Harness-making—	115/6	114/6				
Harness makers ..	123 0	123 0	123 0	120 0	123 1	123 0
Saddlers ..	123 0	123 0	123 0	120 0	123 1	123 0
Sail Making—						
Sailmakers ..	123 0	123 0	123 0	120 0	..	123 0
Ship Building—						
Carpenters and Joiners	150 4	150 4	150 4	150 4	150 4	150 4
Dockers ..	147 10	147 10	147 10	147 10	147 10	147 10
Painters ..	147 10	147 10	147 10	147 10	147 10	147 10
Shipwrights ..	145 2	145 2	145 2	145 2	145 2	145 2
Soap Making—						
General Hands ..	104 0	111/ to 115/6	97 0	94 0	101 1	95 0
Mixers ..	111 0	114/ to 123/	97 0	100 0	108 1	..
Soap Makers ..	126 0	125 6	97 0	..	111 1	120 0
Tanning and Currying—						
Beamsmen ..	117 0	117 0	117 0	117 0	117 0	117 0
Curriers ..	132 0	132 0	132 0	132 0	132 0	132 0
Japanners or Enamellers ..	118 6	118 6	118 6	118 6	118 6	118 6
Lime-men and Yardmen	115 0	115 0	115 0	115 0	115 0	115 0
Machinists—						
Fleshing ..	122 0	122 0	122 0	122 0	122 0	122 0
Securing ..	113 0	113 0	113 0	113 0	113 0	113 0
Splitting ..	117 0	117 0	117 0	117 0	117 0	117 0
Unhairing ..	128/ & 130/	128/ & 130/	128/ & 130/	128/ & 130/	128/ & 130/	128/ & 130/
Rollers and Strikers ..	117 6	117 6	117 6	117 6	117 6	117 6
Tablemen ..	117/ & 117/6	117/ & 117/6	117/ & 117/6	117/ & 117/6	117/ & 117/6	117/ & 117/6
Tent and Tarpaulin Making—						
Cutters ..	117 0	117 0	117 0	114 0	..	117 0
Machinists ..	117 0	117 0	117 0	114 0	..	117 0
Sewers—Hand ..	117 0	117 0	117 0	114 0	..	117 0
Tent Makers ..	117 0	117 0	117 0	114 0	123 1	117 0

GROUP VII.—BUILDING.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Building—						
Bricklayers—						
Surface ..	143 6	148 10	^s 123 7	122 6	140 4	130 6 & 136/6 & 142/6
Sewer and Tunnel..	149 0	156 5	^s 123 7	122 6	146 4	130 6
Carpenters ..	143 6	141 0	^s 126 4	137 0	140 10	132 0
Labouring (Builders)..	108 0	107 0	^s 106 11	103 0	109 7	104 0
Lathers ..	143 6	141 0	^s 123 7	..	..	130 6
Metal Cellars ..	133 6	141 0	^s 123 7	..	140 10	130 6
Masons ..	^s 146 6	140 0	^s 141 10	122 6	140 10	130 6
Painters, Paperhangers	136 6	132 6	^s 123 7	118 0	139 10	130 6
Signwriters ..	143 10	132 6	^s 124 7	118 0	139 10	130 6

SECTION IV.—*continued.*GROUP VII.—BUILDING—*continued.*

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Building—<i>continued</i>—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Plasterers—						
Surface ..	146 0	145 9	⁵ 123 7	122 6	140 4	130 6
Sewer or Tunnel ..	151 6	158 7	⁵ 120/7 & 132/7	122 6	140/4 to 146/4	136/6 & 142/6
Plumbers, Gasfitters..	144 10	146 10	⁵ 123 7	129 8	140 10	133 10
Slaters ..	143 6	146 8	⁵ 123 7	..	..	..
Tilers ..	143 6	146 8	⁵ 123 7	122 6	140 4	..
Tuckpointers ..	143 6	128 0	⁵ 123 7	122 6	..	..
Water Supply and Sewerage—						
Concrete Workers ..	106/ to 121/11	135 2	108/ to 117/	100/ to 106/	107 1	98/ to 107/
Labourers ..	103/ to 114/7	112 8	99/ to 102/6	94 0	101 1	95 0
Miners—Sewer ..	127/10 to 146/9	122/8 to 128/2	124 6	100 0	101/1 to 121/1	107 0
Pipe-jointers and Setters ..	114/7 to 119/6	124 8	102/6 to 115/6	100/ to 106/	113/1 & 119/1	119 0

GROUP VIII.—MINING.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Coal Mining—						
Blacksmiths ..	⁵ 139 10	⁵ 141 0	⁵ 135/ to 145/10	(a)	⁵ 123 6	135 10
Bracemen ..	⁵ 133 2	⁵ 124 0	⁵ 120/10 to 154/2	..	..	..
Carpenters ..	⁵ 143 7	⁵ 141 0	⁵ 130/ & 146/8	..	..	125 0
Deputies ..	⁵ 123/7 & 129/10	..	⁵ 137/11 & 153/4	..	..	..
Engine Drivers— Winding and Loco.	⁵ 134/6 to 159/1	⁵ 132/9 & 137/4	⁵ 128/6 & 132/	..	⁵ 138/4 & 143/10	⁵ 130/11 & 133/10
Other ..	⁵ 126/7 to 138/11	⁵ 129 9	⁵ 123/ & 151/	..	..	⁵ 122/2 to 136/4
Labourers—						
Surface ..	⁵ 123 7	⁵ 108/7 & 113/7	⁵ 117/11 to 134/2	..	⁵ 114/6 & 120/	⁵ 120 5
Underground ..	⁵ 126 6	⁵ 116/1 & 121/1	⁵ 117/11 to 134/2	..	..	..
Miners—						
Machine ..	(b)	(b)	⁵ 134/7 & 157/6	..	⁵ 137/ to 154/10	⁵ 137 1
Manual—Dry Work	(b)	(b)	(b)	..	⁵ 129/9 to 143/10	..
Platmen or Banksmen	..	⁵ 130 3	⁵ 119 9	..	⁵ 120/11 to 126/1	..
Shiftmen—						
Dry Work ..	⁵ 123/7 to 140/8	⁵ 130 3	⁵ 130/10 to 134/2	..	⁵ 131/11 to 137/5	⁵ 134 2
Wet Work ..	..	⁵ 136 6	⁵ 139/11 to 143/2	..	..	..
Shotfirers ..	⁵ 161 2	..	⁵ 130/10 & 146/8	..	⁵ 129/8 to 114/10	..
Timbermen..	⁵ 140/8 to 145/8	⁵ 134 5	⁵ 130/10 to 146/8	..	⁵ 121/11 to 147/3	..
Weighmen ..	⁵ 127 9	..	..	..	..	..
Wheelers ..	⁵ 127/4 to 129/10	⁵ 121 11	⁵ 121/3 to 139/7	..	⁵ 114/5 to 141/2	⁵ 120 5
Gold and Other Mining (except Coal)—					(d)	
Battery Feeders ..	102/ to 110/	100/ & 103/	¹⁰ 107/4 to 128/5	(c)	124 0	98/ & 102/
Bracemen ..	⁵ 108/6 to 116/6	108/ & 111/	¹⁰ 100/ & 121/1	..	133 0	⁵ 105/ to 109/

(a) Coal not mined. (b) Piece-work rates.
is experienced in obtaining reliable information.(c) Very little gold is produced and difficulty
(d) Exclude District Allowances.

SECTION IV.—*continued.*GROUP VIII.—MINING—*continued.*

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Gold and Other Mining (except Coal)— <i>contd.</i>						
Engine Drivers—						
Stationary ..	108/ to 127/	107/ to 116/	¹⁵ 106/ to 142/2	..	138/ to 145/	105/ to 112
Winding and Loco.	114/ to 136/	110/ to 126/	¹⁵ 121/ to 151/4	..	141/ to 177/	105/ to 122/
Firemen ..	103/6 to 116/6	101/ to 107/	¹⁵ 106/ to 120/2	..	130/ to 136/	96/ to 102/
Labourers ..	102/ to 110/	100/ & 103/	¹⁵ 97/3 to 119/5	..	124 0	98/ & 102/
Miners—						
Machine ..	⁵ 116/ to 131/6	⁵ 103/ to 109/	¹⁵ 103/ to 129/4	..	⁵ 137/ to 144/	⁵ 98/ to 105/
Manual—						
Dry Work ..	⁵ 116/ to 126/6	⁵ 109/ to 118/	¹⁵ 103/ to 129/4	..	⁵ 132/ to 139/	⁵ 105/ to 114/
Wet Work ..	⁵ 121/ to 131/6	⁵ 114/ to 123/	¹⁵ 110/6 to 138/6	..	⁵ 141/ to 148/	⁵ 109/ to 119/
Platmen ..	⁵ 108/6 to 121/6	⁵ 107/ & 110/	¹⁵ 100/ to 121/1	..	⁵ 133 0	⁵ 103/ & 107/
Shaft Sinkers—						
Dry Work ..	⁵ 118/6 & 126/6	⁵ 118/ & 121/	¹⁵ 103/ to 129/4	..	⁵ 132/ to 139/	⁵ 113/ & 117/
Wet Work ..	⁵ 123/6 & 131/6	⁵ 123/ & 128/	¹⁵ 110/6 to 138/6	..	⁵ 141/ to 148/	⁵ 118/ & 124/
Timbermen ..	⁵ 117/ & 134/	⁵ 112/ to 120/	¹⁵ 108/3 to 129/4	..	⁵ 139/ to 144/	⁵ 107/ to 116/

GROUP IX.—RAILWAY AND TRAMWAY TRANSPORT.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Railwaysa—						
Engine Drivers (Loco.)—						
1st Class ..	155/ & 168/	154/ & 160/	141 9	149/ to 155/	150/1 & 153/1	149/ to 155/
2nd Class ..	149 0	148 0	136 3	143 0	142 1	143 0
3rd Class ..	143 0	142 0	129 10	137 0	134 1	137 0
4th Class ..	137 0	136 0	123 5	131 0	131 1	131 0
5th Class ..	132 6	130 0	123 5	125 0	131 1	125 0
Firemen—						
1st Class ..	128/ & 131/	115/ to 121/	117 0	110/ to 116/	125 1	110/ to 116/
2nd Class ..	125 0	112 0	111 6	107 0	119 1	107 0
3rd Class ..	114/ & 119/	109 0	111 6	104 0	114 1	104 0
Guards—						
1st Class ..	140 0	139 0	133 6	129/6 & 134/	131 1	117/6 to 123/6
2nd Class ..	129/ to 134/	124/ to 133/	128 0	125/ & 128/	128 1	114 6
3rd Class ..	116/ to 123/6	124/ to 133/	117 11	116/ & 119/	125 1	111 6
Porters ..	104/ to 128/	109/ to 112/	102/2 & 105/10	95/ to 120/6	104/1 to 111/7	95/ to 113/
Shunters—						
1st Class ..	138/6 & 141/6	136/ & 139/	138 0	123/6 & 126/6	122 1	114 6
2nd Class ..	131/ & 134/	128/6 & 131/6	130 8	116/ & 119/	116 1	110 0
3rd Class ..	116/ & 126/6	112/ to 119/6	127 0	..	113 1	110 0
Ordinary ..	116/ & 123/6	112/ to 119/6	113 3	..	113 1	107 0
Signalmen—						
Special ..	..	146 6	126/ to 145/3	126/6 & 135/6	¹⁵ 135 7	..
1st Class ..	147 6	136 0	124 2	122 0	125 1	113 0
2nd Class ..	144 6	125 6	119 7	119 0	119 1	110 0
3rd Class ..	138 6	119 6	113 2	114 6	111 7	107 0
4th Class ..	132 6	115 0	108 7	110 0	107 1	..

(a) Hours in the above industry are based generally on 88 per fortnight.

SECTION IV.—continued.

GROUP IX.—RAILWAY AND TRAMWAY TRANSPORT—continued.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Tramways (Electric and Cable)—						
Car Washers or Cleaners	105 0	113 0	107 7	103/ to 106/	..	101 6
Conductors—						
1st Year ..	111/ & 113/	113 0	104 0	105/ to 107/	103 7	103 0
2nd Year ..	116 0	116 0	104/ to 109/	107 0	116 1	107 0
3rd Year ..	118 0	119 0	109/ to 119/	111 0	..	107 0
Horse Drivers	..	114 0	..	..	..	..
Labourers ..	105 0	107 0	100 0	104/ & 107/	101 1	101 6
Maintenance Men	105/ & 111/	116 0	104/7 & 115/7	107/ & 110/	110 1	105 6
Motormen—						
1st Year ..	121 6	113 0	104 0	107 0	116 1	104 6
2nd Year ..	121 6	116 0	104/ & 109/	110 0	116 1	108 6
3rd Year ..	121 6	119 0	109/ & 119/	113 0	116 1	108 6
Overhead Wiremen—						
Leading ..	134 0	127 0	146 1	114/ & 116/6	124 1	117 6
Other ..	112/ to 128/	127 0	131 1	108 0	..	111 6
Pitmen ..	122 0	125 0	..	107/ to 115/	116 1	113 6
Signalmen ..	126/ to 131/	122/ to 128/	115/ to 119/	116/ to 122/6	..	..
Track Cleaners	104 0	113 0	103 0	104/ & 107/	104/1 to 116/1	102 6

GROUP X.—OTHER LAND TRANSPORT.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Carrying—Merchandise—						
Carriers—						
One Horse ..	110 0	107 0	104 0	103 0	110 7	101 0
Two Horses ..	115 0	112 0	109 0	108 0	115 7	106 0
Corporation Carters—						
One Horse ..	112 6	107 0	99 0	103 0	110 7	101 0
Two Horses ..	117 6	112 0	101 9	108 0	115 7	106 0
Jinkers—						
One Horse ..	110 0	113 0	111 0	109 0	118 7	107 0
Two Horses ..	115 0	116 0	116 0	112 0	123 7	110 0
Sanitary Carters	128/ to 133/	113 0	105 0	109 0	135 1	107 0
Stable Hands	109/6 to 114/6	102 6	97 0	98 6	109 7	98 0
Motor Lorries and Wagons—						
Under 3 tons ..	112/ to 122/	112/ & 116/	106/ to 114/	108/ & 112/	115/7 & 119/7	106/ to 110/
3 tons or over ..	126/ to 130/	119 0	119/ to 124/	115 0	123/7 to 128/7	113 0
Lift Attendants—						
Goods ..	105 0	109 0	103/ & 105/	101 0	111 5	..
Passenger ..	105 0	109 0	97/ & 99/	101 0	108 11	..

SECTION IV.—*continued.*

GROUP XI.—SHIPPING, WHARF LABOUR, ETC.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Waterside Working—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Wharf Labourers per hour <i>a</i>	3 8½	3 8½	3 8½ to 4 1½	3 8½	3 8½	3 8½
Passenger Vessels—Interstate <i>b</i>—						
Bakers per month			379/6 to 482/c			
Barmen "			379/d			
Butchers "			412/ to 457/c			
Cooks—						
Chief "			534/6 to 567/c			
Second "			447/c			
Third "			379/6c			
Ships "			434/6c			
Pantrymen "			402/ and 412/c			
Scullerymen "			352/c			
Stewards—						
Chief Saloon "			497/d			
Second "			457/d			
Second Saloon "			424/6d			
Fore Cabin "			412/d			
Bedroom and Other "			367/ to 389/6d			
All Vessels—Interstate						
A.B. Seamen per month			414/6			
Boatswains "			434/6			
Donkeymen "			474/6			
Firemen "			454/6			
Greasers "			454/6			
Lamp Trimmers "			434/6			
Fuel Trimmers "			414/6			
Marine Engineers <i>b e g</i>—		<i>Vessels (Steam).</i>			<i>Vessels (Steam).</i>	
Chief per month		100 N.H.P. and under.			Over 100 N.H.P.	
Second "		761/ to 816/			846/ to 1226/	
Third "		652/6			656/ to 846/	
Fourth "		595/6			598/ to 723/	
5th, 6th, 7th and 8th "		..			537/6 to 662/	
		..			525/6	
		<i>Seagoing</i>			<i>Seagoing</i>	
		Passenger Vessels.			Cargo Vessels.	
Merchant Service <i>b f g</i>—		125 tons or under.	Over 10,000 tons.	60 tons or under.	Over 10,000 tons.	
Masters per month		771/6	1886/	683/6	1446/	
Officers—						
Chief "		631/6	846/	571/6	766/	
Second "		569/6	764/	529/6	704/	
Third "		..	672/	..	622/	
Fourth and Fifth "		..	525/6	..	525/6	

a Rate of wage quoted is for other than special cargo. *b* Rates of wage quoted are in addition to victualling and accommodation. *c* Not more than 8 hours per day. *d* Not more than 8 hours per day within a spread of 15 consecutive hours when at sea, between 7 a.m. and 5 p.m. in terminal ports and between 6 a.m. and 5 p.m. in intermediate ports. *e* Minimum rates under the Commonwealth Award are classified according to nominal horse-power of vessels. *f* Minimum rates under the Commonwealth Award are classified for interstate vessels, and for vessels within a State according to tonnage: the lowest and highest classes for interstate passenger and cargo vessels are here given. *g* Ordinary length of duty in a day at sea or in port or partly at sea and partly at port shall be 8 hours.

GROUP XII.—AGRICULTURAL, PASTORAL, ETC.

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Farming—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
General Hands <i>a b c</i> ..	90 0	50/ to 70/	60 0	60 0	50/ to 90/	65 0
Harvesters ..	1130/8 to 168/	1130/8 to 168/	1130/8 to 168/	1130/8 to 168/	1130/8 to 168/	1130/8 to 168/
Milkers ..	1197 0	1197 0	1197 0	1197 0	1197 0	1197 0
Ploughmen <i>a b c</i> ..	90 0	60/ to 80/	70 0	60 0	50/ to 90/	72 6
Chaffcutting—						
Feeders (Travelling plant)	110/6 & 113/6	119 6	..	..	101/1 to 133/7	1149 4
Feeders (Stationary mill)	110/6 & 113/6	113 6	..	..	101/1 to 133/7	1149 4

For footnotes, see next page.

SECTION IV.—*continued.*GROUP XII.—AGRICULTURAL, PASTORAL, ETC.—*continued.*

Industry and Occupation.	N.S.W.	Victoria.	Queensland.	S. Aust.	W. Aust.	Tasmania.
Gardening—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Gardeners	117 6	107/4 to 112/10	102 0	101 6	107 1	101 0
Labourers	99 0	100/ to 106/5	97 0	100 0	101 1	98 0
Nurserymen	117 6	104/6 to 115/	102 0	106 6	113 1	101 0
Labourers	99 0	98 0	97 0	100 0	101 1	98 0
Pastoral Workers d—						
Cooks <i>b</i>	130 0	130 0	168/ & 178/	130 0	121 3	130 0
Shearers .. per 100	41/3 & 42/3	41/3 & 42/3	43 9	41/3 & 42/3	37/ & 38/	41/3 & 42/3
Shed Hands	146 0	146 0	132 6	146 0	145 9	146 0
Wool Pressers	150 0	150 0	153 6	150 0	155 3	150 0
Rural Workers—						
Fruit Harvesters ..	1597 0	1597 0	..	1597 0	..	..

a Ruling or predominant rates, see note at commencement of table. *b* Rates of wage quoted are in addition to board and lodging provided. *c* Hours in the farming industry vary considerably, and no reliable particulars can be published. *d* Shearers' and woolpressers' hours are 44 per week; shed hands' hours are the same as shearers with such additional time as may be necessary to finish picking up fleeces, &c. Should the time engaged picking up, &c., exceed 30 minutes per day, all time thereafter must be paid as overtime. The hours of cooks are not regulated.

GROUP XIII.—DOMESTIC, HOTELS, ETC.

NOTE.—The rates of wage specified for employees in Clubs, Hotels, and Restaurants represent the weekly cash payment where Board and Lodging are not provided.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Cooks (Hotels and Restaurants)—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Chefs	121/6 to 214/	118/6 to 148/	127/ to 132/	119/ to 144/	117/8 & 125/5	102/ to 152/
Cooks—Second ..	112/ to 164/	112/6 to 130/6	117 0	106/6 to 114/	104/3 & 110/	99/6 to 124/6
Cooks—Third ..	112/ to 134/	112 6	117 0	103/ & 104/	103 3	99/6 to 114/6
Kitchenmen	103 0	106 6	104 6	94 0	101 1	98 0
Hairstressing—						
Hairstressers ..	120 0	124 0	112 0	119 0	121 1	130/ to 145/
Hotels—						
Barmen	113 0	112 0	103 0	111 0	125 1	111 0
Billiard Markers ..	101 0	106 6	102 0	94 0	101 1	98 0
Handymen	101 0	106 6	102 0	94 0	101 1	98 0
Lift Attendants ..	101 0	109 0	97 0	101 0	101 1	98 0
Porters—Day Work ..	101 0	106 6	102 0	96 6	101 1	98 0
Porters—Night Work ..	104 0	106 6	102 0	96 6	106 1	98 0
Waiters—Head ..	108 0	112 0	102 0	104/ & 107/	..	104/6 to 117/6
Waiters—Other ..	101 0	106 6	102 0	99 6	102 3	98/ to 104/6
Restaurants—						
Pantrymen	99/ & 101/6	102 0	107 6	96 0	101 1	98 0
Waiters	101/6 & 104/	102 0	107 6	99/6 & 104/	101 1	98/ to 104/6

GROUP XIV.—MISCELLANEOUS AND GENERAL LABOUR.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Factory Engine Driving—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Engine Drivers (Stationary)—						
1st Class	117/ to 120/	116/ & 119/	124 0	112/ & 115/	125/1 to 131/1	113/ & 116/
2nd Class	114/ to 117/	113/ & 116/	116 0	109/ & 112/	119/7 to 123/7	110/ & 113/
3rd Class	114/ to 117/	113/ & 116/	108 0	109/ & 112/	113/7 to 116/7	110/ & 113/
Firemen—						
1st Class	114 0	113 0	106 0	109 0	111/7 to 116/1	110 0
2nd Class	109 6	108 6	..	104 6	107/1 & 108/7	105 6
Greasers	109/6 & 114/	108/6 & 113/	106 0	104/6 & 109/	112 1	105/6 & 110/
Trimmers	109 6	108 6	102 0	104 6	109 1	105 6

SECTION IV.—*continued.*GROUP XIV.—MISCELLANEOUS AND GENERAL LABOUR—*continued.*

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Municipal—						
Labourers ..	107 0	107 0	99 0	94 0	101 1	98 0
Street Sweepers ..	107 0	106 0	99 0	96 0	101/1 & 103/1	101 0
Shop and Other Assistants						
Boot Salesmen ..	122 0	¹² 122 6	112 0	111 0	117 10	⁹ 122 0
Chemists' Assistants..	133 0	¹² 124 6	123 6	106 6	¹⁵ 120 10	100 0
Clerks ..	109/- to 116/6	119 0	112 0	110 6	108/11 to 120/5	¹⁸ 115/- to 132/6
Drapery Salesmen ..	122 0	¹² 126 0	112 0	111 0	117 10	⁹ 122 0
Furniture Salesmen ..	122 0	¹² 130 0	112 0	108 6	117 10	⁷ 122 0
Grocery Salesmen ..	122 0	¹² 115 0	112 0	106 0	117 10	¹¹ 106 9
Hardware Salesmen ..	122 0	¹² 118 0	112 0	115 0	117 10	¹⁰ 132 6
Railway Bookstall Assistants ..	122 0	¹³ 101 6	112 0	106 0	117 10	¹⁰ 115/- to 132/6
Tobacconists' Assts. ..	122 0	¹⁵ 112/6 to 122/6	112 0	105 0	117 10	¹¹ 106 9
Storemen — Packing, Cleaning, &c.—						
Night Watchmen ..	110 6	¹³ 113 10	¹⁷ 100 0	¹⁵ 115 3	120/ & 123/2	..
Office Cleaners ..	115 0	108 6	97/ to 102/	94 0	114 2	..
Packers—General ..	115/6 & 118/6	114 6	102 0	109 6	117 10	110 0
Storemen—General ..	114/ & 116/6	114 6	102 0	109 6	117 10	110 0
Wholesale Grocery—						
Packers ..	114 6	109/ & 114/6	102 0	108 0	117 10	110 0
Storemen ..	113 0	109/ & 114/6	102 0	108 0	117 10	110 0
Wholesale Hardware—						
Packers ..	116/ to 118/	114 0	102 0	108 0	117 10	110 0
Storemen ..	113/ to 115/	114 0	102 0	108 0	117 10	110 0

Section V.

Minimum Rates of Wage for Adult Female Workers in the Main Occupations in the Capital City of Each State for a Full Week's Work at 31st December, 1943.

(See Explanatory Note at top of page 143.)

GROUP III.—FOOD, DRINK, TOBACCO, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Biscuit Making—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult Females ..	55 6	59 6	57 0	46 2	56 4	50 6
Confectionery—						
Adult Females ..	56 6	63 0	54 6	46 8	54 7	61/6 to 103/
Jam Making and Pre-serving—						
Fillers ..	68 6	68 6	63 6	68 6	54 7	68 6
Other Adults ..	62 6	62 6	63 6	62 6	54 7	62 6
Tea Packing—						
Head Women ..	54 3	71 3	62/ to 71/6	..	65 2	..
Other Adults ..	54 3	62 9	58 6	51 2	65 2	..
Tobacco Working (Cigars)—						
Ringers ..	57 0	61 0	..	..	56 8	..
Wrapper Leaf Strippers	64/6 & 75/	68 6	..	..	56 8	..

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Bootmaking—						
Machinists — Wax						
Thread ..	81 6	81 6	81 6	81 6	..	81 6
Other Adults ..	68/ to 74/	68/ to 74/	68/ to 74/	68/ to 74/	62 3	68/ to 74/
Dressmaking—						
Adult Females ..	57/3 to 80/3	57/3 to 80/3	57/3 to 80/3	57/3 to 80/3	58/1 to 67/1	57/3 to 80/3
Dyers and Cleaners—						
Adult Females ..	57/3 to 67/3	57/3 to 67/3	57/3 to 67/3	57/3 to 67/3	54/7 to 69/1	57/3 to 67/3
Hat Making (Straw)—						
Finishers & Machinists	62 9	62 9	62 9	62 9	..	62 9
Millinery—						
Adult Females ..	57/3 to 62/9	57/3 to 62/9	57/3 to 62/9	57/3 to 62/9	60 1	57/3 to 62/9
Shirt Making—						
Adult Females ..	57/3 to 75/3	57/3 to 75/3	57/3 to 75/3	57/3 to 75/3	58/1 to 67/1	57/2 to 75/3
Tailoring (Order)—						
Machinists—						
Coat Hands ..	70 3	70 3	70 3	70 3	73 5	70 3
Trousers, Vest Hands	64 9	64 9	64 9	64 9	63/7 to 66/1	64 9
Tailoresses—						
Coat Hands ..	70 3	70 3	70 3	70 3	73 5	70 3
Trousers, Vest Hands	64 9	64 9	64 9	64 9	63/7 to 66/1	64 9
Tailoring (Ready-made)—						
Machinists—						
Coat Hands ..	67 9	67 9	67 9	67 9	62 1	67 9
Trousers, Vest Hands	62 9	62 9	62 9	62 9	60 1	62 9
Tailoresses—						
Coat Hands ..	67 9	67 9	67 9	67 9	62 1	67 9
Trousers, Vest Hands	62 9	62 9	62 9	62 9	59 1	62 9
Textile Working (Woollen Mills)—						
Comb Minders ..	65 0	65 0	54 6	64 0	65 0	65 0
Drawers and Menders	67/ & 71/	67/ & 71/	54 6	66/ to 70/	67/ & 71/	67/ & 71/
Warpers ..	67 0	67 0	54 6	66 0	67 0	67 0
Weavers—Loom ..	68 0	68 0	54 6	67 0	68 0	68 0
Other Adults ..	58/ to 65/	58/ to 65/	54 6	57/ to 64/	58/ to 65/	58/ to 65/
Underclothing—						
Adult Females ..	57/3 to 73/3	57/3 to 73/3	57/3 to 73/3	57/3 to 73/3	58/1 to 67/1	57/3 to 73/3

SECTION V.—continued.

GROUPS I., II., V., AND VI.—PRINTING AND OTHER MANUFACTURING.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Bedding and Furniture—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Bedding Machinists ..	62 6	63 0	60 5	55 0	61 11	54 0
Picture Frame Workers	65 6	63 0	..	59 6	61 11	58 0
Bookbinding—						
Folders and Sewers ..	65/ & 66/	64/6 & 65/6	61/ & 62/	62/ & 63/	62/ & 63/	62/6 & 63/6
Brush Making—						
Adult Females ..	62 0	59 0	56 6	49 8	..	..
Candle and Soap Making—						
Adult Females ..	58 6	64/ to 71/6	..	49 6	..	..
Cardboard Box Making—						
Box Makers ..	63 0	62 6	59 0	60 0	60 0	60 6
Other Adults ..	57 0	56 6	53 0	54 0	54 0	54 6
Jewellery—						
Chainmakers ..	84 0	125 6	76 6	..	67 2	..
Gilders ..	73 0	114 0	66 6	64 8	67 2	..
Polishers ..	73 0	125 6	66 6	64 8	67 2	..
Scratch Brushers ..	73 0	61 0	66 6	64 8	67 2	..
Leather Goods—						
Adult Females ..	62/9 & 123/	62/9 & 123/	62/9 & 123/	61/ & 120/	63 1	62/9 & 123/
Paper Making—						
Adult Females ..	66 0	63/ & 65/6	..	..	..	51 0
Paper Bag Making—						
Adult Females ..	57/ to 63/	56/6 to 62/6	53/ to 59/	54/ to 60/	54/ to 60/	54/6 to 60/6
Potteries—						
Adult Females ..	57 6	58 6	59 6	..	..	..
Printing—						
Jobbing Office Assistants ..	65 0	64 6	61 0	62 0	62 0	62 6
Lithographic Feeders	64 0	63 6	60 0	61 0	61 0	61 6
Rubber Working—						
Adult Females ..	57/ to 62/6	56/6 to 62/	60 6	48 2	..	..
Tent and Tarpaulin Making						
Machinists ..	62 9	62 9	62 9	61 0	58 7	62 9

GROUP XIII.—DOMESTIC, HOTELS, ETC.

NOTE.—The rates of wage mentioned herein for employees in Hotels and Restaurants represent the weekly cash payment where Board and Lodging are not provided.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
Hotels—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Barmaids ..	79 0	112 0	89 6	..	112 6	79 6
Housemaids ..	62 6	66 0	62 0	55 2	67 10	59/ to 63/6
Laundresses ..	68 0	69 0	68 0	59 2	67 10	67 0
Waitresses—Head ..	68 6	69 0	68 0	60 2	..	74/ & 80/6
„ Other ..	63 6	65 0	62 0	55 2	67 10	59/ to 67/6
Laundries—						
General Hands ..	56 0	56 0	61 0	49 2	62 7	40 0
Machinists—						
Shirt and Collar ..	58 0	67 0	61 0	53 2	66 7	40/ & 50/
Sorters ..	58 0	56 0	61 0	53 2	62 7	45 0
Starchers ..	56 0	62 6	61 0	49 2	62 7	40 0
Washers ..	56 0	69/9 & 108/6	61 0	49 2	73 4	45 0
Office Cleaning—						
Adult Females ..	61/6 to 66/9	99 11	69/6 to 73/6	52 2	65 3	..
Restaurants—						
Pantry Maids ..	61 6	59 6	65 0	50 2	57 2	60 6
Waitresses ..	61/6 & 64/6	59 6	65 0	51/8 to 59/2	57 2	59/ to 67/6

SECTION V.—*continued.*

GROUP XIV.—SHOP ASSISTANTS, CLERKS, ETC.

Industry and Occupation.	Sydney.	Melbourne.	Brisbane.	Adelaide.	Perth.	Hobart.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Clerks, &c.—						
Cashiers ..	76 6	76 0	84 6	62 8	(a) 70 10	⁹ 54/6 & 63/
Clerical Assistants ..	70 9	76 0	84 6	62 8	70 10	⁹ 54/6 & 63/
Saleswomen—						
Boot ..	76/6 & 122/	¹² 63 6	70 0	55 2	65/2 & 70/5	⁷ 65/ & 110/
Drapery ..	76 6	¹² 94/6 to	112 0	111 0	65/2 & 74/1	⁷ 110 0
		¹²⁶ /				
Fruit and Confectionery	63 0	¹² 60 9	70 0	55 2	65 2	¹¹ 67 6
Newsagent and Book-						
stall ..	76 6	¹² 43/6 to	70 0	55 2	65 2	¹⁰ 65/ & 70/
		⁵⁹ /				
Tobacconists ..	76 6	¹⁰ 71/6 to	70 0	56 2	65 2	¹¹ 67 6
		⁹⁶ /6				

(a) 38 hours, except in special circumstances.

Section VI.

COMPARATIVE INDEX-NUMBERS FOR THE SIX CAPITAL CITIES COMBINED.

(* Base of Each Section: Weighted Average of Six Capital Cities, 1911 = 1,000.)

Period.	Retail Price Index-numbers.						Nominal Wages Adult Males.	Real Wages. (a)	Percentage of Unem- ployment among Trade Union- ists.
	Food and Grocer- ies.	Housing (4 and 5 Rooms).	Food, Groceries and Housing (4 and 5 Rooms).	Clothing.	Miscel- laneous.	All Items of House- hold Ex- penditure.			
Year—									
1911 ..	1,000	1,000	1,000	(b) 1,000	(b) 1,000	(b) 1,000	1,000	1,000	4.7
1914 ..	1,144	1,082	1,121	1,140	1,140	1,140	1,081	948	8.3
1921 ..	1,902	1,410	1,717	1,883	1,537	1,680	1,826	1,087	11.2
1929 ..	1,866	1,754	1,824	1,506	1,533	1,713	1,972	1,151	11.1
1933 ..	1,342	1,314	1,332	1,190	1,447	1,335	1,584	1,187	25.1
1939 ..	1,657	1,577	1,626	1,271	1,465	1,526	1,846	1,218	9.7
1940 ..	1,679	1,590	1,644	1,445	1,519	1,588	1,880	1,190	8.0
1941 ..	1,693	1,595	1,654	1,690	1,613	1,673	1,997	1,194	3.7
1942 ..	1,843	1,596	1,742	1,977	1,693	1,809	2,164	1,196	1.6
1943 ..	1,855	1,595	1,749	2,177	1,766	1,876	2,309	1,231	1.1
Quarter—									
1933.									
March ..	1,317	1,318	1,318	1,192	1,447	1,327	1,585	1,194	26.5
June ..	1,337	1,314	1,329	1,194	1,448	1,334	1,595	1,196	25.7
September ..	1,359	1,311	1,341	1,187	1,447	1,340	1,587	1,184	25.1
December ..	1,355	1,311	1,339	1,187	1,444	1,337	1,570	1,174	23.0
1934.									
March ..	1,371	1,315	1,350	1,190	1,438	1,344	1,572	1,170	21.9
June ..	1,404	1,319	1,372	1,194	1,438	1,358	1,592	1,172	20.9
September ..	1,401	1,331	1,375	1,187	1,435	1,357	1,596	1,176	20.4
December ..	1,422	1,332	1,388	1,177	1,434	1,361	1,599	1,175	18.8
1935.									
March ..	1,420	1,356	1,396	1,174	1,446	1,368	1,607	1,175	18.6
June ..	1,425	1,363	1,402	1,180	1,441	1,371	1,609	1,174	17.8
September ..	1,461	1,379	1,430	1,188	1,437	1,389	1,613	1,161	15.9
December ..	1,460	1,390	1,434	1,188	1,435	1,391	1,620	1,165	13.7
1936.									
March ..	1,445	1,413	1,433	1,191	1,432	1,391	1,623	1,167	13.4
June ..	1,455	1,425	1,444	1,194	1,431	1,397	1,629	1,166	12.8
September ..	1,489	1,449	1,474	1,197	1,455	1,420	1,641	1,156	12.0
December ..	1,510	1,461	1,491	1,203	1,449	1,430	1,659	1,160	10.7
1937.									
March ..	1,510	1,470	1,495	1,205	1,452	1,433	1,662	1,160	9.9
June ..	1,507	1,484	1,498	1,221	1,461	1,441	1,680	1,166	9.7
September ..	1,526	1,499	1,516	1,230	1,464	1,454	1,721	1,184	9.3
December ..	1,540	1,510	1,529	1,245	1,467	1,465	1,763	1,203	8.2
1938.									
March ..	1,540	1,521	1,534	1,247	1,466	1,467	1,778	1,212	8.0
June ..	1,572	1,534	1,558	1,255	1,461	1,482	1,787	1,206	8.6
September ..	1,616	1,547	1,589	1,256	1,463	1,500	1,806	1,204	9.2
December ..	1,608	1,559	1,589	1,256	1,463	1,501	1,823	1,215	8.9
1939.									
March ..	1,673	1,568	1,631	1,258	1,461	1,524	1,826	1,198	9.6
June ..	1,654	1,575	1,623	1,264	1,461	1,522	1,847	1,214	9.5
September ..	1,645	1,582	1,620	1,264	1,463	1,520	1,854	1,220	10.2
December ..	1,657	1,584	1,628	1,297	1,472	1,536	1,858	1,210	9.3
1940.									
March ..	1,640	1,587	1,620	1,342	1,481	1,542	1,864	1,209	7.9
June ..	1,688	1,589	1,649	1,415	1,518	1,583	1,875	1,184	10.5
September ..	1,676	1,591	1,642	1,450	1,533	1,590	1,903	1,197	7.4
December ..	1,710	1,593	1,663	1,572	1,542	1,635	1,912	1,169	6.2
1941.									
March ..	1,713	1,595	1,666	1,598	1,581	1,651	1,966	1,191	5.3
June ..	1,679	1,595	1,646	1,609	1,594	1,660	1,984	1,195	3.6
September ..	1,673	1,595	1,643	1,705	1,633	1,675	2,002	1,195	3.2
December ..	1,705	1,596	1,662	1,787	1,644	1,707	2,034	1,192	2.9
1942.									
March ..	1,771	1,597	1,701	1,838	1,667	1,746	2,091	1,198	1.8
June ..	1,832	1,596	1,736	1,942	1,673	1,793	2,127	1,186	1.7
September ..	1,887	1,595	1,768	2,028	1,680	1,835	2,182	1,189	1.6
December ..	1,880	1,595	1,764	2,098	1,741	1,860	2,257	1,213	1.3
1943.									
March ..	1,860	1,595	1,752	2,130	1,749	1,863	2,283	1,225	1.2
June ..	1,891	1,595	1,771	2,216	1,763	1,897	2,292	1,208	1.1
September ..	1,853	1,594	1,748	2,192	1,773	1,880	2,331	1,240	1.1
December ..	1,815	1,595	1,726	2,171	1,778	1,864	2,329	1,249	1.1

(a) Index of nominal weekly wage rates for adult males divided by "C" series index of retail prices.

(b) Taken back from true base (November, 1914) by means of the Food and Rent of All Houses ("A" Series) Index.

* The index-numbers given in the separate columns of the table cannot be compared with each other in order to show, for example, the relative cost of housing, and food and groceries, since the cost in 1911 in each group or combination is made equal to 1,000.

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